

**APPENDIX V**  
**REPORT ON CORPORATE GOVERNANCE**  
(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the  
Minister of Finance)

**SONADEZI CORPORATION**  
**SONADEZI LONG THANH**  
**SHAREHOLDING COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

No: 127/BC-SZL-HDQT

Dong Nai, July...30..., year 2025

**REPORT ON CORPORATE GOVERNANCE**  
**(The 6 months of 2025)**

To: - The State Securities Commission  
- The Stock Exchange

- Name of company:

**SONADEZI LONG THANH SHAREHOLDING COMPANY**

- Address of head office: No. 5 Road, Long Thanh Industrial Zone, An Phuoc Commune, Dong Nai Province.

- Telephone: 0251.3514.494 Fax: 02513.514.499

- Email: [longthanhiz@szl.com.vn](mailto:longthanhiz@szl.com.vn)

- Charter Capital: 291,148,400,000VND

- Securities code: SZL

- Governance model:

+ General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director/Director.

- The implementation of internal audit: Completed.

**I. Activities of the General Meeting of Shareholders:**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

**1. Meetings of the General Meeting of Shareholders:**

- The 2025 Annual General Meeting of Shareholders was held on April 17, 2025.

**2. Resolutions and decisions of the 2024 Annual General Meeting of Shareholders:**

No.	Resolution/Decision Number	Date	Content
01	Annual General Meeting Resolution No. 35/1/NQ-SZL-HDQT	April 17, 2025	Approval of the contents of the 2024 Annual General Meeting of Shareholders: - Approval of the audited financial statements

No.	Resolution/Decision Number	Date	Content
			<p>for 2024.</p> <ul style="list-style-type: none"> <li>- Report on business performance in 2024 and business plan for 2025.</li> <li>- Plan for post-tax profit distribution in 2024, dividend payment rate for 2024; proposed profit distribution plan and dividend rate for 2025.</li> <li>- Report on the activities of the Board of Directors (BOD) in 2024 and plan for 2025.</li> <li>- Approval of remuneration/salary of the BOD and Supervisory Board in 2024 and proposed remuneration/salary for 2025.</li> <li>- Independent BOD member evaluation report for 2024.</li> <li>- Supervisory Board report on the Company's 2024 activities.</li> <li>- Approval of the selection of the audit firm for the 2025 financial statements.</li> <li>- Approval of amendments to the Company's Charter.</li> <li>- Approval of amendments to the Internal Corporate Governance Regulations.</li> <li>- Approval of amendments to the BOD's Operational Regulations.</li> </ul>

## II. Board of Directors (Semi-annual report):

### 1. Information about the members of the Board of Directors (BOD):

No.	BOD's members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The day becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Van Tuan	Chairman – Non-Executive	April 27, 2021	
2	Mr. Pham Anh Tuan	BOD Member, General Director	April 27, 2021	
3	Mr. Dinh Ngoc Thuan	Non-Executive BOD Member	April 27, 2021	
4	Ms. Do Thi Quynh An	Independent BOD Member	September 6, 2022	
5	Mr. Nguyen The Phong	Independent BOD Member	April 27, 2021	
6	Mr. Tran Anh Tuan	BOD Member Vice General	April 27, 2021 July 01, 2024	



No.	BOD's members	Position (Independent members of the Board of Directors, Non- executive members of the Board of Directors)	The day becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
		Director		
7	Ms. Tran Thi Thanh Thuy	Non-Executive, BOD Member	April 27, 2021	

## 2. Meetings of the Board of Directors

No	BOD's members	Number of meetings attended by BOD's	Attendance rate	Reasons for absence
1	Mr. Nguyen Van Tuan	02/02	100%	
2	Mr. Pham Anh Tuan	02/02	100%	
3	Mr. Dinh Ngoc Thuan	02/02	100%	
4	Ms. Do Thi Quynh An	02/02	100%	
5	Mr. Nguyen The Phong	02/02	100%	
6	Mr. Tran Anh Tuan	02/02	100%	
7	Ms. Tran Thi Thanh Thuy	02/02	100%	

## 3. Supervising the Board of Management by the Board of Directors:

In the first six months of 2025, the Board of Directors organized 2 regular meetings and 25 meetings through BOD's consultations.

The Board of Directors has consistently supervised both Directors's activities and the management team in implementing the tasks and objectives set out during these meetings, specifically:

+ Supervising the implementation of decisions and resolutions passed by the General Meeting of Shareholders and the Board of Directors.

+ Overseeing issues that do not require a resolution from the Board of Directors, specifically the Company's regular production and business operations.

+ Supervising the implementation of the annual business plan approved by the General Meeting of Shareholders.

+ Supervising and ensuring the implementation of other activities as prescribed in the Company's Charter, Regulations, Resolutions of the Board of Directors, and applicable legal regulations.

## 4. Activities of the Board of Directors' committees (if any): None.



## 5. Resolutions/Decisions of the Board of Directors (Six-Month/Annual Report)

No.	Resolution/Decision No.	Date	Description	Approval Rate
1	Decision 2/1/QĐ-SZL-DA	06/01/2025	Approval of final settlement for completed Projects No. 70 and 71 – Workshop construction as per customer request	100%
2	Decision 2/2/QĐ-SZL-DA	06/01/2025	Approval of final settlement for completed Project No. 72 – Workshop construction as per customer request	100%
3	Decision 5/7/QĐ-SZL-DA	15/01/2025	Approval of contractor selection plan for 2025 air-conditioning system maintenance of rental factories	100%
4	Resolution 10/NQ-SZL-BOD	14/02/2025	Approval of record date for the 2025 Annual General Meeting of Shareholders	100%
5	Resolution 10/1/NQ-SZL-BOD	14/02/2025	Approval of policy to sign contracts/transactions with related parties in 2025	100%
6	Decision 10/3/QĐ-SZL-DA	14/02/2025	Approval of contractor selection plan for construction of 22/0.4KV 3P-400KVA medium-low voltage line to supply power to Workshop No. 64	100%
7	Decision 10/5/QĐ-SZL-DA	14/02/2025	Approval of contractor selection plan for construction of 22/0.4KV 3P-400KVA medium-low voltage line to supply power to Workshop No. 65	100%
8	Decision 11/3/QĐ-SZL-DA	17/02/2025	Approval of contractor selection plan for construction of 22/0.4KV 3x50KVA medium-low voltage line for office area in 5.88ha leased Workshop cluster project – Chau Duc Industrial Park	100%
9	Decision 16/1/QĐ-SZL-DA	27/02/2025	Approval of overall contractor selection plan for 2025 – First adjustment	100%
10	Decision 18/4/QĐ-SZL-DA	10/03/2025	Approval of Phase 6 Leased Workshop Cluster Project – Long Thanh Industrial Zone	100%
11	Resolution 20/NQ-SZL-BOD	19/03/2025	Approval of contents of the 19th BOD meeting – Term V (2021–2026)	100%
12	Decision 21/4/QĐ-SZL-DA	20/03/2025	Approval of contractor selection plan for supplying and installing replacement wastewater flow meters (Global, Samil, and Inlet No. 1) at Long Thanh Industrial Zone centralized wastewater treatment plant	100%
13	Resolution 30/NQ-SZL-BOD	08/04/2025	Disclosure of information on contract/transaction signing with related party – Dong Nai Construction JSC	100%
14	Decision 31/QĐ-SZL-DA	09/04/2025	Re-appointment of personnel to	100%



