

APPENDIX V
REPORT ON CORPORATE GOVERNANCE
(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the
Minister of Finance)

SONADEZI CORPORATION
SONADEZI LONG THANH
SHAREHOLDING COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 18...../BC-SZL-HDQT

Dong Nai, JAN 29....., 2026

REPORT ON CORPORATE GOVERNANCE
(Year 2025)

To: - The State Securities Commission
- The Stock Exchange

- Name of company:

SONADEZI LONG THANH SHAREHOLDING COMPANY

- Address of head office: No. 5 Road, Long Thanh Industrial Zone, An Phuoc Commune, Dong Nai Province.

- Telephone: 0251.3514.494

Fax: 02513.514.499

- Email: longthanhiz@szl.com.vn

- Charter Capital: 291,148,400,000VND

- Securities code: SZL

- Governance model:

+ General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director/Director.

- The implementation of internal audit: Completed.

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

1. Meetings of the General Meeting of Shareholders:

- The 2025 Annual General Meeting of Shareholders was held on April 17, 2025.

2. Resolutions and decisions of the 2024 Annual General Meeting of Shareholders:

No.	Resolution/Decision Number	Date	Content
01	Annual General Meeting Resolution No. 35/1/NQ-SZL-HDQT	April 17,2025	Approval of the contents of the 2024 Annual General Meeting of Shareholders: - Approval of the audited financial statements

No.	Resolution/Decision Number	Date	Content
			<p>for 2024.</p> <ul style="list-style-type: none"> - Report on business performance in 2024 and business plan for 2025. - Plan for post-tax profit distribution in 2024, dividend payment rate for 2024; proposed profit distribution plan and dividend rate for 2025. - Report on the activities of the Board of Directors (BOD) in 2024 and plan for 2025. - Approval of remuneration/salary of the BOD and Supervisory Board in 2024 and proposed remuneration/salary for 2025. - Independent BOD member evaluation report for 2024. - Supervisory Board report on the Company's 2024 activities. - Approval of the selection of the audit firm for the 2025 financial statements. - Approval of amendments to the Company's Charter. - Approval of amendments to the Internal Corporate Governance Regulations. - Approval of amendments to the BOD's Operational Regulations.

II. Board of Directors (Semi-annual report):

1. Information about the members of the Board of Directors (BOD):

No.	BOD's members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The day becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Van Tuan	Chairman – Non-Executive	April 27, 2021	
2	Mr. Pham Anh Tuan	BOD Member, General Director	April 27, 2021	
3	Mr. Dinh Ngoc Thuan	Non-Executive BOD Member	April 27, 2021	
4	Ms. Do Thi Quynh An	Independent BOD Member	September 6, 2022	
5	Mr. Nguyen The Phong	Independent BOD Member	April 27, 2021	
6	Mr. Tran Anh Tuan	BOD Member Vice General Director	April 27, 2021 July 01, 2024	

No.	BOD's members	Position (Independent members of the Board of Directors, Non- executive members of the Board of Directors)	The day becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
7	Ms. Tran Thi Thanh Thuy	Non-Executive, BOD Member	April 27, 2021	

2. Meetings of the Board of Directors

No	BOD's members	Number of meetings attended by BOD's	Attendance rate	Reasons for absence
1	Mr. Nguyen Van Tuan	04/04	100%	
2	Mr. Pham Anh Tuan	04/04	100%	
3	Mr. Dinh Ngoc Thuan	04/04	100%	
4	Mrs. Do Thi Quynh An	04/04	100%	
5	Mr. Nguyen The Phong	04/04	100%	
6	Mr. Tran Anh Tuan	04/04	100%	
7	Mrs. Tran Thi Thanh Thuy	04/04	100%	

3. Supervising the Board of Management by the Board of Directors:

In 2025, the Board of Directors organized 4 regular meetings and 61 meetings through BOD's consultations.

The Board of Directors has consistently supervised both Directors's activities and the management team in implementing the tasks and objectives set out during these meetings, specifically:

+ Supervising the implementation of decisions and resolutions passed by the General Meeting of Shareholders and the Board of Directors.

+ Overseeing issues that do not require a resolution from the Board of Directors, specifically the Company's regular production and business operations.

+ Supervising the implementation of the annual business plan approved by the General Meeting of Shareholders.

+ Supervising and ensuring the implementation of other activities as prescribed in the Company's Charter, Regulations, Resolutions of the Board of Directors, and applicable legal regulations.

4. Activities of the Board of Directors' committees (if any): None.

5. Resolutions/Decisions of the Board of Directors (Six-Month/Annual Report)

No.	Resolution/Decision No.	Date	Description	Approval Rate
1	Decision 2/1/QĐ-SZL-DA	06/01/2025	Approval of final settlement for completed Projects No. 70 and 71 – Workshop construction as per customer request	100%
2	Decision 2/2/QĐ-SZL-DA	06/01/2025	Approval of final settlement for completed Project No. 72 – Workshop construction as per customer request	100%
3	Decision 5/7/QĐ-SZL-DA	15/01/2025	Approval of contractor selection plan for 2025 air-conditioning system maintenance of rental factories	100%
4	Resolution 10/NQ-SZL-BOD	14/02/2025	Approval of record date for the 2025 Annual General Meeting of Shareholders	100%
5	Resolution 10/1/NQ-SZL-BOD	14/02/2025	Approval of policy to sign contracts/transactions with related parties in 2025	100%
6	Decision 10/3/QĐ-SZL-DA	14/02/2025	Approval of contractor selection plan for construction of 22/0.4KV 3P-400KVA medium-low voltage line to supply power to Workshop No. 64	100%
7	Decision 10/5/QĐ-SZL-DA	14/02/2025	Approval of contractor selection plan for construction of 22/0.4KV 3P-400KVA medium-low voltage line to supply power to Workshop No. 65	100%
8	Decision 11/3/QĐ-SZL-DA	17/02/2025	Approval of contractor selection plan for construction of 22/0.4KV 3x50KVA medium-low voltage line for office area in 5.88ha leased Workshop cluster project – Chau Duc Industrial Park	100%
9	Decision 16/1/QĐ-SZL-DA	27/02/2025	Approval of overall contractor selection plan for 2025 – First adjustment	100%
10	Decision 18/4/QĐ-SZL-DA	10/03/2025	Approval of Phase 6 Leased Workshop Cluster Project – Long Thanh Industrial Zone	100%
11	Resolution 20/NQ-SZL-BOD	19/03/2025	Approval of contents of the 19th BOD meeting – Term V (2021–2026)	100%
12	Decision 21/4/QĐ-SZL-DA	20/03/2025	Approval of contractor selection plan for supplying and installing replacement wastewater flow meters (Global, Samil, and Inlet No. 1) at Long Thanh Industrial Zone centralized wastewater treatment plant	100%
13	Resolution 30/NQ-SZL-BOD	08/04/2025	Disclosure of information on contract/transaction signing with related party – Dong Nai Construction JSC	100%
14	Decision 31/QĐ-SZL-BOD	09/04/2025	Re-appointment of personnel to manage SZL's capital contribution at	100%

No.	Resolution/Decision No.	Date	Description	Approval Rate
			SZT – Term II (2025–2030)	
15	Decision 32/5/QĐ-SZL-BOD	11/04/2025	Loan approval and use of collateral for project “Leased Workshop cluster on 5.88ha land – Chau Duc IP, Ba Ria – Vung Tau Province”	100%
16	Decision 33/1/QĐ-SZL-HCNS	15/04/2025	Approval of personnel list to be added to/removed from leadership and management planning for periods 2020–2025 and 2025–2030 (year 2025)	100%
17	Decision 35/5/QĐ-SZL-BOD	17/04/2025	Issuance of the BOD’s operational regulations (1st adjustment)	100%
18	Decision 35/6/QĐ-SZL-BOD	17/04/2025	Issuance of SZL’s internal corporate governance regulations (2nd adjustment)	100%
19	Decision 37/QĐ-SZL-DA	23/04/2025	Approval of technical-economic report for Tam An Resettlement Area Public Market Project	100%
20	Decision 46/2/QĐ-SZL-DA	27/05/2025	Approval of 2nd adjustment of Sonadezi Long Thanh Residential Area Investment Project	100%
21	Resolution 46/3/NQ-SZL-BOD	27/05/2025	Disclosure of information on contract/transaction with related party – Sonadezi An Binh Shareholding Co.,	100%
22	Resolution 47/1/NQ-SZL-BOD	28/05/2025	Disclosure of information on contract/transaction with related party – Sonadezi Environment Shareholding Co.,	100%
23	Resolution 51/NQ-SZL-BOD	09/06/2025	Approval of audit firm selection for 2025 financial statements	100%
24	Decision 51/8/QĐ-SZL-BOD	09/06/2025	Loan financing and the use of collateral to implement the project "Cluster of Factories for Lease Phase 6 – Long Thanh IP" at Long Thanh Industrial Park, Tam An Commune, Long Thanh District, Dong Nai Province.	100%
25	Resolution 56/NQ-SZL-BOD	25/06/2025	Organizing shareholder consultation in writing for 2025	100%
26	Resolution 64/NQ-SZL-BOD	22/07/2025	Disclosure of information on contract/transaction with related party – Sonadezi Services Shareholding Co.,	100%
27	Decision 66/2/QĐ-SZL-DA	30/07/2025	Approval of the procurement plan for the package: Repair of Factories No. 48 and 49 – Long Thanh Industrial Park in 2025	100%
28	Resolution 68/NQ-SZL-BOD	08/08/2025	Approval of the Record Date for 2024 dividend payment rights	100%

