

**SONADEZI CORPORATION
SONADEZI LONG THANH
SHAREHOLDING COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom -- Happiness**

No.: 02./TM-SZL-BOD

Long Thanh, 20 March 2025

**INVITATION
TO ATTEND 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
SONADEZI LONG THANH SHAREHOLDING COMPANY**

Pursuant to:

- The Charter of Sonadezi Long Thanh Shareholding Company;
- The list of securities holders finalized by the Vietnam Securities Depository and Clearing Corporation (VSDC) on March 10, 2025.

Sonadezi Long Thanh Shareholding Company respectfully invites:

All shareholders of Sonadezi Long Thanh Shareholding Company

To attend the 2025 Annual General Meeting of Shareholders.

- Time: 09:00 AM, Thursday, April 17, 2025.
- Venue: Office of Sonadezi Long Thanh Shareholding Company, Road No. 05, Long Thanh Industrial Zone, Tam An Commune, Long Thanh District, Dong Nai Province.

Meeting Agenda:

- Approval of the audited 2024 financial statements.
- Report on business operations in 2024 and the business plan for 2025.
- Approval of profit distribution after tax, 2024 dividend rate, profit distribution plan, and projected 2025 dividend payout ratio.
 - Report of the Board of Directors/Supervisory Board on activities, salaries, and remuneration of the Board of Directors/Supervisory Board in 2024 and the plan for 2025.
- Independent Board Member's evaluation report for 2024.
- Approval of the selection of an auditing firm for the 2025 financial statements.
- Approval of amendments to the Company's Charter, Internal Governance Regulations, and Board of Directors' Operational Regulations.
- Other matters under the authority of the General Meeting of Shareholders.

Participants: Shareholders who own or are authorized to represent shares of Sonadezi Long Thanh Shareholding Company according to the list of securities holders finalized by VSDC on March 10, 2025.

Meeting Documents: The authorization letter, confirmation letter, and other related documents for the 2025 Annual General Meeting of Shareholders will be posted on the website www.szl.com.vn from March 21, 2025.

Attendance Registration: To facilitate the organization of the meeting, shareholders are kindly requested to send a confirmation of attendance and an authorization letter (if any) before 4:00 PM on April 14, 2025, to the organizing committee at the following address:

Sonadezi Long Thanh Shareholding Company's Office

Long Thanh Industrial Zone, Tam An Commune, Long Thanh Dist, Dong Nai Pro.,

Phone: 0251.3514494 Fax: 0251.3514499 Email: longthanbiz@szl.com.vn

Meeting Participation: Shareholders who are unable to attend the meeting may authorize a representative. Shareholder representatives, shareholders, or authorized representatives attending the meeting should note:

- Arrive by 09:00 AM on April 17, 2025, for registration and to receive meeting documents.
- Bring the original meeting invitation, ID card/passport, and original authorization letter (if applicable) to register as a shareholder attending the meeting.

We look forward to your presence.

Best regards./.

Recipients:

- As mentioned above;
- HR, FA, Security & Order;
- Sonadezi Corporation for reporting;
- To be archived: General Meeting of Shareholders (GMS).

On behalf of the Board of Directors
Chairman



Nguyen Van Tuan

**SONADEZI CORPORATION
SONADEZI LONG THANH
SHAREHOLDING COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Long Thanh, 20 March 2025

No.: 02/TT/TM-SZL-BOD

NOTICE

Regarding the Organization of the 2025 Annual General Meeting of Shareholders

To: Shareholders of Sonadezi Long Thanh Shareholding Company

The Board of Directors of Sonadezi Long Thanh Shareholding Company is pleased to announce to the Company's shareholders the organization of the 2025 Annual General Meeting of Shareholders (AGM) as follows:

Issuing Organization Name: **SONADEZI LONG THANH SHAREHOLDING COMPANY**

Trading Name : Sonadezi Long Thanh

Head Office : Long Thanh Industrial Zone, Tam An Commune,
Long Thanh District, Dong Nai Province.

Telephone : 0251.3514494 Fax: 0251.3514499

Securities Name : Sonadezi Long Thanh Shareholding Company Shares

Stock Code : SZL

Par Value : 10,000 VND

Meeting Details:

- Time: **09:00 AM, Thursday, April 17, 2025**
- Venue: Sonadezi Long Thanh Shareholding Company Office, Road No. 05, Long Thanh Industrial Zone, Tam An Commune, Long Thanh District, Dong Nai Province.
- **Meeting Agenda:**
 - Approval of the audited 2024 financial statements.
 - Report on business operations in 2024 and the business plan for 2025.
 - Approval of profit distribution after tax, 2024 dividend rate, profit distribution plan, and projected 2025 dividend payout ratio.
 - Report of the Board of Directors/Supervisory Board on activities, salaries, and remuneration of the Board of Directors/Supervisory Board in 2024 and the plan for 2025.
 - Independent Board Member's evaluation report for 2024.
 - Approval of the selection of an auditing firm for the 2025 financial statements.
 - Approval of amendments to the Company's Charter, Internal Governance Regulations, and Board of Directors' Operational Regulations.
 - Other matters under the authority of the General Meeting of Shareholders.