No.	Resolution/Decision No.	Date	Description	Approval Rate
	SZL-BOD		manage SZL's capital contribution at SZT – Term II (2025–2030)	
15	Decision 32/5/QĐ-SZL-BOD	11/04/2025	Loan approval and use of collateral for project “Leased Workshop cluster on 5.88ha land – Chau Duc IP, Ba Ria – Vung Tau Province”	100%
16	Decision 33/1/QĐ-SZL-HCNS	15/04/2025	Approval of personnel list to be added to/removed from leadership and management planning for periods 2020–2025 and 2025–2030 (year 2025)	100%
17	Decision 35/5/QĐ-SZL-BOD	17/04/2025	Issuance of the BOD's operational regulations (1st adjustment)	100%
18	Decision 35/6/QĐ-SZL-BOD	17/04/2025	Issuance of SZL's internal corporate governance regulations (2nd adjustment)	100%
19	Decision 37/QĐ-SZL-DA	23/04/2025	Approval of technical-economic report for Tam An Resettlement Area Public Market Project	100%
20	Decision 46/2/QĐ-SZL-DA	27/05/2025	Approval of 2nd adjustment of Sonadezi Long Thanh Residential Area Investment Project	100%
21	Resolution 46/3/NQ-SZL-BOD	27/05/2025	Disclosure of information on contract/transaction with related party – Sonadezi An Binh Shareholding Co.,	100%
22	Resolution 47/1/NQ-SZL-BOD	28/05/2025	Disclosure of information on contract/transaction with related party – Sonadezi Environment Shareholding Co.,	100%
23	Resolution 51/NQ-SZL-BOD	09/06/2025	Approval of audit firm selection for 2025 financial statements	100%
24	Resolution 56/NQ-SZL-BOD	25/06/2025	Organizing shareholder consultation in writing for 2025	100%

### III. Board of Supervisor (annual reports):

#### 1. Information about members of Board of Supervisors.

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors		Qualification	Reason
			Date of appointment	Date of Dismissal		
1	Ms. Ngoc Trang Thi Nguyen	Head of BOS	April 27, 2021		Master of Accounting	Member of (Term V: 2021-2026)



2	Ms. Truc Yen Ngo Duong	BOS Member	April 27, 2021		Master of Finance – Banking	Member of (Term V: 2021-2026)
3	Ms. Hoa Thi Trinh	BOS Member	April 27, 2021		Master of Business Administration	Member of (Term V: 2021-2026)

## 2. Meetings of Board of Supervisors

No.	Members of Supervisory Board	Number of attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Nguyen Thi Ngoc Trang	02/02	100%	100%	
2	Ms. Trinh Thi Hoa	02/02	100%	100%	
3	Ms. Duong Ngoc Truc Yen	02/02	100%	100%	

## 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- In the first six months of 2025, The Board of Supervisors operates according to its functions and duties, regularly monitoring and supervising the Company's production and business activities.

- Attend meetings of the Company's Board of Directors to evaluate the Board's effectiveness in managing the Company's operations.

- In the first six months of 2025, the Board of Supervisors inspected the Company's operations and recommended improving management and operations.

## 4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- The Supervisory Board was invited to attend all Board of Directors meetings and was provided with all relevant information as required.

- The Supervisory Board collaborated with the Board of Directors, the Executive Board, and other management staff to monitor the Company's operations. Based on this, it made proposals, exchanged ideas, and provided feedback to ensure the Company's activities were aligned with and safeguarded the interests of shareholders

## 5. Other activities of the Board of Supervisors (if any): None

## IV. Board of Management:



No.	Members of Board of Management	Date of Birth	Qualification	Date of appointment/ Dismissal of members of the Board of Management
1	Mr. Pham Anh Tuan – General Director	January 19, 1975	Master of Finance	Appointed by BOD (Term V: 2021-2026) on April 27, 2021
2	Mr. Le Xuan Sam – Vice General Director	April 9, 1977	Master of Business Administration, Civil and Industrial Construction Engineer	Appointed by BOD (Term V: 2021-2026) on April 27, 2021
3	Ms. Le Thi Giang – Vice General Director	December 26, 1977	Master of Business Administration	Appointed on July 1, 2024
4	Mr. Tran Anh Tuan – Vice General Director	January 23, 1974	Master of Business Administration	Appointed on July 1, 2024

#### V. Chief Accountant:

Name	Date of Birth	Professional Qualification	Date of Appointment/Resignation
Mr. Pham Tran Hung Thinh	July 29, 1984	Master of Finance – Banking	Appointed by BOD (Term V: 2021–2026) on April 27, 2021

#### VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

No.	Name	Position	Training Course
1	Mr. Nguyen Van Tuan	Chairman of the BOD	Corporate Governance
2	Mr. Pham Anh Tuan	BOD Member, General Director	
3	Mr. Dinh Ngoc Thuan	BOD Member	
4	Mr. Nguyen The Phong	BOD Member	
5	Mr. Tran Anh Tuan	BOD Member, Vice General Director	



No.	Name	Position	Training Course
6	Ms. Tran Thi Thanh Thuy	BOD Member	
7	Ms. Nguyen Thi Ngoc Trang	Head of the BOS	
8	Ms. Trinh Thi Hoa	BOS Member	
9	Ms. Duong Ngoc Truc Yen	BOS Member	
10	Mr. Le Xuan Sam	Vice General Director	
11	Ms. Le Thi Giang	Vice General Director	
12	Ms. Pham Thi Thanh Mai	Company Secretary, Corporate Administrator	

**VII. The list of affiliated persons of the public company (Semi-annual) and transactions of affiliated persons of the Company)**

**1. The list of affiliated persons of the Company:**

**a. The list of internal shareholders and their related parties:**

*(As per Annex 1 attached)*

**b. List of subsidiaries under the Sonadezi Corporation:**

No.	Company Name	Business Registration No., Issue Date, Place of Issue	Head Office / Contact Address	Relationship with the Corporation
<b>Direct Subsidiaries</b>				
1	Sonadezi Environment Shareholding Co.,	No. 3600274914 issued on 07/08/2008, 13th amendment on 06/05/2025. Issuing authority: Department of Finance of Dong Nai Province	No. 12, Huynh Van Nghe Street, Tran Bien Ward, Dong Nai	Direct subsidiary, direct ownership ratio: 64.04%
2	Dong Nai Water Supply Shareholding Co.,	No. 3600259296 issued on 07/04/2004, 11th amendment on 07/03/2025. Issuing authority: Department of Finance of Dong Nai Province	No. 48, Cach Mang Thang Tam Street, Tran Bien Ward, Dong Nai	Subsidiary, direct ownership ratio: 63.99%
3	Urban and Industrial Development No.2 Shareholding Co.,	No. 3600259560 issued on 03/01/2006, 14th amendment on 19/06/2023. Issuing authority: Department of Planning and Investment of Dong Nai Province	No. 47, D9 Street, Vo Thi Sau Residential Area, Quarter 7, Thong Nhat Ward, Bien Hoa City, Dong Nai Province	Direct subsidiary, direct ownership ratio: 57.86%
4	Sonadezi Long Thanh Shareholding Co.,	No. 3600649539 issued on 18/08/2003, 16th amendment on 13/12/2023. Issuing authority:	Street 5, Long Thanh Industrial Zone, Tam An Commune, Long	Direct subsidiary, direct ownership



