

Phụ lục VI
Appendix VI

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE

(Ban hành kèm theo Quyết định số 21/QĐ-SGDVN ngày 21/12/2021 của Tổng Giám đốc Sở Giao dịch Chứng khoán Việt Nam về Quy chế Công bố thông tin tại Sở Giao dịch Chứng khoán Việt Nam)

(Issued with the Decision No. 21/QĐ-SGDVN on 21/12/2021 of the CEO of Vietnam Exchange on the Information Disclosure Regulation of Vietnam Exchange)

TỔNG CÔNG TY SONADEZI
SONADEZI COOPERATION
CÔNG TY CỔ PHẦN
SONADEZI LONG THÀNH
SONADEZI LONG THANH
SHAREHOLDING CO.,

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Số:65...../SZL-HĐQT

..., ngày 12... tháng 04 năm 2026
..., day 12 month 4, year 2026

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi: Sở Giao dịch Chứng khoán Việt Nam/ Sở Giao dịch Chứng khoán Hà Nội/ Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh
To: Vietnam Exchange/ Hanoi Stock Exchange/ Hochiminh Stock Exchange

1. Tên tổ chức/Name of organization:

CÔNG TY CỔ PHẦN SONADEZI LONG THÀNH
SONADEZI LONG THANH SHAREHOLDING COMPANY

- Mã chứng khoán/Mã thành viên/ Stock code/ Broker code: SZL
- Địa chỉ/Address: KCN Long Thành, xã An Phước, tỉnh Đồng Nai.
Long Thanh IZ, An Phuoc Commune, Dong Nai Province
- Điện thoại liên hệ/Tel.: 02513 514 494 Fax: 02513 514 499
- E-mail: longthanhiz@szl.com.vn

2. Nội dung thông tin công bố/Contents of disclosure:

Công ty Cổ phần Sonadezi Long Thành công bố thông tin:
Sonadezi Long Thanh Shareholding Company hereby discloses the following information:

- Biên bản họp Đại hội đồng cổ đông thường niên 2026.
Minutes of the 2026 Annual General Meeting of Shareholders

- Nghị quyết Đại hội đồng cổ đông thường niên 2026 ngày 17/04/2026.
Resolution of the 2026 Annual General Meeting of Shareholders dated April 17, 2026
- Biên bản Kiểm tra tư cách đại biểu tham dự họp Đại hội đồng cổ đông thường niên năm 2026.
Minutes of verification of shareholders' eligibility to attend the 2026 Annual General Meeting of Shareholders
- Biên bản Kiểm phiếu các thẻ Biểu quyết tại phiên họp Đại hội đồng cổ đông thường niên năm 2026.
Minutes of vote counting for voting cards at the 2026 Annual General Meeting of Shareholders
- Danh sách Cổ đông dự họp/*List of attending shareholders*
- Tài liệu chính thức tại Đại hội/*Official documents presented at the Meeting*

(Đối với trường hợp đính chính hoặc thay thế thông tin đã công bố cần giải trình rõ nguyên nhân đính chính hoặc thay thế)/*In case of correction or replacement of previously disclosed information, explanation is needed*)

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 17/4/2026 tại đường dẫn <http://www.szl.com.vn/> *This information was published on the company's website on April 17, 2026, as in the link <http://www.szl.com.vn/>.*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

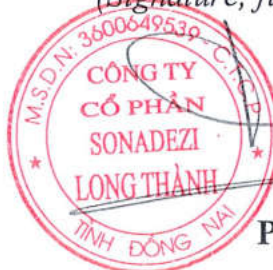
Tài liệu đính kèm/Attached documents:

Tài liệu liên quan đến nội dung thông tin công bố/*Documents on disclosed information.*

Đại diện tổ chức

Organization representative

Người đại diện theo pháp luật/Người UQ CBTT
Legal representative/ Person authorized to disclose inform
(Ký, ghi rõ họ tên, chức vụ, đóng dấu)
(*Signature, full name, position, and seal*)



[Handwritten signature]
Phạm Anh Tuấn

**MINUTES
OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

Company Name: Sonadezi Long Thanh Shareholding Company

Address: Long Thanh Industrial Zone, An Phuoc Commune, Dong Nai Province

Business Registration Certificate No.: 3600649539, amended for the 17th time on August 15, 2026, issued by the Department of Finance of Dong Nai Province

Meeting Time: 08:30 AM, April 17, 2026

Meeting Venue: The Hall of Sonadezi Long Thanh Shareholding Company

I. PARTICIPANTS AND LEGAL BASIS OF THE MEETING

1. Ms. Bui Huyen Tram, on behalf of the Shareholder Eligibility Verification Committee, announced the Minutes of Delegate Eligibility Verification as follows:

- The total number of shareholders of the Company as per the shareholder list dated March 13, 2026 is **754** shareholders, holding a total of **27,344,540 shares**.
- The total number of shareholders and authorized representatives attending the General Meeting is 14 persons, representing/holding a total of **17,866,252** shares, equivalent to **65.34%** of the total voting shares, which exceeds 50% of the total voting shares based on the shareholder list dated March 13, 2026. All shareholders attending the Annual General Meeting of Shareholders have presented valid documents proving their eligibility as delegates. Therefore, the 2026 Annual General Meeting of Shareholders of Sonadezi Long Thanh Shareholding Company satisfies all conditions to be conducted. (*Minutes of Delegate Eligibility Verification attached*).

2. Participants at the Meeting include:

- Representative of Sonadezi Corporation: Mr Dinh Ngoc Thuan
- Mr. Nguyen Van Tuan – Chairman of the Board of Directors, Sonadezi Long Thanh
- Members of the Board of Directors and the Supervisory Board
- Shareholders/authorized representatives of shareholders of Sonadezi Long Thanh Shareholding Company

II. CONTENT OF THE GENERAL MEETING

1. The General Meeting of Shareholders voted to approve (voting ratio: 100%) the personnel for the Presiding Committee, the Secretariat, and the Vote Counting Committee of the Meeting as follows:

- ✓ Presiding Committee:
 - Mr. Nguyen Van Tuan – Chairman of the Board of Directors, served as the Chairman of the Meeting.
 - Mr. Pham Anh Tuan – Member of the Board of Directors, General Director.
- ✓ Secretariat:
 - Ms. Pham Thi Thanh Mai
 - Mr. Vu Tran Lam
- ✓ Vote Counting and Election Committee:
 - Mr. Le Hong Hai – Head of the Committee
 - Mr. Chau Kim Tai – Member
 - Ms Nguyen Ngoc Bich – Member

2. The General Meeting of Shareholders voted to approve (voting ratio: 100%) the Meeting Agenda, Working Regulations, and Voting Rules, Regulation on Nomination and Candidacy of the 2026 Annual General Meeting of Shareholders.

II. DISCUSSION CONTENTS OF THE MEETING

1. **Mr. Pham Anh Tuan** – Member of the Board of Directors and General Director, presented to the General Meeting:
 - The Audited Financial Statements for 2025. (*Attached*)
 - Report on business performance in 2025 and Term V (2021–2026); Business plan for 2026 and orientation for Term VI (2026–2031). (*Attached*)
 - Proposal on the distribution of after-tax profits and dividend payout ratio for 2025; proposed profit distribution plan and expected dividend payout ratio for 2026. (*Attached*)
2. **Mr. Tran Anh Tuan** – Member of the Board of Directors, on behalf of the Board of Directors, presented to the General Meeting:
 - Report on the activities of the Board of Directors in 2025 and Term V (2021–2026); operational orientation for 2026 and Term VI (2026–2031). (*Attached*)
 - Proposal for approval of remuneration/salaries of the Board of Directors and the Supervisory Board for 2025 and proposed remuneration/salaries for 2026. (*Attached*)
3. **Ms. Nguyen Thi Ngoc Trang** – Head of the Supervisory Board, presented to the General Meeting:
 - Report of the Supervisory Board on inspection and supervision of the Company’s operations in 2025 and Term V (2021–2026). (*Attached*)
 - Proposal for approval of the selection of the auditing firm for the 2026 financial statements. (*Attached*)
4. **Mr Nguyen The Phong** – Member of the Board of Directors, on behalf of the Board and Independent BOD Members, presented to the General Meeting
 - Assessment reports of the Independent Members of the Board of Directors for 2025. (*Attached*)
 - Proposal on adjustment and supplementation of Business Lines (*Attached*)

5. **Ms. Do Thi Quynh An** – Member of the Board of Directors, on behalf of the Board of Directors, presented to the General Meeting:
 - Proposal for amendments to the Company’s Charter (*Attached*)
 - Proposal for amendments to the Internal Regulation on Corporate Governance. (*Attached*)
6. **Ms. Tran Thi Thanh Thuy** – Member of the Board of Directors, on behalf of the Board of Directors, presented to the General Meeting.
 - Proposal for approval of the plan to issue shares for dividend payment to increase the Company’s charter capital. (*Attached*)
 - Proposal for approval of the list of nominees for members of the Board of Directors and the Supervisory Board for Term VI (2026–2031). (*Attached*)
7. **Discussion Session:** The General Meeting proceeded to the discussion session, during which shareholders raised questions. The Presiding Committee acknowledged and responded to shareholders’ inquiries.
 - Shareholder Nguyen Thai Phong raised questions and recommendations on: tax matters; procedures for launching sales at Tam An 1 Residential Area; progress of factory development and industrial land leasing at Long Thanh and Chau Duc Industrial Parks; progress of Long Phuoc 1 Industrial Cluster; implementation of service land business at Long Thanh Industrial Park; and Q1/2026 business results.
 - Shareholder/Representative Phan Thanh Binh inquired about: progress of sales launch at Tam An 1 Residential Area; Q1/2026 business results; and projected 2027 performance.
 - Shareholder/Representative Phan Thi Nga raised concerns about the impact of current land rental costs on the Long Thanh Industrial Zone project.
 - Shareholder Nguyen Cong Thanh inquired about the Company’s business orientation when Dong Nai becomes a centrally governed city from May 2026.
 - Shareholder Ho Nguyen Thuy Tien raised concerns about the impact of interest rates, trade tensions, and other factors on the Company’s operations.

The Presidium acknowledged and addressed all relevant shareholder questions

II. THE GENERAL MEETING VOTED TO APPROVE THE FOLLOWING MATTERS:

As of 10:50 AM, a total of 15 shareholders and authorized representatives attended the General Meeting, representing/holding 18,191,207 shares, equivalent to 66.53% of the total voting shares.

The General Meeting of Shareholders voted on the matters presented, with the following results:

1. Approval of The audited financial statements for the fiscal year 2025

Voting results:

- Number of shares in APPROVAL: 18,191,207 shares, accounting for 100% of the total voting shares at the Meeting.
- Number of shares in DISAPPROVAL: 0 shares, accounting for 0% of the total voting shares at the Meeting.

- Number of shares with NO OPINION / Other Opinion: 0 shares, accounting for 0% of the total voting shares at the Meeting.

2. Approval of the 2025 business performance report and the 2026 business plan with key contents as follows:

- Results of revenue, profit before tax, and profit after tax as presented in the audited financial statements for 2025.

No.	Indicators	Unit	2025 Plan	2025 Actual	Achievement Rate
1	Total revenue	VND million	534,152	570,584	106.8%
2	Profit before tax	VND million	130,499	170,930	131.0%
3	Profit after tax	VND million	104,181	140,687	135.0%
4	Return on equity (ROE)	%	27.23%	36.70%	134.8%
5	Taxes and other state budget contributions	VND million	44,277	58,460	132.0%
6	Total construction investment value	VND million	610,521.8	201,406.7	32.9%
6.1	Capital construction investment costs	VND million	204,964	187,929.6	91.7%
6.2	Compensation costs for new projects	VND million	376,850	0	
6.3	Operating expenditures	VND million	28,707.8	13,477.1	46.9%

(Source: Audited Financial Statements of 2025)

- Business Targets for 2026 as below:

No.	Indicators	Unit	Value
1	Total revenue	VND million	593,162
2	Profit before tax	VND million	180,250
3	Profit after tax	VND million	148,047
4	Capital construction plan (*)	VND million	525,726.2
5	Expected dividend payout ratio	%	20%

Voting results:

- Number of shares in APPROVAL: 18,191,207 shares, accounting for 100% of the total voting shares at the Meeting.
- Number of shares in DISAPPROVAL: 0 shares, accounting for 0% of the total voting shares at the Meeting.
- Number of shares with NO OPINION / Other Opinion: 0 shares, accounting for 0% of the total voting shares at the Meeting.

3. Approval of the Profit Distribution Plan After Tax for 2025, Dividend Payout Ratio for 2025, and the Projected Profit Distribution Plan After Tax and Dividend Payout Ratio for 2026, as below:

a. Fund Allocations and Dividends for 2025

No.	Description	Percentage	Amount (VND)
1	Profit after tax		140,686,596,943
2	Appropriation to funds	21.215%	29,847,011,000
2.1	Development Investment Fund	10%	14,069,000,000
2.2	Other funds	11.215%	15,778,011,000
<i>a</i>	<i>Reward and Welfare Fund for employees, Board of Management and Head of the Supervisory Board</i>	5.215%	7,336,815,000
<i>b</i>	<i>Community Social Responsibility Fund</i>	4.00%	5,627,464,000
<i>c</i>	<i>Bonus Fund for related parties</i>	2.00%	2,813,732,000
3	Remaining profit after fund appropriation		110,839,585,943
4	Allocation of profit from areas with one-off revenue recognition		5,845,686,000
5	Retained earnings from previous years		166,797,579,410
6	Total undistributed profit		283,482,851,353
7	Dividend (based on outstanding shares)	95%	
7.1	<i>Cash dividend</i>	25%	
7.2	<i>Stock dividend</i>	70%	<i>A shareholder holding 100 shares will receive an additional 70 shares.</i>

b. Profit distribution plan after tax and dividend payout ratio for 2026

No.	Item	Ratio
1	Development Investment Fund	10%
2	Other Funds	20%
	Total Fund Allocation	30%

The projected dividend payout ratio for 2026 is 20% of charter capital.

Voting results:

- Number of shares in APPROVAL: 18,191,207 shares, accounting for 100% of the total voting shares at the Meeting.
- Number of shares in DISAPPROVAL: 0 shares, accounting for 0% of the total voting shares at the Meeting.
- Number of shares with NO OPINION / Other Opinion: 0 shares, accounting for 0% of the total voting shares at the Meeting.

4. Approval of the Report on the activities of the Board of Directors in 2025 and Term V (2021–2026); operational orientation for 2026 and Term VI (2026–2031).

Voting results:

- Number of shares in APPROVAL: 18,191,207 shares, accounting for 100% of the total voting shares at the Meeting.
- Number of shares in DISAPPROVAL: 0 shares, accounting for 0% of the total voting shares at the Meeting.
- Number of shares with NO OPINION / Other Opinion: 0 shares, accounting for 0% of the total voting shares at the Meeting.

5. Approval of the Remuneration/salary for the Board of Directors and the Supervisory Board in 2025, and the remuneration/salary plan for 2026 for members of the Board of Directors/Supervisory Board of Sonadezi Long Thanh Shareholding Company. The specific contents are as follows

a. Remuneration/Salary of the Board of Directors and the Supervisory Board in 2025

- Salary of the Head of the Supervisory Board: VND 31,800,000/month.
- Remuneration of members of the Board of Directors (07 members): VND 8,000,000/person/month.
- Remuneration of members of the Supervisory Board and the Company Secretary (03 persons): VND 4,000,000/person/month.

Based on the business performance results in 2025, the actual remuneration of the Board of Directors and the Supervisory Board was adjusted in accordance with Decree No. 44/2025/ND-CP, amounting to VND 1,574,000,000.

The total salary fund for the Head of the Supervisory Board was implemented in accordance with the annual salary settlement, amounting to VND 1,008,000,000.

b. Estimated Remuneration/Salary of the Board of Directors and the Supervisory Board for 2026

- Monthly salary advance for 2026:
 - Chairman of the Board of Directors : VND 65,000,000/month
 - Head of the Supervisory Board : VND 35,100,000/month
- Remuneration of Board members : VND 8,000,000/person/month
- Remuneration of Supervisory Board members and Company Secretary: VND 4,000,000/person/month

The actual salaries and remuneration for 2026 of the Board of Directors, Supervisory Board, Executive Board, and employees will be adjusted in accordance with prevailing regulations and the Company's business performance in 2026

Voting results:

- Number of shares in APPROVAL: 18,191,207 shares, accounting for 100% of the total voting shares at the Meeting.
- Number of shares in DISAPPROVAL: 0 shares, accounting for 0% of the total voting shares at the Meeting.
- Number of shares with NO OPINION / Other Opinion: 0 shares, accounting for 0% of the total voting shares at the Meeting.

6. Approval of the Supervisory Board's Report on the inspection and supervision of the Company's operations in 2025 and Term V (2021–2026).

Voting results:

- Number of shares in APPROVAL: 18,191,207 shares, accounting for 100% of the total voting shares at the Meeting.
- Number of shares in DISAPPROVAL: 0 shares, accounting for 0% of the total voting shares at the Meeting.
- Number of shares with NO OPINION / Other Opinion: 0 shares, accounting for 0% of the total voting shares at the Meeting.

7. Approval of the selection of the audit firm for the 2026 Financial Statements:

The General Meeting of Shareholders approves the list of audit firms and authorizes the Board of Directors to select one of the following three firms to perform the audit of the 2026 Financial Statements of Sonadezi Long Thanh Shareholding Company in accordance with State regulations:

1. A&C Auditing and Consulting Co., Ltd.
2. RSM Vietnam Auditing and Consulting Co., Ltd.
3. Southern Auditing and Accounting Financial Consulting Services Co., Ltd. (AASCS)

Voting results:

- Number of shares in APPROVAL: 18,191,207 shares, accounting for 100% of the total voting shares at the Meeting.
- Number of shares in DISAPPROVAL: 0 shares, accounting for 0% of the total voting shares at the Meeting.
- Number of shares with NO OPINION / Other Opinion: 0 shares, accounting for 0% of the total voting shares at the Meeting.

8. Approval of the Assessment reports of the Independent Members of the Board of Directors for 2025

Voting results:

- Number of shares in APPROVAL: 18,191,207 shares, accounting for 100% of the total voting shares at the Meeting.
- Number of shares in DISAPPROVAL: 0 shares, accounting for 0% of the total voting shares at the Meeting.

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- Number of shares with NO OPINION / Other Opinion: 0 shares, accounting for 0% of the total voting shares at the Meeting.

9. Approval of the Adjustment and supplementation of Business Lines

a. Proposed additional business lines:

No.	Business Line	Code	Principal Business Line
1	Real estate intermediary services Details: Real estate brokerage	6821	
2	Other real estate activities on a fee or contract basis Details: - Consulting and management of residential housing and residential land use rights - Consulting and management of non-residential housing and land use rights - Real estate auction services, auction of real estate use rights - Other real estate activities not elsewhere classified on a fee or contract basis	6829	
3	Other short-term accommodation services	5520	
4	Wholesale of solid, liquid and gaseous fuels and related products Details: Wholesale of gasoline, oil and liquefied petroleum gas (LPG)	4671	
5	Maintenance and repair of motor vehicles and other motor vehicles Details: Car washing services	9531	
6	Maintenance and repair of motorcycles and motorbikes Details: Motorbike washing services	9532	
7	Electric power transmission and distribution	3513	

b. Proposed removal of registered business lines:

No.	Business Line to be Removed	Code	Notes
1	Real estate consultancy, brokerage, auction, and auction of land use rights Details: Real estate brokerage services, real estate trading floors, real estate consultancy, real estate auction, real estate advertising, real estate management	6820	
2	Support services related to promotion and organization of tours	7920	
3	Maintenance and repair of motor vehicles and other motor	4520	

No.	Business Line to be Removed	Code	Notes
	vehicles Details: Car washing services		
4	Maintenance and repair of motorcycles and motorbikes Details: Motorbike washing services	4542	
5	Short-term accommodation services: Hotel and guesthouse business	5510	
6	Wholesale of solid, liquid and gaseous fuels and related products Details: Wholesale of gasoline, oil and liquefied petroleum gas (LPG)	4661	
7	Retail sale of automotive fuel in specialized stores	4730	
8	Management consultancy activities	7020	
9	Travel agency activities	7911	
10	Electricity generation Details: Solar power generation	3511	
11	Electric power transmission and distribution	3512	

The General Meeting of Shareholders authorizes the Board of Directors to carry out all necessary procedures in accordance with applicable laws and to decide on all relevant matters arising in connection with the supplementation of the Company's business lines in the Enterprise Registration Certificate as required by competent authorities.

Voting results:

- Number of shares in APPROVAL: 18,191,207 shares, accounting for 100% of the total voting shares at the Meeting.
- Number of shares in DISAPPROVAL: 0 shares, accounting for 0% of the total voting shares at the Meeting.
- Number of shares with NO OPINION / Other Opinion: 0 shares, accounting for 0% of the total voting shares at the Meeting.

10. Approval of the Amendment of the Company's Charter:

The General Meeting of Shareholders approves the amended and supplemented Charter of Sonadezi Long Thanh Shareholding Company, consisting of 21 chapters and 60 articles.

(The draft Charter is attached.)

Voting results:

- Number of shares in APPROVAL: 18,191,207 shares, accounting for 100% of the total voting shares at the Meeting.
- Number of shares in DISAPPROVAL: 0 shares, accounting for 0% of the total voting shares at the Meeting.



- Number of shares with NO OPINION / Other Opinion: 0 shares, accounting for 0% of the total voting shares at the Meeting.

11. Approval of the Amendment to the Company's Internal Corporate Governance Regulation

The General Meeting of Shareholders approves the amended and supplemented Internal Corporate Governance Regulations of Sonadezi Long Thanh Shareholding Company, consisting of 07 articles.

(The draft of the Internal Corporate Governance Regulation is attached.)

Voting results:

- Number of shares in APPROVAL: 18,191,207 shares, accounting for 100% of the total voting shares at the Meeting.
- Number of shares in DISAPPROVAL: 0 shares, accounting for 0% of the total voting shares at the Meeting.
- Number of shares with NO OPINION / Other Opinion: 0 shares, accounting for 0% of the total voting shares at the Meeting.

12. Approval of the plan to issue shares for dividend payment to increase the Company's charter capital.

- Name of shares: Shares of Sonadezi Long Thanh Shareholding Company
- Type of shares: Ordinary shares
- Stock code: SZL
- Par value: VND 10,000/share
- Current charter capital: VND 291,148,400,000
- Total number of issued shares: 29,114,840 shares, of which:
 - *Outstanding shares: 27,344,540 shares*
 - *Treasury shares: 1,770,300 shares*
- Number of shares to be issued: Up to 20,380,388 shares
- Total issuance value (at par value): Up to VND 203,803,880,000
- Total shares after issuance: 49,495,228 shares, of which:
 - *Expected outstanding shares: 49,495,228 shares (including all treasury shares after completion of treasury share sale in accordance with Resolution No. 24/NQ-SZL-HĐQT dated March 13, 2026 of the BOD)*
 - *Expected treasury shares: 0 shares*
- Total charter capital after issuance (at par value): VND 494,952,280,000
- Purpose of issuance: Issuance of shares for dividend payment for 2025 in order to increase charter capital to support the Company's business operations.
- Eligible participants: Existing shareholders whose names appear on the shareholder list at the record date for exercising the right to receive shares. The record

date shall be determined by the Board of Directors as authorized by the General Meeting of Shareholders.

- Issuance ratio (shares to be issued/outstanding shares): 70%
- Exercise ratio: 10:7. Each shareholder owning 01 share will receive 01 right. For every 10 rights, the shareholder will be entitled to receive 07 new shares.
- Treatment of fractional shares: The number of newly issued shares allocated to each shareholder shall be rounded down to the nearest whole number. Fractional shares (if any) will be cancelled.

Example: A shareholder owning 229 shares at the record date, with an exercise ratio of 10:3, will receive: $(229/10) \times 7 = 160.3$ shares → rounded down to 160 shares. The fractional 0.3 share will be cancelled.

- Source of capital: Undistributed after-tax profits as of December 31, 2025, according to the audited financial statements for 2025 of Sonadezi Long Thanh Shareholding Company.
- Implementation timeline: After approval by the General Meeting of Shareholders and upon receipt of confirmation from the State Securities Commission of Vietnam regarding full submission of issuance documents, expected in Q2/2026 (after completion of treasury share sale). The General Meeting of Shareholders authorizes the Board of Directors to determine the appropriate timing in compliance with legal regulations and to ensure shareholders' interests.
- Transfer restriction: The issued shares are not subject to transfer restrictions. Shareholders are not allowed to transfer their rights to third parties.
- Distribution method:
 - a. For deposited securities: Shareholders shall receive share dividends through their depository members where their securities accounts are maintained.
 - b. For non-deposited securities: Shareholders shall receive share dividends at Sonadezi Long Thanh Shareholding Company, Long Thanh Industrial Park, An Phuoc Commune, Dong Nai Province.
- Additional securities registration and listing: The General Meeting of Shareholders authorizes the Board of Directors to carry out procedures for additional securities registration at the Vietnam Securities Depository and Clearing Corporation (VSDC) and additional listing at the Ho Chi Minh City Stock Exchange (HOSE) after completion of the issuance, in accordance with applicable regulations.
- Amendment of charter capital: Approval of amendments to the Company's Charter regarding charter capital and adjustment of the Enterprise Registration Certificate in accordance with legal regulations and guidance from competent authorities.
- Authorization Approval:



The General Meeting of Shareholders authorizes the Board of Directors to decide on matters related to the share issuance, specifically as follows:

- To decide on the preparation and submission of application dossiers and explanatory documents to competent authorities in accordance with legal regulations; and to amend the issuance plan and related documents as required by the State Securities Commission and other relevant authorities.
- To determine the record date for finalizing the list of shareholders entitled to receive shares under the share issuance plan for dividend payment for 2025.
- To decide on measures to ensure compliance with foreign ownership limits in accordance with applicable laws.
- To determine the number of shares to be issued based on the actual number of outstanding shares at the time of implementation, provided that the total number of shares issued does not exceed the maximum number approved by the General Meeting of Shareholders, with a fixed exercise ratio of 70%. In the event that the sale of treasury shares has not been completed prior to the record date for finalizing the list of shareholders, the Board of Directors shall have the authority to adjust the actual number of shares to be issued in accordance with the number of outstanding shares at that time, based on the exercise ratio of 10:7.
- To amend provisions relating to charter capital, shares, and share capital in the Company's Charter in accordance with legal regulations and guidance from competent authorities.
- To carry out procedures for registration of changes to charter capital and amendment of the Enterprise Registration Certificate based on the actual results of the issuance, in compliance with legal regulations and guidance from competent authorities.
- To perform necessary procedures and determine the appropriate timing for additional securities registration at the Vietnam Securities Depository and Clearing Corporation (VSDC) and additional listing at the Ho Chi Minh City Stock Exchange (HOSE) for the newly issued shares, in accordance with the approved plan and applicable regulations.
- To handle other matters related to the share issuance to ensure the successful implementation of the share issuance for dividend payment for 2025.
- Depending on specific circumstances, the Board of Directors may delegate the above authorities, in whole or in part, to the legal representative of the Company for implementation.

Voting results:

- Number of shares in APPROVAL: 18,191,207 shares, accounting for 100% of the total voting shares at the Meeting.

- Number of shares in DISAPPROVAL: 0 shares, accounting for 0% of the total voting shares at the Meeting.
- Number of shares with NO OPINION / Other Opinion: 0 shares, accounting for 0% of the total voting shares at the Meeting.

13. Approval of the list of nominees for members of the Board of Directors and the Supervisory Board for Term VI (2026–2031).

a. List of Nominees for the Board of Directors

No.	Representative	Represented Shareholding Ratio
Sonadezi Corporation		
1	Mr. Pham Anh Tuan	29.75%
2	Mr. Dinh Ngoc Thuan	10%
3	Mr. Nguyen Minh Khoa	10%
4	Mr. Le Xuan Sam	0%
5	Mr. Nguyen Tien Hung	0%
Nominated by Dong Nai Development Investment Fund		
6	Ms. Tran Thi Thanh Thuy	0%
Nominated by the incumbent Board of Directors		
7	Mr. Nguyen Nam Thanh	0%



b. List of nominees for the Supervisory Board

No.	Representative	Represented Shareholding Ratio
Nominated by Sonadezi Corporation (Industrial Zone Development JSC)		
1	Ms. Nguyen Thi Ngoc Trang	3%
2	Ms. Trinh Thi Hoa	0%
Nominated by Dong Nai Development Investment Fund		
3	Mr. Vo Thanh Thao	0%

Voting results:

- Number of shares in APPROVAL: 18,191,207 shares, accounting for 100% of the total voting shares at the Meeting.
- Number of shares in DISAPPROVAL: 0 shares, accounting for 0% of the total voting shares at the Meeting.
- Number of shares with NO OPINION / Other Opinion: 0 shares, accounting for 0% of the total voting shares at the Meeting.