No.	Resolution/Decision No.	Date	Description	Approval Rate
29	Resolution 69/NQ-SZL-BOD	09/08/2025	Approval of the amendment/addition of business lines	100%
30	Resolution 75/NQ-SZL-BOD	20/08/2025	Disclosure of information on contract/transaction with related party – Sonadezi Environment Shareholding Co.,	100%
31	Resolution 80/1/NQ-SZL-BOD	04/09/2025	Disclosure of signing Contracts with a related party – Sonadezi Corporation	100%
32	Decision No. 83/6/QD-SZL-DA	18/09/2025	Approval of the contractor selection plan for the package: Renovation of the medium-voltage branch line supplying Long Phuoc 1 Industrial Cluster, Feeder 472 Phuoc Hoa, and construction of a new 22kV medium-voltage line supplying Long Phuoc 1 Industrial Cluster	100%
33	Decision No. 83/8/QD-SZL-DA	18/09/2025	Approval of the contractor selection plan for the package: Construction of medium- and low-voltage power lines and installation of a 3-phase 560 kVA transformer supplying electricity to the franchised charging station at Sonadezi Long Thanh Petroleum Station	100%
34	Decision No. 83/10/QD-SZL-DA	18/09/2025	Approval of the contractor selection plan for the package: Renovation of the company kitchen, canteen, and traditional room	100%
35	Resolution No. 85/1/NQ-SZL-BOD	24/09/2025	Disclosure of information on the execution of contracts/transactions with related parties – Sonadezi An Binh Joint Stock Company.	100%
36	Resolution No. 85/2/NQ-SZL-BOD	24/09/2025	Disclosure of information on the execution of contracts/transactions with related parties – Dong Nai Construction Joint Stock Company.	100%
37	Decision No. 85/4/QD-SZL-DA	24/09/2025	Approval of the contractor selection plan for the package: Clearance of bombs, mines, and unexploded ordnance over an area of 34.48 hectares at Long Phuoc 1 Industrial Cluster.	100%
38	Decision No. 85/9/QD-SZL-DA, dated 24 September 2025	24/09/2025	Approval of the contractor selection plan for the package: Preparation of dossiers for adjustment of the overall zoning master plan at a scale of 1/2000 for Long Thanh Industrial Park.	100%
39	Decision No. 85/11/QD-SZL-DA	24/09/2025	Approval of the contractor selection plan for the package: Construction of	100%

No.	Resolution/Decision No.	Date	Description	Approval Rate
			a franchised electric vehicle charging station at Sonadezi Long Thanh Petroleum Station.	
40	Resolution No. 86/1/NQ-SZL-BOD	25/09/2025	Disclosure of information on the execution of a land sublease contract at Tan Duc Industrial Park with a related party – Sonadezi Binh Thuan Joint Stock Company.	100%
41	Resolution No. 93/NQ-SZL-BOD	20/10/2025	Disclosure of information on the execution of contracts/transactions with related parties – Dong Nai Construction Joint Stock Company.	100%
42	Decision No. 93/1/QD-SZL-DA	20/10/2025	Approval of the Economic-Technical Report for investment in the construction of Road No. 09 connecting to the northern boundary of Long Thanh Industrial Park.	100%
43	Resolution No. 95/NQ-SZL-BOD	24/10/2025	Approval of the purchase of additional shares issued by Sonadezi Service Joint Stock Company (SDV).	100%
44	Resolution No. 96/NQ-SZL-BOD	28/10/2025	Adjustment of the organizational structure of Sonadezi Long Thanh Joint Stock Company.	100%
45	Decision No. 101/5/QD-SZL-BOD	10/11/2025	Change of collateral assets for loan facilities at Woori Bank Vietnam Limited – Bien Hoa Branch.	100%
46	Decision No. 101/5/QD-SZL-DA	10/11/2025	Approval of the contractor selection plan for the package: Installation of the fire prevention and fighting system for Factory No. 4 – Chau Duc Industrial Park.	100%
47	Resolution No. 102/NQ-SZL-BOD	12/11/2025	Disclosure of information on the execution of contracts/transactions with related parties – Dong Nai Housing Business Joint Stock Company	100%
48	Decision No. 103/2/QD-SZL-DA	14/11/2025	Approval of the contractor selection plan for the package: Repair of Factory No. 43 – Long Thanh Industrial Park (2025).	100%
49	Resolution No. 104/NQ-SZL-BOD	17/11/2025	Disclosure of information on the execution of contracts/transactions with related parties – Sonadezi Environment Joint Stock Company.	100%
50	Decision No. 108/QD-SZL-DA	28/11/2025	Approval of the contractor selection plan for the package: Maintenance of infrastructure at Long Thanh Industrial Park in 2026.	100%
51	Decision No. 110/3/QD-SZL-DA	04/12/2025	Approval of the Economic-Technical Report for investment in the renovation and expansion of Factory	100%

No.	Resolution/Decision No.	Date	Description	Approval Rate
			No. 70, in accordance with customer requirements	
52	Decision No. 111/3/QD-SZL-DA	05/12/2025	Approval of the contractor selection plan for the package: Construction of Factory No. 17 – Chau Duc Industrial Park.	100%
53	Decision No. 111/5/QD-SZL-DA	05/12/2025	Approval of the contractor selection plan for the package: Construction of Factory No. 18 – Chau Duc Industrial Par	100%
54	Decision No. 116/6/QD-SZL-DA	12/12/2025	Approval of the contractor selection plan for the package: Construction of Road No. 09 extended to the northern boundary of Long Thanh Industrial Park.	100%
55	Resolution No. 117/4/NQ-SZL-BOD	17/12/2025	Disclosure of information on the execution of contracts/transactions with related parties – Sonadezi Environment Joint Stock Company.	100%
56	Decision No. 120/4/QD-SZL-DA	23/12/2025	Approval of the contractor selection plan for the package: Construction of a 22kV medium-voltage power line and internal road lighting system for the cluster of leased factories on the 5.88-hectare land lot – Chau Duc Industrial Park.	100%
57	Resolution No. 121/NQ-SZL-BOD	26/12/2025	Approval of the policy for execution of contracts/transactions with related parties in 2026	100%
58	Decision No. 121/8/QD-SZL-DA	26/12/2025	Approval of the project for Factories No. 81, 82, and 83 – Long Thanh Industrial Park	100%
59	Decision No. 121/9/QD-SZL-DA	26/12/2025	Establishment of the appraisal committee for the project of Factories No. 81, 82, and 83 – Long Thanh Industrial Park.	100%
60	Decision No. 121/10/QD-SZL-DA	26/12/2025	Approval of the overall contractor selection plan for 2026	100%
61	Decision No. 122/QD-SZL-DA	29/12/2025	Approval of the contractor selection plan for the package: Construction of the centralized wastewater treatment plant at Long Phuoc 1 Industrial Cluster.	100%
62	Decision No. 122/3/QD-SZL-DA	29/12/2025	Approval of the contractor selection plan for the package: Construction of Factory No. 77 – Long Thanh Industrial Park	100%
63	Decision No. 122/4/QD-SZL-DA	29/12/2025	Approval of the contractor selection plan for the package: Construction of Factory No. 78 – Long Thanh Industrial Park.	100%