No.	Company Name	Business Registration No., Issue Date, Place of Issue	Head Office / Contact Address	Relationship with the Corporation
		Department of Planning and Investment of Dong Nai Province	Thanh District, Dong Nai Province	ratio: 52.746%
5	Dong Nai Port Shareholding Co.,	No. 3600334112 issued on 04/01/2006, 9th amendment on 17/07/2023. Issuing authority: Department of Planning and Investment of Dong Nai Province	1B-D3, Binh Duong Quarter, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province	Direct subsidiary, direct ownership ratio: 51%
<b>Indirect Subsidiaries</b>				
1	Sonadezi Chau Duc Shareholding Co.,	No.: 3600899948 issued on 26/06/2007 and 13th amendment on 04/05/2024 Department of Planning and Investment of Dong Nai Province	9th Floor, Sonadezi Building, No. 1, Street 1, Bien Hoa 1 IP, Tran Bien Ward, Dong Nai	Indirect subsidiary, direct ownership ratio: 46.84%
2	Sonadezi Long Binh Shareholding Co.,	No.: 3601867699 issued on 01/07/2009 and 5th amendment on 06/05/2022 Department of Planning and Investment of Dong Nai Province	No. 1, Street 3A, Bien Hoa 2 Industrial Park, Bien Hoa City, Dong Nai Province	Indirect subsidiary, direct ownership ratio: 46.22%
3	Sonadezi Binh Thuan Shareholding Co.,	No.: 3401205899 issued on 05/06/2020 and 2nd amendment on 03/12/2021 Department of Planning and Investment of Binh Thuan Province	443, Quarter 1, Tan Minh Town, Ham Tan District, Binh Thuan Province	Indirect subsidiary, direct ownership ratio: 42%
4	Sonadezi An Binh Shareholding Co.,	No.: 3600449307 issued on 12/01/2000 and 16th amendment on 17/04/2023 Department of Planning and Investment of Dong Nai Province	No. 113-116, Lot C2, Street 9, An Binh Residential Area, Tran Bien Ward, Dong Nai	Indirect subsidiary, direct ownership ratio: 37.95%
5	Sonadezi Services Shareholding Co.,	No.: 3600890938 issued on 15/05/2007 and 14th amendment on 26/06/2024 Department of Planning and Investment of Dong Nai Province	8th Floor, Sonadezi Building, No. 1, Street 1, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province	Indirect subsidiary, direct ownership ratio: 20%
<b>Associates</b>				
1	Sonadezi Giang Dien Shareholding Co.,	No.: 360347407 issued on 01/07/2017 and 3rd amendment on 22/12/2023 Department of Planning and Investment of Dong Nai Province	Floor 1, No. 1, Street 1, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province	Associate. Direct ownership ratio: 46.45%
2	Dong Nai Construction	No.: 3600510590 issued on 25/10/2001 and 8th	No. 09, Huynh Van Nghe Street, Tran	Associate. Ownership



No.	Company Name	Business Registration No., Issue Date, Place of Issue	Head Office / Contact Address	Relationship with the Corporation
	Shareholding Co.,	amendment on 10/06/2022 Department of Planning and Investment of Dong Nai Province	Bien Ward, Dong Nai	ratio: 40.00%
3	Sonadezi College of Technology & Management	Registration Certificate No.: 135/2017/GCNĐK KHĐ-TCDNGCNĐK Issue date: 14/06/2017 Licensing Authority: General Directorate of Vocational Training (now Directorate of Vocational Education and Training)	No. 1, Street 6A, Bien Hoa 2 Industrial Park, Bien Hoa City, Dong Nai Province	Associate. Ownership ratio: 40.00%
4	Can Tho – An Giang National Highway 91 Investment Shareholding Co.,	No.: 3603181739 issued on 22/05/2014 and 5th amendment on 30/12/2019 Department of Planning and Investment of Dong Nai Province	No. 315, Vo Nguyen Giap Street, Phuoc Tan Ward, Bien Hoa City, Dong Nai Province	Associate. Ownership ratio: 39.72%
5	Dong Nai Housing Business Shareholding Co.,	No.: 3600322445 issued on 01/11/2005 and 9th amendment on 11/04/2024 Department of Planning and Investment of Dong Nai Province	No. 121 Phan Chu Trinh Street, Quang Vinh Ward, Bien Hoa City, Dong Nai Province	Associate. Ownership ratio: 36.00%
6	Dong Nai Paint Shareholding Co.,	No.: 3600451024 issued on 01/03/2000 and 11th amendment on 23/10/2023 Department of Planning and Investment of Dong Nai Province	Street No. 7, Bien Hoa 1 Industrial Park, Bien Hoa City, Dong Nai Province	Associate. Ownership ratio: 30.01%
7	Dong Nai Construction and Building Materials Investment Shareholding Co.,	No.: 3600259352 issued on 29/09/2005 and 8th amendment on 16/12/2024 Department of Planning and Investment of Dong Nai Province	138 Nguyen Ai Quoc Street, Trang Dai Ward, Bien Hoa City, Dong Nai Province	Associate. Direct ownership ratio: 35.99%

## 2. Transactions with Related Parties:

A comprehensive list of transactions between the company and its related parties, such as internal shareholders, board members, and their affiliated entities, is detailed in the document.

No.	Organization/Individual Name	Relationship with the Company	Business Registration No., Issue Date, Place of Issue	Head Office/Contact Address	Transaction Period with the Company	Resolution No. of GSM/BoD	Content, Quantity, Total Transaction Value	Value (VND)
1	Dong Nai Province Development	Internal shareholder Related	3600471493, issued on 05/09/2000,	211-213 Pham Van	01/01/2025 to 30/06/2025	Resolution No. 435/NQ-	- Term deposit - Interest from	20 billion 0.409