14. Mr. Le Hong Hai, on behalf of the Vote Counting and Election Committee, presented **the Regulations on the election of members of the Board of Directors and Supervisory Board.**

15. The General Meeting proceeded with the election and took a break.

16. Mr. Le Hong Hai, on behalf of the Vote Counting Committee, announced **the list of elected members of the Board of Directors and Supervisory Board for Term VI (2026–2031),** as follows:

a. List of Elected Members of the Board of Directors

No.	Full Name	Number of Votes
1	Mr. Pham Anh Tuan	18,228,307
2	Mr. Dinh Ngoc Thuan	18,234,007
3	Mr. Nguyen Minh Khoa	18,214,007
4	Mr. Le Xuan Sam	18,034,807
5	Mr. Nguyen Tien Hung	18,206,307
6	Ms. Tran Thi Thanh Thuy	18,206,307
7	Mr. Nguyen Nam Thanh	18,027,107

b. List of Elected Members of the Supervisory Board

No.	Full Name	Number of Votes
1	Ms. Nguyen Thi Ngoc Trang	18,186,307
2	Ms. Trinh Thi Hoa	18,186,307
3	Mr. Vo Thanh Thao	18,201,007

17. Members of the Board of Directors and Supervisory Board for Term VI (2026–2031) were introduced to the General Meeting. Appreciation for the members of the Board of Directors / Supervisory Board for Term V (2021–2026).

18. The newly elected members of the Board of Directors convened to elect the Chairman of the Board of Directors for Term VI (2026–2031).

19. The newly elected members of the Supervisory Board convened to elect the Head of the Supervisory Board for Term VI (2026–2031).

20. Mr. Le Hong Hai announced the results of the election of the Chairman of the Board of Directors as follows:

No.	Full Name	Position	Voting Percentage (%)
1	Mr. Pham Anh Tuan	Chairman of the Boards	7/7 (100%)

21. Mr. Le Hong Hai also announced the results of the election of the Head of the Supervisory Board as follows:

No.	Full Name	Position	Voting Percentage (%)
1	Ms. Nguyen Thi Ngoc Trang	Head of the Supervisory Board	3/3 (100%)

Conclusion: All of the above matters were unanimously approved by the 2026 Annual General Meeting of Shareholders.

V. MEETING CLOSURE

1. The Chairman approved the Resolution of the 2026 Annual General Meeting of Shareholders of Sonadezi Long Thanh Shareholding Company. The Resolution was passed with **18,191,207** shares, equivalent to **100%** of the total voting shares at the Meeting.

2. This Minutes of the Meeting was approved by the General Meeting with **18,191,207** shares, equivalent to **100%** of the total voting shares in APPROVAL.

3. The Minutes and Resolution of the 2026 General Meeting of Shareholders shall be submitted to the State Securities Commission, the Ho Chi Minh City Stock Exchange, and disclosed on the Company's website at www.szl.com.vn, in accordance with applicable regulations.

The Meeting was concluded at 44.. hours 45.. minutes on the same day.

**REPRESENTATIVE
OF THE SECRETARIAT**



Pham Thi Thanh Mai

CHAIRMAN



Nguyen Van Tuan

No.: *44*/NQ-SZL-HDQT

Dong Nai, 17 April 2026

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
SONADEZI LONG THANH SHAREHOLDING COMPANY

Pursuant to the Charter of Sonadezi Long Thanh Shareholding Company;
Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders
dated April 17, 2026.

RESOLUTION:

Article 1. Approval of **The audited financial statements for the fiscal year 2025.**

Article 2. Approval of **the 2025 business performance report and the 2026 business plan** with key contents as follows:

- Results of revenue, profit before tax, and profit after tax as presented in the audited financial statements for 2025.

No.	Indicators	Unit	2025 Plan	2025 Actual	Achievement Rate
1	Total revenue	VND million	534,152	570,584	106.8%
2	Profit before tax	VND million	130,499	170,930	131.0%
3	Profit after tax	VND million	104,181	140,687	135.0%
4	Return on equity (ROE)	%	27.23%	36.70%	134.8%
5	Taxes and other state budget contributions	VND million	44,277	58,460	132.0%
6	Total construction investment value	VND million	610,521.8	201,406.7	32.9%
6.1	Capital construction investment costs	VND million	204,964	187,929.6	91.7%
6.2	Compensation costs for new projects	VND million	376,850	0	
6.3	Operating expenditures	VND million	28,707.8	13,477.1	46.9%

(Source: Audited Financial Statements of 2025)

- Business Targets for 2026 as below:

No.	Indicators	Unit	Value
1	Total revenue	VND million	593,162
2	Profit before tax	VND million	180,250
3	Profit after tax	VND million	148,047
4	Capital construction plan (*)	VND million	525,726.2
5	Expected dividend payout ratio	%	20%

Article 3. Approval of the Profit Distribution Plan After Tax for 2025, Dividend Payout Ratio for 2025, and the Projected Profit Distribution Plan After Tax and Dividend Payout Ratio for 2026, as below:

a. Fund Allocations and Dividends for 2025

No.	Description	Percentage	Amount (VND)
1	Profit after tax		140,686,596,943
2	Appropriation to funds	21.215%	29,847,011,000
2.1	Development Investment Fund	10%	14,069,000,000
2.2	Other funds	11.215%	15,778,011,000
<i>a</i>	<i>Reward and Welfare Fund for employees, Board of Management and Head of the Supervisory Board</i>	<i>5.215%</i>	<i>7,336,815,000</i>
<i>b</i>	<i>Community Social Responsibility Fund</i>	<i>4.00%</i>	<i>5,627,464,000</i>
<i>c</i>	<i>Bonus Fund for related parties</i>	<i>2.00%</i>	<i>2,813,732,000</i>
3	Remaining profit after fund appropriation		110,839,585,943
4	Allocation of profit from areas with one-off revenue recognition		5,845,686,000
5	Retained earnings from previous years		166,797,579,410
6	Total undistributed profit		283,482,851,353
7	Dividend (based on outstanding shares)	95%	
7.1	Cash dividend	25%	
7.2	Stock dividend	70%	<i>A shareholder holding 100 shares will receive an additional 70 shares.</i>

b. Profit distribution plan after tax and dividend payout ratio for 2026

No.	Item	Ratio
1	Development Investment Fund	10%
2	Other Funds	20%
	Total Fund Allocation	30%

The projected dividend payout ratio for 2026 is 20% of charter capital.

Article 4. Approval of the Report on the activities of the Board of Directors in 2025 and Term V (2021–2026); operational orientation for 2026 and Term VI (2026–2031).

Article 5. Approval of the **Remuneration/salary for the Board of Directors and the Supervisory Board in 2025, and the remuneration/salary plan for 2026 for members of the Board of Directors/Supervisory Board of Sonadezi Long Thanh Shareholding Company.** The specific contents are as follows

a. Remuneration/Salary of the Board of Directors and the Supervisory Board in 2025

- Salary of the Head of the Supervisory Board: VND 31,800,000/month.
- Remuneration of members of the Board of Directors (07 members): VND 8,000,000/person/month.
- Remuneration of members of the Supervisory Board and the Company Secretary (03 persons): VND 4,000,000/person/month.

Based on the business performance results in 2025, the actual remuneration of the Board of Directors and the Supervisory Board was adjusted in accordance with Decree No. 44/2025/ND-CP, amounting to VND 1,574,000,000.

The total salary fund for the Head of the Supervisory Board was implemented in accordance with the annual salary settlement, amounting to VND 1,008,000,000.

b. Estimated Remuneration/Salary of the Board of Directors and the Supervisory Board for 2026

- Monthly salary advance for 2026:
 - Chairman of the Board of Directors : VND 65,000,000/month
 - Head of the Supervisory Board : VND 35,100,000/month
- Remuneration of Board members : VND 8,000,000/person/month
- Remuneration of Supervisory Board members and Company Secretary: VND 4,000,000/person/month

The actual salaries and remuneration for 2026 of the Board of Directors, Supervisory Board, Executive Board, and employees will be adjusted in accordance with prevailing regulations and the Company's business performance in 2026

Article 6. Approval of the **Supervisory Board's Report on the inspection and supervision of the Company's operations in 2025 and Term V (2021–2026).**

Article 7. Approval of the **selection of the audit firm for the 2026 Financial Statements:**

The General Meeting of Shareholders approves the list of audit firms and authorizes the Board of Directors to select one of the following three firms to perform the audit of the 2026 Financial Statements of Sonadezi Long Thanh Shareholding Company in accordance with State regulations:

1. A&C Auditing and Consulting Co., Ltd.
2. RSM Vietnam Auditing and Consulting Co., Ltd.
3. Southern Auditing and Accounting Financial Consulting Services Co., Ltd. (AASCS)

Article 8. Approval of the Assessment reports of the Independent Members of the Board of Directors for 2025

Article 9. Approval of the Adjustment and Supplementation of the Company's Business Lines

a. Proposed additional business lines:

No.	Business Line	Code	Principal Business Line
1	Real estate intermediary services Details: Real estate brokerage	6821	
2	Other real estate activities on a fee or contract basis Details: - Consulting and management of residential housing and residential land use rights - Consulting and management of non-residential housing and land use rights - Real estate auction services, auction of real estate use rights - Other real estate activities not elsewhere classified on a fee or contract basis	6829	
3	Other short-term accommodation services	5520	
4	Wholesale of solid, liquid and gaseous fuels and related products Details: Wholesale of gasoline, oil and liquefied petroleum gas (LPG)	4671	
5	Maintenance and repair of motor vehicles and other motor vehicles Details: Car washing services	9531	
6	Maintenance and repair of motorcycles and motorbikes Details: Motorbike washing services	9532	
7	Electric power transmission and distribution	3513	

b. Proposed removal of registered business lines:

No.	Business Line to be Removed	Code	Notes
1	Real estate consultancy, brokerage, auction, and auction of land use rights Details: Real estate brokerage services, real estate trading floors, real estate consultancy, real estate auction, real estate advertising, real estate management	6820	

No.	Business Line to be Removed	Code	Notes
2	Support services related to promotion and organization of tours	7920	
3	Maintenance and repair of motor vehicles and other motor vehicles Details: Car washing services	4520	
4	Maintenance and repair of motorcycles and motorbikes Details: Motorbike washing services	4542	
5	Short-term accommodation services: Hotel and guesthouse business	5510	
6	Wholesale of solid, liquid and gaseous fuels and related products Details: Wholesale of gasoline, oil and liquefied petroleum gas (LPG)	4661	
7	Retail sale of automotive fuel in specialized stores	4730	
8	Management consultancy activities	7020	
9	Travel agency activities	7911	
10	Electricity generation Details: Solar power generation	3511	
11	Electric power transmission and distribution	3512	

The General Meeting of Shareholders authorizes the Board of Directors to carry out all necessary procedures in accordance with applicable laws and to decide on all relevant matters arising in connection with the supplementation of the Company's business lines in the Enterprise Registration Certificate as required by competent authorities.

Article 10. Approval of the Amendment of the Company's Charter:

The General Meeting of Shareholders approves the amended and supplemented Charter of Sonadezi Long Thanh Shareholding Company, consisting of 21 chapters and 60 articles.

(The draft Charter is attached.)

Article 11. Approval of the Amendment to the Company's Internal Corporate Governance Regulation

The General Meeting of Shareholders approves the amended and supplemented Internal Corporate Governance Regulations of Sonadezi Long Thanh Shareholding Company, consisting of 07 articles.

(The draft of the Internal Corporate Governance Regulation is attached.)

Article 12. Approval of the Plan to issue shares for dividend payment to increase the Company's charter capital.

1. Name of shares: Shares of Sonadezi Long Thanh Shareholding Company
2. Type of shares: Ordinary shares
3. Stock code: SZL

4. Par value: VND 10,000/share
5. Current charter capital: VND 291,148,400,000
6. Total number of issued shares: 29,114,840 shares, of which:
 - *Outstanding shares: 27,344,540 shares*
 - *Treasury shares: 1,770,300 shares*
7. Number of shares to be issued: Up to 20,380,388 shares
8. Total issuance value (at par value): Up to VND 203,803,880,000
9. Total shares after issuance: 49,495,228 shares, of which:
 - *Expected outstanding shares: 49,495,228 shares (including all treasury shares after completion of treasury share sale in accordance with Resolution No. 24/NQ-SZL-HĐQT dated March 13, 2026 of the BOD)*
 - *Expected treasury shares: 0 shares*
10. Total charter capital after issuance (at par value): VND 494,952,280,000
11. Purpose of issuance: Issuance of shares for dividend payment for 2025 in order to increase charter capital to support the Company's business operations.
12. Eligible participants: Existing shareholders whose names appear on the shareholder list at the record date for exercising the right to receive shares. The record date shall be determined by the Board of Directors as authorized by the General Meeting of Shareholders.
13. Issuance ratio (shares to be issued/outstanding shares): 70%
14. Exercise ratio: 10:7. Each shareholder owning 01 share will receive 01 right. For every 10 rights, the shareholder will be entitled to receive 07 new shares.
15. Treatment of fractional shares: The number of newly issued shares allocated to each shareholder shall be rounded down to the nearest whole number. Fractional shares (if any) will be cancelled.

Example: A shareholder owning 229 shares at the record date, with an exercise ratio of 10:3, will receive: $(229/10) \times 7 = 160.3$ shares \rightarrow rounded down to 160 shares. The fractional 0.3 share will be cancelled.
16. Source of capital: Undistributed after-tax profits as of December 31, 2025, according to the audited financial statements for 2025 of Sonadezi Long Thanh Shareholding Company.
17. Implementation timeline: After approval by the General Meeting of Shareholders and upon receipt of confirmation from the State Securities Commission of Vietnam regarding full submission of issuance documents, expected in Q2/2026 (after completion of treasury share sale). The General Meeting of Shareholders authorizes the Board of Directors to determine the appropriate timing in compliance with legal regulations and to ensure shareholders' interests.
18. Transfer restriction: The issued shares are not subject to transfer restrictions. Shareholders are not allowed to transfer their rights to third parties.
19. Distribution method:

a. For deposited securities: Shareholders shall receive share dividends through their depository members where their securities accounts are maintained.

b. For non-deposited securities: Shareholders shall receive share dividends at Sonadezi Long Thanh Shareholding Company, Long Thanh Industrial Park, An Phuoc Commune, Dong Nai Province.

20. Additional securities registration and listing: The General Meeting of Shareholders authorizes the Board of Directors to carry out procedures for additional securities registration at the Vietnam Securities Depository and Clearing Corporation (VSDC) and additional listing at the Ho Chi Minh City Stock Exchange (HOSE) after completion of the issuance, in accordance with applicable regulations.

21. Amendment of charter capital: Approval of amendments to the Company's Charter regarding charter capital and adjustment of the Enterprise Registration Certificate in accordance with legal regulations and guidance from competent authorities.

22. Authorization Approval:

The General Meeting of Shareholders authorizes the Board of Directors to decide on matters related to the share issuance, specifically as follows:

- To decide on the preparation and submission of application dossiers and explanatory documents to competent authorities in accordance with legal regulations; and to amend the issuance plan and related documents as required by the State Securities Commission and other relevant authorities.

- To determine the record date for finalizing the list of shareholders entitled to receive shares under the share issuance plan for dividend payment for 2025.

- To decide on measures to ensure compliance with foreign ownership limits in accordance with applicable laws.

- To determine the number of shares to be issued based on the actual number of outstanding shares at the time of implementation, provided that the total number of shares issued does not exceed the maximum number approved by the General Meeting of Shareholders, with a fixed exercise ratio of 70%. In the event that the sale of treasury shares has not been completed prior to the record date for finalizing the list of shareholders, the Board of Directors shall have the authority to adjust the actual number of shares to be issued in accordance with the number of outstanding shares at that time, based on the exercise ratio of 10:7.

- To amend provisions relating to charter capital, shares, and share capital in the Company's Charter in accordance with legal regulations and guidance from competent authorities.

- To carry out procedures for registration of changes to charter capital and amendment of the Enterprise Registration Certificate based on the actual results of the issuance, in compliance with legal regulations and guidance from competent authorities.

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- To perform necessary procedures and determine the appropriate timing for additional securities registration at the Vietnam Securities Depository and Clearing Corporation (VSDC) and additional listing at the Ho Chi Minh City Stock Exchange (HOSE) for the newly issued shares, in accordance with the approved plan and applicable regulations.

- To handle other matters related to the share issuance to ensure the successful implementation of the share issuance for dividend payment for 2025.

- Depending on specific circumstances, the Board of Directors may delegate the above authorities, in whole or in part, to the legal representative of the Company for implementation.

Article 13. Approval of the List of nominees for members of the Board of Directors and the Supervisory Board for Term VI (2026–2031).

Article 14. Approval of the List of Elected Members of the Board of Directors and Supervisory Board for Term VI (2026–2031)

a. List of Elected Members of the Board of Directors

No.	Full Name	Number of Votes
1	Mr. Pham Anh Tuan	18,228,307
2	Mr. Dinh Ngoc Thuan	18,234,007
3	Mr. Nguyen Minh Khoa	18,214,007
4	Mr. Le Xuan Sam	18,034,807
5	Mr. Nguyen Tien Hung	18,206,307
6	Ms. Tran Thi Thanh Thuy	18,206,307
7	Mr. Nguyen Nam Thanh	18,027,107

b. List of Elected Members of the Supervisory Board

No.	Full Name	Number of Votes
1	Ms. Nguyen Thi Ngoc Trang	18,186,307
2	Ms. Trinh Thi Hoa	18,186,307
3	Mr. Vo Thanh Thao	18,201,007

Article 15. Approval of the Election Result of the Chairman for Term VI (2026–2031) as follows:

No.	Full Name	Position	Voting Percentage (%)
1	Mr. Pham Anh Tuan	Chairman of the Boards	7/7 (100%)

Article 16. Approval of the Election Result of the Head of the Supervisory Board for Term VI (2026–2031) as follows:

No.	Full Name	Position	Voting Percentage (%)
1	Ms. Nguyen Thi Ngoc Trang	Head of the Supervisory Board	3/3 (100%)

Article 17. This Resolution was fully approved by the 2026 Annual General Meeting of Shareholders of Sonadezi Long Thanh Shareholding Company with a voting rate of 100% of the total shares with voting rights at the General Meeting held on April 17, 2026. This Resolution takes effect from the date of signing.

Recipients:

- All Shareholders;
- Archives: AGM File

**ON BEHALF OF THE GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN OF THE BOD**



Pham Anh Tuan





SONADEZI CORPORATION
SONADEZI LONG THANH
SHAREHOLDING COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Dong Nai, April 17, 2026

**REPORT ON VERIFICATION OF SHAREHOLDERS' ELIGIBILITY
TO ATTEND THE ANNUAL GENERAL MEETING OF SHAREHOLDERS
2026 SONADEZI LONG THANH SHAREHOLDING COMPANY**

Today, at 09:00 AM at the Office of Sonadezi Long Thanh Shareholding Company, located at Long Thanh Industrial Zone, An Phuoc Commune, Dong Nai Province, the Shareholder Eligibility Verification Committee has conducted the verification of shareholders attending the General Meeting, with the following results:

1. Total number of shares based on Charter Capital: **29,114,840** shares.
2. Treasury shares held by the Company: **1,770,300** shares.
3. Total number of voting shares: **27,344,540** shares.
4. Total number of shareholders as of the record date (March 13, 2026): **754** shareholders, representing **27,344,540** shares.
5. Total number of shareholders and authorized representatives attending the Meeting today:
 - Number of attending shareholders: **14** shareholders
 - Representing: **17,866,252** shares, equivalent to **65.34%**, exceeding **50%** of the total voting shares as of the record date (March 13, 2026).

All shareholders attending the General Meeting of Shareholders have duly presented valid documents verifying their eligibility to participate in the Meeting.

Pursuant to the Law on Enterprises and the current Charter of the Company, the 2026 Annual General Meeting of Shareholders of Sonadezi Long Thanh Shareholding Company, with the above attendance, is valid and qualified to proceed

This report was prepared at 09:00 AM on April 17, 2026 and has been publicly presented to the General Meeting.

Respectfully submitted.

**ON BEHALF OF THE SHAREHOLDER ELIGIBILITY
VERIFICATION COMMITTEE**

Bui Huyen Tram



SONADEZI CORPORATION
SONADEZI LONG THANH SHAREHOLDING COMPANY

Address: Long Thanh IZ
 An Phuoc Commune, Dong Nai Province
 Viet Nam

Tel: 0251.3514494/96
 Email: longthanhiz@szl.com.vn
 Website: http://www.szl.com.vn



Dong Nai, On April 17, 2026

VOTE COUNTING MINUTES – VOTING CARD NO. 01
VOTING ON THE AGENDA ITEMS OF THE GENERAL MEETING
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
SONADEZI LONG THANH SHAREHOLDING COMPANY

At 11 hours 05 minutes, the Vote Counting Committee conducted the vote counting and the results are as follows:

- Total number of voting cards issued: 15 cards, corresponding to a total of 18,191,207 shares.
- Total number of voting cards collected: 15 cards, corresponding to a total of 18,191,207 shares.
- Total number of invalid voting cards: 0 cards, corresponding to a total of 0 shares.

No.	Voting Item	Approve	Percentage	Disapprove	Percentage	Abstain	Percentage
1	The agenda of the 2026 Annual General Meeting of Shareholders	18,191,207	100%	0	0%	0	0%
2	The Meeting Working Regulations	18,191,207	100%	0	0%	0	0%
3	The Voting Regulations of the 2026 AGM	18,191,207	100%	0	0%	0	0%
4	The Audited Financial Statements for 2025	18,191,207	100%	0	0%	0	0%
5	Report on business performance in 2025 and Term V (2021–2026); Business plan for 2026 and orientation for Term VI (2026–2031)	18,191,207	100%	0	0%	0	0%

No.	Voting Item	Approve	Percentage	Disapprove	Percentage	Abstain	Percentage
6	Proposal on the distribution of after-tax profits and dividend payout ratio for 2025; proposed profit distribution plan and expected dividend payout ratio for 2026.	18,191,207	100%	0	0%	0	0%
7	Report on the activities of the Board of Directors in 2025 and Term V (2021–2026); operational orientation for 2026 and Term VI (2026–2031).	18,191,207	100%	0	0%	0	0%
8	Proposal for approval of remuneration/salaries of the Board of Directors and the Supervisory Board for 2025 and proposed remuneration/salaries for 2026.	18,191,207	100%	0	0%	0	0%
9	Report of the Supervisory Board on inspection and supervision of the Company's operations in 2025 and Term V (2021–2026).	18,191,207	100%	0	0%	0	0%
10	Proposal for approval of the selection of the auditing firm for the 2026 financial statements.	18,191,207	100%	0	0%	0	0%
11	Assessment reports of the Independent Members of the Board of Directors for 2025.	18,191,207	100%	0	0%	0	0%
12	Proposal on adjustment and supplementation of Business Lines	18,191,207	100%	0	0%	0	0%
13	Proposal for amendments to the Company's Charter.	18,191,207	100%	0	0%	0	0%

No.	Voting Item	Approve	Percentage	Disapprove	Percentage	Abstain	Percentage
14	Proposal for amendments to the Internal Regulation on Corporate Governance.	18,191,207	100%	0	0%	0	0%
15	Proposal for approval of the plan to issue shares for dividend payment to increase the Company's charter capital.	18,191,207	100%	0	0%	0	0%
16	Proposal for approval of the list of nominees for members of the Board of Directors and the Supervisory Board for Term VI (2026–2031).	18,191,207	100%	0	0%	0	0%

- The Vote Counting Minutes were announced at the Meeting at 11 hours 10 minutes on the same day and were made in 02 (two) copies.

**ON BEHALF OF THE VOTE COUNTING COMMITTEE
HEAD OF THE COMMITTEE**



Le Hong Hai



SONADEZI CORPORATION
SONADEZI LONG THANH SHAREHOLDING COMPANY

Address: Long Thanh IZ
 An Phuoc Commune, Dong Nai Province
 Viet Nam

Tel: 0251.3514494/96
 Email: longthanbiz@szl.com.vn
 Website: http://www.szl.com.vn



Dong Nai, On April 17, 2026

VOTE COUNTING MINUTES – VOTING CARD NO. 02
ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
SONADEZI LONG THANH SHAREHOLDING COMPANY

At 10 hours 55 minutes, the Vote Counting Committee conducted the vote counting and the results are as follows:

- Total number of voting cards issued: 15 cards, corresponding to a total of 18,191,207 shares.
- Total number of voting cards collected: 15 cards, corresponding to a total of 18,191,207 shares.
- Total number of invalid voting cards: 01 cards, corresponding to a total of 26,800 shares.

Election Results for Members of the Board of Directors:

No.	Full Name	Number of Votes
1	Mr PHAM ANH TUAN	18,228,307
2	Mr DINH NGOC THUAN	18,234,007
3	Mr NGUYEN MINH KHOA	18,214,007
4	Mr LE XUAN SAM	18,034,807
5	Mr NGUYEN TIEN HUNG	18,206,307
6	Ms TRAN THI THANH THUY	18,206,307
7	Mr NGUYEN NAM THANH	18,027,107

- The Vote Counting Minutes were announced at the Meeting at 11 hours 00 minutes on the same day and were made in 02 (two) copies.

ON BEHALF OF THE VOTE COUNTING COMMITTEE
HEAD OF THE COMMITTEE

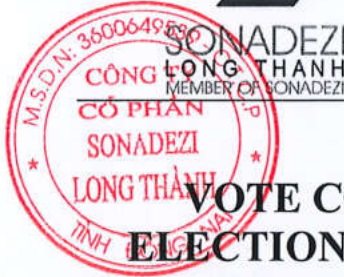
Le Hong Hai



SONADEZI CORPORATION
SONADEZI LONG THANH SHAREHOLDING COMPANY

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Dong Nai, On April 17, 2026

VOTE COUNTING MINUTES – VOTING CARD NO. 03
ELECTION OF MEMBERS OF THE SUPERVISORY BOARD
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
SONADEZI LONG THANH SHAREHOLDING COMPANY

At 11 hours 05 minutes, the Vote Counting Committee conducted the vote counting and the results are as follows:

- Total number of voting cards issued: 15 cards, corresponding to a total of 18,191,207 shares.
- Total number of voting cards collected: 15 cards, corresponding to a total of 18,191,207 shares.
- Total number of invalid voting cards: 0 cards, corresponding to a total of 0 shares.

Election Results for Members of the Supervisory Board:

No.	Full Name	Number of Votes
1	Ms NGUYEN THI NGOC TRANG	18,186,307
2	Ms TRINH THI HOA	18,186,307
3	Mr VO THANH THAO	18,201,007

- The Vote Counting Minutes were announced at the Meeting at 11 hours 10 minutes on the same day and were made in 02 (two) copies.

ON BEHALF OF THE VOTE COUNTING COMMITTEE
HEAD OF THE COMMITTEE

Le Hong Hai



SONADEZI CORPORATION
SONADEZI LONG THANH SHAREHOLDING COMPANY

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 Website: http://www.szl.com



Dong Nai, On April 17, 2026

VOTE COUNTING MINUTES – VOTING CARD NO. 04

**VOTING ON THE AGENDA ITEMS OF THE GENERAL MEETING
 AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
 SONADEZI LONG THANH SHAREHOLDING COMPANY**

At 11 hours 45 minutes, the Vote Counting Committee conducted the vote counting and the results are as follows:

- Total number of voting cards issued: 15 cards, corresponding to a total of 18,191,207 shares.
- Total number of voting cards collected: 15 cards, corresponding to a total of 18,191,207 shares.
- Total number of invalid voting cards: 0 cards, corresponding to a total of 0 shares

No.	Voting Item	Approve	Percentage	Disapprove	Percentage	Abstain	Percentage
1	Approval of the Resolution of the 2026 Annual General Meeting of Shareholders.	18,191,207	100%	0	0%	0	0%
2	Approval of the Minutes of the 2026 Annual General Meeting of Shareholders..	18,191,207	100%	0	0%	0	0%

- The Vote Counting Minutes were announced at the Meeting at 11 hours 50 minutes on the same day and were made in 02 (two) copies.