No.	Resolution/Decision No.	Date	Description	Approval Rate
64	Decision No. 122/6/QD-SZL-DA	29/12/2025	Approval of the contractor selection plan for the package: Construction of the external water supply system – Long Phuoc 1 Industrial Cluster.	100%

III. Board of Supervisor (annual reports):

1. Information about members of Board of Supervisors.

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors		Qualification	Reason
			Date of appointment	Date of Dismissal		
1	Ms. Ngoc Trang Thi Nguyen	Head of BOS	April 27, 2021		Master of Accounting	Member of (Term V: 2021-2026)
2	Ms. Truc Yen Ngo Duong	BOS Member	April 27, 2021		Master of Finance – Banking	Member of (Term V: 2021-2026)
3	Ms. Hoa Thi Trinh	BOS Member	April 27, 2021		Master of Business Administration	Member of (Term V: 2021-2026)

2. Meetings of Board of Supervisors

No.	Members of Supervisory Board	Number of attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Nguyen Thi Ngoc Trang	03/03	100%	100%	
2	Ms. Trinh Thi Hoa	03/03	100%	100%	
3	Ms. Duong Ngoc Truc Yen	03/03	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- In 2025, The Board of Supervisors operates according to its functions and duties, regularly monitoring and supervising the Company's production and business activities.
- Attend meetings of the Company's Board of Directors to evaluate the Board's effectiveness in managing the Company's operations.

- In 2025, the Board of Supervisors inspected the Company's operations and recommended improving management and operations.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- The Supervisory Board was invited to attend all Board of Directors meetings and was provided with all relevant information as required.

- The Supervisory Board collaborated with the Board of Directors, the Executive Board, and other management staff to monitor the Company's operations. Based on this, it made proposals, exchanged ideas, and provided feedback to ensure the Company's activities were aligned with and safeguarded the interests of shareholders

5. Other activities of the Board of Supervisors (if any): None

IV. Board of Management:

No.	Members of Board of Management	Date of Birth	Qualification	Date of appointment/ Dismissal of members of the Board of Management
1	Mr. Pham Anh Tuan – General Director	January 19, 1975	Master of Finance	Appointed by BOD (Term V: 2021-2026) on April 27, 2021
2	Mr. Le Xuan Sam – Vice General Director	April 9, 1977	Master of Business Administration, Civil and Industrial Construction Engineer	Appointed by BOD (Term V: 2021-2026) on April 27, 2021
3	Ms. Le Thi Giang – Vice General Director	December 26, 1977	Master of Business Administration	Appointed on July 1, 2024
4	Mr. Tran Anh Tuan – Vice General Director	January 23, 1974	Master of Business Administration	Appointed on July 1, 2024

V. Chief Accountant:

Name	Date of Birth	Professional Qualification	Date of Appointment/Resignation
Mr. Pham Tran Hung Think	July 29, 1984	Master of Finance – Banking	Appointed by BOD (Term V: 2021–2026) on April 27, 2021

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

No.	Name	Position	Training Course
1	Mr. Nguyen Van Tuan	Chairman of the BOD	Corporate Governance
2	Mr. Pham Anh Tuan	BOD Member, General Director	
3	Mr. Dinh Ngoc Thuan	BOD Member	
4	Mr. Nguyen The Phong	BOD Member	
5	Mr. Tran Anh Tuan	BOD Member, Vice General Director	
6	Ms. Tran Thi Thanh Thuy	BOD Member	
7	Ms. Nguyen Thi Ngoc Trang	Head of the BOS	
8	Ms. Trinh Thi Hoa	BOS Member	
9	Ms. Duong Ngoc Truc Yen	BOS Member	
10	Mr. Le Xuan Sam	Vice General Director	
11	Ms. Le Thi Giang	Vice General Director	
12	Ms. Pham Thi Thanh Mai	Company Secretary, Corporate Administrator	

VII. The list of affiliated persons of the public company (Semi-annual) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company:

a. The list of internal shareholders and their related parties:

(As per Annex 1 attached)

b. List of subsidiaries under the Sonadezi Corporation:

No.	Company Name	Business Registration No., Issue Date, Place of Issue	Head Office / Contact Address	Relationship with the Corporation
Direct Subsidiaries				
1	Sonadezi Environment Shareholding Co.,	No. 3600274914 issued on 07/08/2008, 14th amendment on 15/9/2025. Issuing authority: Department of Finance of Dong Nai Province	No. 12, Huynh Van Nghe Street, Tran Bien Ward, Dong Nai Province	Direct subsidiary, direct ownership ratio: 64.04%
2	Dong Nai Water Supply Shareholding Co.,	No. 3600259296 issued on 07/04/2004, 11th amendment on 07/03/2025. Issuing authority: Department of Finance of Dong Nai Province	No. 48, Cach Mang Thang Tam Street, Tran Bien Ward, Dong Nai Province	Subsidiary, direct ownership ratio: 63.99%

No.	Company Name	Business Registration No., Issue Date, Place of Issue	Head Office / Contact Address	Relationship with the Corporation
3	Urban and Industrial Development No.2 Shareholding Co.,	No. 3600259560 issued on 03/01/2006, 15th amendment on 28/8/2025. Issuing authority: Department of Finance of Dong Nai Province	No. 47, D9 Street, Vo Thi Sau Residential Area, Vinh Thanh Quarter, Tran Bien Ward, Dong Nai Province	Direct subsidiary, direct ownership ratio: 57.86%
4	Sonadezi Long Thanh Shareholding Co.,	No. 3600649539 issued on 18/08/2003, 17th amendment on 15/8/2025. Issuing authority: Department of Finance of Dong Nai Province	Long Thanh Industrial Zone, An Phuoc Commune, Dong Nai Province	Direct subsidiary, direct ownership ratio: 52.746%
5	Dong Nai Port Shareholding Co.,	No. 3600334112 issued on 04/01/2006, 10th amendment on 31/7/2025. Issuing authority: Department of Finance of Dong Nai Province	1B-D3, Binh Duong Quarter, Long Hung Ward, Dong Nai Province	Direct subsidiary, direct ownership ratio: 51%
Indirect Subsidiaries				
1	Sonadezi Chau Duc Shareholding Co.,	No.: 3600899948 issued on 26/06/2007 and 14th amendment on 23/9/2025 Department of Finance of Dong Nai Province	9th Floor, Sonadezi Building, No. 1, Street 1, Bien Hoa 1 IP, Tran Bien Ward, Dong Nai	Indirect subsidiary, direct ownership ratio: 46.84%
2	Sonadezi Long Binh Shareholding Co.,	No.: 3601867699 issued on 01/07/2009 and 6th amendment on 23/9/2025 Department of Finance of Dong Nai Province	No. 1, Road 3A, Bien Hoa 2 Industrial Park, Long Hung Ward, Dong Nai Province	Indirect subsidiary, direct ownership ratio: 46.22%
3	Sonadezi Binh Thuan Shareholding Co.,	No.: 3401205899 issued on 05/06/2020 and 3rd amendment on 14/8/2025 Department of Finance of Lam Dong Province	Hamlet 6, Tan Minh Commune, Lam Dong Province	Indirect subsidiary, direct ownership ratio: 42%
4	Sonadezi An Binh Shareholding Co.,	No.: 3600449307 issued on 12/01/2000 and 18th amendment on 30/7/2025 Department of Finance of Dong Nai Province	No. 113-116, Lot C2, Street 9, An Binh Residential Area, Tran Bien Ward, Dong Nai	Indirect subsidiary, direct ownership ratio: 37.95%
5	Sonadezi Services Shareholding Co.,	No.: 3600890938 issued on 15/05/2007 and 16th amendment on 07/01/2026 Department of Finance of Dong Nai Province	8th Floor, Sonadezi Building, No. 1, Road 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province	Indirect subsidiary, direct ownership ratio: 20%
Associates				
1	Sonadezi Giang	No.: 3603474307 issued on	1st Floor, No. 1,	Associate.