No.	Organization/Individual Name	Relationship with the Company	Business Registration No., Issue Date, Place of Issue	Head Office/C contact Address	Transaction Period with the Company	Resolution No. of GSM/BoD	Content, Quantity, Total Transaction Value	Value (VND)
	Investment Fund	person of BOD member	Dong Nai Tax Department	Thuan, Tam Hiep Ward, Dong Nai		SZL-HDQT	term deposit - Loans - Principal repayment - Loan interest payment	billion 38.176 billion 18.000 billion 1.643 billion
2	Sonadezi An Binh Shareholding Co.,	Related person of BOD member	3600449307, issued on 12/01/2000, Department of Planning and Investment of Dong Nai Province	No. 113-116, Lot C2, Street 9, An Binh Residential Area, Tran Bien Ward, Dong Nai	01/01/2025 to 30/06/2025	Resolution No. 435/NQ-SZL-HDQT	- Sales (leasing premises, raw land, management fees; fuel, water, wastewater, construction electricity...) - Purchases (construction works)	2.512 billion 6.806 billion
3	Sonadezi Chau Duc Shareholding Co.,	Related person of BOD member	3600899948, issued on 26/06/2007, Department of Planning and Investment of Dong Nai Province	9 <sup>th</sup> Floor, Sonadezi Building, No. 1, Street 1, Bien Hoa 1 IP, Tran Bien Ward, Dong Nai	01/01/2025 to 30/06/2025	Resolution No. 435/NQ-SZL-HDQT	- Sales (fuel, water use) - Purchases of goods and services (leasing premises, water usage fees...)	4.242 billion
4	Sonadezi Services Shareholding Co.,	Related person of General Director	3600890938, issued on 15/05/2007, Department of Planning and Investment of Dong Nai Province	8 <sup>th</sup> Floor, Sonadezi Building, No. 1, Street 1, Bien Hoa 1 IP, Tran Bien Ward, Dong Nai	01/01/2025 to 30/06/2025	Resolution No. 435/NQ-SZL-HDQT	- Sales (fuel, water use) - Purchases of goods and services	0.328 billion 28.675 billion
5	Sonadezi Security Services Co., Ltd.	Related person of General Director	3601635899, issued on 29/04/2009, Department of Planning and Investment of Dong Nai Province	No. 22B, Street 3A, Bien Hoa 2 IP, Tran Bien Ward, Dong Nai	01/01/2025 to 30/06/2025	Resolution No. 435/NQ-SZL-HDQT	Purchases of goods and services	0.517 billion
6	Dong Nai Water	Subsidiary of the Industrial	3600259296, issued on	No. 48, Cach	01/01/2025 to	Resolution No.	- Purchases of goods and	37.416 billion

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No.	Organization/Individual Name	Relationship with the Company	Business Registration No., Issue Date, Place of Issue	Head Office/C contact Address	Transaction Period with the Company	Resolution No. of GSM/BoD	Content, Quantity, Total Transaction Value	Value (VND)
	Supply Shareholding Co.,	Zone Development Corporation	07/04/2004, Department of Planning and Investment of Dong Nai Province	Mang Thang Tam Street, Tran Bien Ward, Dong Nai	30/06/2025	435/NQ-SZL-HDQT	services (clean water) - Purchases of goods and services (drinking water)	0.030 billion
7	Sonadezi Environment Shareholding Co.,	Subsidiary of the Industrial Zone Development Corporation	3600274914, issued on 16/10/2015, Department of Planning and Investment of Dong Nai Province	No. 12, Huynh Van Nghe Street, Tran Bien Ward, Dong Nai	01/01/2025 to 30/06/2025	Resolution No. 435/NQ-SZL-HDQT	- Sales (fuel, water use) - Purchases of goods and services (waste transport and treatment)	0.003 billion 0.032 billion
8	Dong Nai Construction Shareholding Co.,	Associate of the Industrial Zone Development Corporation	3600510590, issued on 22/01/2002, Department of Planning and Investment of Dong Nai Province	No. 09, Huynh Van Nghe Street, Tran Bien Ward, Dong Nai	01/01/2025 to 30/06/2025	Resolution No. 435/NQ-SZL-HDQT	Purchases of goods and services (basic construction)	10.481 billion
9	Sonadezi Binh Thuan Shareholding Co.,	Related person of BOD member	No.: 3401205899 issued on 05/06/2020 and 2nd amendment on 03/12/2021 Department of Planning and Investment of Binh Thuan Province	443, Quarter 1, Tan Minh Town, Ham Tan District, Binh Thuan Province	01/01/2025 to 30/06/2025	Resolution No. 435/NQ-SZL-HDQT	Sales (fuel)	0.001 billion

*Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations)*

3. Transaction between internal person of the Company, affiliated persons of internal and the Company's subsidiaries in which the Company takes controlling power: None.

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding member or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).



No.	Transacting Organization	Relationship with Insider	Transaction Description	Amount
1	Dong Nai Province Development Investment Fund	Ms. Tran Thi Thanh Thuy is Deputy Director of the Dong Nai Province Development Investment Fund	<ul style="list-style-type: none"> <li>- Deposit contract: <ul style="list-style-type: none"> <li>1. Contract No. 01/2024/HĐHĐV dated 07/06/2024</li> </ul> </li> <li>- Loan contracts: <ul style="list-style-type: none"> <li>1. Contract No. 34/2020/HĐTD - TD dated 27/07/2020</li> <li>2. Contract No. 01/2023/HĐTG dated 16/01/2023</li> </ul> </li> </ul>	20 billion  45 billion 135 billion
2	Dong Nai Water Supply Shareholding Co., (DOWACO)	Mr. Pham Anh Tuan – Member of the Board of Directors of DOWACO	<ul style="list-style-type: none"> <li>- Contracts for clean water supply and usage: (Contract No. 212/10271/2014/HĐ-CCN; Contract No. 19/CQ/CNLT/2018/HĐ-CN; Contract No. 20CQ/CNLT/HĐ-CCN)</li> <li>- Contract for supply of purified drinking water Doriv (Contract No. 09/HĐ-CN dated 02/01/2025)</li> </ul>	37.416 billion  0.030 billion
3	Sonadezi Services Shareholding Co., (SDV)	Mr. Le Xuan Sam – Member of the Board of Directors of SDV	<ul style="list-style-type: none"> <li>- Contract for wastewater treatment service in Long Thanh Industrial Zone (Contract No. 01/HĐDVXLNT/SZL/KDĐT dated 01/12/2009)</li> <li>- Contract for sampling and testing services to monitor quality of wastewater connection (Contract No. 01/01/2023/HĐKT-SZL-DA dated 03/01/2023)</li> <li>- Master contract for waste transport and treatment (Contract No. 67-2022/HĐNT.XLCT dated 31/03/2022, with Appendix 03 dated 01/04/2024)</li> <li>- Office cleaning service contract</li> </ul>	28.675 billion  0.328 billion  12 million VND/trip  16.2 million VND/month
4	Sonadezi Chau Duc Shareholding Co., (SZC)	Mr. Nguyen Van Tuan – Member of the Board of Directors, General Director of SZC Mr. Pham Anh Tuan – Member of the Board of Directors of SZC Mr. Dinh Ngoc Thuan – Chairman of the Board of Directors of SZC	<ul style="list-style-type: none"> <li>- Land lease contract No. 06/HĐTĐ/SZC/KD dated 06/01/2011</li> <li>- Land lease contract No. 04/HĐTĐ/SZC/KD dated 20/11/2011</li> <li>- Land lease contract No. 06-12/HĐTĐ/SZC/KD dated 25/12/2012</li> <li>- Land lease contract No. 09-13/HĐTĐ/SZC/KD dated 09/04/2013</li> <li>- Land lease contract No. 10-13/HĐTĐ/SZC/KD dated 24/10/2013</li> <li>- Land lease contract No. 78/HĐTĐ – SZC- KD dated 06/05/2021</li> </ul>	4.242 billion
5	Sonadezi Security Services Co., Ltd. (SSS)	Mr. Le Xuan Sam – Member of the Board of Directors of SDV	<ul style="list-style-type: none"> <li>- Contract for security services for the Exchange and Petrol Station</li> <li>- Security service rental at Long Phuoc 1 Industrial Cluster (2 posts)</li> <li>- Security service rental at Chau Duc Industrial Park (Contract No. 08/HĐDV BV dated 03/08/2020)</li> <li>- Security service rental at Long Thanh Industrial Zone</li> </ul>	38 million VND/month 20 million VND/month 21 million VND/month 20 million VND/month/factory



4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Director, Director (General Director or CEO): None

4.3. Other transactions of the company (if any) may bring material or non-material benefits for members of Board of Director, members of the Board of Supervisors, Director (General Director) and other managers: None

**VIII. Share transactions of internal persons and their affiliated persons (Semi-annual/annual reports)**

1. The list of internal persons and their affiliated person: Refer to Appendix 2 Attached

2. Transactions of internal persons and affiliated persons with shares of the company: None.

**IX. Other significant issues: None**

**Recipients:**

- The State Securities Commission
- The Stock Exchange
- Archived: Board of Management.