**ON BEHALF OF THE VOTE COUNTING COMMITTEE
 HEAD OF THE COMMITTEE**

Le Hong Hai



**APPENDIX: LIST OF REGISTERED SHAREHOLDERS AND AUTHORIZED REPRESENTATIVES ATTENDING
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

On April 17, 2026

No.	Shareholder / Shareholder Representative	Organization	Number of Shares	Authorizing Shareholder	Represented Shares	Represented Shares	ID No. / Business Registration Certificate No.	Number of Attendees	Signature
1	Nguyễn Văn Tuấn	Sonadezi Corporation	48,810		8,717,782	8,717,782	031070009377	x	
			8,660,587				4706000003		
			4,380	Phạm Việt Ái			031064002152		
			1,980	Đinh Thị Hoàng Yến			270729233		
			2,025	Cao Thị Cúc			075157003059		
2	Phạm Anh Tuấn	Sonadezi Corporation	31,770		2,975,165	2,975,165	08075001291	x	
			2,911,484				4706000003		
			31,510	Chu Thanh Sơn			030039006276		
			101	Hoàng Duy Hậu			068085009674		
			300	Đặng Hoàng Linh			075092016697		
3	Đinh Ngọc Thuận	Sonadezi Corporation	2,911,484		2,911,484	2,911,484	075078001295	x	
			2,911,484				4706000003		
4	Trần Thị Thanh Thủy	Dong Nai Development Investment Fund	1,698,300		1,705,800	1,705,800	075177015394	x	
			1,698,300				113404		
			7,500	Nguyễn Thị Như Hậu			075186018494		

No.	Shareholder / Shareholder Representative	Organization	Number of Shares	Authorizing Shareholder	Represented Shares	Represented Shares	ID No. / Business Registration Certificate No.	Number of Attendees	Signature
5	Nguyễn Thị Ngọc Trang	Sonadezi Corporation	873,445		873,445	873,445	075173001050	X	
6	Nguyễn Đức Văn		47,455		324,955	324,955	001059005550	X	
			240,000	Nguyễn Trung Hiếu			001072004050		
			37,500	Đào Hữu Minh			001088043048		
7	Phạm Quốc Chí	Tien Triet Company Limited	-		99,075	99,075	008062000832	X	
			99,075				3600489525		
8	Trịnh Đạt	Hùng	390			0	038068041424		
9	Nguyễn Thái	Phong	386,100		386,100	386,100	08308400722	X	
10	Lê Thị	Giang			36,700	36,700	086177000477	X	
			36,700	Lê Thị Yên			075196012253		
11	Phan Thanh Bình		25,500		57,100			X	
			25,500	Dương Thị Kim Phượng					

SONADEZI LONG THANH SHAREHOLDING COMPANY



SONADEZI
LONG THANH
MEMBER OF SONADEZI

PROFILE

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS



On April 17, 2026



SONADEZI CORPORATION
SONADEZI LONG THANH SHAREHOLDING COMPANY

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**LIST OF DOCUMENTS FOR THE 2025 ANNUAL GENERAL MEETING OF
 SHAREHOLDERS SONADEZI LONG THANH SHAREHOLDING COMPANY**
Dated April 17, 2026

No.	Contents
1	List of documents for the Annual General Meeting of Shareholders.
2	Agenda of the Annual General Meeting of Shareholders.
3	Working Regulations of the Annual General Meeting of Shareholders.
4	Voting Regulations at the Annual General Meeting of Shareholders.
5	Election Regulations for members of the Board of Directors and the Supervisory Board for Term VI (2026–2031).
6	Audited Financial Statements for 2025.
7	Report on business performance in 2025 and business plan for 2026.
8	Proposal on the plan for distribution of after-tax profits for 2025, dividend payout ratio for 2025; and the proposed profit distribution plan and expected dividend payout ratio for 2026.
9	Report on the activities of the Board of Directors in 2025 and Term V (2021–2026); orientation and operational plan for 2026 and Term VI (2026–2031).
10	Proposal for approval of remuneration and salary of the Board of Directors and the Supervisory Board in 2025 and the proposed remuneration and salary for 2026.
11	Report of the Supervisory Board on inspection and supervision of the Company's operations in 2025 and Term V (2021–2026).
12	Proposal for approval of the selection of the auditing firm for 2026.
13	Assessment reports of Independent Members of the Board of Directors for 2025.
14	Proposal on adjustment and supplementation of Business Lines
15	Proposal on amendments to the Company's Charter.
16	Proposal on amendments to the Internal Regulation on Corporate Governance.
17	Proposal for approval of the plan to issue shares for dividend payment to increase the Company's charter capital.
18	Proposal for approval of the list of nominees for members of the Board of Directors and the Supervisory Board for Term VI (2026–2031).
19	Curriculum Vitae.
20	Voting Card No. 1 – Election of Members of the Board of Directors.
21	Voting Card No. 2 – Election of Members of the Supervisory Board.
22	Voting Card No. 3 – Approval of Meeting Agenda Items.
23	Voting Card No. 4 – Minutes and Resolution.



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AGENDA FOR THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
SONADEZI LONG THANH SHAREHOLDING COMPANY

Date April 17, 2026

No.	Time	Agenda
1	08h00 - 08h30	– Shareholder registration, distribution of meeting documents and voting cards, verification of shareholder eligibility.
2	08h30 – 08h40	– Flag salute. – Opening remarks and introduction of participants.
3	08h40 – 08h45	– Report of the Eligibility Verification Committee.
4	08h45 – 09h00	– Introduction of the Presidium and the Chairperson of the Meeting. – Appointment of the Meeting Secretariat. – Appointment of the Vote Counting Committee.
5	09:00 – 09:10	– Approval of the agenda of the 2026 Annual General Meeting of Shareholders. – Approval of the Meeting Working Regulations. – Approval of the Voting Regulations of the 2026 AGM. – Approval Regulations on the election of members of the Board of Directors and the Supervisory Board for Term VI (2026–2031).
6	09:10 – 09:25	– Presentation of the Audited Financial Statements for 2025. – Report on business performance in 2025 and Term V (2021–2026); Business plan for 2026 and orientation for Term VI (2026–2031). – Proposal on the distribution of after-tax profits and dividend payout ratio for 2025; proposed profit distribution plan and expected dividend payout ratio for 2026.
7	09h25 – 09h40	– Report on the activities of the Board of Directors in 2025 and Term V (2021–2026); operational orientation for 2026 and Term VI (2026–2031). – Proposal for approval of remuneration/salaries of the Board of Directors and the Supervisory Board for 2025 and proposed remuneration/salaries for 2026.
8	09:40 – 09:50	– Report of the Supervisory Board on inspection and supervision of the Company’s operations in 2025 and Term V (2021–2026). – Proposal for approval of the selection of the auditing firm for the 2026 financial statements.
9	09h50 – 10h00	– Assessment reports of the Independent Members of the Board of Directors for 2025.
10	10h00 – 10h10	– Proposal on adjustment and supplementation of Business Lines – Proposal for amendments to the Company’s Charter.

No.	Time	Agenda
		– Proposal for amendments to the Internal Regulation on Corporate Governance.
11	10h10 – 10h20	<ul style="list-style-type: none"> – Proposal for approval of the plan to issue shares for dividend payment to increase the Company’s charter capital. – Proposal for approval of the list of nominees for members of the Board of Directors and the Supervisory Board for Term VI (2026–2031).
12	10h20 – 10h30	– Discussion: shareholders’ questions and answers.
13	10h30 – 10h40	<ul style="list-style-type: none"> – Voting on the following matters: <ul style="list-style-type: none"> • Audited Financial Statements for 2025. • Report on business performance in 2025 and Term V (2021–2026); Business plan for 2026 and orientation for Term VI (2026–2031). • Proposal on the distribution of after-tax profits and dividend payout ratio for 2025; proposed profit distribution plan and expected dividend payout ratio for 2026. • Report on the activities of the Board of Directors in 2025 and Term V (2021–2026); operational orientation for 2026 and Term VI (2026–2031). • Proposal on remuneration/salaries of the Board of Directors and the Supervisory Board for 2025 and the proposed remuneration/salaries for 2026. • Report of the Supervisory Board on the inspection and supervision of the Company’s operations in 2025 and Term V (2021–2026). • Proposal on the selection of the auditing firm for the 2026 financial statements. • Assessment reports of the Independent Members of the Board of Directors for 2025. • Proposal on adjustment and supplementation of Business Lines • Proposal on amendments to the Company’s Charter. • Proposal on amendments to the Internal Regulation on Corporate Governance. • Proposal for approval of the plan to issue shares for dividend payment to increase the Company’s charter capital. • Proposal for approval of the list of nominees for members of the Board of Directors and the Supervisory Board for Term VI (2026–2031).
14	10h40 – 10h45	– Vote Counting Committee presents the election regulations for the Board of Directors and Supervisory Board for Term VI (2026–2031).
15	10h45 – 10h55	– Vote Counting Committee collects and checks Voting Cards No. 01, No. 02 and No. 03.

No.	Time	Agenda
		– Tea break (Break No.1).
16	10h55 – 11h05	– The Vote Counting Committee announces the election results of members of the Board of Directors and Supervisory Board for Term VI (2026–2031). <i>(Vote counting minutes – Voting Cards No.01, 02).</i> – The Vote Counting Committee announces the vote counting results for Voting Card No. 03. <i>(Vote Counting Minutes – Voting Card No. 03)</i>
17	11h05 – 11h15	– Introduction of the members of the Board of Directors and the Supervisory Board for Term VI to the General Meeting. – Farewell to the members of the Board of Directors and the Supervisory Board of Term V. <i>(Company representatives present flowers and gifts)</i>
18	11h15 – 11h25	– The Board of Directors convenes a meeting to elect the Chairman for Term VI (2026–2031). – The Supervisory Board convenes a meeting to elect the Head of the Supervisory Board for Term VI (2026–2031). Short break at the meeting venue (10 minutes).
19	11h25 – 11h35	– Announcement of the election result of the Chairman of the Board of Directors for Term VI (2026–2031). <i>(Minutes of the Board of Directors' Meeting).</i> – Announcement of the election result of the Head of the Supervisory Board for Term VI (2026–2031). <i>(Minutes of the Supervisory Board's Meeting).</i>
20	11h35– 11h45	– Approval of the Resolution of the 2026 Annual General Meeting of Shareholders. – Approval of the Minutes of the 2026 Annual General Meeting of Shareholders
21	11h45	– The Vote Counting Committee collects and verifies Voting Card No. 04. – Closing flag salute.





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WORKING REGULATIONS
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
SONADEZI LONG THANH SHAREHOLDING COMPANY

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025;

Pursuant to the Charter of Sonadezi Long Thanh Shareholding Company;

The 2026 Annual General Meeting of Shareholders of Sonadezi Long Thanh Shareholding Company shall be organized and conducted in accordance with the following Working Regulations:

Article 1: General Provisions

- 1.1. This Working Regulation is applied for the organization of the 2026 Annual General Meeting of Shareholders of Sonadezi Long Thanh Shareholding Company.
- 1.2. This Regulation specifies the rights and obligations of participants, as well as the conditions and procedures for conducting the Meeting.
- 1.3. Shareholders and participants are responsible for complying with the provisions set forth in this Regulation.

Article 2: Presidium, Chairperson, Rights, and Duties of the Presidium

- 2.1. The Presidium consists of two members: the Chairperson of the Board of Directors (BOD) and a BOD member who is concurrently the General Director. The Chairperson of the BOD shall act as the Chairperson of the General Meeting of Shareholders and preside over the Meeting.
- 2.2. Duties of the Presidium and the Chairperson:
 - Preside over the 2026 Annual General Meeting of Shareholders.
 - Guide delegates and the Meeting during discussions.
 - Present drafts, summarize key issues, and submit them for voting.
 - Respond to issues raised by the Meeting when requested.
- 2.3. Working Principles:
 - Work collectively based on the principles of democratic centralism.
 - Conduct the General Meeting of Shareholders in a lawful, orderly manner.
 - Ensure that the Meeting reflects the collective will of the majority of shareholders and shareholder representatives present.

Article 3: Secretariat, Rights, and Duties of the Secretariat

- 3.1. The Secretariat is nominated by the Presidium and is accountable to the Chairperson and the General Meeting of Shareholders for the performance of its duties.
- 3.2. Duties of the Secretariat:
 - Record the contents of the Meeting fully, accurately, and truthfully.
 - Assist the Chairperson in announcing drafts of documents, conclusions, resolutions of the General Meeting of Shareholders, and any announcements from the Chairperson to shareholders when required.
 - Receive and document questions from shareholders.

Article 4: Vote Counting Committee, Rights, and Duties of the Vote Counting Committee

- 4.1. The Vote Counting Committee is nominated by the Chairperson and approved by the General Meeting of Shareholders. Members of the Vote Counting Committee may be shareholders.
- 4.2. Duties of the Vote Counting Committee:
 - Inspect and supervise the voting process conducted by shareholders and their representatives.
 - Organize the vote counting process.
 - Prepare the Vote Counting Record and announce the results to the General Meeting of Shareholders.
 - Submit the Vote Counting Record to the Chairperson of the Meeting.

Article 5: Verification of Shareholder Eligibility to Attend the Meeting

- 5.1. The Shareholder Eligibility Verification Committee is nominated by the Board of Directors.
- 5.2. The Shareholder Eligibility Verification Committee is responsible for:
 - Verifying the eligibility of shareholders attending the General Meeting.
 - Distributing relevant documents related to the Meeting.
 - Reporting the results of the shareholder eligibility verification to the General Meeting.

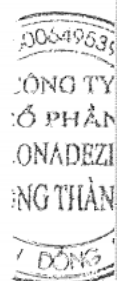
Article 6: Rights and Obligations of Shareholders Attending the General Meeting of Shareholders

- 6.1. Attendance Conditions:

Shareholders or authorized representatives holding voting shares of the Company as of the record date (March 13, 2026) are entitled to attend the 2026 Annual General Meeting of Shareholders.
- 6.2. Rights and Obligations of Eligible Shareholders Attending the Meeting:
 - **Identification Requirement:** Each shareholder or authorized representative attending the Meeting must present valid personal identification (ID card/Citizen

ID/Passport, etc.) and the Invitation Letter to the Delegate Eligibility Verification Committee for attendance verification.

- **Meeting Materials:** Each shareholder attending the Meeting will receive a set of documents, including reading materials, voting slips, voting cards, and opinion collection slips. Each slip will indicate the number of shares held. Shareholders must immediately notify the Eligibility Verification Committee of any discrepancies in their information.
- **Maintaining Order:** During the Meeting, shareholders who need to leave the conference hall for personal reasons must do so quietly to avoid disturbing others or disrupting the proceedings.
- **Delegation Restrictions:** An authorized representative attending the Meeting is not permitted to re-authorize another person to attend on their behalf.
- **Behavior and Conduct:** During the Meeting, shareholders must follow the instructions of the Chairperson, behave civilly and respectfully, and avoid actions that could disrupt the Meeting.
- **Confidentiality and Discipline:** Shareholders must maintain confidentiality, follow communication discipline, and properly use and safeguard meeting documents.
- **Compliance with Regulations:** Shareholders and authorized representatives must strictly comply with these Working Regulations. Any violations will be addressed by the Chairperson in accordance with the Law on Enterprises, depending on the severity of the violation.
- **Late Attendance:** Shareholders arriving late may register upon arrival and participate in discussions and voting thereafter. The Chairperson is not responsible for pausing the Meeting to accommodate latecomers, and previously conducted voting sessions will remain valid.



Article 7: Conducting the Meeting

- The General Meeting of Shareholders shall be conducted when shareholders attending the Meeting represent at least **50%** of the total voting shares according to the shareholder list as of the record date, March 13, 2026.

Article 8: Speaking at the Meeting

To avoid repetition during discussions, shareholders are requested to register their comments with the Presidium (through the Meeting Secretariat) using the opinion contribution slip. After the Chairperson responds, if further debate is necessary, shareholders should raise their hands and only speak when invited by the Chairperson.

Each shareholder's speech should not exceed **one (01) minute** and must be concise and to the point.

Article 9: Voting Rules

- 9.1. Voting Method: Shareholders and authorized representatives shall vote on matters at the Meeting by raising their Voting Cards.
- 9.2. Voting Rights: All shareholders and representatives of shareholder groups attending the Meeting have the right to vote on matters within the authority of the General Meeting of Shareholders. Each shareholder's voting rights correspond to the number of shares they own or represent by proxy.
- 9.3. Approval Requirements:
- Matters requiring at least 65% approval of the total votes of attending shareholders:
 - a. Types of shares and the total number of shares of each type.
 - b. Changes in business lines and business sectors
 - c. Changes in the company's management structure.
 - d. Investment projects or asset sales with a value of **35%** or more of the total asset value recorded in the most recent financial statements.
 - e. Reorganization or dissolution of the company.
 - Election of BOD and Supervisory Board Members: The election of members to the Board of Directors and the Supervisory Board shall comply with Clause 3, Article 148 of the Law on Enterprises and the Company's internal governance regulations.
 - Other Matters: All other matters shall be approved if more than **50% of the total votes** of attending shareholders vote in favor.

Article 10: Minutes of the General Meeting of Shareholders

- The Meeting Secretariat is responsible for recording the contents of the Meeting Minutes.
- The Meeting Minutes must be read aloud and approved before the Meeting is adjourned

Article 11: Cases of Unsuccessful Meeting Organization

- If the first meeting fails to meet the conditions specified in Article 7 of these Regulations, a notice of invitation for a second meeting shall be sent **within 30 days** from the scheduled date of the first meeting.
- The second meeting shall be conducted when shareholders attending the meeting represent at least **33%** of the total voting shares of the Company.
- If the second meeting also fails to meet the required conditions, a notice of invitation for a third meeting shall be sent **within 20 days** from the scheduled date of the second meeting. In this case, the third meeting shall be conducted regardless of the total number of voting shares represented by attending shareholders.

Article 12: Implementation Provisions:

- The Working Regulations of the 2026 Annual General Meeting of Shareholders of Sonadezi Long Thanh Shareholding Company consist of 12 articles and take effect immediately upon approval by the General Meeting of Shareholders.

- The Chairperson is responsible for conducting the Meeting in accordance with these Regulations.
- Shareholders, authorized representatives, and other participants attending the Meeting are responsible for complying with the provisions of these Regulations.

ON BEHALF OF THE ORGANIZING COMMITTEE ✂
CHAIRPERSON



Nguyen Van Tuan





SONADEZI CORPORATION
SONADEZI LONG THANH SHAREHOLDING COMPANY

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VOTING RULES
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025;

Pursuant to the Charter of Sonadezi Long Thanh Shareholding Company.

The voting and vote-counting process for the approval of reports and resolutions at the 2026 Annual General Meeting of Shareholders shall be conducted according to the following principles and rules:

1. All matters to be approved by the General Meeting of Shareholders must be voted on publicly and directly, following the approved meeting agenda.
2. Resolutions of the General Meeting of Shareholders on the following matters shall be approved if they receive at least 65% of the total voting shares of attending shareholders:
 - Types of shares and the total number of shares of each type;
 - Changes in business lines and business sectors;
 - Changes in the Company's management structure;
 - Investment projects or asset sales with a value of 35% or more of the total asset value as recorded in the most recent financial statements;
 - Reorganization or dissolution of the Company.
3. The election of members to the Board of Directors and the Supervisory Board shall comply with Clause 3, Article 148 of the Law on Enterprises and the Company's internal governance regulations.
4. Except for the cases specified in Clauses 1 and 2 of this Article, other resolutions of the General Meeting of Shareholders shall be approved if they receive more than 50% of the total voting shares of attending shareholders.
5. Resolutions of the General Meeting of Shareholders that are approved by 100% of the total voting shares with voting rights shall be deemed valid and effective immediately, even if the procedures for convening the meeting or passing the resolution violate provisions of the Law on Enterprises or the Company's Charter.
6. Voting Rights Calculation: Each shareholder's voting rights are determined based on the total number of shares they own and/or represent.
7. Voting Procedures: To facilitate and expedite the vote-counting process, the voting procedures for the Meeting are as follows:
 - a) Issuance of Voting Cards: Upon registration, each shareholder and/or authorized representative with voting rights will receive 01 Voting Slip and 04 Voting Cards (Card No. 01 & Card No. 02, Card No. 03 & Card No. 04):



- Each Voting Slip will display the shareholder's name and the total number of voting shares they hold.
 - Voting Card No. 01 will contain the matters to be voted on during the Meeting.
 - Voting Cards No. 02 and No. 03 are for the election of members of the Board of Directors and the Supervisory Board.
 - Voting Card No. 04 will cover the approval of the Minutes and Resolutions of the Meeting.
- b) Voting Method: Shareholders will vote by raising their Voting Slip and marking their decision on the Voting Card.
- c) Vote Counting Procedure: Voting will be conducted by raising the Voting Slip. The Vote Counting Committee will count the votes in the following order:
- First, the number of shares voting "Disapprove".
 - Next, the number of shares voting "Abstain".
 - Finally, the number of shares voting "Approve".
- d) After voting on the matters listed on Voting Card No. 01, the Vote Counting Committee will collect the cards, count the votes, and announce the results for each matter. The Head of the Vote Counting Committee will present the results to the Meeting.
- e) The voting for the election of members of the Board of Directors and the Supervisory Board on Voting Cards No. 02 and No. 03 shall be conducted in accordance with the Regulations on nomination, self-nomination and election of members of the Board of Directors and the Supervisory Board of Sonadezi Long Thanh Shareholding Company for Term VI (2026–2031).
- f) Collection of Voting Card No. 04: At the end of the Meeting, the Vote Counting Committee will collect Voting Card No. 04 to determine the voting results for the Minutes and Resolutions of the Meeting.
- g) Handling Voting Disputes: In case of any dispute regarding the voting results, the Chairperson shall consider and resolve the matter immediately at the Meeting.
8. Regulations on Voting Cards: Voting Cards will be deemed invalid if they meet any of the following conditions:
- Cards not issued by the Organizing Committee according to the prescribed template.
 - Cards with no marked selection or with more than one mark per voting item.
 - Cards with erasures, corrections, or alterations to the marked selections.
 - Cards with writing or drawings outside the designated voting boxes.
 - Cards that are damaged or torn, affecting the integrity of the voting boxes or the information required for vote verification.

The principles, rules, and procedures outlined herein shall take effect immediately after approval by the General Meeting of Shareholders.

**ON BEHALF OF THE ORGANIZING COMMITTEE
CHAIRPERSON**



Trần
Nguyen Van Tuan

Dong Nai, 1st April 2026

REGULATIONS

Nomination, Self-nomination and Election of Members of the Board of Directors and the Supervisory Board Sonadezi Long Thanh Shareholding Company – Term VI (2026–2031)

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025;

Pursuant to the Charter of Sonadezi Long Thanh Shareholding Company;

The Vote Counting Committee hereby announces the Regulations on nomination, self-nomination and election of members of the Board of Directors and the Supervisory Board for Term VI (2026–2031) at the 2025 Annual General Meeting of Shareholders of Sonadezi Long Thanh Shareholding Company (SZL) as follows:

1. Eligible voters:

Shareholders holding voting shares and authorized representatives of shareholders holding voting shares (as per the shareholder list finalized on March 13, 2026).

2. Chairperson of the Meeting

The Chairperson of the Meeting shall be responsible for presiding over the election process, including:

- Presenting the list of nominees for the Board of Directors and the Supervisory Board;
- Handling election-related complaints (if any).

3. Number, criteria, conditions, voting method and voting instructions

3.1. Number of members to be elected

a) Number of members of the Board of Directors: **07 members**

b) Number of members of the Supervisory Board: **03 members**

3.2. Criteria and conditions

a) Criteria and conditions for members of the Board of Directors:
(Complying with Clause 1, Article 155 of the Law on Enterprises 2020 and Clause 6, Article 25 of the Company's Charter)

b) Criteria and conditions for members of the Supervisory Board:
(Complying with Clauses 1 and 2, Article 169 of the Law on Enterprises 2020 and Clause 4, Article 35 of the Company's Charter)

3.3. Voting method

Pursuant to Clause 3, Article 148 of the Law on Enterprises 2020 and Clause 2, Article 20 of the Company's current Charter, the election of members of the Board of



Directors and the Supervisory Board shall be conducted by **cumulative voting**, specifically:

- Each shareholder or authorized representative attending the meeting shall have a total number of voting rights equal to the number of shares owned/represented multiplied by the number of members to be elected to the Board of Directors or the Supervisory Board.
- Shareholders or their authorized representatives may allocate all or part of their total voting rights to one or more candidates; however, the total number of votes allocated to all candidates must not exceed the total number of votes indicated on the ballot.

✦ **Example 1: Election of members of the Board of Directors**

The General Meeting of Shareholders approves a list of 07 candidates for election to the Board of Directors. Shareholder Nguyen Van A holds (including owned and authorized shares) 1,000 voting shares. Accordingly, the election of members of the Board of Directors by shareholder Nguyen Van A shall be conducted as follows:

- *Number of members of the Board of Directors to be elected: 07 members.*
- *Total number of votes of shareholder Nguyen Van A: $1,000 \times 7 = 7,000$ votes.*
- *Shareholder Nguyen Van A may allocate votes using the following methods:*

+ Method 1: Shareholder Nguyen Van A allocates all voting rights to one (01) candidate

No.	Candidate	Number of Votes
1	Candidate 1	7,000
2	Candidate 2	0
3	Candidate 3	0
4	Candidate 4	0
5	Candidate 5	0
6	Candidate 6	0
7	Candidate 7	0
	Total votes	7,000

+ Method 2: Shareholder Nguyen Van A allocates his total number of votes equally among the 07 candidates (each candidate receiving 1,000 votes)

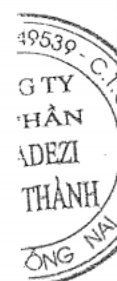
No.	Candidate	Number of Votes
1	Candidate 1	1,000
2	Candidate 2	1,000
3	Candidate 3	1,000
4	Candidate 4	1,000
5	Candidate 5	1,000
6	Candidate 6	1,000
7	Candidate 7	1,000
	Total votes	7,000

+ *Method 3: Shareholder Nguyen Van A allocates his total number of votes among the 07 candidates in unequal amounts (with the total votes allocated equal to the total number of voting rights):*

No.	Candidate	Number of Votes
1	Candidate 1	1,000
2	Candidate 2	2,000
3	Candidate 3	500
4	Candidate 4	500
5	Candidate 5	1,500
6	Candidate 6	1,000
7	Candidate 7	500
	Total votes	7,000

+ *Method 4: Shareholder Nguyen Van A allocates his total number of votes among the 07 candidates in unequal amounts (with the total votes allocated being less than the total number of voting rights)*

No.	Candidate	Number of Votes
1	Candidate 1	1,000
2	Candidate 2	1,000
3	Candidate 3	500
4	Candidate 4	500
5	Candidate 5	1,500
6	Candidate 6	1,000
7	Candidate 7	500
	Total votes	6,000



✚ **Example 2: Election of Members of the Supervisory Board**

The General Meeting of Shareholders approves a list of 03 candidates for election to the Supervisory Board. Shareholder Nguyễn Văn B holds (including owned and authorized shares) 1,000 voting shares. Accordingly, the election of members of the Supervisory Board by shareholder Nguyễn Văn B shall be conducted as follows:

- Number of members of the Supervisory Board to be elected: 03 members.
- Total number of votes of shareholder Nguyễn Văn B: $1,000 \times 3 = 3,000$ votes.

Shareholder Nguyễn Văn B may allocate votes using the same methods as applied for the election of members of the Board of Directors in Example 1.

3.4. Instructions for completing the ballot

- When voting for a candidate, the shareholder or authorized representative shall indicate the number of votes in the “Number of Votes” column corresponding to that candidate.
- If not voting for a candidate, enter “0” in the corresponding row.
- In case of errors or incorrect entries, the shareholder or authorized representative shall contact the **Head of the Vote Counting Committee** to exchange for a new

ballot; the incorrect ballot shall be collected.

4. Ballots

- A ballot (voting ballot) is a document bearing the shareholder code, the number of shares owned and/or represented, and stamped with the Company's seal.
- Each shareholder or authorized representative attending the meeting shall be provided with two (02) ballots:
 - **"Ballot for Election of Members of the Board of Directors"** for Term VI (2026–2031);
 - **"Ballot for Election of Members of the Supervisory Board"** for Term VI (2026–2031).

5. Valid and Invalid Ballots

5.1. Valid ballots

- Ballots must be in the standard printed form issued by the Organizing Committee and bear the Company's seal affixed at the top left corner;
- Ballots must not be erased, altered or contain any additional content beyond what is prescribed; they must be signed and clearly state the full name of the shareholder or the authorized representative attending the meeting;
- The total number of votes allocated to candidates must be equal to or less than the total number of voting rights of the shareholder as indicated on the ballot.

5.2. Invalid ballots

- Ballots that are not in the standard printed form issued by the Organizing Committee; ballots without the Company's seal; or ballots that are erased, altered, or contain unauthorized additional content;
- Ballots where candidates' names are crossed out;
- Blank ballots where the number of votes is not specified in the "Number of Votes" column;
- Ballots where the total number of votes allocated exceeds the total number of voting rights indicated on the ballot;
- Ballots without the signature of the shareholder or the authorized representative attending the meeting.

6. Election Principles

(Pursuant to Clause 3, Article 148 of the Law on Enterprises 2020 and Clause 2, Article 20 of the Company's current Charter)

- Elected members of the Board of Directors and the Supervisory Board shall be determined based on the number of votes received, ranked from highest to lowest, starting from the candidate with the highest number of votes until the required number of members is reached.
- In case two (02) or more candidates receive an equal number of votes for the last position of the Board of Directors or the Supervisory Board, a re-election shall be conducted among those candidates.