No.	Company Name	Business Registration No., Issue Date, Place of Issue	Head Office / Contact Address	Relationship with the Corporation
	Dien Shareholding Co.,	01/07/2017 and 3rd amendment on 22/12/2023 Department of Planning and Investment of Dong Nai Province	Road 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province	Direct ownership ratio: 46.45%
2	Dong Nai Construction Shareholding Co.,	No.: 3600510590 issued on 25/10/2001 and 8th amendment on 10/06/2022 Department of Planning and Investment of Dong Nai Province	No. 09, Huynh Van Nghe Street, Tran Bien Ward, Dong Nai	Associate. Ownership ratio: 40.00%
3	Sonadezi College of Technology & Management	Registration Certificate No.: 135/2017/GCNĐK KHĐ-TCDNGCNDK Issue date: 14/06/2017 Licensing Authority: General Directorate of Vocational Training (now Directorate of Vocational Education and Training)	No. 1, Road 6A, Bien Hoa 2 Industrial Park, Long Hung Ward, Dong Nai Province	Associate. Ownership ratio: 40.00%
4	Can Tho – An Giang National Highway 91 Investment Shareholding Co.,	No.: 3603181739 issued on 22/05/2014 and 5th amendment on 30/12/2019 Department of Planning and Investment of Dong Nai Province	No. 315, Vo Nguyen Giap Street, Phuoc Tan Ward, Dong Nai Province	Associate. Ownership ratio: 39.72%
5	Dong Nai Housing Business Shareholding Co.,	No.: 3600322445 issued on 01/11/2005 and 9th amendment on 11/04/2024 Department of Planning and Investment of Dong Nai Province	No. 121, Phan Chu Trinh Street, Tran Bien Ward, Dong Nai Province	Associate. Ownership ratio: 36.00%
6	Dong Nai Paint Shareholding Co.,	No.: 3600451024 issued on 01/03/2000 and 13th amendment on 17/10/2025 Department of Finance of Dong Nai Province	Road No. 6, Ho Nai Industrial Park, Ho Nai Ward, Dong Nai Province	Associate. Ownership ratio: 30.01%
7	Dong Nai Construction and Building Materials Investment Shareholding Co.,	No.: 3600259352 issued on 29/09/2005 and 8th amendment on 16/12/2024 Department of Planning and Investment of Dong Nai Province	No. 138, Nguyen Ai Quoc Street, Trang Dai Ward, Dong Nai Province	Associate. Direct ownership ratio: 35.99%

2. Transactions with Related Parties:

A comprehensive list of transactions between the company and its related parties, such as internal shareholders, board members, and their affiliated entities, is detailed in the document.

No.	Organization/Individual Name	Relationship with the Company	Business Registration No., Issue Date, Place of Issue	Head Office/Contact Address	Transaction Period with the Company	Resolution No. of GSM/BoD	Content, Quantity, Total Transaction Value	Value (VND)
1	Dong Nai Province Development Investment Fund	Internal shareholder Related person of BOD member	3600471493, issued on 05/09/2000, Dong Nai Tax Department	211-213 Pham Van Thuan, Tam Hiep Ward, Dong Nai	01/01/2025 to 31/12/2025	Resolution No. 143/NQ-SZL-HĐQT Resolution No. 10/1/NQ-SZL-HĐQT	- Term deposit - Interest from term deposit - Loans -Principal repayment - Loan interest payment	20 billion 0.820 billion 38.176 billion 36.000 billion 3.880 billion
2	Sonadezi An Binh Shareholding Co.,	Related person of BOD member	No.: 3600449307 issued on 12/01/2000 and 18th amendment on 30/7/2025 Department of Finance of Dong Nai Province	No. 113-116, Lot C2, Street 9, An Binh Residential Area, Tran Bien Ward, Dong Nai	01/01/2025 to 31/12/2025	Resolution No. 143/NQ-SZL-HĐQT Resolution No. 10/1/NQ-SZL-HĐQT	- Sales (leasing premises, raw land, management fees; fuel, water, wastewater, construction electricity...) - Purchases (construction works)	2.751 billion 19.818 billion
3	Sonadezi Chau Duc Shareholding Co.,	Related person of BOD member	No.: 3600899948 issued on 26/06/2007 and 14th amendment on 23/9/2025 Department of Finance of Dong Nai Province	9 th Floor, Sonadezi Building, No. 1, Street 1, Bien Hoa 1 IP, Tran Bien Ward, Dong Nai	01/01/2025 to 31/12/2025	Resolution No. 143/NQ-SZL-HĐQT Resolution No. 10/1/NQ-SZL-HĐQT	- Sale of services (water supply and wastewater treatment) - Purchases of goods and services (leasing premises, water usage fees...)	5.847 billion
4	Sonadezi Services Shareholding Co.,	Related person of General Director	No.: 3600890938 issued on 15/05/2007 and 16th amendment on 07/01/2026 Department of Finance of Dong Nai Province	8 th Floor, Sonadezi Building, No. 1, Street 1, Bien Hoa 1 IP, Tran Bien Ward, Dong Nai	01/01/2025 to 31/12/2025	Resolution No. 143/NQ-SZL-HĐQT Resolution No. 10/1/NQ-SZL-HĐQT	- Sales (fuel, water use) - Purchases of goods and services	0.634 billion 57.420 billion
5	Sonadezi Security Services Co., Ltd.	Related person of General Director	3601635899, issued on 29/04/2009, Department of Planning and Investment of Dong Nai Province	No. 22B, Street 3A, Bien Hoa 2 IP, Tran Bien Ward, Dong Nai	01/01/2025 to 31/12/2025	Resolution No. 143/NQ-SZL-HĐQT Resolution No. 10/1/NQ-SZL-HĐQT	Purchases of goods and services	1.125 billion
6	Dong Nai Water	Subsidiary of the Industrial	No. 3600259296	No. 48, Cach	01/01/2025 to	Resolution No.	- Purchases of goods and	74.573 billion

No.	Organization/Individual Name	Relationship with the Company	Business Registration No., Issue Date, Place of Issue	Head Office/Contact Address	Transaction Period with the Company	Resolution No. of GSM/BoD	Content, Quantity, Total Transaction Value	Value (VND)
	Supply Shareholding Co.,	Zone Development Corporation	issued on 07/04/2004, 11th amendment on 07/03/2025. Issuing authority: Department of Finance of Dong Nai Province	Mang Thang Tam Street, Tran Bien Ward, Dong Nai	31/12/2025	143/NQ-SZL-HĐQT Resolution No. 10/1/NQ-SZL-HĐQT	services (clean water) - Purchases of goods and services (drinking water)	0.065 billion
7	Sonadezi Environment Shareholding Co.,	Subsidiary of the Industrial Zone Development Corporation	3600274914 issued on 07/08/2008, 14th amendment on 15/9/2025. Issuing authority: Department of Finance of Dong Nai Province	No. 12, Huynh Van Nghe Street, Tran Bien Ward, Dong Nai	01/01/2025 to 31/12/2025	Resolution No. 143/NQ-SZL-HĐQT Resolution No. 10/1/NQ-SZL-HĐQT	- Sales (fuel, water use) - Purchases of goods and services (waste transport and treatment) - Construction costs:	0.003 billion 0.088 billion 6.817 billion
8	Dong Nai Construction Shareholding Co.,	Associate of the Industrial Zone Development Corporation	No.: 3600510590 issued on 25/10/2001 and 8th amendment on 10/06/2022 Department of Planning and Investment of Dong Nai Province	No. 09, Huynh Van Nghe Street, Tran Bien Ward, Dong Nai	01/01/2025 to 31/12/2025	Resolution No. 143/NQ-SZL-HĐQT Resolution No. 10/1/NQ-SZL-HĐQT	- Sale of goods/services (water supply). - Purchase of goods and services (capital construction).	0,003 billion 25.685 billion
9	Sonadezi Binh Thuan Shareholding Co.,	Related person of BOD member	No.: 3401205899 issued on 05/06/2020 and 3rd amendment on 14/8/2025 Department of Finance of Lam Dong Province	443, Quarter 1, Tan Minh Town, Ham Tan District, Binh Thuan Province	01/01/2025 to 31/12/2025	Resolution No. 143/NQ-SZL-HĐQT Resolution No. 10/1/NQ-SZL-HĐQT	- Sale of goods (gasoline and petroleum products). - Land use fee under the land sublease contract at Tan Duc Industrial Park No. 03/HDTD-SZT-KD dated November 28, 2025.	0.003 billion 71.084 billion

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations)

3. Transaction between internal person of the Company, affiliated persons of internal and the Company's subsidiaries in which the Company takes controlling power: None.