**CHAIRMAN OF THE BOARD OF DIRECTOR**



**Nguyen Van Tuan**



**APPENDIX 1: LIST OF RELATED PARTIES OF THE COMPANY**

Reporting Period: June 30, 2025

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Time of starting to be affiliated person (dd/mm/yyyy)	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No. *	Date of issue (dd/mm/yyyy)	Place of issue					
1	2	3	4	5			6	7	8	9	10
L. INTERNAL PERSONNEL											
L.1 BOARD OF DIRECTORS											
1	Nguyễn Văn Tuấn		CHAIRMAN OF THE BOARD OF DIRECTORS					27/04/2021		Election of Board of Directors term V	
2	Phạm Anh Tuấn		BOARD MEMBER					27/04/2021			
3	Đinh Ngọc Thuận		Non-executive member of the Board of Directors					27/04/2021			
4	Trần Anh Tuấn		BOARD MEMBER					27/04/2021			
5	Nguyễn Thế Phong		BOARD MEMBER					27/04/2021			
6	Trần Thị Thanh Thủy		Non-executive member of the Board of Directors					27/04/2021			
7	Đo Thị Quỳnh Anh		BOARD MEMBER					06/09/2022		Election of additional independent members of the Board of Directors at the 2022 Extraordinary General Meeting of Shareholders	



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Time of starting to be affiliated person (dd/mm/yyyy)	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No. *	Date of issue (dd/mm/yyyy)	Place of issue					
<b>I.2 BOARD OF SUPERVISORS</b>											
1	Nguyen Thi Ngoc Trang		Head of the Supervisory Board					27/04/2021		Election of the Board of Supervisors for the 5th term	
2	Trinh Thi Hoa		Member of the Supervisory Board					27/04/2021			
3	Duong Ngoc Truc Yen		Member of the Supervisory Board					27/04/2021			
<b>I.3 EXECUTIVE BOARD</b>											
1	Pham Anh Tuan		General Director					27/04/2021		According to the Board of Directors Term V	
2	Le Xuan Sam		Deputy General Manager					27/04/2021		According to the Board of Directors Term V	
3	Tran Anh Tuan		Deputy General Manager					01/07/2024		Appointed on 1/7/2024	
4	Le Thi Giang		Deputy General Manager					01/07/2024		Appointed on 1/7/2024	
<b>I.4 CHIEF ACCOUNTANT</b>											
1	Pham Tran Hung Thinh		Chief Accountant					27/04/2021		According to the Board of Directors of Term V	
<b>I.5 COMPANY SECRETARY, CORPORATE GOVERNANCE OFFICER</b>											
1	Pham Thi Thanh Mai		Company Administrator, Company Secretary					27/04/2021		According to the Board of Directors of Term V	
<b>I.6 INTERNAL AUDIT COMMITTEE</b>											
1	Nguyen Thi Ngoc Trang		Head of Internal Audit Department					27/04/2021		According to the Board of Directors of Term V	
<b>I.7 AUTHORIZED INFORMATION DISCLOSURE OFFICER</b>											
1	Pham Anh Tuan		General Director					27/04/2021		According to the Board of Directors of Term V	



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Time of starting to be affiliated person (dd/mm/yyyy)	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No. *	Date of issue (dd/mm/yyyy)	Place of issue					
II PARENT COMPANY AND PARENT COMPANY MANAGERS											
1	Industrial Park Development Corporation										Parent company
2	Mr. Truong Dinh Hiep							16/04/2024		Elected according to Resolution of the Shareholders' Meeting No. 62/NQ-SNZ-QTHH dated April 16, 2024	Chairman of the Board of Industrial Park Development Corporation
3	Mr. Tran Thanh Hai							28/04/2021			Member of Board of Directors, General Director of Industrial Park Development Corporation
4	Ms. Nguyen Thi Hanh							28/04/2021			Member of Board of Directors, Deputy General Director of Industrial Park Development Corporation
5	Mr. Nguyen Van Tuan							28/04/2021			Non-executive Board Member of Industrial Park Development Corporation
6	Ms. Luong Minh Hien							28/04/2021			Member of Board of Directors, Deputy General Director of Industrial Park Development Corporation



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Time of starting to be affiliated person (dd/mm/yyyy)	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No. *	Date of issue (dd/mm/yyyy)	Place of issue					
7	Mr. Dinh Ngoc Tuan							28/04/2021			Member of Board of Directors, Deputy General Director of Industrial Park Development Corporation
8	Mr. Pham Quoc Chi							28/04/2021			Non-executive Board Member of Industrial Park Development Corporation
9	Ms. Le Thi Bich Loan							29/04/2021			Chief Accountant of Industrial Park Development Corporation

### III. RELATED PERSONS OF INSIDER

#### 3.1 BOARD OF DIRECTORS

Chairman of the Board											
1	Nguyen Van Tuan										
2	Nguyen Van Khanh										Father
3	La Thi Huyen										Mother
4	Hoang Van Kham										Father in law
5	Le Thi Minh										Mother in law
6	Nguyen Manh Van										Brother
7	Hoang Thi Hanh										Wife
8	Nguyen Hoang Ha Thu							27/04/2021			Daughter
9	Nguyen Hoang Bach										Son
9	Vu Thi Thanh Hai										Sister-in-law



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Time of starting to be affiliated person (dd/mm/yyyy)	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No. *	Date of issue (dd/mm/yyyy)	Place of issue					
10	Industrial Park Development Corporation										Related organizations
11	Somadezi Chau Duc ShareHolding Company										Related organizations
	Pham Anh Tuan		Board of Directors								
1	Pham Trong Lap										Father
2	Vu Thi Duc Thanh										Mother
3	Dinh Cong Huan										Father in law
4	Chu Thi Gai										Mother in law
5	Pham Thi Anh Thi										younger brother
6	Dinh Thi Lan Huong							27/04/2021			Wife
7	Pham Manh Duc										Son
8	Pham Ngoc Lan Anh										Daughter
9	Nguyen Hai Long										brother in law
10	Dong Nai Water Supply ShareHolding Company										Related organizations
11	Somadezi Chau Duc ShareHolding Company										Related organizations
12	Somadezi Binh Thuan ShareHolding Company										Related organizations
	Dinh Ngoc Thuan		Board of Directors								
1	Dinh Ngoc Uan										Father
2	Dinh Thi Dung										Mother