7. Effectiveness

These Election Regulations shall take effect immediately upon approval by the General Meeting of Shareholders and shall remain effective until the end of the Meeting.

These are the Regulations on nomination, self-nomination and election of members of the Board of Directors and the Supervisory Board for Term VI (2026–2031) at the 2026 Annual General Meeting of Shareholders of the Company.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipients:

- As mentioned above;
- To be archived: General Meeting of Shareholders (GMS).

On behalf of the Board of Directors

Chairman



Nguyen Van Tuan

**SONADEZI CORPORATION
SONADEZI LONG THANH
SHAREHOLDING COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Dong Nai, 17 April 2026

PROPOSAL

Regarding to the approval of the audited financial statements for 2025

To: The Annual General Meeting of Shareholders in 2026.

Pursuant to:

- The Enterprise Law No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025;
- The Charter of Sonadezi Long Thanh Shareholding Company,

The Board of Directors of Sonadezi Long Thanh Shareholding Company respectfully submits to the 2026 Annual General Meeting of Shareholders for the approval of the audited Financial Statements for 2025, as follows:

The 2025 Financial Statements (for the period from January 1, 2025 to December 31, 2025), audited by RSM Vietnam Audit and Consulting Co., Ltd., have been publicly disclosed in accordance with regulations and posted on the Company's website (www.szl.com.vn), including:

1. Auditor's Report
2. Balance Sheet as of December 31, 2025
3. Income Statement for 2025
4. Cash Flow Statement
5. Notes to the Financial Statements

(The audited 2025 Financial Statements are attached)

According to the opinion of the auditors from RSM Vietnam Audit and Consulting Co., Ltd., the financial statements have fairly and accurately reflected, in all material respects, the financial position of the Company as of December 31, 2025, as well as the results of its business operations and cash flow for the fiscal year ended on that date, in accordance with Vietnamese Accounting Standards, the Vietnamese enterprise accounting regulations, and the relevant legal provisions regarding the preparation and presentation of financial statements.

We respectfully submit this for the approval of the Annual General Meeting of Shareholders.

Respectfully./.

Recipients:

- As mentioned above;
- To be archived: General Meeting of Shareholders (GMS).

On behalf of the Board of Directors
Chairman



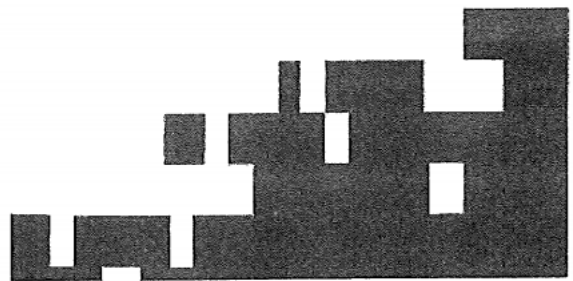
Nguyen Van Tuan
Nguyen Van Tuan

(6)



**SONADEZI LONG THANH
SHAREHOLDING COMPANY**

AUDITED FINANCIAL STATEMENTS
For the financial year ended 31 December 2025



SONADEZI LONG THANH SHAREHOLDING COMPANY

Address: Long Thanh Industrial Park, An Phuoc Commune, Dong Nai Province, Vietnam

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SONADEZI LONG THANH SHAREHOLDING COMPANY

Address: Long Thanh Industrial Park, An Phuoc Commune, Dong Nai Province, Vietnam

MANAGEMENT'S REPORT

Management of Sonadezi Long Thanh Shareholding Company (hereinafter referred to as "the Company") hereby presents its report and the audited financial statements of the Company for the financial year ended 31 December 2025.

MEMBERS OF THE BOARD OF DIRECTORS, THE SUPERVISORY COMMITTEE AND MANAGEMENT

Members of the Board of Directors during the year and on the date of this report include:

<u>Full name</u>	<u>Position</u>
Mr. Nguyen Van Tuan	Chairperson
Mr. Dinh Ngoc Thuan	Member
Mr. Pham Anh Tuan	Member
Mr. Tran Anh Tuan	Member
Mr. Nguyen The Phong	Member
Ms. Tran Thi Thanh Thuy	Member
Ms. Do Thi Quynh An	Member

Members of the Supervisory Committee during the year and on the date of this report include:

<u>Full name</u>	<u>Position</u>
Ms. Nguyen Thi Ngoc Trang	Head of the Supervisory Committee
Ms. Trinh Thi Hoa	Member
Ms. Duong Ngoc Truc Yen	Member

Members of management during the year and on the date of this report include:

<u>Full name</u>	<u>Position</u>
Mr. Pham Anh Tuan	General Director
Mr. Le Xuan Sam	Vice General Director
Ms. Le Thi Giang	Vice General Director
Mr. Tran Anh Tuan	Vice General Director

AUDITOR

The accompanying financial statements of the Company for the financial year ended 31 December 2025 were audited by RSM Vietnam Auditing & Consulting Company Limited, a member firm of RSM International.

RESPONSIBILITY OF MANAGEMENT

The Company's management is responsible for preparing the financial statements of each period which give a true and fair view of the financial position of the Company and the results of its operations and its cash flows. In preparing these financial statements, management is required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgments and estimates that are reasonable and prudent;
- State whether applicable accounting principles have been followed, subject to any departures that need to be disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business; and
- Design and implement the internal control system effectively for a fair preparation and presentation of the financial statements so as to mitigate error or fraud.

SONADEZI LONG THANH SHAREHOLDING COMPANY

Address: Long Thanh Industrial Park, An Phuoc Commune, Dong Nai Province, Vietnam

MANAGEMENT'S REPORT (CONTINUED)

Management is responsible for ensuring that proper accounting records are kept, which disclose, with reasonable accuracy at any time, the financial position of the Company and ensure that the financial statements comply with Vietnamese Accounting Standards, Vietnamese Corporate Accounting System, and prevailing accounting regulations in Vietnam. Management is also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Management confirms that the Company has complied with the above requirements in preparing these financial statements.

STATEMENT BY MANAGEMENT

In management's opinion, the accompanying financial statements give a true and fair view of the financial position of the Company as at 31 December 2025 and the results of its operations and its cash flows for the financial year then ended in accordance with the Vietnamese Accounting Standards, Vietnamese Corporate Accounting System, and prevailing accounting regulations in Vietnam.

For and on behalf of management,



Pham Anh Tuan
General Director

Dong Nai, 03 March 2026

RSM Vietnam

3A Floor, L'Mak The Signature Building
147-147Bis Hai Ba Trung Street
Vo Thi Sau Ward, District 3
Ho Chi Minh City, Vietnam

T +8428 3827 5026
contact_hcm@rsm.com.vn

www.rsm.global/vietnam

No: 63/2026/KT-RSMHCM

INDEPENDENT AUDITOR'S REPORT

To: **Shareholders
The Board of Directors
Management
SONADEZI LONG THANH SHAREHOLDING COMPANY**

Report on the financial statements

We have audited the accompanying financial statements of Sonadezi Long Thanh Shareholding Company (hereinafter referred to as "the Company") prepared on 03 March 2026 as set out from page 05 to page 50, which comprise the statement of financial position as at 31 December 2025, and the income statement, and cash-flow statement for the financial year then ended, and the notes to the financial statements.

Management's Responsibility

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Vietnamese Accounting Standards and Vietnamese Corporate Accounting System and relevant legislation as to the preparation and presentation of financial statements and for such internal control as management determines is necessary to enable the preparation and presentation of the financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Vietnamese Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

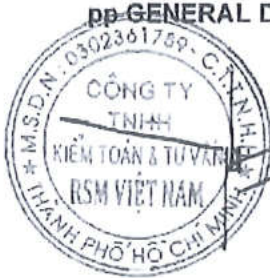
THE POWER OF BEING UNDERSTOOD
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INDEPENDENT AUDITOR'S REPORT (CONTINUED)

Opinion

In our opinion, the accompanying financial statements give a true and fair view of the financial position of Sonadezi Long Thanh Shareholding Company as at 31 December 2025, and of the results of its financial performance and its cash flows for the financial year then ended in accordance with Vietnamese Accounting Standards and Vietnamese Corporate Accounting System issued under Circular 200/2014/TT-BTC dated 22 December 2014 and Circular 53/2016/TT-BTC dated 21 March 2016 by Ministry of Finance and relevant legislation as to the preparation and presentation of financial statements.

pp GENERAL DIRECTOR



Trinh Thanh Thanh
Vice General Director
Audit Practice Registration Certificate:
2820-2025-026-1

Le Hoang My Linh
Auditor
Audit Practice Registration Certificate:
6326-2023-026-1

RSM Vietnam Auditing & Consulting Company Limited

Ho Chi Minh City, 03 March 2026

As disclosed in Note 2.1 to the financial statements, the accompanying financial statements are not intended to present the financial position, financial performance, and cash flows in accordance with accounting principles and practices generally accepted in countries and jurisdictions other than Vietnam.



SONADEZI LONG THANH SHAREHOLDING COMPANY

Address: Long Thanh Industrial Park, An Phuoc Commune, Dong Nai Province, Vietnam

Form B 01 - DN

STATEMENT OF FINANCIAL POSITION

As at 31 December 2025

Expressed in VND

ASSETS	Code	Notes	As at 31 Dec. 2025	As at 01 Jan. 2025
A. CURRENT ASSETS	100		237,171,355,511	277,676,242,016
I. Cash and cash equivalents	110		37,644,015,409	51,311,807,978
1. Cash	111	4.1	37,644,015,409	51,311,807,978
II. Current financial investments	120		20,000,000,000	20,000,000,000
1. Held to maturity investments	123	4.2	20,000,000,000	20,000,000,000
III. Current account receivables	130		42,335,472,893	78,861,464,889
1. Trade receivables	131	4.3	27,251,767,778	20,543,577,166
2. Advances to suppliers	132	4.4	14,223,338,256	9,131,862,319
3. Other current receivables	136	4.5	12,135,808,025	55,346,843,987
4. Provision for doubtful debts	137	4.6	(11,275,441,166)	(6,160,818,583)
IV. Inventories	140		117,531,016,279	117,313,775,033
1. Inventories	141	4.7	117,531,016,279	117,313,775,033
V. Other current assets	150		19,660,850,930	10,189,194,116
1. Current prepayments	151	4.11	6,508,773,019	6,654,200,870
2. Value added tax deductible	152	4.14	13,152,077,911	3,534,993,246
B. NON-CURRENT ASSETS	200		1,790,844,495,670	1,608,239,153,648
I. Non-current account receivables	210		3,680,592,539	3,680,592,539
1. Other non-current receivables	216	4.5	3,680,592,539	3,680,592,539
II. Fixed assets	220		193,050,111,842	186,266,712,979
1. Tangible fixed assets	221	4.9	192,905,925,842	186,034,345,979
Cost	222		654,111,796,055	623,584,412,230
Accumulated depreciation	223		(461,205,870,213)	(437,550,066,251)
2. Intangible fixed assets	227		144,186,000	232,367,000
Cost	228		1,324,811,134	1,324,811,134
Accumulated amortisation	229		(1,180,625,134)	(1,092,444,134)
III. Investment property	230	4.10	524,821,923,690	497,816,387,986
1. Cost	231		1,011,948,914,321	926,346,518,918
2. Accumulated depreciation	232		(487,126,990,631)	(428,530,130,932)
IV. Non-current assets in progress	240		377,269,999,516	315,222,557,853
1. Construction in progress	242	4.8	377,269,999,516	315,222,557,853
V. Non-current financial investments	250	4.2	398,046,400,000	391,796,400,000
1. Investments in associates, joint-ventures	252		104,500,000,000	104,500,000,000
2. Investment in other entities	253		293,546,400,000	287,296,400,000
VI. Other non-current assets	260		293,975,468,083	213,456,502,291
1. Non-current prepayments	261	4.11	283,137,051,115	209,672,579,389
2. Deferred income tax assets	262	5.9	10,838,416,968	3,783,922,902
TOTAL ASSETS (270 = 100 + 200)	270		2,028,015,851,181	1,885,915,395,664

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STATEMENT OF FINANCIAL POSITION (CONTINUED)

As at 31 December 2025

Expressed in VND

RESOURCES	Code	Notes	As at 31 Dec. 2025	As at 01 Jan. 2025
C. LIABILITIES	300		1,345,537,289,146	1,255,805,327,572
I. Current liabilities	310		244,848,118,328	205,204,026,280
1. Trade payables	311	4.12	35,687,751,893	18,508,855,973
2. Advances from customers	312		3,285,212,277	2,499,720,818
3. Taxes and amounts payable to the state budget	313	4.14	3,618,985,269	3,377,248,596
4. Payables to employees	314		11,108,544,223	4,629,229,000
5. Accrued expenses	315	4.15	45,429,367,734	45,502,692,243
6. Current unearned revenue	318	4.16	31,164,170,147	25,626,680,960
7. Other current payables	319	4.17	22,526,602,989	6,706,897,466
8. Current loans and obligations under finance	320	4.18	73,223,412,522	78,872,555,560
9. Bonus and welfare fund	322	4.19	18,804,071,274	19,480,145,666
II. Non-current liabilities	330		1,100,689,170,818	1,050,601,301,292
1. Advances from customers	332	4.13	13,584,000,000	16,084,000,000
2. Accrued expenses	333	4.15	8,249,466,036	9,356,992,088
3. Non-current unearned revenue	336	4.16	649,760,341,962	619,415,023,667
4. Other non-current payables	337	4.17	292,802,450,441	275,228,420,469
5. Non-current loans and obligations under finance leases	338	4.18	136,292,912,379	130,516,865,068
D. OWNER'S EQUITY	400		682,478,562,035	630,110,068,092
I. Equity	410	4.20	682,478,562,035	630,110,068,092
1. Owner's contributed capital	411		291,148,400,000	291,148,400,000
Ordinary shares carrying voting rights	411a		291,148,400,000	291,148,400,000
2. Share premiums	412		5,486,321,235	5,486,321,235
3. Treasury shares	415		(22,323,606,949)	(22,323,606,949)
4. Investment and development fund	418		94,837,585,396	84,380,585,396
5. Retained earnings	421		313,329,862,353	271,418,368,410
Beginning accumulated retained earnings	421a		172,643,265,410	166,846,056,577
Retained earnings of the current year	421b		140,686,596,943	104,572,311,833
TOTAL RESOURCES (440 = 300 + 400)	440		2,028,015,851,181	1,885,915,395,664



Pham Anh Tuan
General Director

Pham Tran Hung Thinh
Chief Accountant

Tieu Thi Cam Anh
Preparer

Dong Nai, 03 March 2026

SONADEZI LONG THANH SHAREHOLDING COMPANY

Address: Long Thanh Industrial Park, An Phuoc Commune, Dong Nai Province, Vietnam

Form B 02 - DN

INCOME STATEMENT

For the financial year ended 31 December 2025

Expressed in VND

ITEMS	Code	Notes	Year 2025	Year 2024
1. Revenue	01	5.1	534,753,004,309	488,191,875,766
2. Net revenue	10		534,753,004,309	488,191,875,766
3. Cost of sales	11	5.2	324,786,764,647	326,265,121,624
4. Gross profit	20		209,966,239,662	161,926,754,142
5. Finance income	21	5.3	28,402,431,242	24,777,176,324
6. Finance expense	22		4,058,559,105	3,907,316,743
<i>Of which, interest expense</i>	23		4,058,520,087	3,907,094,318
7. Selling expense	25		4,996,220,154	4,356,375,380
8. General and administrative expense	26	5.4	59,723,306,058	44,903,256,752
9. Operating profit/(loss)	30		169,590,585,587	133,536,981,591
10. Other income	31	5.5	7,429,025,923	2,855,837,353
11. Other expense	32	5.6	6,089,787,242	10,029,278,520
12. Net other income/(loss)	40		1,339,238,681	(7,173,441,167)
13. Accounting profit/(loss) before tax	50		170,929,824,268	126,363,540,424
14. Current corporate income tax expense	51	5.8	37,297,721,391	23,469,766,794
15. Deferred corporate income tax expense	52	5.9	(7,054,494,066)	(1,678,538,203)
16. Net profit/(loss) after tax	60		140,686,596,943	104,572,311,833
17. Basic earnings per share	70	4.20.4	4,116	3,381
18. Diluted earnings per share	71	4.20.5	4,116	3,381



Pham Anh Tuan
General Director

Pham Tran Hung Thinh
Chief Accountant

Tieu Thi Cam Anh
Preparer

Dong Nai, 03 March 2026

SONADEZI LONG THANH SHAREHOLDING COMPANY

Address: Long Thanh Industrial Park, An Phuoc Commune, Dong Nai Province, Vietnam

Form B 03 - DN

CASH FLOW STATEMENT

(Indirect method)

For the financial year ended 31 December 2025

Expressed in VND

ITEMS	Code	Notes	Year 2025	Year 2024
III. CASH FLOWS FROM FINANCING ACTIVITIES				
1. Proceeds from borrowings	33	6.1	78,999,459,833	35,898,340,997
2. Repayment of borrowings	34	6.2	(78,872,555,560)	(81,894,400,080)
3. Dividends paid	36	4.20.6	(81,973,098,000)	(54,692,644,000)
Net cash from financing activities	40		(81,846,193,727)	(100,688,703,083)
NET INCREASE/(DECREASE) IN CASH (50 = 20+30+40)	50		(13,667,979,705)	(122,233,879,480)
Cash and cash equivalents at beginning of year	60		51,311,807,978	173,648,046,494
Impact of exchange rate fluctuation	61		187,136	(102,359,036)
CASH AND CASH EQUIVALENTS AT END OF PERIOD (70 = 50+60+61)	70	4.1	37,644,015,409	51,311,807,978

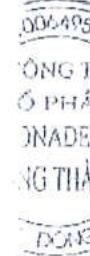


Pham Anh Tuan
General Director

Pham Tran Hung Thinh
Chief Accountant

Tieu Thi Cam Anh
Preparer

Dong Nai, 03 March 2026



SONADEZI CORPORATION
SONADEZI LONG THANH
SHAREHOLDING COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Dong Nai, 17 April 2026

**REPORT ON BUSINESS PERFORMANCE IN 2025 AND TERM V
(2021–2026); BUSINESS PLAN FOR 2026 AND TERM VI (2026–2031)**

To: The Annual General Meeting of Shareholders 2026

**PART A: REVIEW OF BUSINESS PERFORMANCE IN 2025 AND TERM V
(2021–2026)**

I. BUSINESS PERFORMANCE IN 2025

1. Business performance results in 2025:

In 2025, Vietnam's economy showed signs of recovery; however, such recovery was not yet fully sustainable due to impacts from U.S. tariffs, rising transportation costs, and geopolitical risks in certain regions around the world.

In addition, in July 2025, the Vietnamese Government implemented a policy to reorganize administrative units under a two-tier local government model (provincial and commune levels). This reform has helped streamline administrative structures and shorten procedures, thereby saving time and costs for businesses. However, during the restructuring phase, delays occurred in the receipt, appraisal, and approval of investment dossiers, construction permits, and industrial park planning adjustments. This has affected the Company's project implementation and business operations, as well as causing delays and difficulties for customers in establishing and implementing new investment projects.

Despite these challenges, business activities of enterprises in 2025 showed positive signals, with increased order volumes in the final months of the year, creating momentum for recovery and growth.

With strong efforts in management and direction by the Board of Directors and the Board of Management, the Company exceeded its business targets for the year, as follows:

(Unit: VND million)

No.	Indicators	Unit	2025 Plan	2025 Actual	Achievement Rate
1	Total revenue	VND million	534,152	570,584	106.8%
2	Profit before tax	VND million	130,499	170,930	131.0%
3	Profit after tax	VND million	104,181	140,687	135.0%

No.	Indicators	Unit	2025 Plan	2025 Actual	Achievement Rate
4	Return on equity (ROE)	%	27.23%	36.70%	134.8%
5	Taxes and other state budget contributions	VND million	44,277	58,460	132.0%
6	Total construction investment value	VND million	610,521.8	201,406.7	32.9%
6.1	Capital construction investment costs	VND million	204,964	187,929.6	91.7%
6.2	Compensation costs for new projects	VND million	376,850	0	
6.3	Operating expenditures	VND million	28,707.8	13,477.1	46.9%

(Source: Audited Financial Statements 2025)

Details:

a. Long Thanh Industrial Zone:

Long Thanh Industrial Zone has attracted 136 investment projects with total registered capital exceeding USD 1,987 million (including capital expansion of existing projects and new investments). The total leased land area reached 299.16 hectares (including industrial land and land for factory construction), corresponding to an occupancy rate of approximately 93%, specifically:

- **Land leasing:**
 - In 2025, the Company signed a land sublease contract with Univacco for an area of 2.97 hectares.
 - At the same time, the Company has been intensifying marketing efforts for the remaining industrial and service land at Long Thanh Industrial Zone to attract additional investors and optimize the use of available resources.
- **Factory leasing:** In 2025, the Company signed 03 lease contract for 03 factories (No. 48, 49, 16) and 04 memoranda of understanding for leasing 04 factories, including:
 - 02 newly constructed factories built to customers' specifications (Factories 81 and 82);
 - 01 factory under construction (Factory 74);
 - 04 existing factories (Factories 16, 43, 48, and 49).

In addition to continuing engagement with potential customers, the Company is promoting marketing activities for Phase 6 factories to increase occupancy rates and optimize the utilization of remaining land resources at Long Thanh Industrial Zone.

b. Chau Duc Industrial Park:

There are currently 08 investment projects with total registered capital of approximately USD 12.6 million. In 2025, the Company signed memoranda of understanding for the lease of 05 factories at Chau Duc Industrial Park.

- **Factory cluster – Phase 1:** The Company has leased out all 05 factories.
- **Factory cluster – Phase 2:**
 - The Company has leased factories No. 11, 12, 15, and 16.
 - The Company is continuing to promote and market these factories to existing and potential customers.

c. Sales performance of the petroleum retail station:

- Gasoline: The planned volume for 2025 was 1,414,204 liters; the Company recorded actual sales of 1,417,510 liters, achieving 100% of the plan.
- Diesel (DO 0.05S): The planned volume for 2025 was 1,604,599 liters; the Company recorded actual sales of 1,717,917 liters, achieving 107% of the plan.

d. Electric Vehicle (EV) Charging Station Business Performance:

- On July 15, 2025, with the objective of enhancing utility services at Long Thanh Industrial Zone, the Company entered into a franchise cooperation contract for V-Green charging stations with V-Green Global Charging Station Development Joint Stock Company (V-Green). At the same time, Phase 1 was implemented with the installation of 05 charging units, including 03 units of 60kW and 02 units of 120kW, located at the petroleum retail station. The charging station project has been in stable operation since December 31, 2025.

- During this period, the Company will evaluate the effectiveness of the project in order to implement Phase 2, which includes the installation of an additional 05 charging units with capacity equivalent to Phase 1 or adjusted based on actual conditions at the time of deployment.

2. Capital construction activities:

- The Company has implemented projects in accordance with the approved construction plan. To date, at Long Thanh Industrial Zone, the Company has invested in and operated 07 ready-built factory cluster projects, comprising 83 factory units, of which 72 factories are already in operation and 04 are under construction. At Chau Duc Industrial Park, the Company has invested in and operated 02 factory cluster projects with a total of 16 factories, of which 09 factories are already in operation, and 04 factories are planned for construction. In order to continue implementing its development strategy for ready-built factories for lease, ensure product supply, and diversify factory offerings to meet various investor needs, the Company is preparing planning dossiers for Phase 7 factory cluster at Long Thanh Industrial Zone and Phase 3 factory cluster at Chau Duc Industrial Park for future investment and construction.

- The Company is in the process of completing procedures for the overall adjustment of the 1/2000 subdivision planning of Long Thanh Industrial Zone to serve the adjustment of land lease decisions and related appendices with the State.

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- Environmental protection: In 2025, the Company maintained stable operation of the centralized wastewater treatment plant at Long Thanh Industrial Zone. The quality of treated wastewater consistently met Column A standards under QCVN 40:2011/BTNMT, with coefficients $K_q = 0.9$ and $K_f = 0.9$. During the year, the Company also carried out renovation of several components of Modules 1, 2, and 3 of the plant.

- Tam An 1 Residential Area documentation: The Company completed procedures for adjustment of the detailed 1/500 zoning plan of Tam An Residential Area under Decision No. 2801/QĐ-UBND dated June 13, 2025, issued by the Long Thanh District People's Committee.

3. Land leasing at Tan Duc Industrial Park – Ham Tan, Binh Thuan Province:

On December 26, 2024, following agreement on investment policy, Sonadezi Long Thanh entered into a land sublease agreement at Tan Duc Industrial Park with an area of 6 hectares. Investment objective: To develop ready-built factory leasing projects on the leased land or transfer land use rights depending on the Company's business needs and strategy at the relevant time.

On November 28, 2025, Sonadezi Long Thanh and Sonadezi Binh Thuan officially signed a land sublease contract at Tan Duc Industrial Park with a leased area of 59,922.1 m².

4. Report on Digital Transformation and Data Digitalization of the Corporation:

- Smart Management Reporting Software: In 2025, in line with the Corporation's overall program, Sonadezi Long Thanh updated data related to departmental operations as well as Party and union activities onto the Smart Management software platform. To date, the Company has ensured timely, complete, and accurate reporting on the system, providing reliable data to the Corporation.

- Base Software System of the Corporation: The Company has implemented the receipt and dispatch of official documents to/from the Corporation and its departments via the Base software in full compliance with the regulations and requirements of Sonadezi Corporation.

5. Training and Human Resource Development:

- *Human Resources:*

As of December 31, 2025, Sonadezi Long Thanh Shareholding Company had signed labor contracts with 112 employees, including:

- 106 employees under indefinite-term labor contracts;
- 06 employees under fixed-term contracts ranging from 03 to 36 months.

There were no cases of employees working without a labor contract. The execution, management, and termination of labor contracts were carried out in full compliance with applicable laws.

In 2025, 06 employees resigned, of which 04 were eligible for severance allowances and were fully paid by the Company with a total amount of VND 123,000,000, ensuring lawful employee benefits.

- *Training:* Based on the professional training needs of employees in each department and the need to enhance managerial capacity, the Company successfully organized 31 training programs in 2025. These programs focused on improving professional knowledge, technical skills, and expertise, including training related to the application of AI in production and business operations, as well as management capabilities. These efforts contributed to improving work efficiency and the quality of human resources, meeting the Company's development requirements.

- *Compensation and bonus policy:*

- The Company establishes salary and bonus policies aligned with employees' qualifications, capabilities, and job positions.
- During holidays and special occasions, the Company considers its business performance and employee evaluations as a basis for additional salary payments or bonuses. This not only enhances employees' income but also motivates performance and improves productivity, thereby supporting business operations.

- *Social insurance, health insurance, and unemployment insurance policies:*

- The Company places strong emphasis on communication and awareness of policies related to social insurance (SI), health insurance (HI), and unemployment insurance (UI).
- Procedures for participation in SI, HI, and UI are carried out in a timely manner in accordance with regulations.
- The Company coordinates with relevant authorities to address employees' inquiries and support them in completing procedures to receive benefits such as sick leave and maternity leave.

- *Other policies:*

- The Company actively implements additional employee welfare policies, including allowances, annual health check-ups, annual leave allowances, support for illness and hardship cases, marriage and childbirth benefits, birthday celebrations, etc.
- Notably, in 2025, following a positive evaluation of service quality, the Company continued to provide comprehensive annual health insurance (PVI Care) to employees to support medical expenses.
- From January 2025, the Company implemented a childcare allowance policy for employees with children aged from 07 months to under 72 months, with support provided for 12 months per year.
- In addition, the Company fully complies with the Collective Labor Agreement signed between the employer and employees, ensuring regulations on working hours, rest periods, paid leave, unpaid leave, and other entitlements for all employees.

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6. Corporate Social Responsibility Activities in 2025

In 2025, in response to calls from authorities, organizations, and social groups, the Company contributed a total of VND 1,875,000,000 to social and charitable activities, including gratitude programs, support for the poor, assistance for victims of Agent Orange/dioxin, humanitarian initiatives, and educational support programs.

II. REVIEW OF TERM V (2021–2026):

1. Business performance:

Throughout the 2021–2026 term, the Company’s business operations were conducted amid significant fluctuations in both global and domestic economies, including the widespread and complex impacts of the COVID-19 pandemic, geopolitical conflicts, and changes in U.S. tariff policies. Despite these challenges, the Company consistently achieved or exceeded key performance indicators annually as approved by the General Meeting of Shareholders, including revenue, profit before and after tax, dividend payout ratio, and earnings per share, as detailed below:

(Unit: million VND)

No.	Indicators	2021	2022	2023	2024	2025
1	Total assets	1,689,862	1,968,215	1,913,204	1,885,915	2,028,016
2	Net revenue	387,810	410,399	441,071	488,192	534,753
3	Profit from operating activities	122,177	117,797	124,881	133,537	169,591
4	Other income (expenses)	1,304	1,095	3,109	(7,173)	1,339
5	Profit before tax	123,481	118,892	127,991	126,364	170,930
6	Profit after tax	101,123	99,236	103,594	104,572	140,687
7	Dividend payout ratio	40%	40%	32%	30%	25%

2. Human Resources and Workforce Development:

- On an annual basis, the Company reviews and plans its human resources through the development and approval of organizational structures, senior management personnel, and succession planning for management positions at all levels for the periods 2025–2030 and 2030–2035.