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding member or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

No.	Transacting Organization	Relationship with Insider	Transaction Description	Amount
1	Dong Nai Province Development Investment Fund	Ms. Tran Thi Thanh Thuy is Deputy Director of the Dong Nai Province Development Investment Fund	- Deposit contract: 1. Contract No. 02/2025/HĐHĐV dated 07/06/2024 - Loan contracts: 1. Contract No. 34/2020/HĐTD - TD dated 27/07/2020 2. Contract No. 01/2023/HĐTG dated 16/01/2023	20 billion 45 billion 135 billion
2	Dong Nai Water Supply Shareholding Co., (DOWACO)	Mr. Pham Anh Tuan - Member of the Board of Directors of DOWACO	- Contracts for clean water supply and usage: (Contract No. 212/10271/2014/HĐ-CCN; Contract No. 19/CQ/CNLT/2018/HĐ-CN; Contract No. 20CQ/CNLT/HĐ-CCN). - Contract for supply of purified drinking water Doriv (Contract No. 09/HĐ-CN dated 02/01/2025)	74.573 billion 0.065 billion
3	Sonadezi Services Shareholding Co., (SDV)	Mr. Le Xuan Sam - Member of the Board of Directors of SDV	- Contract for wastewater treatment service in Long Thanh Industrial Zone (Contract No. 01/HĐDVTLNT/SZL/KDĐT dated 01/12/2009) - Contract for sampling and testing services to monitor quality of wastewater connection - Master contract for waste transport and treatment (Contract No. 67-2022/HĐNT.XLCT dated 31/03/2022, with Appendix 03 dated 01/04/2024) - Office cleaning service contract (Contract No. 14-2024/HĐDV-SDV dated July 1, 2024), with the appendices, including: - Appendix No. 02 dated November 22, 2024; - Appendix No. 03 dated December 19, 2024; - Appendix No. 04 dated September 12, 2025.	57.420 billion 0.634 billion 12 million VND/trip 25.2 million VND/month 6.8 million VND/month
4	Sonadezi Chau Duc Shareholding Co., (SZC)	Mr. Nguyen Van Tuan - Member of the Board of Directors, General Director of SZC Mr. Pham Anh Tuan - Member of the Board of Directors of SZC	- Land lease contract No. 06/HĐTĐ/SZC/KD dated 06/01/2011 - Land lease contract No. 04/HĐTĐ/SZC/KD dated 20/11/2011 - Land lease contract No. 06-12/HĐTĐ/SZC/KD dated 25/12/2012 - Land lease contract No. 09-	5.847 billion

No.	Transacting Organization	Relationship with Insider	Transaction Description	Amount
		Mr. Dinh Ngoc Thuan – Chairman of the Board of Directors of SZC	13/HĐTĐ/SZC/KD dated 09/04/2013 - Land lease contract No. 10-13/HĐTĐ/SZC/KD dated 24/10/2013 - Land lease contract No. 78/HĐTĐ – SZC- KD dated 06/05/2021	
5	Sonadezi Security Services Co., Ltd. (SSS)	Mr. Le Xuan Sam – Member of the Board of Directors of SDV	- Execution of a security service contract for the Company’s main office entrance gate. - Engagement of security services at Long Phuoc 1 Industrial Cluster. - Engagement of security services at Chau Duc Industrial Park (Contract No. 22/HĐDV BV dated May 7, 2025).	19 million VND/month 20 million VND/month 21 million VND/month
6	Sonadezi An Binh Shareholding Company	Mr. Tran Anh Tuan – Member of the Board of Directors of SZA	- Contract No. 39/01/HĐTCXD-SZL-DA dated July 3, 2024: Construction of Factory No. 65. - Costs for procurement of concrete for remediation of the gas manhole on Road No. 9. - Contract No. 20.01/HĐXD-SZL-DA dated May 28, 2025: Construction of Factory No. 15 under the Project “Factory Cluster for Lease” on the 5.88-hectare land lot – Chau Duc Industrial Park.	6.800 billion 0.006 billion 13.012 billion
7	Sonadezi Binh Thuan Shareholding Company	Mr. Pham Anh Tuan – Member of the Board of Directors of SZT	Land sublease contract at Tan Duc Industrial Park No. 03/HĐTD-SZT-KD dated November 28, 2025.	71.084 billion
8	Sonadezi Environment Shareholding Company	Mr. Le Xuan Sam – General Director of SZE	- Contract No. 63/01/HĐXD-SZL-DA dated November 19, 2025: Felling and removal of trees within the Sonadezi Long Thanh office - Contract No. 23.01/HĐXD-SZL-DA dated June 3, 2025: Renovation of asphalt concrete roads No. 1, 5, and 8 at Long Thanh Industrial Zone. - Contract No. 43/01/HĐXD-SZL-DA dated November 19, 2025: Construction of internal roads – Phase 6 under the Project “Factory Cluster for Lease – Phase 6” at Long Thanh Industrial Zone.	0.118 billion 4.490 billion 2.209 billion

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Director, Director (General Director or CEO):
None

4.3. Other transactions of the company (if any) may bring material or non-material benefits for members of Board of Director, members of the Board of Supervisors, Director (General Director) and other managers: None

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual/annual reports)

1. The list of internal persons and their affiliated person: Refer to Appendix 2 Attached
2. Transactions of internal persons and affiliated persons with shares of the company: None.

IX. Other significant issues: None

Recipients:

- The State Securities Commission
- The Stock Exchange
- Archived: Board of Management.

CHAIRMAN OF THE BOARD OF DIRECTOR



Nguyen Van Tuan

APPENDIX 1: LIST OF RELATED PARTIES OF THE COMPANY

Reporting Period: December 31, 2025

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Time of starting to be affiliated person (dd/mm/yyyy)	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No.*	Date of issue (dd/mm/yyyy)	Place of issue					
1	2	3	4	5			6	7	8	9	10
I PARENT COMPANY AND PARENT COMPANY MANAGERS											
1	Industrial Park Development Corporation										Parent company
2	Mr. Truong Dinh Hiep							16/04/2024		Elected according to Resolution of the Shareholders' Meeting No. 62/NQ-SNZ-QTHH dated April 16, 2024	Chairman of the Board of Industrial Park Development Corporation
3	Mr. Tran Thanh Hai							28/04/2021			Member of Board of Directors, General Director of Industrial Park Development Corporation
4	Ms. Nguyen Thi Hanh							28/04/2021			Member of Board of Directors, Deputy General Director of Industrial Park Development Corporation
5	Mr. Nguyen Van Tuan							28/04/2021			Non-executive Board Member of Industrial Park Development Corporation

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Time of starting to be affiliated person (dd/mm/yyyy)	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No.*	Date of issue (dd/mm/yyyy)	Place of issue					
6	Ms. Luong Minh Hien							28/04/2021			Member of Board of Directors, Deputy General Director of Industrial Park Development Corporation
7	Mr. Dinh Ngoc Thuan							28/04/2021			Member of Board of Directors, Deputy General Director of Industrial Park Development Corporation
8	Mr. Phan Quoc Chi							28/04/2021			Non-executive Board Member of Industrial Park Development Corporation
9	Ms. Le Thi Bich Loan							29/04/2021			Chief Accountant of Industrial Park Development Corporation

II. INTERNAL PERSONNEL

2.1 BOARD OF DIRECTORS

1	Nguyen Van Tuan	017C020366	CHAIRMAN OF THE BOARD OF DIRECTORS					27/04/2021		Election of Board	
2	Pham Anh Tuan	016C106868	BOARD MEMBER					27/04/2021			
3	Dinh Ngoc Thuan		Non-executive member of the Board of Directors					27/04/2021			

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Time of starting to be affiliated person (dd/mm/yyyy)	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No. *	Date of issue (dd/mm/yyyy)	Place of issue					
4	Tran Anh Tuan		BOARD MEMBER					27/04/2021		of Directors term V	
5	Nguyen The Phong	003C3047861	BOARD MEMBER					27/04/2021			
6	Tran Thi Thanh Thuy		Non-executive member of the Board of Directors					27/04/2021			
7	Do Thi Quynh An		BOARD MEMBER					06/09/2022		Election of additional independent members of the Board of Directors at the 2022 Extraordinary General Meeting of Shareholders	
2.2 BOARD OF SUPERVISORS											
1	Nguyen Thi Ngoc Trang		Head of the Supervisory Board					27/04/2021		Election of the Board of Supervisors for the 5th term	
2	Trinh Thi Hoa		Member of the Supervisory Board					27/04/2021			
3	Duong Ngoc Truc Yen		Member of the Supervisory Board					27/04/2021			
2.3 EXECUTIVE BOARD											
1	Pham Anh Tuan		General Director					27/04/2021		According to the Board of Directors Term V	
2	Le Xuan Sam		Deputy General Manager					27/04/2021		According to the Board of Directors Term V	