- **Participants:**

Shareholders who own or are authorized representatives holding shares of Sonadezi Long Thanh Shareholding Company, as listed in the securities ownership record finalized by the Vietnam Securities Depository and Clearing Corporation (VSDC) as of March 10, 2025.

- **Meeting Documents:** The proxy authorization form, confirmation letter, and other related documents for the 2025 Annual General Meeting of Shareholders will be available on the website www.szl.com.vn from March 21, 2025.

- **Registration for Attendance:** To facilitate the organization of the meeting, shareholders are kindly requested to send a confirmation letter of attendance and proxy authorization (if any) before 4:00 PM on April 14, 2025 to the meeting organizing committee at the following address:

Sonadezi Long Thanh Shareholding Company's Office

Long Thanh Industrial Zone, Tam An Commune, Long Thanh District, Dong Nai Pro.,

Telephone: 0251.3514494 Fax: 0251.3514499

Email: longthanbiz@szl.com.vn

- **Meeting Attendance:** Shareholders who are unable to attend the meeting in person may authorize a representative to attend on their behalf. Shareholder representatives, shareholders, or authorized persons attending the meeting are kindly requested to:
- Be present at 09:00 AM on April 17, 2025, for registration and to receive meeting documents.
 - Bring the original meeting invitation, citizen ID/passport, and the original proxy authorization form (if applicable) to complete the shareholder registration process.
- This announcement serves as an official invitation in case shareholders eligible to attend have not received the meeting invitation./

Recipients:

- As mentioned above;
- FA;
- Sonadezi Corporation for reporting;
- To be archived: General Meeting of Shareholders (GMS).

On behalf of the Board of Directors



Nguyen Van Tuan



SONADEZI
LONG THANH

SONADEZI CORPORATION
SONADEZI LONG THANH SHAREHOLDING COMPANY

Address: Long Thanh IZ
Tam An Commune, Long Thanh Dist
Dong Nai Province, Viet Nam

Tel: 0251.3514494/96
Fax: 0251.3514492/99
Email: longthanhiz@szl.com.vn
Website: http://www.szl.com.vn



AGENDA FOR THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
SONADEZI LONG THANH SHAREHOLDING COMPANY

Date April 17, 2025

STT	Time	Agenda Details
1.	09h00 - 09h30	- Registration of the list of attending shareholders, distribution of documents, voting cards for shareholders, and verification of delegate eligibility.
2.	09h30 – 09h35	- Flag Salute - Declaration of Purpose – Introduction of delegates
3.	09h35 – 09h40	- Report from the Delegate Eligibility Verification Committee
4.	09h40 – 09h50	- Introduction of the Presidium and the Chairperson of the Meeting - Appointment of the Secretariat of the General Meeting - Appointment of the Vote Counting Committee of the General Meeting.
5.	09h50 – 10h00	- Approval of the Agenda for the 2025 Annual General Meeting of Shareholders (AGM) - Approval of the Meeting Regulations - Approval of the Voting Rules for the 2025 AGM.
6.	10h00 – 10h15	- Approval of the 2024 Audited Financial Statements - Report on 2024 Business Performance and 2025 Business Plan - Proposal on the profit distribution plan after tax, the dividend payment ratio for 2024, and the proposed profit distribution plan and dividend payment ratio for 2025
7.	10h15– 10h25	- Report on the activities of the Board of Directors (BOD) in 2024 and the 2025 action plan - Proposal for approval of remuneration/salaries for the BOD and Supervisory Board in 2024 and the proposed remuneration/salaries for the BOD and Supervisory Board in 2025.
8.	10h25– 10h30	- Independent BOD Member's Evaluation Report for 2024.