- Training policy: Training is consistently emphasized and strengthened by the Company through various forms. Based on the professional training needs of employees in each department and the enhancement of managerial capacity, the Company has implemented both domestic and overseas training programs to improve skills and professional expertise. The total training expenditure for the period from 2021 to 2025 amounted to VND 1,159,925,554.

3. Social and Community Activities:

During the past term, in response to calls from authorities, organizations, and social associations, the Company contributed a total amount of VND 10,606,243,200 to social, charitable, and gratitude-related activities, including: Supporting the

construction of charity houses and houses for disadvantaged individuals and fellow workers, as well as programs such as the “Golden Hearts Program”; Contributing to education socialization initiatives; Providing support to communities affected by natural disasters, storms, floods, and droughts; Supporting underprivileged communities; Contributing to the Entrepreneurs’ Fund; Providing sponsorship and support to agencies, organizations, and associations in organizing conferences, seminars, cultural and sports events on holidays and commemorative occasions.

PART B: BUSINESS PLAN FOR 2026 AND TERM VI (2026–2031)

I. BUSINESS PLAN FOR 2026:

1. Business plan:

The Company will intensify marketing efforts for factory leasing at Long Thanh Industrial Zone and Chau Duc Industrial Park, as well as residential real estate sales, to ensure the achievement of planned targets. At the same time, the Company will accelerate the development of infrastructure for Long Phuoc 1 Industrial Cluster (75 hectares) and continue to complete key infrastructure components during 2026.

The business plan for 2026 is as follows:

No.	Indicators	Unit	Value
1	Total revenue	VND million	593,162
2	Profit before tax	VND million	180,250
3	Profit after tax	VND million	148,047
4	Capital construction plan	VND million	525,726.2
5	Expected dividend payout ratio	%	20%

2. Key Targets for 2026:

2.1. Industrial Park and Residential Area Business Operations

- In 2026, the Company will continue to develop and market ready-built factories for lease under Phases 6 and 7 clusters; invest in the construction of customized factories based on customer requirements; lease industrial and service land at Long Thanh Industrial Zone; lease factories under Phases 2 and 3 clusters at Chau Duc Industrial Park; and further develop supporting services such as water supply, wastewater treatment services, and the petroleum retail station at Long Thanh Industrial Zone. The Company will also proceed with the construction of paired factory units and promote leasing activities at Tan Duc Industrial Park.

- Targets: Factory leasing as follows:

- At Long Thanh Industrial Zone: leasing of a 3.5-hectare land plot and 03 newly constructed factories;
- At Chau Duc Industrial Park: leasing of 04 newly constructed factories.

2.2. Infrastructure Development

In 2026, the Company will continue to construct and complete technical infrastructure systems for industrial parks and residential areas, maintain and upgrade existing infrastructure, enhance environmental protection efforts, and conduct research for new project development. The capital construction plan for 2026 is VND 525,726.2 million, including:

- Capital construction investment: VND 496,333.8 million;
- Operating expenditures: VND 29,392.4 million.

2.3. Digital Transformation and Data Digitalization (Corporation Level)

- Smart Management Reporting Software: Continue to provide timely, complete, and accurate reports in accordance with deadlines, ensuring data accuracy on the software supplied to the Corporation.

- Base Software of the Corporation: In 2026, the Company will continue to implement the sending/receiving of official documents to/from the Corporation and its departments via the Base system in compliance with the regulations and requirements of Sonadezi Corporation.

2.4. Adoption of IFRS

Sonadezi Long Thanh is one of the subsidiaries consolidated into the financial statements of Sonadezi Corporation. Accordingly, the Company plans to engage a consulting firm to convert its financial statements to International Financial Reporting Standards (IFRS) during the 2026–2027 financial period.

The target for 2026 is to commence accounting and preparation of financial statements in accordance with IFRS. In addition, during this period, the Company will prepare necessary infrastructure, including accounting systems, processes, human resources, and forecasting systems, to ensure full compliance with international financial reporting standards.

II. BUSINESS PLAN FOR TERM VI (2026–2031)

1. Business plan for the 2026–2031 period:

(Unit: VND million)

No.	Indicators	2026	2027	2028	2029	2030
1	Total revenue	593,162	655,402	704,800	750,554	820,726
2	Total expenses	412,912	477,668	508,465	526,211	537,274
3	Profit before tax	180,250	177,734	196,335	224,344	283,451
4	Profit after corporate income tax	148,047	146,993	161,873	184,280	231,567
5	Total state budget contributions	54,623	54,187	57,907	63,509	75,330

2. Projects under implementation:

The Company will continue to focus on the implementation of the following projects:

- Ready-built factory clusters – Phases 6 and 7 at Long Thanh Industrial Zone;

- Development of built-to-suit factory projects based on customer requirements;
- Ready-built factory clusters – Phases 2 and 3 at Chau Duc Industrial Park, Ho Chi Minh City (Ba Ria – Vung Tau Province);
- Study of business models for leased land at Chau Duc Industrial Park, including cooperation with other investors, transfer of land use rights, transfer of land use rights and assets attached to land, or other forms in compliance with applicable laws;
- Construction of infrastructure for Long Phuoc 1 Industrial Cluster Project;
- Ready-built factory cluster at Tan Duc Industrial Park;
- Sona Riverview Urban Area Project;
- Research and development of industrial park infrastructure projects both within and outside the province in line with the Corporation's overall strategy to enhance brand value, reputation, and sustainable development.

3. Implementation Solutions

To achieve the above-mentioned objectives, the Company will focus on implementing the following solutions:

- Strengthen and further develop the Company's brand.
- Enhance the development of marketing and sales networks by establishing strong relationships with trade promotion agencies, legal consulting firms, banks, real estate trading platforms, and brokerage firms. Promote collaboration among member companies within Sonadezi Corporation to attract investment into industrial parks and residential areas.
- Improve and enhance the quality of services provided to customers.
- Research and develop planning and design concepts to create distinctive products for the Company's new projects.
- Closely monitor market developments in order to adjust business plans appropriately and maximize investment efficiency.
- Align human resource training and development with the Company's operational plans and long-term strategic orientation.
- Maintain close coordination with government authorities to expedite administrative procedures related to the Company's projects and provide support to investors.
- Actively participate in social and charitable activities to strengthen the Company's image and brand, and to foster social consensus and support for its business operations.
- Strictly control environmental protection activities, particularly the operation of the centralized wastewater treatment plant. Strengthen monitoring of wastewater discharge from enterprises to ensure that input wastewater quality remains within permissible limits.
- Continue to enhance the KPI-based performance evaluation system linked to

work efficiency, thereby establishing appropriate evaluation mechanisms, remuneration policies, and incentive schemes to motivate employees and maximize workforce productivity.

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders 2026 for approval the Report on business performance in 2025, Term V (2021–2026), and the business plan for 2026 and orientation for Term VI (2026–2031) of Sonadezi Long Thanh Shareholding Company as presented above..

Respectfully submitted.

Recipients:

- As mentioned above;
- To be archived:
General Meeting of
Shareholders (GMS).

On behalf of the Board of Directors 

Chairman




Nguyen Van Tuan

Dong Nai, 17 April 2026

PROPOSAL

Regarding the Profit Distribution Plan After Tax for 2025, Dividend Payout Ratio for 2025, and the Projected Profit Distribution Plan After Tax and Dividend Payout Ratio for 2026

To: The 2026 Annual General Meeting of Shareholders.

Pursuant to:

- The Enterprise Law No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2026/QH15 dated June 17, 2026;
- The Charter of Sonadezi Long Thanh Shareholding Company.

The Board of Directors of Sonadezi Long Thanh Shareholding Company respectfully submits to the 2026 Annual General Meeting of Shareholders for approval of the profit distribution plan after tax for 2025, the dividend payout ratio for 2025, and the projected profit distribution plan after tax and dividend payout ratio for 2026, as follows:

1. Fund Allocations and Dividends for 2025

No.	Description	Percentage	Amount (VND)
1	Profit after tax		140,686,596,943
2	Appropriation to funds	21.215%	29,847,011,000
2.1	Development Investment Fund	10%	14,069,000,000
2.2	Other funds	11.215%	15,778,011,000
a	<i>Reward and Welfare Fund for employees, Board of Management and Head of the Supervisory Board</i>	5.215%	7,336,815,000
b	<i>Community Social Responsibility Fund</i>	4.00%	5,627,464,000
c	<i>Bonus Fund for related parties</i>	2.00%	2,813,732,000
3	Remaining profit after fund appropriation		110,839,585,943
4	Allocation of profit from areas with one-off revenue recognition		5,845,686,000
5	Retained earnings from previous years		166,797,579,410
6	Total undistributed profit		283,482,851,353
7	Dividend (based on outstanding shares)	95%	
7.1	<i>Cash dividend</i>	25%	
7.2	<i>Stock dividend</i>	70%	<i>A shareholder holding 100 shares will receive an additional 70 shares.</i>

3. Profit distribution plan after tax and dividend payout ratio for 2026

Fund Allocation for 2026:

No.	Item	Ratio
1	Development Investment Fund	10%
2	Other Funds	20%
	Total Fund Allocation	30%

The projected dividend payout ratio for 2026 is 20% of charter capital.

The Board of Directors of Sonadezi Long Thanh Shareholding Company respectfully submits this proposal to the 2026 Annual General Meeting of Shareholders for approval of:

- The profit distribution plan after tax for 2025,
- The dividend payout ratio for 2025, and
- The projected profit distribution plan after tax and dividend payout ratio for 2026, as presented above.

Respectfully./.

Recipients:

- As mentioned above;
- To be archived: General Meeting of Shareholders (GMS).

On behalf of the Board of Directors
Chairman



Nguyen Van Tuan

Dong Nai, April 2026

REPORT

**On the Activities of the Board of Directors in 2025 and Term V (2021–2026);
Orientation for 2026 and Term VI (2026–2031)**

To: The 2026 Annual General Meeting of Shareholders

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
Pursuant to the Charter of Sonadezi Long Thanh Shareholding Company;

The Board of Directors of Sonadezi Long Thanh Shareholding Company (the “Board of Directors” or “BOD”) hereby reports to the General Meeting of Shareholders on the corporate governance status; performance of the Board of Directors and its individual members in 2025 and Term V (2021–2026); and the orientation for 2026 and Term VI (2026–2031), as follows:

A. CORPORATE GOVERNANCE STATUS AND PERFORMANCE OF THE BOARD OF DIRECTORS AND ITS MEMBERS IN 2025 AND TERM V (2021–2026)

I. Corporate governance status and performance of the Board of Directors in 2025

1. Information on members of the Board of Directors and meetings

The Board of Directors for Term V (2021–2026) consists of seven (07) members. As of the reporting date, the Board of Directors has held four (04) meetings:

No.	Member of the BOD	Meetings attended	Attendance rate
1	Nguyễn Văn Tuấn	4/4	100%
2	Phạm Anh Tuấn	4/4	100%
3	Đinh Ngọc Thuận	4/4	100%
4	Trần Anh Tuấn	4/4	100%
5	Trần Thị Thanh Thủy	4/4	100%
6	Nguyễn Thế Phòng	4/4	100%
7	Đỗ Thị Quỳnh An	4/4	100%

2. Activities of the Board of Directors in 2025

- *Meetings and written consultations of the Board of Directors:* Within its authority and responsibilities, in 2025 the Board of Directors held four (04) meetings and conducted sixty-one (61) written consultations of its members.

- *Organizational and personnel matters:* Based on the consensus of the Board of Directors, the Company implemented adjustments to the organizational structure, functions and responsibilities of departments/units within the Company.

- *Other activities:*

- Preparation of the Corporate Governance Report for 2024, the first six months/full year of 2025, and disclosure of information in compliance with applicable regulations.
- Implementation of procedures for the payment of dividends for 2024 to shareholders in accordance with the resolution of the General Meeting of Shareholders.
- Review of key targets in the Company's 2026 business plan and the five-year plan for the upcoming term.
- Preparation of contents for the 2026 Annual General Meeting of Shareholders (including issuance of BOD resolutions on time and venue, setting the record date for shareholders' attendance rights, etc.).
- Continuing to direct matters related to organizational structure and personnel within its authority to enhance advisory functions and improve operational efficiency of the Company.

=> In general, in 2025, the Board of Directors fulfilled its duties and exercised its powers in accordance with applicable laws, the Company's Charter, and the BOD's internal regulations. The Board also maintained effective coordination among the Board of Directors, the Party Committee, and the Management.

3. Resolutions/Decisions of the Board of Directors in 2025

To address matters within its authority relating to the Company's day-to-day business operations, the Board of Directors issued a total of 64 Resolutions/Decisions for implementation (*as detailed in Appendix 1*).

4. Direction and supervision of the Board of Directors over the General Director

- In performing its rights and obligations, the Board of Directors strictly complied with the Company's Charter, exercised due care in reviewing, directing, and issuing Resolutions/Decisions to enable the General Director to effectively manage the Company's operations, ensuring the interests of the Company and its shareholders.

- The General Director managed the Company's business operations in accordance with the resolutions of the General Meeting of Shareholders and the Board of Directors, regularly reporting on business performance and proposing future directions and tasks for the Board's timely review and guidance.

- The Board of Directors and the General Director maintained close coordination in accordance with the Company's Charter and Internal Corporate Governance Regulations, while supervising the General Director in ensuring compliance with the Law on Enterprises, the Company's Charter, and relevant laws, including proper information disclosure.

5. Assessment of the Management's performance in 2025

In 2025, the Board of Directors directed and supervised the Management in implementing its resolutions/decisions and focused on enhancing management and operational efficiency. The key results are as follows:

- Revenue: VND 570,584 million, achieving 107% of the plan (570,584 / 534,152 million).

- Profit after tax: VND 140,615 million, achieving 135% of the plan (140,615 / 104,181 million).

- Implementation of the Resolution of the 2025 Annual General Meeting of Shareholders.

- Implementation of the Company's projects, including: Long Thanh Industrial Zone, factory-for-lease clusters at Long Thanh Industrial Zone/Chau Duc Industrial Park, Tam An 1 residential area, and Long Phuoc 1 Industrial Cluster.

- Completion of land lease and land allocation procedures for Long Phuoc 1 Industrial Cluster.

- Approval of the selection of the auditor for the 2025 financial statements.

- Direction on the implementation of the 2025 business plan.

- Land lease at Tan Duc Industrial Park – Tan Minh Commune, Lam Dong (formerly Binh Thuan Province).

- Preparation of the business plan for 2026.

- Organization and preparation of agenda, contents, and materials for the 2026 Annual General Meeting of Shareholders.

=> In general, in 2025, the Company's key business performance targets were largely achieved and exceeded the planned targets.

6. Activities of BOD subcommittees (if any)

The Board of Directors has not established any subcommittees. Members perform their duties in accordance with the assigned responsibilities under the Board's internal allocation of duties.

7. Report on salaries, bonuses, remuneration and operating expenses of the Board of Directors, the Management and the Chief Accountant in 2025:

- Salaries, bonuses and remuneration of the Board of Directors, the Management and the Chief Accountant (as presented in the audited financial statements for 2025) are as follows:

- Salary of the full-time Head of the Supervisory Board: VND 31,800,000/month
- Remuneration of members of the Board of Directors (07 members): VND 8,000,000/person/month
- Remuneration of members of the Supervisory Board and the Company Secretary (03 persons): VND 4,000,000/person/month

Based on the Company's business performance in 2025, the actual remuneration of the Board of Directors and the Supervisory Board was adjusted in accordance with Decree No. 44/2025/ND-CP, amounting to VND 1,574,000,000.

The total salary fund for the full-time Head of the Supervisory Board, as finalized for the year, amounted to VND 1,008,000,000.

- *Total annual income (including salaries, bonuses, remuneration, other benefits and expenses for each member of the Board of Directors, Supervisory Board, General Director and other managers):*

Detailed information is disclosed in the Company's 2025 Annual Report.

- *Contracts or transactions with internal shareholders:*

The Company has fully disclosed such information in accordance with applicable laws, as detailed in the 2025 Annual Report.

II. Report on the Activities of the Board of Directors in Term V (2021–2026)

1. Overall assessment

Throughout Term V (2021–2026), the Company’s business operations were conducted in the context of significant fluctuations in both global and domestic economic conditions, including the widespread and complex developments of the COVID-19 pandemic worldwide, geopolitical conflicts among countries, and changes in U.S. tariff policies. Despite these challenges, the Board of Directors made considerable efforts and actively contributed to the Company’s production and business operations. The Board also leveraged the Company’s strengths in its core business sectors, thereby enabling the successful implementation of the strategic objectives set for the term. Key performance indicators of the Company were consistently achieved or exceeded on an annual basis in accordance with the plans approved by the General Meeting of Shareholders, including revenue, profit before and after tax, dividend payout ratio, and earnings per share (EPS).

In addition, members of the Board of Directors duly performed their assigned rights and responsibilities in compliance with applicable laws, the Law on Enterprises, accounting regulations, the Company’s Charter, and other relevant regulations.

The Board ensured transparent expenditure practices in accordance with the Company’s Charter and State regulations.

The resolutions of the General Meeting of Shareholders were effectively implemented.

The organizational structure was continuously improved to align with the Company’s current business operations, while also preparing resources for future development.

2. Activities of the Board of Directors during the term:

Members of the Board of Directors have fully performed their rights and obligations in accordance with the Company’s Charter, the Regulations on operation of the Board of Directors, and applicable laws.

Status of the Board of Directors during Term V (2021–2026):

No.	Member of the Board of Directors	Position	Appointment Date	Dismissal Date
1	Nguyen Van Tuan	Chairman of the Board	April 27, 2021	
2	Pham Anh Tuan	Member of the Board of Directors; Chief Executive Officer	April 27, 2021	
3	Dinh Ngoc Thuan	Non-executive Member of the Board of Directors	April 27, 2021	
4	Tran Anh Tuan	Member of the Board of Directors; Deputy Chief Executive Officer	April 27, 2021	

No.	Member of the Board of Directors	Position	Appointment Date	Dismissal Date
5	Tran Thi Thanh Thuy	Non-executive Member of the Board of Directors	April 27, 2021	
6	Nguyen The Phong	Independent Member of the Board of Directors	April 27, 2021	
7	Do Thi Quynh An	Independent Member of the Board of Directors	September 6, 2022	
8	Ngo Xuan Quang	Independent Member of the Board of Directors		September 6, 2022

3. Direction and supervision by the Board of Directors over the Management:

Based on the resolutions of the General Meeting of Shareholders (GMS), the Board of Directors (BOD) has directed the evaluation of implementation results and reviewed and approved annual business plans, as well as prepared and submitted such plans to the Annual General Meeting of Shareholders for consideration and approval.

During the past term, despite significant economic fluctuations and challenges, together with the complex developments of the pandemic, the Company, through the efforts of the Board of Directors, has maintained stable operations and achieved effective business performance:

(Unit: million VND)

No.	Indicators	2021	2022	2023	2024	2025
1	Total assets	1,689,862	1,968,215	1,913,204	1,885,915	2,028,016
2	Net revenue	387,810	410,399	441,071	488,192	534,753
3	Profit from operating activities	122,177	117,797	124,881	133,537	169,591
4	Other income (expenses)	1,304	1,095	3,109	(7,173)	1,339
5	Profit before tax	123,481	118,892	127,991	126,364	170,930
6	Profit after tax	101,123	99,236	103,594	104,572	140,687
7	Dividend payout ratio	40%	40%	32%	30%	25%

The Board of Directors has regularly monitored, supervised, and promptly addressed proposals from the Management, while issuing timely decisions and directions relating to business operations, personnel matters, and organizational structure of the Company.

The Board of Directors also supervises compliance with the Law on Enterprises, the Company's Charter, and applicable legal regulations. It oversees periodic and ad hoc reporting and information disclosure in the securities market to ensure full compliance with prevailing regulations.

4. Project Implementation Activities:

a. Long Thanh Industrial Zone and Tam An 1 Residential Area

The Company has implemented projects in accordance with the approved

construction plan. To date, at Long Thanh Industrial Zone, the Company has invested in and operated 07 clusters of ready-built factories for lease, comprising a total of 83 units. Of these, 72 factories are already in operation, while 04 factories are currently under construction.

Environmental protection: During the 2021–2026 period, the Company has maintained stable operations of the centralized wastewater treatment plant at Long Thanh Industrial Zone. The quality of treated wastewater consistently meets Column A standards under QCVN 40:2011/BTNMT, with coefficients $K_q = 0.9$ and $K_f = 0.9$.

Tam An 1 Residential Area documentation: The Company has completed the procedures for adjustment of the detailed 1/500 zoning plan of Tam An 1 Residential Area in accordance with Decision No. 2801/QĐ-UBND dated June 13, 2025, issued by the Long Thanh District People’s Committee.

b. Ready-built Factory Cluster at Chau Duc Industrial Park

With the objective of expanding the leasable industrial land portfolio, enhancing capital efficiency, and creating additional products to support the Company’s business plan, the Company has leased approximately 51 hectares of land at Chau Duc Industrial Park, Ho Chi Minh City (Ba Ria – Vung Tau Province), for the development of ready-built factories for lease.

The Company has completed the construction of Phase 1 of the ready-built factory cluster at Chau Duc Industrial Park, with all 5/5 factories fully leased. For Phase 2 (Lot of 5.88 hectares), The company has completed the construction and leasing of 4 factories and is continuing to build an additional 4 factories in 2026.

c. Sona Riverview Urban Area Project

On April 26, 2021, a consortium of investors comprising Sonadezi Long Thanh Shareholding Company, Sonadezi Industrial Park Development Corporation, and Sonadezi Long Binh Shareholding Company prepared and submitted an investment project proposal involving land use for the Sona Riverview Urban Area Project, with a total area of approximately 79.08 hectares and an estimated total investment of VND 3,300 billion. The consortium submitted the application dossier in accordance with regulations to the Department of Planning and Investment of Dong Nai Province (now the Department of Finance of Dong Nai Province).

On May 7, 2021, the Department of Planning and Investment issued Official Letter No. 1621/SKHĐT-KTĐT to relevant agencies to solicit opinions on the project dossier of the Sona Riverview Urban Area.

After consolidating feedback from relevant authorities and completing internal appraisal procedures, on September 27, 2022, the Department of Planning and Investment issued Report No. 554/BC-SKHĐT to the Provincial People’s Committee regarding the appraisal results of the project dossier. Accordingly, the Department recommended that the Provincial People’s Committee direct relevant agencies to carry out certain tasks as a basis for considering approval of the investment policy for the project through a bidding process for investor selection.

To date, the Provincial People’s Committee has not yet issued specific directions to relevant authorities regarding the above-mentioned recommendations of the Department of Planning and Investment (now the Department of Finance).

Therefore, the Company is continuing to await guidance from competent authorities before proceeding with further implementation of the project.

d. Sonadezi Long Thanh Residential Area

The Sonadezi Long Thanh Residential Area Project was approved in principle by the Dong Nai Provincial People's Committee for Sonadezi Long Thanh Shareholding Company to act as the project developer under Official Letter No. 145/UBND-CNN dated January 6, 2017 (investment policy approval granted after July 1, 2014). However, the project has not yet been allocated land by the Dong Nai Provincial People's Committee for implementation.

With regard to the handling of investment projects for new urban areas, new rural residential areas, and urban and rural residential renovation projects that have been approved within Dong Nai Province, the Company is currently awaiting the official policy conclusion from the Provincial People's Committee concerning commercial residential projects. Upon receiving formal guidance from the Provincial People's Committee, the Company will proceed with the subsequent procedures.

e. Long Phuoc 1 Industrial Cluster

- Investment policy:

The project was approved for establishment under Decision No. 1047/QĐ-UBND dated April 8, 2016, issued by the Dong Nai Provincial People's Committee, and its investment policy has been adjusted for the third time under Decision No. 3808/QĐ-UBND dated December 12, 2024. Accordingly, the project implementation schedule has been revised as follows:

- By December 2025: Completion of land allocation procedures;
- By March 2026: Completion of construction investment procedures;
- By March 2027: Completion of construction of technical infrastructure;
- From April 2027: Commencement of commercial operations.

- Construction planning:

The project's detailed construction plan at a scale of 1/500 was approved under Decision No. 4219/QĐ-UBND dated November 24, 2017, and the overall planning adjustment was approved under Decision No. 14604/QĐ-UBND dated December 27, 2024.

- Land acquisition, compensation, site clearance, and land leasing:

To date, the project has completed approximately 99.95% of land acquisition, compensation, and site clearance.

In 2025, the Company was approved by the Dong Nai Provincial People's Committee for land lease in two phases, with a total area of 72.79 hectares. Currently, the Company is carrying out procedures for the third phase of land leasing for the remaining area of the project.

- Project implementation:

On February 26, 2026, the Company officially held the groundbreaking ceremony and commenced construction of the Long Phuoc 1 Industrial Cluster. The estimated construction period for project infrastructure is approximately 9 months.

f. Petroleum Retail Station

The project is operating stably, serving as a supporting service within Long Thanh Industrial Zone, and contributing to the company's annual production and business revenue.

In 2025, with the objective of enhancing utility services within Long Thanh Industrial Zone, the Company entered into a franchise cooperation agreement for V-Green charging stations with V-Green Global Charging Station Development Shareholding Company (V-Green). Phase 1 of the project included the installation of 05 charging units, comprising 03 units of 60kW and 02 units of 120kW, located at the petroleum retail station. The charging station project has been in stable operation since December 31, 2025.

5. Human Resources and Workforce Development:

- On an annual basis, the Company reviews and plans its human resources through the development and approval of organizational structures, senior management personnel, and succession planning for management positions at all levels for the periods 2025–2030 and 2030–2035.

- Training policy: Training is consistently emphasized and strengthened by the Company through various forms, based on the professional training needs of employees in each department as well as the enhancement of managerial capabilities for management staff. The Company has implemented both domestic and overseas training programs to improve skills and professional competencies of employees. The total training expenditure for the period from 2021 to 2025 amounted to VND 1,159,925,554.

6. Social and Community Activities:

During the past term, in response to calls and mobilization efforts from authorities, organizations, and social groups, the Company has contributed a total amount of VND 10,606,243,200 to social, charitable, and gratitude-related activities, including: Supporting the construction of charity houses and houses for disadvantaged individuals and fellow workers, as well as programs such as “Golden Hearts Program”; Contributing to education socialization initiatives (e.g., “Back-to-School Support Program”, tuition support for underprivileged students, school renovation and repair); Providing support to communities affected by natural disasters, storms, floods, and droughts; Contributing to the Fund for Victims of Agent Orange/Dioxin; Contributing to the Gratitude Fund (“Đền ơn đáp nghĩa”); Supporting policy beneficiary families (war invalids, martyrs’ families, visits to Vietnamese Heroic Mothers, etc.); Contributing to the “Fund for the Poor”; Supporting disadvantaged communities; Contributing to the Entrepreneurs’ Fund; Providing sponsorship and support to agencies, organizations, and associations in organizing conferences, seminars, cultural and sports events ... on special occasions and anniversaries.

7. Corporate Governance Status

During Term V, the Board of Directors (BOD) has focused on enhancing the quality and effectiveness of corporate governance, ensuring compliance with applicable regulations, the Company's Charter, and alignment with business

operations and the investment and development strategy for the 2021–2026 period. BOD has issued resolutions on investment, personnel matters, corporate governance regulations, and organizational structure. Key corporate governance activities are summarized as follows:

- Updating and maintaining corporate governance regulations:
- Internal regulations on corporate governance: The Company has issued internal corporate governance regulations in compliance with the Law on Enterprises and the Law on Securities, stipulating fundamental principles of corporate governance. The Company prepares and submits corporate governance reports on a semi-annual and annual basis to the Stock Exchange and the State Securities Commission.
- Regulations on assignment of responsibilities for the Board of Directors and the Board of Management: The Company has issued regulations defining the roles and responsibilities of the BOD and the Board of Management, clearly specifying management decentralization, supervision mechanisms, and working regulations of the BOD and the Board of Management.
- The Company has also issued regulations on information disclosure and authorization for information disclosure to management personnel, as well as financial management regulations and debt management regulations.
- Amendment and supplementation of the Company’s Charter and enterprise registration:

During Term V, the BOD has amended and supplemented the Company’s Charter in accordance with the model charter applicable to listed companies, ensuring consistency with the Company’s operational conditions.