3000
CO
08
SON
LONG
TINH

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Time of starting to be affiliated person (dd/mm/yyyy)	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No.*	Date of issue (dd/mm/yyyy)	Place of issue					
3	Tran Anh Tuan		Deputy General Manager					01/07/2024		Appointed on 1/7/2024	
4	Le Thi Giang		Deputy General Manager					01/07/2024		Appointed on 1/7/2024	
2.4 CHIEF ACCOUNTANT											
1	Pham Tran Hung Thinh		Chief Accountant					27/04/2021		According to the Board of Directors of Tenn V	
2.5 COMPANY SECRETARY, CORPORATE GOVERNANCE OFFICER											
1	Pham Thi Thanh Mai		Company Administrator, Company Secretary					27/04/2021		According to the Board of Directors of Tenn V	
2.6. INTERNAL AUDIT COMMITTEE											
1	Nguyen Thi Ngoc Trang		Head of Internal Audit Department					27/04/2021		According to the Board of Directors of Tenn V	
2.7. AUTHORIZED INFORMATION DISCLOSURE OFFICER											
1	Pham Anh Tuan		General Director					27/04/2021		According to the Board of Directors of Tenn V	
III. RELATED PERSONS OF INSIDER											
3.1 BOARD OF DIRECTORS											
	Nguyen Van Tuan		Chairman of the Board					27/04/2021			
1	Nguyen Van Khanh										Father
2	La Thi Huyen										Mother
3	Hoang Van Kham										Father in law
4	Le Thi Minh										Mother in law
5	Nguyen Manh Van										Brother
6	Hoang Thi Hanh										Wife
7	Nguyen Hoang Ha Thu										Daughter
8	Nguyen Hoang Bach										Son

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Time of starting to be affiliated person (dd/mm/yyyy)	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No. *	Date of issue (dd/mm/yyyy)	Place of issue					
9	Vu Thi Thanh Hai										Sister-in-law
10	Industrial Park Development Corporation										Related organizations
11	Sonadezi Chau Duc ShareHolding Company										Related organizations
	Pham Anh Tuan		Board of Directors								
1	Pham Trong Lap										Father
2	Vu Thi Duc Thanh										Mother
3	Dinh Cong Huan										Father in law
4	Chu Thi Gai										Mother in law
5	Pham Thi Anh Thi										younger brother
6	Dinh Thi Lan Huong						27/04/2021				Wife
7	Pham Manh Duc										Son
8	Pham Ngoc Lan Anh										Daughter
9	Nguyen Hai Long										brother in law
10	Dong Nai Water Supply ShareHolding Company										Related organizations
11	Sonadezi Chau Duc ShareHolding Company										Related organizations
12	Sonadezi Binh Thuan ShareHolding Company										Related organizations
	Dinh Ngoc Thuan		Board of Directors								
1	Dinh Ngoc Uan										Father

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Time of starting to be affiliated person (dd/mm/yyyy)	Time of ending to be affiliated person	Reasons	Relationship with the Company	
				NSH No.*	Date of issue (dd/mm/yyyy)	Place of issue						
2	Dinh Thi Dung						27/04/2021				Mother	
3	Do Chi Hung											Father in law
4	Tran Thi Nhu Hau											Mother in law
5	Do Tran Chan Nhi											Wife
6	Dinh Ngoc Gia Han											Daughter
7	Dinh Gia Phat											Son
8	Dinh Ngoc Son											brother
9	Pham Thi Thieng											Sister in law
10	Dinh Thi Phuong											Sister
11	Nguyen Van Sang											brother in law
12	Dinh Ngoc Hoang											brother
13	Nguyen Thi Hong Loan											Sister in law
14	Dinh Thi Nghia											Sister
15	Nguyen Van The											brother in law
16	Dinh Thi Bich Hop											Sister
17	Tran Quoc Tuan											brother in law
18	Dinh Ngoc Ut											younger brother

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Time of starting to be affiliated person (dd/mm/yyyy)	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No.*	Date of issue (dd/mm/yyyy)	Place of issue					
7	Tran Nguyen Khai Phong										Son
8	Tran Nguyen Khai Dang										Daughter
9	Tran Van Tu										younger brother
10	Nguyen Thi Thanh Loam										sister in law
11	Tran Thi Ly										younger brother
12	Pham Quang Hao										brother in law
13	Tran Thi Lieu										younger brother
14	Nguyen Quang Tao										brother in law
15	Nguyen Anh Tuyet										sister in law
16	Sonadezi An Binh ShareHolding Company							27/04/2021			Related organizations
17	Sonadezi Long Binh ShareHolding Company							28/03/2024			Related organizations
	Nguyen The Phong		Board of Directors								
1	Tran Thi Thuy										Wife
2	Nguyen The Phuoc										biological child
3	Nguyen The Phu										biological child

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Time of starting to be affiliated person (dd/mm/yyyy)	Time of ending to be affiliated person	Reasons	Relationship with the Company	
				NSH No.*	Date of issue (dd/mm/yyyy)	Place of issue						
4	Nguyen Ngoc Phuong						27/04/2021				daughter in law	
5	Hoang Thi Tuyet										Mother in law	
6	Vu Thi Cu										Sister in law	
7	Nguyen Thi Hoa										Sister	
8	Nguyen Xuan Quy										brother in law	
9	Nguyen The Trien										brother	
10	Tran Thi Thu										Sister in law	
11	Nguyen The Chuyen										brother	
12	Pham Thi Binh										Sister in law	
13	Industrial Urban Development ShareHolding Company No. 2 (D2D)											Related organizations
	Do Thi Quynh An		Board of Directors									
1	Do Minh Don										Father	
2	Le Thi Thom										Mother	
3	Le Huu Tai										Father in law	
4	Tran Thi Mong Diep										Mother in law	

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Time of starting to be affiliated person (dd/mm/yyyy)	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No.*	Date of issue (dd/mm/yyyy)	Place of issue					
5	Le Ngoc Minh Tam						06/09/2022			Husband	
6	Le Ngoc Tam Anh									Daughter	
7	Do Quoc Thinh									brother	
8	Ngo Thi My Duyen									Sister in law	
9	Do Thi Quynh Chi									Sibling	
10	Bui Ngoc Thanh									brother in law	
	Tran Thi Thanh Thuy		Board of Directors								
1	Bui Thi Cham						27/04/2021			Mother	
2	Luong Hung									Father in law	
3	Nguyen Thi Lai									Mother in law	
4	Luong Minh Trang									Husband	
5	Tran Minh Phuc									brother	
6	Nguyen An Ngoc Chau									Sister in law	
7	Tran Thi Kim Thu									Sister	
8	Tran Thanh Tung									brother in law	
9	Dong Nai Province Investment and Development Fund										Related organizations

3.2 BOARD OF SUPERVISORS

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Time of starting to be affiliated person (dd/mm/yyyy)	Time of ending to be affiliated person	Reasons	Relationship with the Company	
				NSH No.*	Date of issue (dd/mm/yyyy)	Place of issue						
	Nguyen Thi Ngoc Trang		Head of Supervisory Board, Head of Internal Audit Board									
1	Nguyen Le Nghi						27/04/2021				Father	
2	Phan Thi Via											Mother
3	Nguyen Thi Kim Lien											Sister
4	Nguyen Thi Kim Hoa											Sister
5	Nguyen Van Hoa											Brother
6	Nguyen Thi Hiep											Sister
7	Nguyen Van Hieu											Brother
8	Nguyen Thi Ngoc Thao											Sister
	Trinh Thi Hoa		Board of Supervisors									
1	Quach Thi Tui						27/04/2021				Mother	
2	Trinh Hong Anh											Sister
3	Nguyen Duc Trung											brother in law
4	Le Minh Hai						05/01/2024				Husband	
5	Le Minh Hoai Khue						10/10/2023				Son	
	Duong Ngoc Truc Yen		Board of Supervisors									
1	Duong Ngoc Khuong										Father	
2	Tran Thi Thanh Tam										Mother	