No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Time of starting to be affiliated person (dd/mm/yyyy)	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No. *	Date of issue (dd/mm/yyyy)	Place of issue					
20	Dinh Ngoc Phuoc										younger brother
21	Bui Tuyen To Quyen										sister in law
22	Nguyen Thi My Dung										Sister in law
23	Industrial Park Development Corporation										Related organizations
24	Sonadezi Chau Duc ShareHolding Company							15/11/2021			Related organizations
25	Sonadezi Binh Thuan ShareHolding Company										Related organizations
	Tran Anh Tuan		Board of Directors								
1	Tran Van De										Father
2	Nguyen Thi Luu										Mother
3	Nguyen Van Dam										Father in law
4	Nguyen Thi Khang							27/04/2021			Mother in law
5	Nguyen Van Anh										Wife
6	Tran Nguyen Khai Nghi										Daughter
7	Tran Nguyen Khai Phong										Son
8	Tran Nguyen Khai Dang										Daughter



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Time of starting to be affiliated person (dd/mm/yyyy)	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No. *	Date of issue (dd/mm/yyyy)	Place of issue					
9	Tran Van Tu							27/04/2021			younger brother
10	Nguyen Thi Thanh Loan										sister in law
11	Tran Thi Ly										younger brother
12	Pham Quang Hao										brother in law
13	Tran Thi Lieu										younger brother
14	Nguyen Quang Tao							28/03/2024			brother in law
15	Nguyen Anh Tuyet										sister in law
16	Sonadeiz An Binh ShareHolding Company										Related organizations
17	Sonadeiz Long Binh ShareHolding Company										Related organizations
	Nguyen The Phong		Board of Directors								
1	Tran Thi Thuy										wife
2	Nguyen The Phouc										biological child
3	Nguyen The Phu										biological child
4	Nguyen Ngoc Phuong										daughter in law



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Time of starting to be affiliated person (dd/mm/yyyy)	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No. *	Date of issue (dd/mm/yyyy)	Place of issue					
5	Hoang Thi Tuyet							27/04/2021			Mother in law
6	Vu Thi Cu										Sister in law
7	Nguyen Thi Hoa										Sister
8	Nguyen Xuan Quy										brother in law
9	Nguyen The Trien										brother
10	Tran Thi Thu										Sister in law
11	Nguyen The Chuyen										brother
12	Pham Thi Binh										Sister in law
13	Industrial Urban Development ShareHolding Company No. 2 (D2D)										Related organizations
	Do Thi Quynh An		Board of Directors								
1	Do Minh Don										Father
2	Le Thi Thom										Mother
3	Le Huu Tai										Father in law
4	Tran Thi Mong Diep										Mother in law
5	Le Ngoc Minh Tam							06/09/2022			Husband
6	Le Ngoc Tam Anh										Daughter



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Time of starting to be affiliated person (dd/mm/yyyy)	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No. *	Date of issue (dd/mm/yyyy)	Place of issue					
7	Do Quoc Thinh										brother
8	Ngô Thị Mỹ Duyên										Sister in law
9	Do Thị Quỳnh Chi										Sibling
10	Bùi Ngọc Thanh										brother in law
	Trần Thị Thanh Thủy		Board of Directors								
1	Bùi Thị Châm										Mother
2	Lương Hùng										Father in law
3	Nguyễn Thị Lai										Mother in law
4	Lương Minh Trang										Husband
5	Trần Minh Phúc										brother
6	Nguyễn An Ngọc Châu										Sister in law
7	Trần Thị Kim Thu										Sister
8	Trần Thanh Tùng										brother in law
9	Dong Nai Province Investment and Development Fund										Related organizations
3.2 BOARD OF SUPERVISORS											
	Head of Supervisory Board, Head of Internal Audit Board										
1	Nguyễn Lê Nghi										Father

27/04/2021



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Time of starting to be affiliated person (dd/mm/yyyy)	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No. *	Date of issue (dd/mm/yyyy)	Place of issue					
2	Phan Thi Via										Mother
3	Nguyen Thi Kim Lien										Sister
4	Nguyen Thi Kim Hoa										Sister
5	Nguyen Van Hoa							27/04/2021			Brother
6	Nguyen Thi Hiep										Sister
7	Nguyen Van Hieu										Brother
8	Nguyen Thi Ngoc Thao										Sister
	Trinh Thi Hoa		Board of Supervisors								
1	Quach Thi Tui										Mother
2	Trinh Hong Anh										Sister
3	Nguyen Duc Trung							27/04/2021			brother in law
4	Sonadezi Chau Duc ShareHolding Company										Related organizations
5	Le Minh Hai							05/01/2024			Husband
6	Le Minh Hoai Khue							10/10/2023			Son
	Duong Ngoc Truc Yen		Board of Supervisors								
1	Duong Ngoc Khuong										Father
2	Tran Thi Thanh Tan										Mother

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Time of starting to be affiliated to person (dd/mm/yyyy)	Time of ending to be affiliated to person	Reasons	Relationship with the Company
				NSH No. *	Date of issue (dd/mm/yyyy)	Place of issue					
3	Duong Ngoc Ho Diep							27/04/2021			Sister
4	Duong Ngoc Phuong Khoi										Brother
5	Duong Ngoc Quang Khai										Brother

### 3.3 EXECUTIVE BOARD

		General Director		Như mpc 1.3							
		Deputy General Manager		Như mpc 1.3							
1	Pham Anh Tuan										
2	Le Xuan Sam										
2.1	Le Xuan Soa										Father
2.2	Tran Thi Ai Lien										Mother
2.3	Phan Thanh Nghia										Father in law
2.4	Vo Thi Phi										Mother in law
2.5	Phan Thuy Doan							27/04/2021			Wife
2.6	Le Thao Phuong										Daughter
2.7	Le Huu Duc										Son
2.8	Le Thi Lien Hong										Sister
2.9	Tran Xuan Truong										brother in law
2.10	Sonadezi Service Shareholding Company										Related organizations
2.11	Sonadezi Security Services Company Limited (SSS)										Related organizations
2.12	Sonadezi Environment Shareholding Co.,										Relevant Organization



[illegible]

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Time of starting to be affiliated person (dd/mm/yyyy)	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No. *	Date of issue (dd/mm/yyyy)	Place of issue					
2	Nguyễn Thị Tô Phương							27/04/2021			Mother
3	Le Tien Hoa										Father in law
4	Pham Thi Nguyet										Mother in law
5	Le Thi Minh Huyen Trang										Wife
6	Pham Minh Phong										Son
7	Pham Tran Minh Trung										Brother
8	Pham Tran Ngoc Minh Trang										Sister
9	Pham Tran Ngoc Mai Thi										Sister
10	Ngô Thị Hồng Vân										sister in law

**3.6 COMPANY SECRETARY, CORPORATE GOVERNANCE OFFICER**

	Pham Thi Thanh Mai		Company Administrator, Company Secretary					27/04/2021			
1	Pham Van Phu										Father
2	Le Thi Thanh										Mother
3	Doan Thi Xiem										Mother in law
4	Nguyễn Trọng Tôn										Father in law
5	Nguyễn Minh Đức										Husband
6	Pham Thi Thuý Linh										Sister