- Shareholding structure as of March 13, 2026:

	Shareholders	Contributed Capital (VND)	Ownership Ratio (%)
	<i>Institutional shareholders (12 entities)</i>	<i>236,435,950,000</i>	<i>81.2081%</i>
1.	Domestic (06 entities)	189,461,950,000	65.074%
2.	Foreign (06 entities)	46,974,000,000	16.134%
	<i>Individual shareholders (743 individuals)</i>	<i>54,712,450,000</i>	<i>18.7919%</i>
	Total	291,148,400,000	100%

(Note: Treasury shares held by the Company: 1,770,300 shares)

8. Summary of Board of Directors’ Meetings and Resolutions:

- Board of Directors’ meetings:
 - 2021: The Board of Directors held 06 regular meetings and 18 meetings conducted through written resolutions/collection of opinions from BOD members.
 - 2022: The Board of Directors held 05 regular meetings and 29 meetings conducted through written resolutions/collection of opinions from BOD members.

- 2023: The Board of Directors held 04 regular meetings and 50 meetings conducted through written resolutions/collection of opinions from BOD members.
- 2024: The Board of Directors held 04 regular meetings and 63 meetings conducted through written resolutions/collection of opinions from BOD members.
- 2025: The Board of Directors held 04 regular meetings and 61 meetings conducted through written resolutions/collection of opinions from BOD members.

In addition to regular meetings and written resolutions, when necessary, the Board of Directors also frequently convened discussions and reached consensus on urgent matters related to business operations through telephone calls, online meetings, and other appropriate means...

- Resolutions and decisions of the Board of Directors: During the past term, the Board of Directors issued a total of 318 resolutions/decisions relating to the implementation of business operations, organizational structure and personnel matters, as well as amendments and supplements to the Company's Charter, among other matters...

9. Supervisory Results over the Management and Key Executives:

The Board of Directors has exercised its supervisory role over the Management through monitoring and evaluating the implementation of the BOD's resolutions and decisions. During the past term, under the direction and supervision of the BOD, the Management has made significant efforts and effectively fulfilled its business and operational objectives, even amid challenging economic and social conditions, particularly during and following the complex and severe developments of the COVID-19 pandemic.

10. Activities of Independent Members of the Board of Directors:

The Board of Directors includes two (02) independent members. Throughout BOD meetings over the years, all members, including independent members, have directly participated in meetings and provided important comments and contributions to the Company's operational and development strategies. They have also proactively engaged in discussions on business targets and development orientations across various areas of operation, thereby proposing appropriate solutions.

In addition, the independent members possess extensive experience in management and corporate governance, and have played a significant role in supporting the Company's operations throughout the past term.

B. OPERATIONAL ORIENTATION OF THE BOARD OF DIRECTORS FOR 2026 AND TERM VI (2026–2031)

1. Operational orientation for 2026 and Term VI (2026–2031):

- Continue to improve the Company's organizational and management system, and further refine corporate governance regulations to ensure management capacity

and effectiveness in compliance with the Company's Charter, applicable laws, and operational practices.

- Focus on strategic governance of the Company's development, review the efficiency of investment capital, and promote comprehensive cooperation with strategic partners and affiliated companies.

- Strengthen direction, supervision, and evaluation of the Board of Management in the formulation and implementation of quarterly and annual business plans, ensuring growth quality in line with established objectives.

- Promote the development, diversification, and optimization of products and services beyond existing offerings, while maximizing the utilization of the Company's available resources. Identify target customers and develop appropriate marketing strategies, investment attraction policies, as well as after-sales and customer care policies for ongoing projects.

- Enhance and consolidate investor relations activities. Ensure timely, transparent, and public disclosure of corporate governance information to shareholders, investors, and regulatory authorities, safeguarding the best interests of shareholders.

- Intensify research efforts and approve the implementation of real estate and service projects aligned with the Company's development orientation.

- Strengthen training and recruitment policies to build a high-quality workforce aligned with the Company's development strategy. Maintain human resource development policies, develop succession planning for management positions, and improve employees' material and spiritual well-being.

- Continue to build, strengthen, and develop the Company's brand.

- Emphasize sustainable business development in parallel with environmentally friendly policies, social responsibility, community engagement, and gender equality.

2. Investment Projects for Term VI (2026–2031)

- **Infrastructure development:** In the upcoming term, the Board of Directors will continue to oversee the construction and completion of technical infrastructure systems for industrial parks and residential areas, maintain and upgrade existing infrastructure, enhance environmental protection efforts, and conduct research for new project development.

- **Projects under implementation:** The Company will continue to focus on the implementation of the following projects:

- Ready-built factory clusters – Phases 6, 7, and 8 at Long Thanh Industrial Zone
- Ready-built factory clusters – Phases 2, 3, and 4 at Chau Duc Industrial Park
- Ready-built factory cluster project at Tan Duc Industrial Park – Lam Dong Province
- Long Phuoc 1 Industrial Cluster Project (75 hectares)
- Sonadezi Long Thanh Residential Area Project (3 hectares)

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- Business activities on leased land at Chau Duc Industrial Park through cooperation with other investors, including land use rights transfer, transfer of land use rights and assets attached to land, or other forms in compliance with applicable laws
- **Projects under preparation for investment:**
 - Sona Riverview Urban Area Project
 - Tam An 1 high-rise commercial apartment project
 - Development of industrial park infrastructure projects within and outside the province in line with the Corporation’s overall strategy to enhance brand value, reputation, and sustainable development

3. Key Business Targets for the 2026–2031 Period:

The Board of Directors proposes the business plan for Term VI (2026–2031) as follows:

Unit: VND million

No.	Indicators	2026	2027	2028	2029	2030
1	Total revenue	593,162	655,402	704,800	750,554	820,726
2	Total expenses	412,912	477,668	508,465	526,211	537,274
3	Profit before tax	180,250	177,734	196,335	224,344	283,451
4	Profit after corporate income tax	148,047	146,993	161,873	184,280	231,567
5	Total state budget contributions	54,623	54,187	57,907	63,509	75,330

4. Corporate Governance:

- Review, revise, and issue internal regulatory frameworks in line with the Company’s actual conditions, including regulations, procedures, and mechanisms for delegation and decentralization, with the aim of shortening decision-making time, enhancing proactiveness and accountability, while strengthening supervision of compliance and operational efficiency.
 - Promote the application of information technology in management activities.
 - Continue to improve and streamline the organizational structure in alignment with practical requirements.

5. Human Resources:

- Restructure the organizational system to ensure a lean, efficient, and effective workforce.
 - Focus on human resource planning, development, and quality improvement to meet the Company’s manpower needs in the new term.
 - Complete the KPI-based performance evaluation system aligned with work efficiency, thereby establishing appropriate evaluation mechanisms, remuneration, salary, and incentive policies to motivate employees and maximize workforce productivity.

With the above orientations, during the 2026–2031 period, the Board of Directors will further strengthen its direction and close supervision of the Company’s business operations, while creating favorable conditions for the Board of Management to successfully achieve the planned targets.

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders for approval the Report on the BOD’s activities in 2025 and Term V (2021–2026), as well as the operational orientation for 2026 and Term VI (2026–2031) of Sonadezi Long Thanh Shareholding Company.

Respectfully submitted.

Recipients:

- As mentioned above;
- To be archived: General Meeting of Shareholders (GMS).

On behalf of the Board of Directors

Chairman



Nguyen Van Tuan



SONADEZI CORPORATION
SONADEZI LONG THANH
SHAREHOLDING COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Dong Nai, 17 April 2026

PROPOSAL

Regarding the Remuneration/Salary for 2025 and the Remuneration/Salary for 2026 of the Board of Directors and the Supervisory Board of Sonadezi Long Thanh Shareholding Company

To: The 2026 Annual General Meeting of Shareholders.

Pursuant to:

- The Enterprise Law No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025;
- The Charter of Sonadezi Long Thanh Shareholding Company;

The Board of Directors of Sonadezi Long Thanh Shareholding Company respectfully submits to the 2026 Annual General Meeting of Shareholders for approval of the remuneration for 2025 and the remuneration/salary for 2026 of the Board of Directors (BOD) and the Supervisory Board (SB) as follows:

I. Remuneration/Salary of the Board of Directors and the Supervisory Board in 2025

- Salary of the Head of the Supervisory Board: VND 31,800,000/month.
- Remuneration of members of the Board of Directors (07 members): VND 8,000,000/person/month.
- Remuneration of members of the Supervisory Board and the Company Secretary (03 persons): VND 4,000,000/person/month.

Based on the business performance results in 2025, the actual remuneration of the Board of Directors and the Supervisory Board was adjusted in accordance with Decree No. 44/2025/ND-CP, amounting to VND 1,574,000,000.

The total salary fund for the Head of the Supervisory Board was implemented in accordance with the annual salary settlement, amounting to VND 1,008,000,000.

II. Estimated Remuneration/Salary of the Board of Directors and the Supervisory Board for 2026

- Monthly salary advance for 2026:
 - Chairman of the Board of Directors : VND 65,000,000/month
 - Head of the Supervisory Board : VND 35,100,000/month
- Remuneration of Board members : VND 8,000,000/person/month
- Remuneration of Supervisory Board members and Company Secretary: VND 4,000,000/person/month

The actual salaries and remuneration for 2026 of the Board of Directors, Supervisory Board, Executive Board, and employees will be adjusted in accordance with prevailing regulations and the Company's business performance in 2026

We respectfully submit this for the approval of the Annual General Meeting of Shareholders.

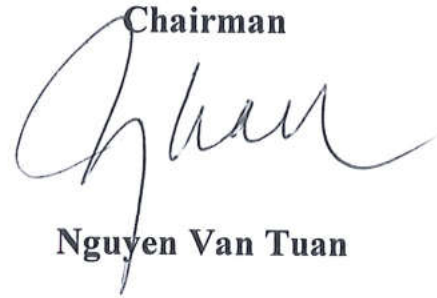
Respectfully.

Recipients:

- As mentioned above;
- To be archived: General Meeting of Shareholders (GMS).

On behalf of the Board of Directors

Chairman



Nguyen Van Tuan

Dong Nai, 17 April 2026

SUPERVISORY BOARD REPORT
On the Inspection and Supervision of Business Operations in 2025
of Sonadezi Long Thanh Shareholding Company

To: The Annual General Meeting of Shareholders in 2026

Pursuant to the Law on Enterprises promulgated by the National Assembly;
Pursuant to the Charter of Sonadezi Long Thanh Shareholding Company.

The Supervisory Board hereby reports the results of inspection and supervision of business operations in 2025 and evaluates the Company's corporate governance as follows:

I. REVIEW OF THE AUDITED FINANCIAL STATEMENTS FOR 2025

1. Review of financial statements:

Based on the review of the 2025 financial statements audited by RSM Vietnam Auditing and Consulting Co., Ltd., the Supervisory Board has conducted an independent assessment and reached the following conclusions:

- Fairness and accuracy: The 2025 financial statements fairly and accurately present, in all material respects, the Company's financial position as at December 31, 2025.
- Operating results: Indicators relating to business performance and cash flows for the financial year are clearly and transparently presented.
- Compliance with standards: The preparation and presentation of the financial statements are in full compliance with Vietnamese Accounting Standards (VAS), the prevailing accounting regime, and relevant legal regulations.

2. Assessment of accounting practices:

The Supervisory Board acknowledges and highly appreciates the professionalism of the Accounting Department in maintaining financial discipline:

- Compliance with State obligations: The Company has fully complied with reporting requirements and fulfilled its obligations to the State Budget in a timely manner, with no outstanding tax liabilities.
- Document management: Accounting records are maintained clearly and accurately. Supporting documents and accounting records are systematically organized and properly archived, facilitating efficient inspection and reconciliation.
- Accounting system: Accounting books are fully maintained in accordance with the Accounting Law, ensuring consistency and integrity of financial data.

II. SUPERVISION RESULTS ON OPERATIONS AND FINANCIAL STATUS

Through continuous and independent supervision of all aspects of the Company's operations in 2025, based on audited financial data and actual performance, the Supervisory Board provides the following overall assessment:

1. Business performance:

a. Implementation of the Resolution of the 2025 Annual General Meeting of Shareholders:

No.	Indicators	Unit	2025 Plan	2025 Actual	Achievement Rate
1	Revenue and other income	VND million	534,152	570,584	106.82%
2	Profit before tax	VND million	130,499	170,930	130.98%
3	Profit after tax	VND million	104,181	140,687	135.04%
4	ROE (Profit after tax / Equity)	%	27.23%	36.70%	134.77%
5	Taxes and other state budget contributions	VND million	44,277	58,460	132.03%
6	Construction investment	VND million	610,522		
	- Capital construction investment cost		233,672	201,300	86.15%
	- Compensation cost		376,850	-	
7	Expected dividend payout ratio	%	25%	-	-

- Evaluation of financial performance indicators:

The year 2025 marked remarkable efforts by the Executive Board and all employees in optimizing the Company's resources. The Company not only successfully fulfilled its business plan in terms of revenue and profit but also achieved significant improvements in return on equity

- Analysis of key profitability indicator:

- Return on Equity (ROE): This is the most accurate indicator reflecting the Company's efficiency in capital utilization and overall business performance. In 2025, this indicator exceeded the target set by the General Meeting of Shareholders by 34.77%.

The ROE is calculated based on the denominator comprising the average balance of owners' invested capital (Code 411) and the Development Investment Fund (Code 418) over the four quarters of 2025.

- Assessment of the Supervisory Board: The significant outperformance of the ROE target demonstrates that the Company is on the right track in its investment strategy and cost management. The return generated on each unit of shareholders' equity has been optimized, establishing a solid financial foundation to enhance corporate value and sustain an attractive and stable dividend policy in the coming years.

b. Detailed Business Performance Compared to the Previous Year:*Unit: VND million*

No.	Indicators	2025	2024	Actual vs. same period (%) (%)
1	Net revenue from sales and services	534,753	488,192	109.54%
2	Cost of goods sold	324,787	326,265	99.55%
3	Gross profit from sales and services	209,966	161,927	129.67%
4	Financial income	28,402	24,777	114.63%
5	Financial expenses	4,059	3,907	103.87%
6	Selling expenses	4,996	4,356	114.69%
7	General and administrative expenses	59,723	44,903	133.00%
8	Operating profit	169,591	133,537	127.00%
9	Other income (expenses)	1,339	(7,173)	-18.67%
10	Profit before tax	170,930	126,364	135.27%
11	Profit after corporate income tax	140,687	104,572	134.54%

The Supervisory Board has conducted reconciliation and analysis of key financial indicators for 2025 compared to the previous year, with the following observations:

- Revenue and Cost of Goods Sold:

- Net revenue from sales and service provision recorded a solid growth of 9.54% compared to the same period, reflecting stability and effective expansion of the Company's core business segments.
- Notably, cost of goods sold decreased by 0.45%, moving in the opposite direction of revenue growth. This demonstrates the Executive Board's strong effectiveness in controlling input costs and optimizing operational processes.
- Effective cost control has significantly improved the gross profit margin, creating strong momentum for net profit growth

- Financial Activities:

- Financial income increased by 14.63% compared to the same period. This result reflects the Company's effective and proactive cash management as well as efficient deployment of financial investments, ensuring income stability and optimizing returns on surplus funds amid volatile interest rate conditions

- Profit after Tax:

- Profit after tax increased by 34.54% year-on-year. This result is driven by revenue growth, cost optimization, and improved financial performance. The growth rate of net profit significantly exceeding revenue growth demonstrates strong corporate governance capabilities, contributing to a substantial increase in ROE and enhancing shareholder value.
- Detailed performance by business segment:

Unit: VND million

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No.	Business Segment	Revenue	Cost	Gross Profit	Gross Margin
1	Land leasing – Long Thanh IP	80,901	56,473	24,427	30.19%
2	Factory leasing – Long Thanh IP	231,453	67,022	164,432	71.04%
3	Housing leasing	5,074	2,108	2,966	58.45%
4	Real estate (land plots)	-	777	(777)	
5	Water supply	80,971	74,520	6,452	7.97%
6	Wastewater treatment	68,904	58,079	10,825	15.71%
7	Petroleum retail	55,268	53,963	1,305	2.36%
8	Chau Duc IP project	12,014	11,242	772	6.42%
9	Long Phuoc Industrial Cluster project	-	603	(603)	
10	Other activities	168	-	168	100.00%
Total		534,753	324,787	209,966	39.26%

- Overall performance: The Supervisory Board notes that in 2025, most of the Company's business segments maintained growth momentum and generated positive profits. The shift toward a more sustainable revenue structure has enabled the Company to optimize resource utilization and enhance shareholder value.

- Analysis of key business segments:

- Infrastructure business and factory leasing at Long Thanh Industrial Park: This segment continues to serve as the core business, contributing a significant proportion to total profit. Leveraging its strategic location and well-developed infrastructure, the factory leasing segment has achieved a high gross profit margin, reflecting effective cost management and the Company's strong brand positioning in the industrial real estate market.
- Residential leasing business: The accommodation and residential leasing segment also delivered strong financial performance. The consistently high occupancy rate, coupled with an optimized gross profit margin, indicates stable market demand and the effectiveness of the Executive Board's asset utilization strategy

- Assessment of the Supervisory Board: Focusing on high-margin business segments such as factory leasing and infrastructure services has enabled the Company not only to preserve its capital but also to generate substantial surplus cash flows. This provides a solid foundation for the Company to continue reinvesting in new projects in the coming period.

c. Investment, Construction, and Asset Acquisition Activities:

- Financial investment:

As of December 31, 2025, the total value of the Company's long-term financial investments in other enterprises is as follows:

Unit: VND million

Investee Company	Number of Shares	Ownership (%)	Investment Value	Dividend Rate (2025)	Dividends Received in 2025
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Investee Company	Number of Shares	Ownership (%)	Investment Value	Dividend Rate (2025)	Dividends Received in 2025
Sonadezi An Binh Shareholding Co.,	1,400,000	22.49%	24,500	6%	840
Sonadezi Service Shareholding Co., (*)	500,000	5.00%	8,750	30%	750
Sonadezi Long Binh Shareholding Co.,	2,521,456	8.40%	63,036	20%	7,564
Sonadezi Chau Duc Shareholding Co.,	18,144,000	10.08%	221,760	10%	18,144
Sonadezi Binh Thuan Shareholding Co.,	8,000,000	20.00%	80,000	-	-
Total			398,046		27,298

(*) In 2025, the Company purchased an additional 250,000 newly issued shares of Sonadezi Service Shareholding Co., at a price of VND 25,000 per share in accordance with Board Resolution No. 95/NQ-SZL-HĐQT dated October 24, 2025.

Assessment of financial investment performance: Based on the 2025 business results of the investee companies, the Supervisory Board assesses that the Company's capital investments have been effective, ensuring both capital preservation and growth.

- Capital construction investment:

The Company's capital construction plan for 2025, as approved by the General Meeting of Shareholders on April 17, 2025, amounted to VND 610,522 million. Of which, capital construction investment was VND 233,672 million and compensation expenses were VND 376,850 million.

As of December 31, 2025, the Company had executed capital construction investments totaling VND 201,300 million. The breakdown is as follows:

- Long Thanh Industrial Zone: VND 55,985 million
- Ready-built factories – Long Thanh Industrial Park: VND 45,176 million
- Ready-built factories – Chau Duc Industrial Park: VND 89,126 million
- Long Phuoc Industrial Cluster: VND 8,360 million
- Tam An Residential Area: VND 783 million
- Tam An Resettlement Area: VND 1,870 million

- Fixed Asset Investment and Acquisition

In 2025, the movements in fixed assets and investment properties are summarized as follows:

Unit: VND million

No.	Asset Category	Increase	Decrease	Notes
1	Fixed assets	31,594	(1,067)	
1.1	Long Thanh Industrial Zone	25,012	(1,067)	
1.2	Office building	2,483	-	
1.3	Petroleum station – Long Thanh IP	524	-	
1.4	EV charging station – Long Thanh IP	3,575	-	
2	Investment properties	85,602	-	
2.1	Ready-built factories – Long Thanh IP	75,369	-	
2.2	Ready-built factories – Chau Duc IP	10,233	-	
2.3	Residential apartments for lease	-	-	

d. Receivables and Payables Status

Unit: VND million

No.	Counterparty	As at 01/01/2025		As at 31/12/2025	
		Overdue	Provision	Overdue	Provision
1	Receivables from Long Thanh IP infrastructure business	6,161	6,161	14,494	11,275
Total		6,161	6,161	14,494	11,275

- Receivables management performance: In 2025, the Management demonstrated strong discipline in cash flow management through regular monitoring, supervision, and proactive debt collection efforts. For long-outstanding receivables, the Company has actively implemented appropriate enforcement measures to protect its legitimate interests and optimize capital turnover.

- Receivables status analysis: The Supervisory Board notes the following regarding the Company's receivables as at December 31, 2025:

- Nature of receivables and payables: Receivables and payables mainly arise from infrastructure and service business activities and are cyclical in nature, following regular settlement periods.
- Overdue receivables: The total value of overdue receivables amounted to VND 14,494 million.
- Risk management (Provisioning): To comply with the prudence principle in accounting and to accurately reflect asset values, the Company has made provisions for doubtful receivables in accordance with prescribed regulations, totaling VND 11,275 million. Of which: Provision expense recognized during the year: VND 5,163 million; Reversal of provision during the year: VND 48 million.

- Assessment by the Supervisory Board: Provisioning has been fully and properly implemented in accordance with applicable legal regulations and accounting standards. The proactive identification and provisioning for overdue receivables enable the Company to maintain financial resilience and ensure that the 2025 financial statements present a true and fair view of the Company's financial position and overall financial health.

e. Inspections and Audits by State Authorities

- Results of inspections and audits: In 2025, the Company fully fulfilled its responsibilities in coordinating with and receiving inspection and audit delegations from State authorities, including:

(1) Fire Prevention, Fighting and Rescue Police Department – Dong Nai Provincial Police: Conducted inspections on fire prevention, firefighting and rescue safety at Sonadezi Long Thanh Petroleum Station. The inspection results confirmed that the Company has been proactive in risk prevention and fully compliant with technical safety standards in petroleum operations, a sector requiring stringent risk management.

- Fulfillment of obligations to the State Budget: The Company has fully and timely fulfilled its financial obligations to the State Budget in accordance with the conclusions and recommendations of the State Audit Office and the Regional Tax Department XV, arising from inspection results in 2024 (related to financial years up to 2023).

2. Financial Position as at December 31, 2025

a. Asset and Capital Structure

Unit: VND million

Items	31/12/2025	01/01/2025
<u>A. Current Assets</u>	<u>237,171</u>	<u>277,676</u>
I. Cash and cash equivalents	37,644	51,312
II. Short-term financial investments	20,000	20,000
III. Short-term receivables	42,335	78,861
IV. Inventories	117,531	117,314
V. Other current assets	19,661	10,189
<u>B. Non-current Assets</u>	<u>1,790,844</u>	<u>1,608,239</u>
I. Long-term receivables	3,681	3,681
II. Fixed assets	193,050	186,267
III. Investment properties	524,822	497,816
IV. Long-term work-in-progress	377,270	315,223
V. Long-term financial investments	398,046	391,796
VI. Other non-current assets	293,975	213,457
TOTAL ASSETS	2,028,016	1,885,915
<u>C. Liabilities</u>	<u>1,345,537</u>	<u>1,255,805</u>
I. Current liabilities	244,848	205,204
II. Non-current liabilities	1,100,689	1,050,601
<u>D. Equity</u>	<u>682,479</u>	<u>630,110</u>
I. Owners' equity	682,479	630,110
1. Charter capital	291,148	291,148
2. Share premium	5,486	5,486
3. Treasury shares	(22,324)	(22,324)
4. Development investment fund	94,838	84,381

Items	31/12/2025	01/01/2025
5. Retained earnings	313,330	271,418
II. Other funds	-	-
TOTAL CAPITAL	2,028,016	1,885,915

b. Key Financial Indicators

Indicator	Unit	2025	2024
1. Asset Structure			
Current assets / Total assets	%	11.69%	14.72%
Non-current assets / Total assets	%	88.31%	85.28%
2. Capital Structure			
Liabilities / Total capital	%	66.35%	66.59%
Equity / Total capital	%	33.65%	33.41%
Liabilities / Equity	times	1.94	1.96
3. Liquidity Ratios			
Current ratio	times	0.97	1.35
Quick ratio	times	0.24	0.35
4. Profitability Ratios			
Return on assets (ROA)	%	7.19%	5.51%
Return on equity (ROE)	%	21.44%	17.17%
Net profit margin	%	26.31%	21.42%

Assessment of the Company's Financial Position

- Liquidity and solvency: Liquidity indicators, including the current ratio and quick ratio, have been maintained at prudent levels, ensuring the Company's ability to meet its short-term obligations in a timely manner without incurring overdue liabilities or relying on external financing pressure.

- Capital structure and leverage analysis:

- Debt-to-equity ratio: Recorded at 1.94 times (after excluding welfare and bonus funds).
- Nature of liabilities: Although total liabilities exceed equity, the largest portion (50.61%) of total liabilities consists of unearned revenue. This represents advance payments from customers for infrastructure and factory leasing, which will be recognized as revenue over time and does not create immediate cash repayment pressure.
- Adjusted debt ratio: If unearned revenue is excluded, the debt-to-equity ratio is reduced to 0.95 times. This represents a very healthy and safe level for an industrial park infrastructure developer, indicating a strong degree of financial autonomy..

- Conclusion on capital efficiency: Overall, the Company's 2025 performance reflects a solid financial foundation. The Company has not only preserved its capital but also utilized it efficiently to generate sustainable profits. Key financial indicators demonstrate financial soundness, transparency, and strong financial risk management by the Management.

c. Assessment of Compliance in Profit Distribution and Audit

- Implementation of the General Meeting of Shareholders (GMS) Resolution:
- Profit distribution: The Supervisory Board acknowledges that the Company has duly implemented the 2024 profit distribution in strict accordance with Resolution No. 35/01/NQ-SZL-HĐQT of the 2025 Annual General Meeting of Shareholders. Dividend payments, as well as allocations to the development investment fund and welfare and bonus funds, were carried out fully, ensuring optimal benefits for shareholders and employees.
- Implementation of the business plan: The Company closely adhered to the business targets approved by the General Meeting of Shareholders for 2025 and demonstrated proactive and flexible management to achieve revenue and profit targets despite market fluctuations.
 - Independent audit:
- To ensure the objectivity and accuracy of financial information, the Company engaged RSM Vietnam Auditing and Consulting Co., Ltd., one of the leading reputable audit firms, to audit its 2025 financial statements.
- The Supervisory Board considers that the selection of an internationally capable audit firm enhances the credibility of financial information for investors and credit institutions.

III. Assessment of the Management and Administration of the Board of Directors and the Executive Board

1. Assessment of related-party transactions

The assessment of transactions between the Company, its subsidiaries, and other entities in which the Company holds more than 50% of charter capital, with members of the Board of Directors, the Executive Board, and their related persons; as well as transactions between the Company and entities in which members of the Board of Directors have served as founding shareholders or managers within the three (03) years preceding the transaction, has been fully disclosed in the Corporate Governance Report for 2025 dated January 29, 2026, as published on the Company's official website.

2. Assessment of the Board of Directors' activities

- Structure and compliance: The Board of Directors consists of seven (07) members, including two (02) members concurrently serving in the Executive Board, ensuring alignment between strategic direction and operational execution. The Supervisory Board confirms that all members have duly performed their roles, responsibilities, and authorities in accordance with applicable laws and the Company's Charter.

- Effectiveness of working methods:
- Consistency and discipline: The Board of Directors has consistently organized and maintained regular periodic meetings in compliance with applicable regulations. The preparation of agendas, supporting documents, and issuance of meeting minutes has been conducted in a structured and disciplined manner.
- Operational flexibility: In addition to in-person meetings, the Board of Directors frequently adopts written resolutions to ensure timely decision-making. The

Supervisory Board considers this approach effective in enabling the leadership to respond promptly and appropriately to urgent business and operational requirements across the Company.

- Supervisory and directive role:

- Oversight of implementation: The Board of Directors plays a central role in closely supervising the Executive Board in implementing resolutions of the General Meeting of Shareholders. Such supervision is carried out continuously, ensuring that all business activities align with the approved strategic direction.
- Integrated coordination: The close and effective coordination between the Board of Directors and the Executive Board has established a unified governance framework, enabling the Company to navigate market fluctuations and address challenges in key projects.

3. Assessment of the Executive Board's Performance

- Organizational structure of the Executive Board: The Executive Board consists of four (04) members, structured in alignment with the Company's scale and operational characteristics. The leadership team possesses extensive experience, ensuring consistency in executing the strategic directions set by the Board of Directors.

- Management performance and compliance: The performance of the Executive Board in 2025 and throughout the term is assessed as follows:

- Compliance: The Executive Board has fully exercised its functions, duties, and authority in strict compliance with applicable laws, the Company's Charter, and internal governance regulations. All management decisions are made in adherence to legal principles and with the objective of safeguarding shareholders' best interests.
- Implementation of resolutions: The Executive Board has proactively and effectively implemented resolutions and decisions of the Board of Directors. In particular, business targets have been translated into detailed action plans for each department and project.
- Management effectiveness: Operational management has been conducted in close alignment with the approved business plan. Despite significant market fluctuations (particularly during 2020–2021 and legal challenges related to project implementation), the Executive Board demonstrated strong adaptability, enabling the Company to maintain growth momentum and exceed profit targets.