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Time of starting to be affiliated person (dd/mm/yyyy)	Time of ending to be affiliated person	Reasons	Relationship with the Company	
				NSH No.*	Date of issue (dd/mm/yyyy)	Place of issue						
3	Duong Ngoc Ho Diep						27/04/2021				Sister	
4	Duong Ngoc Phuong Khoi										Brother	
5	Duong Ngoc Quang Khai										Brother	
3.3 EXECUTIVE BOARD												
1	Pham Anh Tuan		General Director	Như mục 1.3								
2	Le Xuan Sam		Deputy General Manager	Như mục 1.3								
2.1	Le Xuan Soa						27/04/2021				Father	
2.2	Tran Thi Ai Lien											Mother
2.3	Phan Thanh Nghia											Father in law
2.4	Vo Thi Phi											Mother in law
2.5	Phan Thuy Doan											Wife
2.6	Le Thao Phuong											Daughter
2.7	Le Huu Duc											Son
2.8	Le Thi Lien Hong											Sister
2.9	Tran Xuan Truong											brother in law
2.10	Sonadezi Service ShareHolding Company											Related organizations
2.11	Sonadezi Security Services Company Limited (SSS)										Related organizations	
2.12	Sonadezi Environment Shareholding Co.,										Relevant Organization	

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Time of starting to be affiliated person (dd/mm/yyyy)	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No. *	Date of issue (dd/mm/yyyy)	Place of issue					
3	Tran Anh Tuan		Deputy General Manager	As in section 1.3							
4	Le Thi Giang		Deputy General Manager	As in section 1.3							
4,1	Nguyen Thi Dao										Mother
4,2	Nguyen Hieu										Father in law
4,3	Nguyen Thi Hoa										Mother in law
4,4	Nguyen Van Luong'										Husband
4,5	Nguyen Le Tuong Vy										daughter
4,6	Nguyen Le Thao Nhi										daughter
4,7	Le Thi Ngoc Loan										Sibling
4,8	Le Thi My Ngoc										Sibling
4,9	Le Thi My Chi										Sibling
4,1	Nguyen Hoang Doan										brother in law
4,11	Le Minh Tien										brother in law
4,12	Nguyen Ho Hai										brother in law
3.5 CHIEF ACCOUNTANT											
	Pham Tran Hung Thinh		Chief Accountant								
1	Pham Tran Dinh Tan										Father

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Time of starting to be affiliated person (dd/mm/yyyy)	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No.*	Date of issue (dd/mm/yyyy)	Place of issue					
2	Nguyen Thi To Phuong						27/04/2021				Mother
3	Le Tien Hoa										Father in law
4	Pham Thi Nguyet										Mother in law
5	Le Thi Minh Huyen Trang										Wife
6	Pham Minh Phong										Son
7	Pham Tran Minh Trung										Brother
8	Pham Tran Ngoc Minh Trang										Sister
9	Pham Tran Ngoc Mai Thi										Sister
10	Ngo Thi Hong Van										sister in law

3.6 COMPANY SECRETARY, CORPORATE GOVERNANCE OFFICER

	Pham Thi Thanh Mai		Company Administrator, Company Secretary				27/04/2021					
1	Pham Van Phu											Father
2	Le Thi Thanh											Mother
3	Doan Thi Xiem											Mother in law
4	Nguyen Tong Ton											Father in law
5	Nguyen Minh Duc											Husband
6	Pham Thi Thuy Linh											Sister

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Time of starting to be affiliated person (dd/mm/yyyy)	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No.*	Date of issue (dd/mm/yyyy)	Place of issue					
7	Pham Thanh Cong										sibling
8	Pham Hoang Thuy Trang										sister in law
9	Nguyen Hoang Ngoc Anh										Daughter
10	Nguyen Hoang Phuc An										Son

Dong Nai, date 29. month 01. year 2026
 On behalf of the BOARD OF DIRECTORS



CHAIRMAN
 Nguyen Van Tuan

APPENDIX 2: LIST OF INTERNAL PERSONNEL AND RELATED PARTIES OF INTERNAL PERSONNEL

Reporting Period: December 31, 2025

29.114.840

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Number of shares owned at the end of the period (Share)	Percentage of share ownership at the end of the period	Note
				NSH No.*	Date of issue	Place of issue				
1	2	3	4	5			6	7	8	9
I. INTERNAL PERSONNEL										
1.1 BOARD OF DIRECTORS										
1	Nguyen Van Tuan	017C020366	CHAIRMAN OF THE BOARD OF DIRECTORS					48.810	0,17%	
								8.660.587	29,7463%	Representative of the Capital of the Corporation
2	Pham Anh Tuan	016C106868	BOARD MEMBER					31.770	0,11%	
								2.911.484	10,00%	Representative of the Capital of the Corporation
3	Dinh Ngoc Thuan		Non-executive member of the Board of Directors							
								2.911.484	10,00%	Representative of the Capital of the Corporation
4	Tran Anh Tuan		BOARD MEMBER							
5	Nguyen The Phong	003C3047861	BOARD MEMBER							
6	Tran Thi Thanh Thuy		Non-executive member of the Board of Directors							
7	Do Thi Quynh An		BOARD MEMBER							
1.2 BOARD OF SUPERVISORS										
1	Nguyen Thi Ngoc Trang		Head of the Supervisory Board							
								873.445	3,00%	Representative of the Capital of the Corporation
2	Trinh Thi Hoa		Member of the Supervisory Board							

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Number of shares owned at the end of the period (Share)	Percentage of share ownership at the end of the period	Note
				NSH No. *	Date of Issue	Place of Issue				
3	Duong Ngoc Truc Yen		Member of the Supervisory Board							
1.3 EXECUTIVE BOARD										
1	Pham Anh Tuan		General Director					31.770	0,11%	Representative of the Capital of the Corporation
								2.911.484	10,00%	
2	Le Xuan Sam		Deputy General Manager							
3	Tran Anh Tuan		Deputy General Manager							
4	Le Thi Giang		Deputy General Manager							
1.4 CHIEF ACCOUNTANT										
1	Pham Tran Hung Thinh		Chief Accountant							
1.5 COMPANY SECRETARY, CORPORATE GOVERNANCE OFFICER										
1	Pham Thi Thanh Mai		Company Administrator, Company Secretary							
1.6. INTERNAL AUDIT COMMITTEE										
1	Nguyen Thi Ngoc Trang		Head of Internal Audit Department							
II. AUTHORIZED INFORMATION DISCLOSURE OFFICER										
1	Pham Anh Tuan		General Director					31.770	0,11%	Representative of the Capital of the Corporation
								2.911.484	10,00%	
III. RELATED PERSONS OF INSIDER										
3.1 BOARD OF DIRECTORS										
	Nguyen Van Tuan		Chairman of the Board							
1.1	Nguyen Van Khanh									
1.2	La Thi Huyen									
1.3	Hoang Van Kham									

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of Issue			Address	Number of shares owned at the end of the period (Share)	Percentage of share ownership at the end of the period	Note
				NSH No.*	Date of issue	Place of Issue				
1.4	Le Thi Minh									
1.5	Nguyen Manh Van									
1.6	Hoang Thi Hanh									
1.7	Nguyen Hoang Ha Thu									
1.8	Nguyen Hoang Bach									
1.9	Vu Thi Thanh Hai									
1.10	Industrial Park Development Corporation									
1.11	Sonadezi Chau Duc ShareHolding Company									
	Pham Anh Tuan		Board of Directors							
2.1	Pham Trong Lap									
2.2	Yu Thi Duc Thanh									
2.3	Dinh Cong Huan									
2.4	Chu Thi Gai									
2.5	Pham Thi Anh Thi									

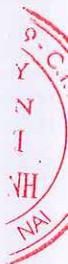
5000
CO
CO
SON
LON
TINH

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Number of shares owned at the end of the period (Share)	Percentage of share ownership at the end of the period	Note
				NSH No.*	Date of issue	Place of issue				
2.6	Dinh Thi Lan Huong									
2.7	Pham Manh Duc									
2.8	Pham Ngoc Lan Anh									
2.9	Nguyen Hai Long									
2.10	Dong Nai Water Supply ShareHolding Company									
2.11	Sonadezi Chau Duc ShareHolding Company									
2.12	Sonadezi Binh Thuan ShareHolding Company									
	Dinh Ngoc Thuan		Board of Directors							
3.1	Dinh Ngoc Uan									
3.2	Dinh Thi Dung									
3.3	Do Chi Hung									
3.4	Tran Thi Nhu Hau									
3.5	Do Tran Chien Nhi									
3.6	Dinh Ngoc Gia Han									
3.7	Dinh Gia Phat									