STT	Time	Agenda Details
9.	10h30– 10h40	<ul style="list-style-type: none"> - Report of the Supervisory Board on the Company's operations in 2024 - Proposal for approval of the selection of the auditing firm for the 2025 Financial Statements.
10.	10h40– 10h50	<ul style="list-style-type: none"> - Report on the Amendment of the Company's Charter - Report on the Amendment of the Internal Corporate Governance Regulations - Report on the Amendment of the Board of Directors' Operating Regulations
11.	10h50 – 11h00	<ul style="list-style-type: none"> - Discussion – Shareholders' Q&A Session
12.	11h00 – 11h10	<ul style="list-style-type: none"> - Voting on the following items: <ul style="list-style-type: none"> + Approval of the 2024 Audited Financial Statements. + Report on the 2024 business performance and the 2025 business plan. + Proposal for the profit distribution plan after tax for 2024, the 2024 dividend payment ratio, and the proposed profit distribution plan and dividend payment ratio for 2025. + Report on the BOD's activities in 2024 and the 2025 action plan + Proposal for the remuneration/salaries of the BOD and the Supervisory Board in 2024 and the proposed remuneration/salaries for the BOD and Supervisory Board in 2025. + Independent BOD Member's Evaluation Report for 2024. + Report of the Supervisory Board on the Company's 2024 activities. + Proposal for the selection of the auditing firm for the 2025 Financial Statements. + Report on the Amendment of the Company's Charter + Report on the Amendment of the Internal Corporate Governance Regulations + Report on the Amendment of the Board of Directors' Operating Regulations
13.	11h10 – 11h15	<ul style="list-style-type: none"> - The Vote Counting Committee collects and counts Voting Cards No. 01.
14.	11h15– 11h25	<ul style="list-style-type: none"> - Break Time (10 minutes).
15.	11h25– 11h30	<ul style="list-style-type: none"> - The Vote Counting Committee announces the results of the vote count for Voting Cards No. 01. (<i>Vote Counting Record - Voting Cards No. 01</i>).

STT	Time	Agenda Details
16.	11h30– 11h40	<ul style="list-style-type: none"> - Approval of the Resolution of the 2025 Annual General Meeting of Shareholders - Approval of the Meeting Minutes of the 2025 AGM.
17.	11h40	<ul style="list-style-type: none"> - The Vote Counting Committee collects and counts Voting Cards No. 02 - Flag Salute – Closing Ceremony.



**SONADEZI CORPORATION
SONADEZI LONG THANH
SHAREHOLDING COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

....., date ... month ... year 2025.



**CONFIRMATION/AUTHORIZATION LETTER TO ATTEND THE 2025 ANNUAL
GENERAL MEETING OF SHAREHOLDERS SONADEZI LONG THANH
SHAREHOLDING COMPANY TERM V (2021-2026)**

To: Organizing Committee of the 2025 Annual General Meeting of Shareholders
Sonadezi Long Thanh Shareholding Company.

Individual/Organization Name:

Legal Representative (if an organization):

Date of Birth: Month Year

ID Card/Business Registration Certificate No.:

Date of Issue Place of Issue:

Address:

Phone:..... Fax:..... Email:.....

Total number of shares owned: shares.

In words:

Hereby confirm:

- Registering to attend the 2025 Annual General Meeting of Shareholders.
- Not attending the meeting and authorizing:

<input type="checkbox"/> 1	Mr Nguyen Van Tuan	Chairman
<input type="checkbox"/> 2	Mr Pham Anh Tuan	Board Member - General Director
<input type="checkbox"/> 3	Mr Dinh Ngoc Thuan	Board Member
<input type="checkbox"/> 4	Mr Nguyen The Phong	Board Member
<input type="checkbox"/> 5	Mrs Do Thi Quynh An	Board Member
<input type="checkbox"/> 6	Mrs Tran Thi Thanh Thuy	Board Member

- Not attending the meeting and authorizing another person:

Mr./Ms.: (Position in the organization (if any):.....)

Date of Birth: Month Year

ID Card No.:Date of IssuePlace of Issue:

Address: Phone Number:

Authorized person is entitled to replace the authorizing party to attend, speak, and vote on all contents of the 2025 Annual General Meeting of Shareholders held on April 17, 2025 of Sonadezi Long Thanh Shareholding Company within the scope of the shares owned by the authorizing party.

This authorization letter is effective from the date of issuance of the invitation to attend the General Meeting until the conclusion of the 2025 Annual General Meeting of Shareholders of Sonadezi Long Thanh Shareholding Company.

Authorized Recipient
(Sign and write full name)

Registrant/Authorizing Party
(Sign and write full name)

Note: Please send the confirmation/authorization letter to Sonadezi Long Thanh Shareholding Company – Long Thanh Industrial Zone, Tam An Commune, Long Thanh District, Dong Nai by post or fax: 0251.3514499 before April 14, 2025. For any inquiries, please contact Ms. Mai - Company Secretary – 02513.514.494.