IV. ACTIVITIES OF THE SUPERVISORY BOARD IN 2025

- Organizational structure and operating methods:

The Supervisory Board consists of three (03) members, including a full-time Head of the Supervisory Board working at the Company, ensuring continuous oversight of all operational activities. During the year, the Supervisory Board maintained regular meetings to assign specific responsibilities to each member and to implement its work plan in a systematic and effective manner.

- Key activities and results in 2025:

- Oversight of governance and management compliance: Closely supervised the activities of the Board of Directors and the Executive Board. Conducted thorough reviews of the legality and procedural compliance in the issuance of resolutions and management decisions, ensuring that all leadership activities strictly adhered to applicable laws and the Company's Charter.
- Financial and accounting supervision: Performed independent reviews of the semi-annual and annual financial statements for 2025. Conducted periodic supervision of accounting practices, bookkeeping, and documentation retention to ensure the accuracy and transparency of financial data.
- Supervision of capital construction investments: Directly monitored the progress and implementation processes of projects for which the Company acts as the investor, contributing to the assurance of construction quality and efficient utilization of investment capital.
- Management of capital contributions and financial investments: Supervised operations of investee companies through analysis of periodic financial reports. Objectively assessed investment performance and financial safety at affiliated entities to promptly identify and warn of potential risks (if any).
- Remuneration and Income of the Supervisory Board in 2025

Unit: VND

No.	Supervisory Board Member	Income	Remuneration	Total
1	Nguyen Thi Ngoc Trang	895,000,000	-	895,000,000
2	Trinh Thi Hoa	45,000,000	48,000,000	93,000,000
3	Duong Ngoc Truc Yen	45,000,000	48,000,000	93,000,000
Total		985,000,000	96,000,000	1,081,000,000

V. REMARKS AND RECOMMENDATIONS

1. Financial and Accounting Management

Performance results:

- Compliance and state budget obligations: The Company has strictly complied with regulations on the preparation and submission of periodic financial statements. Notably, it has fully and timely fulfilled its obligations to the State Budget. In 2025, total taxes and other payable amounts were VND 58,459 million, of which VND 58,218 million was actually paid, demonstrating a strong sense of responsibility toward the State.

- Business performance: The Company has successfully achieved all revenue and profit targets as planned.

- Receivables management: The Executive Board has taken a proactive and decisive approach in debt collection, with continuous monitoring and implementation of appropriate measures to recover outstanding receivables, thereby ensuring system liquidity.

Recommendations of the Supervisory Board: To ensure financial safety and optimize capital efficiency in the coming period, the Supervisory Board recommends:

- Debt and cash flow control: Strengthen the review and resolution of long-outstanding receivables; proactively implement enforcement measures to minimize the



occurrence of new bad debts. At the same time, tighten control over cash flows and operating expenses to improve profit margins.

- Management of borrowings: For loans used for investment purposes, the Company should ensure strict management and proper, efficient use of funds.

- Acceleration of project implementation: Expedite the implementation of approved projects to bring them into operation as soon as possible. This is a critical factor in generating stable cash flows, ensuring timely repayment of principal and interest, and maintaining the Company's creditworthiness.

2. Investment Project Governance

Management performance in 2025: In 2025, the Board of Directors and the Executive Board closely directed and actively monitored the progress of key projects, including Long Thanh Industrial Zone, Tam An 1 Residential Area, and Long Phuoc 1 Industrial Cluster. The Company proactively coordinated with relevant State authorities to address obstacles related to compensation, site clearance, and adjustments to detailed construction planning. These efforts demonstrate significant commitment to creating clean land banks and completing the legal framework necessary for subsequent project implementation phases.

Recommendations of the Supervisory Board: To ensure investment efficiency and accelerate project completion, the Supervisory Board recommends that the Board of Directors and the Executive Board focus resources on the following:

- Legal procedures and planning: Prioritize the resolution of outstanding legal procedures, particularly the approval of adjusted planning schemes, to enable synchronized project implementation.

- Land management and financial obligations (Tam An Residential Project):

- Land administration: Expedite coordination with competent authorities to accelerate the issuance of Land Use Right Certificates and ownership certificates for houses and assets attached to land for areas that have fulfilled financial obligations and have no changes in land-use structure, thereby safeguarding legal rights and enhancing project liquidity.
- Additional financial obligations: Proactively work with authorities to obtain timely land valuation results; ensure adequate financial resources to fully and promptly fulfill any additional land-use fees upon official notification, thereby ensuring compliance and maintaining project progress.

- Construction management: Accelerate construction of eligible project components while strictly controlling safety, quality, and schedule. Technical deviations that may affect the durability and lifespan of the works must be strictly avoided.

- Project financial management: Ensure timely partial acceptance and final settlement of project components. This will enhance transparency in capital flows and enable faster capital recovery for reinvestment in new projects.

3. Corporate Governance

- Achievements: Under the direction of the Board of Directors and the Executive Board, the Company has effectively standardized its management system through:

- Organizational enhancement: Issuing and updating internal regulations in alignment with those of the parent corporation; clearly defining functions and responsibilities of specialized departments.
- Modernization of governance: Promoting the application of information technology in administrative reform and document management, thereby optimizing processing time and enhancing operational transparency.

Recommendations of the Supervisory Board: To strengthen risk management capacity and adapt to the evolving business environment, the Supervisory Board recommends focusing on the following:

- Improvement of internal regulatory framework: Continue reviewing and updating internal policies and procedures to ensure alignment with current laws and the Company's strategic objectives, thereby establishing a solid legal framework for operations.
- Enhancement of risk control: Strengthen both periodic and ad hoc internal inspections to promptly identify, prevent, and mitigate potential risks across all operations.
- Promotion of a compliance culture: Foster a culture of compliance among all employees across the organization.
- Human resource development: Continue to enhance professional training and update employees' knowledge to meet evolving business requirements.
- Enhancement of management capacity: Improve leadership and management skills of managerial staff, recognizing this as a key driver for increasing organizational productivity and overall efficiency.

B. REPORT OF THE SUPERVISORY BOARD FOR TERM V (2021 – 2026)

The Supervisory Board was nominated and approved by the Annual General Meeting of Shareholders for Term V (2021–2025), comprising three (03) members as follows:

No.	Full Name	Position	Remarks
1	Ms. Nguyen Thi Ngoc Trang	Head of Supervisory Board	Responsible for overall supervision and coordination of Supervisory Board activities
2	Ms. Trinh Thi Hoa	Member	In charge of supervision of capital construction activities
3	Ms. Duong Ngoc Truc Yen	Member	In charge of supervision of finance and customer transactions

I. ACTIVITIES OF THE SUPERVISORY BOARD

During the term (2021–2026), the Supervisory Board strictly complied with its roles and responsibilities in accordance with the Company's Charter and the Law on Enterprises. Based on the approved work plan, the Supervisory Board effectively carried out the following key activities:

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- Oversight of governance and compliance: Conducted regular inspection and supervision of the activities of the Board of Directors.

- Supervision of executive management: Closely monitored the operational management of the Executive Board, ensuring that management decisions were consistent with resolutions of the General Meeting of Shareholders and aligned with the Company's best interests.

- Advisory role and internal control system development: Actively provided professional input in the development, revision, and improvement of internal regulations and policies, contributing to the standardization of operational processes, enhancement of transparency, and mitigation of systemic risks.

- Financial control and report appraisal: Conducted periodic reviews of semi-annual financial statements and annual final accounts. Performed independent appraisal of annual financial statements prior to submission to the Annual General Meeting of Shareholders, ensuring that financial data accurately and fairly reflect the Company's financial position.

II. REPORT ON THE RESULTS OF INSPECTION AND SUPERVISION OF BUSINESS OPERATIONS FOR TERM V (2021–2026)

1. Assessment of performance for Term V (2021–2026)

Based on the audited financial statements for each year, the Supervisory Board summarizes the performance of key business indicators during Term V (2021–2026) as follows:

Unit: VND million

No.	Description	2021	2022	2023	2024	2025
1	Revenue and other income	416,564	443,034	469,329	515,825	570,584
2	Profit before corporate income tax	123,481	118,892	127,991	126,364	170,930
3	Profit after corporate income tax	101,123	99,236	103,215	104,572	140,687
4	Return on equity (ROE)	17.66%	16.73%	17.46%	17.17%	21.44%
5	Dividend payout ratio	40.00%	40.00%	32.00%	30.00%	-

The above ROE is calculated based on the denominator comprising the average equity (Code 400) at the beginning and end of the year, in accordance with the audited financial statements for 2025.

The above figures are extracted from the audited financial statements as certified by an independent audit firm, ensuring their accuracy, objectivity, and fair presentation of the Company's financial position. The actual results demonstrate the Company's sustainable business performance over the years. Notably, key indicators such as revenue and profit have consistently exceeded the targets approved by the Annual General Meeting of Shareholders. In addition, the Company has maintained a high dividend payout policy, ensuring optimal returns for shareholders.

Despite the adverse impacts of the COVID-19 pandemic during the 2020–2021 period (including early contract terminations and delayed payments by customers), the Company made strong efforts to overcome challenges and successfully achieved its

business performance targets for the 2021–2026 term.

2. Assessment of coordination between the Supervisory Board, the Board of Directors, and the Executive Board

- Access to information: The Supervisory Board has been invited to attend and provide input at meetings of the Board of Directors. All relevant documents and materials have been provided fully and in a timely manner.

- Reporting mechanism: The Board of Directors and the Executive Board have provided complete resolutions, decisions, and detailed reports on business operations and financial performance, enabling the Supervisory Board to closely monitor all operational developments.

- Operational coordination: Relevant departments and management personnel have actively and cooperatively provided data and supporting documentation. This effective coordination has been a key factor enabling the Supervisory Board to fulfill its independent inspection and supervisory functions.

III. CONCLUSION

During Term V (2021–2026), with the dedicated efforts of all employees and the close direction of the Board of Directors and the Executive Board, the Company's business operations achieved impressive results, with all key performance indicators exceeding the targets set out in the resolutions of the General Meeting of Shareholders.

To sustain this growth momentum, the Company should continue to leverage its existing strengths while focusing on reviewing and improving its internal governance system, including regulations and procedures. The standardization of these frameworks will serve as a fundamental basis for enhancing management capacity and optimizing operational efficiency in the coming period.

The above constitutes the full report of the Supervisory Board on the inspection and supervision of the Company's business operations for 2025 and Term V (2021–2026).

The Supervisory Board respectfully submits this report to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted.

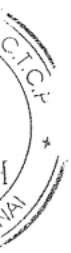
Recipients:

- Board of Directors;
- Filed: Supervisory Board.

ON BEHALF OF THE SUPERVISORY BOARD



Nguyen Thi Ngoc Trang



SONADEZI CORPORATION
SONADEZI LONG THANH
SHAREHOLDING COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Dong Nai, 17 April 2026

PROPOSAL

Regarding the Selection of the Audit Firm for the 2026 Financial Statements

To: The Annual General Meeting of Shareholders in 2026.

Pursuant to:

- The Enterprise Law No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025;
- The Charter of Sonadezi Long Thanh Shareholding Company,

The Supervisory Board of the Company would like to propose a list of three independent audit firms approved by the State Securities Commission to audit organizations issuing securities, listed organizations, and securities trading organizations in 2026 as follows:

No.	Name of Audit Firm	Abbreviation	Business Registration Certificate No.	Contact Address
1	A&C Auditing and Consulting Co., Ltd.	A&C	No. 4102047448 (Issued on December 9, 2003)	02 Truong Son Street, Tan Son Hoa Ward, Ho Chi Minh City, Vietnam
2	RSM Vietnam Auditing and Consulting Co., Ltd.	RSM	No. 0302361789 (Issued on June 27, 2016)	147-147Bis Hai Ba Trung Street, Xuan Hoa Ward, Ho Chi Minh City, Vietnam
3	Southern Auditing and Accounting Financial Consulting Services Co., Ltd.	AASCS	No. 035011729 (Issued on July 27, 2014)	29 Vo Thi Sau Street, Tan Dinh Ward, Ho Chi Minh City, Vietnam

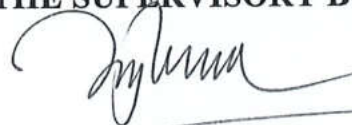
The Supervisory Board respectfully submits this proposal to the General Meeting of Shareholders for consideration and authorization of the Board of Directors to select one (1) out of the three (3) audit firms mentioned above to audit the 2026 financial statements of Sonadezi Long Thanh Joint Stock Company in accordance with State regulations.

Respectfully,

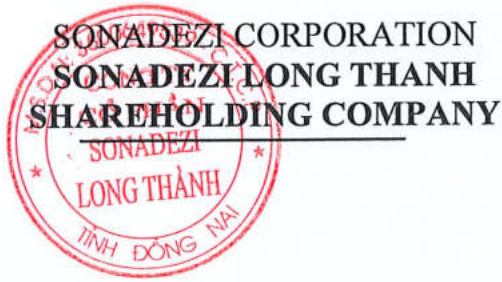
Recipients:

- As mentioned above;
- To be archived: General Meeting of Shareholders (GMS).

ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF THE SUPERVISORY BOARD



Nguyen Thi Ngoc Trang



Dong Nai, 17. April 2026

REPORT

ASSESSMENT BY THE INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS – MR. NGUYEN THE PHONG FOR 2025

The Independent Members of the Board of Directors of Sonadezi Long Thanh Shareholding Company currently consist of two members: **Mr. Nguyen The Phong** and **Ms. Do Thi Quynh An**.

Regarding the performance of the Board of Directors (BOD) of the Company in 2025, the Independent Member of the BOD provides the following general assessment:

The Board of Directors operated with a strong sense of responsibility and transparency in corporate governance and complied with all applicable regulations for public companies. Meetings of the Board of Directors were convened in a timely manner and conducted in accordance with the procedures stipulated in the Company's Charter and the Internal Regulation on Corporate Governance. Matters discussed at the meetings were thoroughly deliberated and carefully evaluated by the BOD members in order to determine directions and solutions that best serve the interests of the Company.

All resolutions of the Board of Directors were approved in accordance with the principle of majority voting. Minutes of meetings were duly prepared and signed by the attending members of the Board of Directors.

1. Organizational Structure

For the 5th term (2021–2026), the Board of Directors consists of 07 members, including 02 Independent Members and 02 Executive Members of the Board of Directors.

All members of the Board of Directors actively and fully participated in strategic planning, compliance oversight and strategic review activities, thereby ensuring adherence to good corporate governance practices.

2. Operating Mechanism

- In 2025, the Board of Directors held 04 regular meetings and conducted 61 resolutions through written consultation of the BOD members. Meetings of the Board of Directors were convened and conducted according to a clear schedule, with adequate preparation of meeting documents, in compliance with the Company's Charter and relevant legal regulations.
- Issues relating to strategy, business plans, finance, corporate culture and the development of management systems within the Company were discussed,

analyzed and evaluated in a timely manner in order to identify risks and ensure operational stability, safety and legal compliance, as well as to achieve the targets set by the Board of Directors and the General Meeting of Shareholders for 2025.

3. Corporate Governance and Supervisory Results

- Overall, the Board of Directors effectively performed its role in implementing the plans, policies and strategic orientations approved by the General Meeting of Shareholders. The BOD also carried out effective supervision over the Board of Management, ensuring that the Company's operations were closely monitored to follow the established strategic direction and that decisions were adjusted in a timely manner when necessary.
- The Board of Directors complied with corporate governance regulations, convened regular and extraordinary meetings and conducted consultations to promptly provide direction and issue decisions appropriate to the Company's actual situation.
- The BOD properly fulfilled its roles and responsibilities in directing, supporting and supervising the Board of Management in implementing the resolutions approved by the General Meeting of Shareholders and the Board of Directors, ensuring compliance with legal regulations while harmonizing the interests of the Company and its shareholders.
- The Board of Directors paid particular attention to risk management solutions to support the Board of Management in early identification of potential issues, thereby helping the Company maintain sustainable and stable operations and protect investors' interests.



4. Conclusion

- In accordance with the BOD's operational plan, the activities carried out by the Board of Directors in 2025 were aligned with the resolutions of the General Meeting of Shareholders and complied with the Company's Charter and Corporate Governance Regulations.
- With a high sense of responsibility, solidarity and cooperation, and in performing their duties with honesty and prudence, the Board of Directors in 2025 implemented effective supervisory measures and directed the Board of Management to achieve the Company's revenue and profit growth targets for the year, providing stable income for employees and ensuring benefits for both the Company and its shareholders.

INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS

A handwritten signature in black ink, appearing to read 'Phong'.

Nguyen The Phong



**SONADEZI CORPORATION
SONADEZI LONG THANH
SHAREHOLDING COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Dong Nai, 17. April 2026

REPORT

**ASSESSMENT BY THE INDEPENDENT MEMBER OF THE BOARD OF
DIRECTORS – MS. ĐỖ THỊ QUYNH AN FOR 2025**

1. List of Independent Members of the Board of Directors

In 2025, the Board of Directors of Sonadezi Long Thanh Shareholding Company (Sonadezi Long Thanh) consisted of 07 members, including 02 Independent Members of the Board of Directors, namely Mr. Nguyen The Phong and Ms. Do Thi Quynh An.

Sonadezi Long Thanh has complied with the legal requirements and the provisions of the Company's Charter regarding the qualifications and number of Independent Members of the Board of Directors.

2. Meetings of the Board of Directors

- In 2025, the Board of Directors held four (04) meetings. In general, meetings of the Board of Directors were convened and conducted in accordance with the procedures and requirements stipulated in the Law on Enterprises, the Company's Charter and the Regulation on the Operation of the Board of Directors. Meeting invitations, documents and materials were provided to the members of the Board of Directors in advance for review in accordance with regulations.

- The meeting agendas covered all matters relating to the Company's operations. These matters were proactively discussed, carefully evaluated and thoroughly considered by the members of the Board of Directors in order to determine the most appropriate directions and solutions for the Company.

- Minutes of the Board of Directors' meetings were prepared in accordance with legal requirements and were duly signed by the attending members of the Board of Directors and the meeting secretary.

- Matters relating to the Company's production and business activities and those of its affiliated units, such as strategy, mechanisms, policies, production and business operations, investment, construction and social welfare activities, which required regular handling within the authority of the Board of Directors, were considered through written consultation among BOD members to ensure timely direction and resolution.

- The Board of Directors also proactively held meetings with the Board of Management and relevant units to perform its supervisory function, update operational conditions and address difficulties and challenges in the Company's production and business activities.



3. Decisions of the Board of Directors

- In 2025, the Board of Directors issued 64 Resolutions and Decisions within its authority.

- Resolutions and decisions of the Board of Directors were adopted either at meetings or through written consultation in accordance with legal regulations.

- These resolutions and decisions were disclosed in accordance with the provisions of Circular No. 96/2020/TT-BTC on information disclosure in the securities market.

4. Supervision of the General Director and Members of the Board of Management

- The Board of Directors effectively supervised the management and executive activities of the General Director and the Board of Management, maintaining close coordination with them to ensure timely and appropriate decisions and policies, thereby ensuring the Company's stable, safe and legally compliant operations.

- The General Director assigned specific responsibilities to members of the Board of Management to proactively handle tasks and ensure overall work progress.

- For certain important matters, the Board of Management proactively reported to and sought advice from the relevant members of the Board of Directors or the Board collectively in order to effectively perform the duties assigned by the Board of Directors.

5. Activities of Members of the Board of Directors

- The Board of Directors assigned specific responsibilities to each member to oversee specialized areas and supervise the operations of the Company's units.

- Members of the Board of Directors performed their rights and obligations in accordance with the law, the Company's Charter, the Regulation on the Operation of the Board of Directors and other relevant regulations. They demonstrated cooperation, a strong sense of responsibility and fulfilled the duties assigned by the Board of Directors.

6. Overall Assessment of the Board of Directors' Activities

- The Board of Directors operated in compliance with legal regulations, resolutions of the General Meeting of Shareholders (GMS) and the Company's Charter, as well as internal regulations and policies. It closely directed and supervised the Company's operations and successfully implemented the objectives approved by the Annual General Meeting of Shareholders, while strengthening supervision and risk management to enhance the Company's operational effectiveness.

- The Board of Directors respected and facilitated the Supervisory Board in exercising its authority to examine the legality and appropriateness of management and executive activities, and seriously considered and rectified shortcomings and deficiencies identified through the Supervisory Board's inspections.

- In 2025, the Board of Directors effectively fulfilled its functions, duties, authority and responsibilities in accordance with the law, the Company's Charter, the

Regulation on the Operation of the Board of Directors and other relevant internal regulations. The Board operated with a high sense of responsibility, prudence, integrity and transparency in corporate governance as required for a listed company. The Board also created favorable conditions for Independent Members of the Board of Directors to fully exercise their rights and fulfill their obligations.

**INDEPENDENT MEMBER OF THE
BOARD OF DIRECTORS**



Do Thi Quynh An



**SONADEZI CORPORATION
SONADEZI LONG THANH
SHAREHOLDING COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Dong Nai, 17 April 2026

PROPOSAL
Regarding Adjustment/Supplementation of Business Lines

To: The Annual General Meeting of Shareholders in 2026.

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024;

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025;

Pursuant to Decision No. 36/2025/QĐ-TTg dated September 29, 2025 of the Prime Minister promulgating the Vietnam Standard Industrial Classification;

Pursuant to the Charter of Sonadezi Long Thành Shareholding Company.

The Board of Directors of Sonadezi Long Thanh Shareholding Company respectfully submits to the General Meeting of Shareholders for consideration and approval the adjustment/supplementation of the Company's business lines in accordance with Decision No. 36/2025/QĐ-TTg dated September 29, 2025 of the Prime Minister, as follows:

1. Proposed additional business lines:

No.	Business Line	Code	Principal Business Line
1	Real estate intermediary services <i>Details: Real estate brokerage</i>	6821	
2	Other real estate activities on a fee or contract basis <i>Details:</i> - Consulting and management of residential housing and residential land use rights - Consulting and management of non-residential housing and land use rights - Real estate auction services, auction of real estate use rights - Other real estate activities not elsewhere classified	6829	

No.	Business Line	Code	Principal Business Line
	<i>on a fee or contract basis</i>		
3	Other short-term accommodation services	5520	
4	Wholesale of solid, liquid and gaseous fuels and related products <i>Details: Wholesale of gasoline, oil and liquefied petroleum gas (LPG)</i>	4671	
5	Maintenance and repair of motor vehicles and other motor vehicles <i>Details: Car washing services</i>	9531	
6	Maintenance and repair of motorcycles and motorbikes <i>Details: Motorbike washing services</i>	9532	
7	Electric power transmission and distribution	3513	

2. Proposed removal of registered business lines:

No.	Business Line to be Removed	Code	Notes
1	Real estate consultancy, brokerage, auction, and auction of land use rights <i>Details: Real estate brokerage services, real estate trading floors, real estate consultancy, real estate auction, real estate advertising, real estate management</i>	6820	
2	Support services related to promotion and organization of tours	7920	
3	Maintenance and repair of motor vehicles and other motor vehicles <i>Details: Car washing services</i>	4520	
4	Maintenance and repair of motorcycles and motorbikes <i>Details: Motorbike washing services</i>	4542	
5	Short-term accommodation services: Hotel and guesthouse business	5510	
6	Wholesale of solid, liquid and gaseous fuels and related products <i>Details: Wholesale of gasoline, oil and liquefied petroleum gas (LPG)</i>	4661	
7	Retail sale of automotive fuel in specialized stores	4730	
8	Management consultancy activities	7020	
9	Travel agency activities	7911	
10	Electricity generation <i>Details: Solar power generation</i>	3511	
11	Electric power transmission and distribution	3512	

3. Authorization of the General Meeting of Shareholders:

The General Meeting of Shareholders authorizes the Board of Directors to carry out all necessary procedures in accordance with applicable laws and to decide on all relevant matters arising in connection with the supplementation of the Company's business lines in the Enterprise Registration Certificate as required by competent authorities.

The Board of Directors respectfully submits this proposal to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- As mentioned above;
- To be archived: General Meeting of Shareholders (GMS).

On behalf of the Board of Directors 
Chairman



Nguyen Van Tuan



**SONADEZI CORPORATION
SONADEZI LONG THANH
SHAREHOLDING COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Dong Nai, 17 April 2026

PROPOSAL
Regarding Amendments to the Charter of
Sonadezi Long Thanh Shareholding Company

To: The Annual General Meeting of Shareholders in 2026.

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024;

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025;

Pursuant to the Charter of Sonadezi Long Thành Shareholding Company.

The Board of Directors has conducted a review of the Company's current Charter. Based on this review, the Board of Directors recognizes that certain provisions of the Company's Charter need to be amended and supplemented in accordance with Law No. 76/2025/QH15 dated June 17, 2025. Therefore, the Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for consideration and approval the amendment and supplementation of the Charter of Sonadezi Long Thành Shareholding Company.

(The Appendix of amendments is attached.)

Respectfully.

Recipients:

- As mentioned above;
- To be archived: General Meeting of Shareholders (GMS).