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Time of starting to be affiliated person (dd/mm/yyyy)	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No.*	Date of issue (dd/mm/yyyy)	Place of issue					
7	Pham Thanh Cong										sibling
8	Pham Hoang Thuy Trang										sister in law
9	Nguyen Hoang Ngoc Anh										Daughter
10	Nguyen Hoang Phuc An										Son

Dong Nai, date 20 month 7... year 2025

On behalf of the BOARD OF DIRECTORS

CHAIRMAN



Nguyen Van Tuan





APPENDIX 2: LIST OF INTERNAL PERSONNEL AND RELATED PARTIES OF INTERNAL PERSONNEL

Reporting Period: June 30, 2025

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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period (Share)	Percentage of share ownership at the end of the period	Note
1	2	3	4	5	6	7	8	9		
I. INTERNAL PERSONNEL										
1.1 BOARD OF DIRECTORS										
1	Nguyễn Văn Tuấn		CHAIRMAN OF THE BOARD OF DIRECTORS					48.810	0.17%	Representative of the Capital of the Corporation
2	Phạm Anh Tuấn		BOARD MEMBER					8.660.537	29.7463%	Representative of the Capital of the Corporation
3	Đinh Ngọc Thuận		Non-executive member of the Board of Directors					31.770	0.11%	Representative of the Capital of the Corporation
4	Trần Anh Tuấn		BOARD MEMBER					2.911.484	10.00%	Representative of the Capital of the Corporation
5	Nguyễn Thế Phong		BOARD MEMBER					2.911.484	10.00%	Representative of the Capital of the Corporation
6	Trần Thị Thanh Thủy		Non-executive member of the Board of Directors							
7	Đo Thị Quỳnh Anh		BOARD MEMBER							
1.2 BOARD OF SUPERVISORS										
1	Nguyễn Thị Ngọc Trang		Head of the Supervisory Board					873.445	3.00%	Representative of the Capital of the Corporation
2	Trình Thị Hoa		Member of the Supervisory Board							

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Number of shares owned at the end of the period (Share)	Percentage of share ownership at the end of the period	Note
				NSH No. *	Date of issue	Place of issue				
1.3 EXECUTIVE BOARD										
1	Pham Anh Tuan		General Director					31.770	0.11%	Representative of the Capital of the Corporation
2	Le Xuan Sam		Deputy General Manager							
3	Tran Anh Tuan		Deputy General Manager							
4	Le Thi Giang		Deputy General Manager							
1.4 CHIEF ACCOUNTANT										
1	Pham Tran Hung Thinh		Chief Accountant							
1.5 COMPANY SECRETARY, CORPORATE GOVERNANCE OFFICER										
1	Pham Thi Thanh Mai		Company Administrator, Company Secretary							
1.6. INTERNAL AUDIT COMMITTEE										
1	Nguyen Thi Ngoc Trang		Head of Internal Audit Department							
II. AUTHORIZED INFORMATION DISCLOSURE OFFICER										
1	Pham Anh Tuan		General Director					31.770	0.11%	Representative of the Capital of the Corporation
								2.911.484	10.00%	
III. RELATED PERSONS OF INSIDER										
3.1 BOARD OF DIRECTORS										
	Nguyen Van Tuan		Chairman of the Board							
1.1	Nguyen Van Khanh									



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Number of shares owned at the end of the period (Share)	Percentage of share ownership at the end of the period	Note
				NSH No.*	Date of issue	Place of issue				
1.2	La Thi Huyen									
1.3	Hoang Van Kham									
1.4	Le Thi Minh									
1.5	Nguyen Manh Van									
1.6	Hoang Thi Hanh									
1.7	Nguyen Hoang Ha Thu									
1.8	Nguyen Hoang Bach									
1.9	Vu Thi Thanh Hai									
1.10	Industrial Park Development Corporation									
1.11	Sonadezi Chau Duc ShareHolding Company									
	Pham Anh Tuan		Board of Directors							
2.1	Pham Trong Lap									
2.2	Vu Thi Duc Thanh									
2.3	Dinh Cong Huan									
2.4	Chau Thi Gai									

CÔNG TY CỔ PHẦN  
 CÔNG NGHIỆP  
 CÔNG NGHIỆP

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Number of shares owned at the end of the period (Share)	Percentage of share ownership at the end of the period	Note
				NSH No. *	Date of issue	Place of issue				
2.5	Pham Thi Anh Thi									
2.6	Dinh Thi Lan Huong									
2.7	Pham Manh Duc									
2.8	Pham Ngoc Lan Anh									
2.9	Nguyen Hai Long									
2.10	Dong Nai Water Supply ShareHolding Company									
2.11	Sonadezi Chau Duc ShareHolding Company									
2.12	Sonadezi Binh Thuan ShareHolding Company									
	Dinh Ngoc Thuan		Board of Directors							
3.1	Dinh Ngoc Uan									
3.2	Dinh Thi Dung									
3.3	Do Chi Hung									
3.4	Tran Thi Nhu Hau									
3.5	Do Tran Chan Nhi									



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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Number of shares owned at the end of the period (Share)	Percentage of share ownership at the end of the period	Note
				NSH No. *	Date of issue	Place of issue				
3.6	Dinh Ngoc Gia Han									
3.7	Dinh Gia Phat									
3.8	Dinh Ngoc Son									
3.9	Pham Thi Thien									
3.10	Dinh Thi Phuong									
3.11	Nguyen Van Sang									
3.12	Dinh Ngoc Hoang									
3.13	Nguyen Thi Hong Loan									
3.14	Dinh Thi Nghia									
3.15	Nguyen Van The									
3.16	Dinh Thi Bich Hop									
3.17	Tran Quoc Tuan									

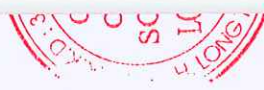
No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Number of shares owned at the end of the period (Share)	Percentage of share ownership at the end of the period	Note
				NSH No. *	Date of issue	Place of issue				
3.18	Dinh Ngoc Ut									
3.19	Hoang Thanh Van									
3.20	Dinh Ngoc Phuoc									
3.21	Bui Tuyen To Quyen									
3.22	Nguyen Thi My Dung									
3.23	Industrial Park Development Corporation									
3.24	Sonadezi Chau Duc ShareHolding Company									
3.25	Sonadezi Binh Thuan ShareHolding Company									
	Tran Anh Tuan		Board of Directors							
4.1	Tran Van De									
4.2	Nguyen Thi Luu									



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Number of shares owned at the end of the period (Share)	Percentage of share ownership at the end of the period	Note
4.3	Nguyen Van Dam			NSH No.*	Date of issue	Place of issue				
4.4	Nguyen Thi Khang									
4.5	Nguyen Van Anh									
4.6	Tran Nguyen Khai Nghi									
4.7	Tran Nguyen Khai Phong									
4.8	Tran Nguyen Khai Dang									
4.9	Tran Van Tu									
4.10	Nguyen Thi Thanh Loan									
4.11	Tran Thi Ly									
4.12	Phan Quang Hao									