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of Issue			Address	Number of shares owned at the end of the period (Share)	Percentage of share ownership at the end of the period	Note
				NSH No.*	Date of issue	Place of Issue				
3.8	Dinh Ngoc Son									
3.9	Pham Thi Thieng									
3.10	Dinh Thi Phuong									
3.11	Nguyen Van Sang									
3.12	Dinh Ngoc Hoang									
3.13	Nguyen Thi Hong Loan									
3.14	Dinh Thi Nghia									
3.15	Nguyen Van The									
3.16	Dinh Thi Bich Hop									
3.17	Tran Quoc Tuan									
3.18	Dinh Ngoc Ut									
3.19	Hoang Thanh Van									
3.20	Dinh Ngoc Phuoc									

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Number of shares owned at the end of the period (Share)	Percentage of share ownership at the end of the period	Note
				NSH No.*	Date of issue	Place of issue				
3.21	Bui Tuyen To Quyen									
3.22	Nguyen Thi My Dung									
3.23	Industrial Park Development Corporation									
3.24	Sonadezi Chau Duc ShareHolding Company									
3.25	Sonadezi Binh Thuan ShareHolding Company									
	Tran Anh Tuan		Board of Directors							
4.1	Tran Van De									
4.2	Nguyen Thi Luu									
4.3	Nguyen Van Dam									
4.4	Nguyen Thi Khang									
4.5	Nguyen Van Anhi									
4.6	Tran Nguyen Khai Nghi									

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Number of shares owned at the end of the period (Share)	Percentage of share ownership at the end of the period	Note
				NSH No.*	Date of issue	Place of issue				
4.7	Tran Nguyen Khai Phong									
4.8	Tran Nguyen Khai Dang									
4.9	Tran Van Tu									
4.10	Nguyen Thi Thanh Loam									
4.11	Tran Thi Ly									
4.12	Pham Quang Hao									
4.13	Tran Thi Lieu									
4.14	Nguyen Quang Tao									
4.15	Nguyen Anh Tuyet									
4.16	Sonadezi An Binh ShareHolding Company									



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Number of shares owned at the end of the period (Share)	Percentage of share ownership at the end of the period	Note
				NSH No.*	Date of Issue	Place of Issue				
4.17	Sonadezi Long Binh ShareHolding Company									
	Nguyen The Phong		Board of Directors							
5.1	Tran Thi Thuy									
5.2	Nguyen The Phuoc									
5.3	Nguyen The Phu									
5.4	Nguyen Ngoc Phuong									
5.5	Hoang Thi Tuyet									
5.6	Vu Thi Cu									

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Number of shares owned at the end of the period (Share)	Percentage of share ownership at the end of the period	Note
				NSH No.*	Date of issue	Place of issue				
5.7	Nguyen Thi Hoa									
5.8	Nguyen Xuan Quy									
5.9	Nguyen The Trien									
5.10	Tran Thi Thu									
5.11	Nguyen The Chuyen									
5.12	Pham Thi Binh									
5.13	Industrial Urban Development ShareHolding Company No. 2									
	Do Thi Quynh An		Board of Directors							
6.1	Do Minh Don									
6.2	Le Thi Thom									
6.3	Le Huu Tai									
6.4	Tran Thi Mong Diep									
6.5	Le Ngoc Minh Tam									



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Number of shares owned at the end of the period (Share)	Percentage of share ownership at the end of the period	Note
				NSH No.*	Date of issue	Place of issue				
6.6	Le Ngoc Tam Anh									
6.7	Do Quoc Thinh									
6.8	Ngo Thi My Duyen									
6.9	Do Thi Quynh Chi									
6.10	Bui Ngoc Thanh									
	Tran Thi Thanh Thuy		Board of Directors							
7.1	Bui Thi Cham									
7.2	Luong Hung									
7.3	Nguyen Thi Lai									
7.4	Luong Minh Trang									
7.5	Tran Minh Phuc									
7.6	Nguyen An Ngoc Chau									
7.7	Tran Thi Kim Thu									

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Number of shares owned at the end of the period (Share)	Percentage of share ownership at the end of the period	Note
				NSH No.*	Date of issue	Place of issue				
7.8	Tran Thanh Tung									
7.9	Dong Nai Province Investment and Development Fund						1.698.300	5.8331%		
3.2 BOARD OF SUPERVISORS										
	Nguyen Thi Ngoc Trang									
1.1	Nguyen Le Nghi									
1.2	Phan Thi Via									
1.3	Nguyen Thi Kim Lien									
1.4	Nguyen Thi Kim Hoa									
1.5	Nguyen Van Hoa									
1.6	Nguyen Thi Hiep									
1.7	Nguyen Van Hieu									
1.8	Nguyen Thi Ngoc Thao									
	Trinh Thi Hoa		Board of Supervisors							
2.1	Quach Thi Tui									
2.2	Trinh Hong Anh									
2.3	Nguyen Duc Trung									

495
 IG T
 PHA
 ADEZ
 THA
 ONG

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Number of shares owned at the end of the period (Share)	Percentage of share ownership at the end of the period	Note
				NSH No.*	Date of Issue	Place of Issue				
2.4	Le Minh Hai									
2.5	Le Minh Hoai Khue									
	Duong Ngoc Truc Yen		Board of Supervisors							
3.1	Duong Ngoc Khuong									
3.2	Tran Thi Thanh Tam									
3.3	Duong Ngoc Ho Diep									
3.4	Duong Ngoc Phuong Khoi									
3.5	Duong Ngoc Quang Khai									
3.3 EXECUTIVE BOARD										
1	Pham Anh Tuan		General Director	Declared in section 1.3						
2	Le Xuan Sam		Deputy General Manager	Declared in section 1.3						
2.1	Le Xuan Soa									
2.2	Tran Thi Ai Lien									
2.3	Phan Thanh Nghia									
2.4	Vo Thi Phi									

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Number of shares owned at the end of the period (Share)	Percentage of share ownership at the end of the period	Note
				NSH No.*	Date of issue	Place of issue				
2.5	Phan Thuy Doan									
2.6	Le Thao Phuong									
2.7	Le Huu Duc									
2.8	Le Thi Lien Hong									
2.9	Tran Xuan Truong									
2.10	Sonadezi Service ShareHolding Company									
2.11	Sonadezi Security Services Company Limited (SSS)									
2.12	Sonadezi Environment Shareholding Co.,									
3	Tran Anh Tuan		Deputy General Manager	Declared in section 1.3						
4	Le Thi Giang		Deputy General Manager	Declared in section 1.3						
4.1	Nguyen Thi Dao									
4.2	Nguyen Hieu									
4.3	Nguyen Thi Hoa									

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Number of shares owned at the end of the period (Share)	Percentage of share ownership at the end of the period	Note
				NSH No.*	Date of issue	Place of issue				
4,4	Nguyen Van Luong'									
4,5	Nguyen Le Tuong Vy									
4,6	Nguyen Le Thao Nhi									
4,7	Le Thi Ngoc Loan									
4,8	Le Thi My Ngoc									
4,9	Le Thi My Chi									
4,10	Nguyen Hoang Doan									
4,11	Le Minh Tien									
4,12	Nguyen Ho Hai									
3.4 CHIEF ACCOUNTANT										
	Pham Tran Hung Thinh		Chief Accountant							
1	Pham Tran Dinh Tan									
2	Nguyen Thi To Phuong									
3	Le Tien Hoa									

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Number of shares owned at the end of the period (Share)	Percentage of share ownership at the end of the period	Note
				NSH No.*	Date of issue	Place of issue				
4	Pham Thi Nguyet									
5	Le Thi Minh Huyen Trang									
6	Pham Minh Phong									
7	Pham Tran Minh Trung									
8	Pham Tran Ngoc Minh Trang									
9	Pham Tran Ngoc Mai Thi									
10	Ngo Thi Hong Van									

3.5 COMPANY SECRETARY, CORPORATE GOVERNANCE OFFICER

	Pham Thi Thanh Mai		Company Administrator, Company Secretary							
1	Pham Van Phu									
2	Le Thi Thanh									
3	Doan Thi Xiem									
4	Nguyen Tong Ton									
5	Nguyen Minh Duc									

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Number of shares owned at the end of the period (Share)	Percentage of share ownership at the end of the period	Note
				NSH No.*	Date of issue	Place of issue				
6	Pham Thi Thuy Linh									
7	Pham Thanh Cong									
8	Pham Hoang Thuy Trang									
9	Nguyen Hoang Ngoc Anh									
10	Nguyen Hoang Phuc An									


 Dong Nai, date 29. month 01 year 2026 
 On behalf of the BOARD OF DIRECTORS
 CHAIRMAN

 Nguyen Van Tuan