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Number of shares owned at the end of the period (Share)	Percentage of share ownership at the end of the period	Note
				NSH No. *	Date of issue	Place of issue				
4.13	Tran Thi Lien									
4.14	Nguyen Quang Tao									
4.15	Nguyen Anh Tuyet									
4.16	Sonadeiz An Binh ShareHolding Company									
4.17	Sonadeiz Long Binh ShareHolding Company									
	Nguyen The Phong		Board of Directors							
5.1	Tran Thi Thuy									
5.2	Nguyen The Phuoc									
5.3	Nguyen The Phu									
5.4	Nguyen Ngoc Phuong									





No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Number of shares owned at the end of the period (Share)	Percentage of share ownership at the end of the period	Note
				NSH No. *	Date of issue	Place of issue				
5.5	Hoang Thi Tuyet									
5.6	Vu Thi Cu									
5.7	Nguyen Thi Hoa									
5.8	Nguyen Xuan Quy									
5.9	Nguyen The Tien									
5.10	Tran Thi Thu									
5.11	Nguyen The Chuyen									
5.12	Pham Thi Binh									
5.13	Industrial Urban Development ShareHolding Company No. 2									
	Do Thi Quynh An		Board of Directors							
6.1	Do Minh Don									

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Number of shares owned at the end of the period (Share)	Percentage of share ownership at the end of the period	Note
				NSH No. *	Date of issue	Place of issue				
6.2	Le Thi Thom									
6.3	Le Huu Tai									
6.4	Tran Thi Mong Diep									
6.5	Le Ngoc Minh Tam									
6.6	Le Ngoc Tam Anh									
6.7	Do Quoc Thinh									
6.8	Ngô Thị Mỹ Duyên									
6.9	Do Thị Quỳnh Chi									
6.10	Bùi Ngọc Thanh									
	Tran Thi Thanh Thuy		Board of Directors							
7.1	Bùi Thị Châm									
7.2	Luong Hung									
7.3	Nguyễn Thị Lai									



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Number of shares owned at the end of the period (Share)	Percentage of share ownership at the end of the period	Note
				NSH No.*	Date of issue	Place of issue				
7.4	Luong Minh Trang									
7.5	Tran Minh Phuc									
7.6	Nguyen An Ngoc Chau									
7.7	Tran Thi Kim Thu									
7.8	Tran Thanh Tung									
7.9	Dong Nai Province Investment and Development Fund							1.698.300	5.8331%	
<b>3.2 BOARD OF SUPERVISORS</b>										
	Nguyen Thi Ngoc Trang									
1.1	Nguyen Le Nghi									
1.2	Phan Thi Via									
1.3	Nguyen Thi Kim Lien									
1.4	Nguyen Thi Kim Hoa									
1.5	Nguyen Van Hoa									
1.6	Nguyen Thi Hiep									

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Number of shares owned at the end of the period (Share)	Percentage of share ownership at the end of the period	Note
				NSH No. *	Date of issue	Place of issue				
1.7	Nguyễn Văn Hiên									
1.8	Nguyễn Thị Ngọc Thảo									
	Trinh Thi Hoa		Board of Supervisors							
2.1	Quach Thi Tươi									
2.2	Trinh Hong Anh									
2.3	Nguyễn Đức Trung									
2.4	Sonadezi Chau Duc ShareHolding Company									
2.5	Le Minh Hai									
2.6	Le Minh Hoài Khue									
	Duong Ngoc Truc Yen		Board of Supervisors							
3.1	Duong Ngoc Khuong									
3.2	Tran Thi Thanh Tain									
3.3	Duong Ngoc Ho Diep									
3.4	Duong Ngoc Phuong Khoi									



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.* , date of issue, place of issue			Address	Number of shares owned at the end of the period (Share)	Percentage of share ownership at the end of the period	Note
				NSH No.*	Date of issue	Place of issue				
3.5	Duong Ngoc Quang Khai									
<b>3.3 EXECUTIVE BOARD</b>										
1	Pham Anh Tuan		General Director	Declared in section 1.3						
2	Le Xuan Sam		Deputy General Manager	Declared in section 1.3						
2.1	Le Xuan Soa									
2.2	Tran Thi Ai Lien									
2.3	Phan Thanh Nghia									
2.4	Vo Thi Phi									
2.5	Phan Thuy Doan									
2.6	Le Thao Phuong									
2.7	Le Huu Duc									
2.8	Le Thi Lien Hong									
2.9	Tran Xuan Truong									
2.10	Sonadezi Service ShareHolding Company									
2.11	Sonadezi Security Services Company Limited (SSS)									

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Number of shares owned at the end of the period (Share)	Percentage of share ownership at the end of the period	Note
				NSH No. *	Date of issue	Place of issue				
2.12	Sonadezi Environment Shareholding Co.,									
3	Tran Anh Tuan		Deputy General Manager	Declared in section 1.3						
4	Le Thi Giang		Deputy General Manager	Declared in section 1.3						
4.1	Nguyen Thi Dao									
4.2	Nguyen Hieu									
4.3	Nguyen Thi Hoa									
4.4	Nguyen Van Luong <sup>1</sup>									
4.5	Nguyen Le Thuong Vy									
4.6	Nguyen Le Thao Nhi									
4.7	Le Thi Ngoc Loan									
4.8	Le Thi My Ngoc									
4.9	Le Thi My Chi									
4.10	Nguyen Hoang Doan									



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Number of shares owned at the end of the period (Share)	Percentage of share ownership at the end of the period	Note
				NSH No. *	Date of issue	Place of issue				
4.11	Le Minh Tien									
4.12	Nguyen Ho Hai									
3.4 CHIEF ACCOUNTANT										
	Pham Tran Hung Thinh		Chief Accountant							
1	Pham Tran Dinh Tan									
2	Nguyen Thi To Phuong									
3	Le Tien Hoa									
4	Pham Thi Nguyet									
5	Le Thi Minh Huyen Trang									
6	Pham Minh Phong									
7	Pham Tran Minh Trung									
8	Pham Tran Ngoc Minh Trang									
9	Pham Tran Ngoc Mai Thi									

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Number of shares owned at the end of the period (Share)	Percentage of share ownership at the end of the period	Note
				NSH No. *	Date of issue	Place of issue				
10	Ngô Thị Hồng Vân									
3.5 COMPANY SECRETARY, CORPORATE GOVERNANCE OFFICER										
	Phạm Thị Thanh Mai		Company Administrator, Company Secretary							
1	Phạm Văn Phú									
2	Le Thi Thanh									
3	Doan Thi Xiem									
4	Nguyễn Tong Ton									
5	Nguyễn Minh Duc									
6	Phạm Thị Thủy Linh									
7	Phạm Thanh Cong									
8	Phạm Hoàng Thủy Trang									
9	Nguyễn Hoàng Ngọc Anh									



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Number of shares owned at the end of the period (Share)	Percentage of share ownership at the end of the period	Note
				NSH No. *	Date of issue	Place of issue				
10	Nguyen Hoang Phuc An									

On behalf of the BOARD OF DIRECTORS

CHAIRMAN

3600 Dong Ngai, date 30 month 7 year 2025



Nguyen Van Tuan