On behalf of the Board of Directors ✍

Chairman



Nguyen Van Tuan

APPENDIX: PROPOSED AMENDMENTS TO THE CHARTER

Current Content	Proposed Amendments and Additions	Explanation
<p>Article 1. Explanation of Terms</p> <p>1. In this Charter, the following terms are understood as follows:</p> <p>b. “Enterprise Law” refers to Enterprise Law No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022</p>	<p>Article 1. Explanation of Terms</p> <p>1. In this Charter, the following terms are understood as follows:</p> <p>b. “Enterprise Law” refers to Enterprise Law No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025</p>	<p>Update of information</p>
<p>Article 3. Legal Representative of the Company</p> <p>1. The Company has one (01) legal representative. The General Director is the legal representative of the Company</p>	<p>Article 3. Legal Representative of the Company</p> <p>1. The Company has one (01) legal representative. The Chairman of the Board of Directors is the legal representative of the Company</p>	<p>To align with the Company’s actual operational practices.</p>
<p>Article 13. General Meeting of Shareholders</p> <p>3. The Board of Directors must convene an extraordinary General Meeting of Shareholders in the following cases:</p> <p>c. At the request of a shareholder or a group of shareholders as stipulated in Clause 2, Article 11 of this Charter, the request to convene a General Meeting of Shareholders must be made in writing, clearly stating the reasons and purposes of the meeting, and must bear the signatures of the relevant shareholders; alternatively, the request may be made in several documents which collectively contain the signatures of the relevant shareholders.</p>	<p>Article 13. General Meeting of Shareholders</p> <p>3. The Board of Directors must convene an extraordinary General Meeting of Shareholders in the following cases:</p> <p>c. At the request of a shareholder or a group of shareholders as stipulated in Clause 2, Article 11 of this Charter, the request to convene a General Meeting of Shareholders must be made in writing, clearly stating the reasons and purposes of the meeting, and must bear the signatures of the relevant shareholders; alternatively, the request may be made in several documents which collectively contain the signatures of the relevant shareholders.</p> <p>The request to convene the General Meeting of Shareholders must be accompanied by documents and evidence of violations committed</p>	<p>Pursuant to Clause 18, Article 1 of Law No. 76/2025/QH15.</p>



Current Content	Proposed Amendments and Additions	Explanation
	<p>by the Board of Directors, the extent of such violations, or decisions made beyond its authority. The shareholder or group of shareholders shall bear full responsibility before the law for the accuracy and truthfulness of the documents and evidence provided to the competent authorities when requesting the convening of the General Meeting of Shareholders.</p>	

Current Content	Proposed Amendments and Additions	Explanation
<p>Article 24. Nomination and Candidacy for Members of the Board of Directors</p> <p>1. In cases where candidates for the Board of Directors have been identified, the Company must disclose information related to the candidates at least ten (10) days before the opening date of the General Meeting of Shareholders on the Company's website, allowing shareholders to learn about the candidates prior to voting. Candidates for the Board of Directors must provide a written commitment confirming the truthfulness and accuracy of their disclosed personal information, and must pledge to perform their duties honestly, diligently, and in the best interests of the Company if elected as a member of the Board of Directors. The information related to candidates for the Board of Directors to be disclosed includes:</p> <ul style="list-style-type: none"> a. Full name, date, month, and year of birth; b. Professional qualifications; c. Work experience; d. Other managerial positions (including positions on the Board of Directors of other companies); e. Interests related to the Company and its related parties; f. Information about companies where the candidate currently holds a position as a 	<p>Article 24. Nomination and Candidacy for Members of the Board of Directors</p> <p>2. In cases where candidates for the Board of Directors have been identified, the Company must disclose information related to the candidates at least ten (10) days before the opening date of the General Meeting of Shareholders on the Company's website, allowing shareholders to learn about the candidates prior to voting. Candidates for the Board of Directors must provide a written commitment confirming the truthfulness and accuracy of their disclosed personal information, including family relationships as prescribed in Clause 22, Article 4 of the Law on Enterprises and must pledge to perform their duties honestly, diligently, and in the best interests of the Company if elected as a member of the Board of Directors. The information related to candidates for the Board of Directors to be disclosed includes:</p> <ul style="list-style-type: none"> a. Full name, date, month, and year of birth; b. Professional qualifications; c. Work experience; d. Other managerial positions (including positions on the Board of Directors/Members' Council of other companies); e. Interests related to the Company and its related parties; 	<p>In accordance with the practical requirements of personnel documentation preparation and Clause 78, Article 1 of Decree No. 245/2025/ND-CP.</p>

Current Content	Proposed Amendments and Additions	Explanation
<p>member of the Board of Directors, other managerial roles, and any interests related to the Company (if applicable).</p>	<p>f. Information about companies where the candidate currently holds a position as a member of the Board of Directors/ Members' Council, other managerial roles, and any interests related to the Company (if applicable).</p>	
<p>Article 25. Composition and Term of Members of the Board of Directors</p> <p>3. The structure of the Board of Directors is as follows:</p> <p>The composition of the Company's Board of Directors must ensure that at least one-third (1/3) of the total number of members are non-executive members.....</p> <p>6. Members of the Board of Directors must meet the following standards and conditions:</p> <p>c. May concurrently serve as a member of the Board of Directors of no more than five (05) other companies;</p>	<p>Article 25. Composition and Term of Members of the Board of Directors</p> <p>3. The structure of the Board of Directors is as follows:</p> <p>The composition of the Board of Directors of the Company shall ensure that at least two (02) members are non-executive members.....</p> <p>6. Members of the Board of Directors must meet the following standards and conditions:</p> <p>c. May concurrently serve as a member of the Board of Directors/ Members' Council of no more than five (05) other companies;</p>	<p>Pursuant to Clause 79, Article 1 of Decree No. 245/2025/ND-CP.</p>
<p>Article 26. Powers and Duties of the Board of Directors</p> <p>2. The rights and duties of the Board of Directors are stipulated by law, this Charter, and the General Meeting of Shareholders. Specifically, the Board of Directors has the following powers and duties:</p> <p>q. Other rights and duties as stipulated by the</p>	<p>Article 26. Powers and Duties of the Board of Directors</p> <p>2. The rights and duties of the Board of Directors are stipulated by law, this Charter, and the General Meeting of Shareholders. Specifically, the Board of Directors has the following powers and duties:</p> <p>q. To organize training and professional development programs on corporate governance</p>	<p>In accordance with Clause 81, Article 1 of Decree No. 245/2025/ND-CP.</p>

Current Content	Proposed Amendments and Additions	Explanation
<p>Enterprise Law, Securities Law, other legal provisions, and this Charter.</p>	<p>and other necessary skills for members of the Board of Directors, the General Director, the Person in charge of Corporate Governance, and other managers of the Company.</p> <p>r. To implement the payment of dividends to shareholders in accordance with the law after such dividends have been approved by the Annual General Meeting of Shareholders.</p> <p>s. Other rights and obligations as prescribed by law and this Charter.</p>	
<p>Article 27. Remuneration, Salaries, and Other Benefits of Members of the Board of Directors</p> <p>4. Members of the Board of Directors shall receive bonuses from the bonus fund for managers, as decided by the General Meeting of Shareholders based on production and business performance. The bonus levels for the Chairman and each member shall be determined by the Board of Directors.</p>	<p>Article 27. Remuneration, Salaries, and Other Benefits of Members of the Board of Directors</p> <p>4. Members of the Board of Directors may receive bonuses in accordance with the Company's Bonus Policy. The bonus amounts for the Chairman and each member of the Board of Directors to be temporarily paid during the year shall be approved by the Board of Directors and subsequently submitted to the nearest Annual General Meeting of Shareholders for approval.</p>	<p>In accordance with the Company's general fund allocation framework, the management bonus fund is no longer maintained</p>
<p>Article 34. Appointment, Removal, Duties, and Powers of the General Director</p> <p>5. The General Director has the following rights and duties:</p> <p>e. Appoint, dismiss, or remove managerial positions within the Company, except for positions under the authority of the Board of Directors.</p>	<p>Article 34. Appointment, Removal, Duties, and Powers of the General Director</p> <p>5. The General Director has the following rights and duties:</p> <p>e. Appoint, dismiss, or remove managerial positions within the Company upon obtaining opinions from the Board of Directors, except for positions</p>	<p>In accordance with the Company's current regulations</p>



Current Content	Proposed Amendments and Additions	Explanation
<p>Article 40. Salaries, Remuneration, Bonuses, and Other Benefits of Supervisory Board Members</p> <p>3. Supervisory Board members shall receive bonuses from the bonus fund for managers, as decided by the General Meeting of Shareholders based on production and business performance; the bonus levels for the Head and each member shall be determined by the Board of Directors.</p>	<p>under the authority of the Board of Directors.</p> <p>Article 40. Salaries, Remuneration, Bonuses, and Other Benefits of Supervisory Board Members</p> <p>3. Members of the Supervisory Board may receive bonuses in accordance with the Company's Bonus Regulations. The bonus amounts for the Head of the Supervisory Board and each member of the Supervisory Board to be temporarily paid during the year shall be approved by the Board of Directors and subsequently submitted to the nearest Annual General Meeting of Shareholders for approval.</p>	<p>In accordance with the Company's general fund allocation framework, the management bonus fund is no longer maintained</p>
<p>Article 48. Profit Distribution</p> <p>1. The Company shall allocate funds from its annual after-tax profits, after offsetting previous years' losses (if any), including: development investment fund, employee welfare and reward fund, managerial bonus fund, community social work fund, bonus fund for related individuals and entities, and other funds if approved by the General Meeting of Shareholders.</p>	<p>Article 48. Profit Distribution</p> <p>1. After offsetting losses carried forward from previous years (if any), the Company shall appropriate funds from its after-tax profits, including: the Development Investment Fund; the Reward and Welfare Fund; the Bonus Fund for relevant individuals and units; and the Community Social Responsibility Fund.</p>	<p>In accordance with the Company's general fund allocation framework.</p>
<p>APPENDIX NO. 01/PLDL</p> <p>Attached to the Charter of Sonadezi Long Thanh Shareholding Company</p> <p>Industry codes in accordance with Decision No. 27/2018/QĐ-TTg dated July 6, 2018 on the promulgation of the Vietnam Standard Industrial Classification</p>	<p>APPENDIX NO. 01/PLDL</p> <p>Attached to the Charter of Sonadezi Long Thanh Shareholding Company</p> <p>Revised industry codes in accordance with Decision No. 36/2025/QĐ-TTg dated September 29, 2025 on the promulgation of the Vietnam Standard Industrial Classification</p>	<p>In compliance with legal regulations on business line codes</p>

**SONADEZI CORPORATION
SONADEZI LONG THANH
SHAREHOLDING COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness**

Dong Nai, April 17th, 2026

**PROPOSAL
Regarding Amendments to the Internal Corporate Governance Regulation**

To: The Annual General Meeting of Shareholders in 2026

Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024;

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025;

Pursuant to the Internal Corporate Governance Regulations of Sonadezi Long Thanh Shareholding Company.

Based on the review of the current Internal Regulation on Corporate Governance, the Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for consideration and approval the amendment and supplementation of several provisions of the Internal Regulation on Corporate Governance of Sonadezi Long Thành Shareholding Company in order to ensure compliance with the Law on Enterprises and the Company's actual operational conditions, as follows:

Current Provision	Proposed Amendment / Supplement	Explanation
<p>Clause 2, Article 6: Regulations on the Annual Evaluation of Rewards and Disciplinary Actions for Board Members, Supervisory Board Members, the General Director, and Other Executives</p> <p>b) Rewards:</p> <p>- Based on business performance results, the Board of Directors shall submit a proposal to the Annual General Meeting of Shareholders to determine the allocation of a reward fund for the Board of Directors, General Director, executives, and the Supervisory Board.</p>	<p>b) Rewards:</p> <p>Based on the business performance results and the annual evaluation results, members of the Board of Directors, members of the Supervisory Board, the General Director and other executives shall receive bonuses in accordance with the Company's Bonus Regulations.</p>	<p>As the Company no longer maintains a reward fund for managers.</p>

Current Provision	Proposed Amendment / Supplement	Explanation
<p>- Based on the annual evaluation results, the Board of Directors shall decide on reward distributions to Board members, Supervisory Board members, the General Director, and other executives.</p>		

The Internal Corporate Governance Regulations of Sonadezi Long Thanh Shareholding Company, after amendments and supplements, consist of 07 articles (*Draft Internal Regulations attached*).

Respectfully./.

Recipients:

- As mentioned above;
- To be archived: General Meeting of Shareholders (GMS).

On behalf of the Board of Directors

Chairman



Nguyễn Văn Tuan

Dong Nai, 17 April 2026

PROPOSAL

On approval of the Share Issuance Plan for Dividend Payment for 2025

To: The Annual General Meeting of Shareholders 2026

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam and relevant guiding documents;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and relevant guiding documents;

Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

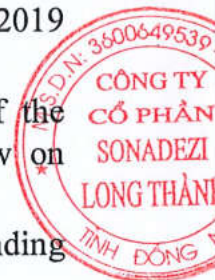
Pursuant to Decree No. 245/2025/NĐ-CP dated September 11, 2025 amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP;

Pursuant to the profit distribution plan for 2025 and the business plan for 2026;

Pursuant to the Charter of Sonadezi Long Thanh Shareholding Company.

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders 2026 for approval the plan to issue shares for dividend payment for 2025, with the following details:

1. Name of shares: Shares of Sonadezi Long Thanh Shareholding Company
2. Type of shares: Ordinary shares
3. Stock code: SZL
4. Par value: VND 10,000/share
5. Current charter capital: VND 291,148,400,000
6. Total number of issued shares: 29,114,840 shares, of which:
 - *Outstanding shares: 27,344,540 shares*
 - *Treasury shares: 1,770,300 shares*
7. Number of shares to be issued: Up to 20,380,388 shares
8. Total issuance value (at par value): Up to VND 203,803,880,000
9. Total shares after issuance: 49,495,228 shares, of which:
 - *Expected outstanding shares: 49,495,228 shares (including all treasury shares after completion of treasury share sale in accordance with Resolution No. 24/NQ-SZL-HĐQT dated March 13, 2026 of the BOD)*
 - *Expected treasury shares: 0 shares*
10. Total charter capital after issuance (at par value): VND 494,952,280,000
11. Purpose of issuance: Issuance of shares for dividend payment for 2025 in order to increase charter capital to support the Company's business operations.



12. Eligible participants: Existing shareholders whose names appear on the shareholder list at the record date for exercising the right to receive shares. The record date shall be determined by the Board of Directors as authorized by the General Meeting of Shareholders.

13. Issuance ratio (shares to be issued/outstanding shares): 70%

14. Exercise ratio: 10:7. Each shareholder owning 01 share will receive 01 right. For every 10 rights, the shareholder will be entitled to receive 07 new shares.

15. Treatment of fractional shares: The number of newly issued shares allocated to each shareholder shall be rounded down to the nearest whole number. Fractional shares (if any) will be cancelled.

Example: A shareholder owning 229 shares at the record date, with an exercise ratio of 10:3, will receive: $(229/10) \times 7 = 160.3$ shares → rounded down to 160 shares. The fractional 0.3 share will be cancelled.

16. Source of capital: Undistributed after-tax profits as of December 31, 2025, according to the audited financial statements for 2025 of Sonadezi Long Thanh Shareholding Company.

17. Implementation timeline: After approval by the General Meeting of Shareholders and upon receipt of confirmation from the State Securities Commission of Vietnam regarding full submission of issuance documents, expected in Q2/2026 (after completion of treasury share sale). The General Meeting of Shareholders authorizes the Board of Directors to determine the appropriate timing in compliance with legal regulations and to ensure shareholders' interests.

18. Transfer restriction: The issued shares are not subject to transfer restrictions. Shareholders are not allowed to transfer their rights to third parties.

19. Distribution method:

a. For deposited securities: Shareholders shall receive share dividends through their depository members where their securities accounts are maintained.

b. For non-deposited securities: Shareholders shall receive share dividends at Sonadezi Long Thanh Shareholding Company, Long Thanh Industrial Park, An Phuoc Commune, Dong Nai Province.

20. Additional securities registration and listing: The General Meeting of Shareholders authorizes the Board of Directors to carry out procedures for additional securities registration at the Vietnam Securities Depository and Clearing Corporation (VSDC) and additional listing at the Ho Chi Minh City Stock Exchange (HOSE) after completion of the issuance, in accordance with applicable regulations.

21. Amendment of charter capital: Approval of amendments to the Company's Charter regarding charter capital and adjustment of the Enterprise Registration Certificate in accordance with legal regulations and guidance from competent authorities.

22. Authorization Approval:

The General Meeting of Shareholders authorizes the Board of Directors to decide on matters related to the share issuance, specifically as follows:

- To decide on the preparation and submission of application dossiers and explanatory documents to competent authorities in accordance with legal regulations;

and to amend the issuance plan and related documents as required by the State Securities Commission and other relevant authorities.

- To determine the record date for finalizing the list of shareholders entitled to receive shares under the share issuance plan for dividend payment for 2025.

- To decide on measures to ensure compliance with foreign ownership limits in accordance with applicable laws.

- To determine the number of shares to be issued based on the actual number of outstanding shares at the time of implementation, provided that the total number of shares issued does not exceed the maximum number approved by the General Meeting of Shareholders, with a fixed exercise ratio of 70%. In the event that the sale of treasury shares has not been completed prior to the record date for finalizing the list of shareholders, the Board of Directors shall have the authority to adjust the actual number of shares to be issued in accordance with the number of outstanding shares at that time, based on the exercise ratio of 10:7.

- To amend provisions relating to charter capital, shares, and share capital in the Company's Charter in accordance with legal regulations and guidance from competent authorities.

- To carry out procedures for registration of changes to charter capital and amendment of the Enterprise Registration Certificate based on the actual results of the issuance, in compliance with legal regulations and guidance from competent authorities.

- To perform necessary procedures and determine the appropriate timing for additional securities registration at the Vietnam Securities Depository and Clearing Corporation (VSDC) and additional listing at the Ho Chi Minh City Stock Exchange (HOSE) for the newly issued shares, in accordance with the approved plan and applicable regulations.

- To handle other matters related to the share issuance to ensure the successful implementation of the share issuance for dividend payment for 2025.

- Depending on specific circumstances, the Board of Directors may delegate the above authorities, in whole or in part, to the legal representative of the Company for implementation.

The above is the share issuance plan for dividend payment for 2025. The Board of Directors respectfully submits it to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted./.

Recipients:

- As mentioned above;
- To be archived:
General Meeting of Shareholders (GMS).

On behalf of the Board of Directors



Nguyen Van Tuan

**SONADEZI CORPORATION
SONADEZI LONG THANH
SHAREHOLDING COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
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Dong Nai, 17 April 2026

PROPOSAL

**Approval of the List of Nominated Candidates for the Board of Directors
and Supervisory Board of Sonadezi Long Thanh Shareholding Company
for Term VI (2026–2031)**

To: The Annual General Meeting of Shareholders in 2026

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024;

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025;

Pursuant to the Charter of Sonadezi Long Thanh Shareholding Company,
Pursuant to nomination forms submitted by shareholders to the Company;

The Board of Directors of Sonadezi Long Thanh Shareholding Company respectfully submits to the 2026 Annual General Meeting of Shareholders for approval the list of nominated candidates for the Board of Directors (“BOD”) / Supervisory Board (“SB”) for Term VI (2026–2031) of Sonadezi Long Thanh Shareholding Company, as follows:

I. List of nominees for the Board of Directors for Term VI (2026–2031)

A. Representative of Sonadezi Corporation (Sonadezi Corporation)

With an ownership ratio of 56.16% of the total voting shares (15,357,000 shares), Sonadezi Corporation nominates 05 candidates to the Board of Directors for Term VI of the Company, as follows:

1. Mr. Pham Anh Tuan is nominated as the representative of Sonadezi Corporation’s capital contribution, representing 29.75% of the charter capital of Sonadezi Long Thanh, and as a candidate for the Board of Directors of Sonadezi Long Thanh Shareholding Company for Term VI (2026–2031).

- Date of birth: January 19, 1975 Place of birth: Tuyen Quang
- ID No.: 008075001291 Date of issue: April 7, 2021
- Nationality: Vietnamese Ethnicity: Kinh
- Address: 26/A6, An Binh Residential Area, Tran Bien Ward, Dong Nai
- Professional qualification: Master of Finance
- Current position: Sonadezi Long Thanh Shareholding Company



2. **Mr. Dinh Ngoc Thuan** is nominated as the representative of Sonadezi Corporation's capital contribution, representing 10% of the charter capital of Sonadezi Long Thanh, and as a candidate for the Board of Directors for Term VI (2026–2031).

- Date of birth: July 16, 1978 Place of birth: Dong Nai
- ID No.: 075078001295 Date of issue: April 7, 2021
- Nationality: Vietnamese Ethnicity: Kinh
- Address: F46, Quarter 7, Tan Trieu Ward, Dong Nai
- Professional qualification: MBA, Civil Engineer
- Current position: Sonadezi Corporation

3. **Mr. Nguyen Minh Khoa** is nominated as the representative of Sonadezi Corporation's capital contribution, representing 10% of the charter capital of Sonadezi Long Thanh, and as a candidate for the Board of Directors for Term VI (2026–2031).

- Date of birth: September 27, 1982 Place of birth: Dong Thap
- ID No.: 087082001358 Date of issue: April 7, 2021
- Nationality: Vietnamese Ethnicity: Kinh
- Address: 3A, An Binh 2 Residential Area, Quarter 2, Tran Bien Ward, Dong Nai Province
- Professional qualification: Bridge and Road Construction Engineer, MBA
- Current position: Sonadezi Corporation

4. **Mr. Le Xuan Sam** is nominated as a candidate for the Board of Directors of Sonadezi Long Thanh Shareholding Company for Term VI (2026–2031).

- Date of birth: April 9, 1977 Place of birth: Ha Tinh
- ID No.: 042077002002 Date of issue: April 7, 2021
- Nationality: Vietnamese Ethnicity: Kinh
- Address: 71/68, Quarter 1, Long Hung Ward, Dong Nai Province
- Professional qualification: MBA, Civil Engineer
- Current position: Sonadezi Long Thanh Shareholding Company

5. **Mr. Nguyen Tien Hung** is nominated as a candidate for the Board of Directors of Sonadezi Long Thanh Shareholding Company for Term VI (2026–2031).

- Date of birth: October 3, 1989 Place of birth: Hai Phong City
- ID No.: 030089003558 Date of issue: August 15, 2022
- Nationality: Vietnamese Ethnicity: Kinh
- Address: 1/1, Street No. 42, Quarter 33, Tan Hung Ward, Ho Chi Minh City
- Professional qualification: Master of Business Administration
- Current position: Sonadezi Chau Duc Shareholding Company

B. Representative of Dong Nai Development Investment Fund

With an ownership ratio of 6.21% of the total voting shares (1,698,300 shares), Dong Nai Development Investment Fund nominates 01 candidate to the Board of Directors for Term VI of the Company, as follows:

6. Ms. Tran Thi Thanh Thuy is nominated as a candidate for the Board of Directors of Sonadezi Long Thanh Shareholding Company for Term VI (2026–2031).

- Date of birth: December 16, 1977 Place of birth: Dong Nai
- ID No.: 075177015394 Date of issue: September 16, 2021
- Nationality: Vietnamese Ethnicity: Kinh
- Address: No. 6, N9 Street, Quarter 7, Tran Bien Ward, Dong Nai
- Professional qualification: Master of Business Administration
- Current position: Deputy Director of Dong Nai Development Investment Fund

C. Representatives of other organizations: None

D. Nomination by the incumbent Board of Directors

Pursuant to Article 24 – Nomination and self-nomination of members of the Board of Directors of the Charter of Sonadezi Long Thanh Shareholding Company: *“3. In the event that the number of Board of Directors candidates nominated and self-nominated is still insufficient as required under Clause 1, Article 25 of this Charter, the incumbent Board of Directors shall introduce additional candidates. The introduction of additional candidates by the incumbent Board of Directors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Directors....”*

Accordingly, at the General Meeting, the incumbent Board of Directors introduces a candidate for election as an Independent Member of the Board of Directors for the VI term (2026–2031), as follows:

7. Mr Nguyen Nam Thanh is nominated as a candidate for the Board of Directors of Sonadezi Long Thanh Shareholding Company for Term VI (2026–2031):

- Date of birth: August 3, 1987 Place of birth: Dong Nai
- ID No.: 075087001224 Date of issue: April 4, 2021
- Nationality: Vietnamese Ethnicity: Kinh
- Address: 467 Dong Khoi Street, Group 128, Quarter 27, Tam Hiep Ward, Dong Nai Province
- Professional qualification: Construction Engineer
- Current position: Dong Nai Housing Trading Joint Stock Company

II. List of nominees for the Supervisory Board for Term VI (2026–2031)

A. Representative of Sonadezi Corporation

With an ownership ratio of 56.16% of the total voting shares (15,357,000 shares), Sonadezi Corporation nominates 02 candidates to the Supervisory Board for Term VI of the Company, as follows:

1. Ms. Nguyen Thi Ngoc Trang is nominated as the representative of Sonadezi Corporation’s capital contribution, representing 3% of the charter capital of Sonadezi Long Thanh, and as a candidate for the Supervisory Board for Term VI (2026–2031).



- Date of birth: September 5, 1973 Place of birth: Bien Hoa – Dong Nai
- ID No.: 075173001050 Date of issue: May 8, 2022
- Nationality: Vietnamese Ethnicity: Kinh
- Address: 103/12/2 Hung Dao Vuong Street, Tran Bien Ward, Dong Nai
- Professional qualification: Master of Accounting
- Current position: Sonadezi Long Thanh Shareholding Company

2. **Ms. Trinh Thi Hoa** is nominated as a candidate for the Supervisory Board of Sonadezi Long Thanh Shareholding Company for Term VI (2026–2031).

- Date of birth: January 9, 1984 Place of birth: Hanoi
- ID No.: 001184049733 Date of issue: June 13, 2023
- Nationality: Vietnamese Ethnicity: Kinh
- Address: C286, Quarter 3, Long Binh Ward, Dong Nai Province
- Professional qualification: Bachelor of Corporate Accounting; Master of Business Administration
- Current position: Sonadezi Corporation


B. Representative of Dong Nai Development Investment Fund

With an ownership ratio of 6.21% of the total voting shares (1,698,300 shares), Dong Nai Development Investment Fund nominates 01 candidate to the Supervisory Board for Term VI of the Company, as follows:

3. **Mr. Vo Thanh Thao** is nominated as a candidate for the Supervisory Board of Sonadezi Long Thanh Shareholding Company for Term VI (2026–2031).

- Date of birth: April 19, 1979 Place of birth: Dong Nai
- ID No.: 075079002795 Date of issue: April 4, 2023
- Nationality: Vietnamese Ethnicity: Kinh
- Address: 1219/5/9, Quarter 6, Tam Hiep Ward, Dong Nai Province
- Professional qualification: Master of Economics
- Current position: Dong Nai Development Investment Fund

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders for approval the above list of nominees for the Board of Directors and the Supervisory Board of Sonadezi Long Thanh Shareholding Company.

Respectfully submitted. 

Recipients:

- As mentioned above;
 - To be archived:
- General Meeting of Shareholders (GMS).

On behalf of the Board of Directors

Chairman




Nguyen Van Tuan

THÔNG TIN ỨNG VIÊN HĐQT SZL

PHẠM ANH TUẤN

Đồng Nai, ngày 02 tháng 4 năm 2026

**GIẤY ĐỀ CỬ/ỨNG CỬ THAM GIA HỘI ĐỒNG QUẢN TRỊ
CÔNG TY CỔ PHẦN SONADEZI LONG THÀNH
NHIỆM KỶ VI (2026 - 2031)**

Kính gửi: Ban Tổ chức Đại hội đồng cổ đông Công ty Cổ phần Sonadezi Long Thành

Xét thấy thỏa các điều kiện được qui định tại Điều lệ của Công ty, tôi/chúng tôi bao gồm:

Stt	Tên cổ đông	Số CCCD/HC hoặc Số GCNĐKDN, giấy phép hoạt động hoặc giấy tờ pháp lý tương đương (đối với tổ chức)	Số lượng cổ phần sở hữu (*)	Tỷ lệ % (**)
1	Tổng công ty cổ phần Phát triển Khu công nghiệp	Số: 3600335363 Ngày cấp: 07/10/2025 Nơi cấp: Phòng Đăng ký Kinh doanh - Sở Tài chính tỉnh Đồng Nai	15.357.000	52,75 %

(*) số lượng cổ phần nắm giữ tính đến ngày chốt danh sách cổ đông 13/03/2026.

(**) tính trên số lượng cổ phần của công ty là 29.114.840 (Hai mươi chín triệu, một trăm mười bốn ngàn, tám trăm bốn mươi) cổ phần. Tỷ lệ này đảm bảo từ 05% trở lên theo điều kiện quy định tại Điều lệ Công ty.

Nay, tôi/chúng tôi đề nghị Ban Tổ chức Đại hội đồng cổ đông thường niên năm 2026 cho tôi/chúng tôi được đề cử/ứng cử:

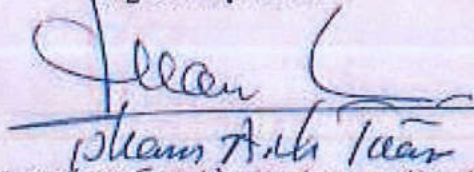
- Ông (Bà): **Phạm Anh Tuấn**
- CCCD/HC số: 008075001291; Ngày cấp: 07/4/2021; Nơi cấp: Cục Cảnh sát Quản lý Hành chính về Trật tự xã hội
- Địa chỉ thường trú: Phường Trảng Biên, tỉnh Đồng Nai.
- Trình độ chuyên môn: Thạc sĩ Tài chính
- Số điện thoại: 0903319391
- Cá nhân sở hữu: 31.770 cổ phần, chiếm 0,11% vốn điều lệ (nếu có)
- Đại diện sở hữu: 8.660.587 cổ phần, chiếm 29,75% vốn điều lệ (nếu có)

Làm ứng viên đề bầu TV.Hội đồng Quản trị của Sonadezi Long Thành nhiệm kỳ VI (2026-2031).

* Hồ sơ ứng viên kèm theo gồm:

- + Sơ yếu lý lịch - Bản chính (theo mẫu);
- + Bản cung cấp thông tin theo Phụ lục III/BCCTT-TT96;
- + CCCD/HC - Bản sao;
- + Bằng cấp có liên quan - Bản sao.

Người được đề cử





Ghi chú: Giấy này và các hồ sơ kèm theo xin vui lòng gửi về Công ty Cổ phần Sonadezi Long Thành KCN Long Thành, xã An Phước, Đồng Nai theo đường bưu điện trước ngày 14/04/2026. Mọi thắc mắc xin vui lòng liên hệ Ms Mai - Thư ký Công ty - Điện thoại: 0251.3514.494.

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

SƠ YẾU LÝ LỊCH



1. Họ và tên: **PHẠM ANH TUẤN**; Giới tính: Nam
2. Ngày tháng năm sinh: 19/01/1975
3. Nơi sinh: Tuyên Quang
4. Quốc tịch: Việt Nam
5. Số CMND/HC: 008075001291; Ngày cấp: 07/04/2021;
Nơi cấp: Cục CSQL hành chính về TTXH.

6. Địa chỉ thường trú: 26/A6, KDC An Bình, Phường Trần Biên, Đồng Nai.
7. Trình độ văn hóa: 12/12
8. Trình độ chuyên môn: Thạc sĩ Tài chính.
9. Quá trình học tập, đào tạo chuyên môn; chứng chỉ:

Thời gian	Trường đào tạo	Chuyên ngành đào tạo	Khen thưởng	Kỳ luật
07/2007 đến 08/2007	Đại học kinh tế TP. HCM	Đầu tư và KD chứng khoán		
02/2009 đến 03/2009	Đại học mở tp HCM	Quản lý, điều hành sản giao dịch bất động sản		
21/07/2022 đến 22/07/2022	Ủy ban Chứng khoán Nhà nước - Trung tâm nghiên cứu khoa học và đào tạo chứng khoán	Chương trình đào tạo Quản trị công ty cho các công ty cổ phần Đại chúng		

10. Quá trình công tác:

Từ tháng năm đến tháng năm	Chức vụ	Nơi công tác
03/2003 - 08/2003	Chuyên viên	Công ty Phát Triển KCN Biên Hòa
08/2003 - 12/2003	Trưởng phòng Kinh doanh	Xí nghiệp Phát triển nhà
2004 - 2006	Giám đốc Kinh doanh	Công ty Cổ phần Sonadezi Long Thành
2006 - 2007	Giám đốc Tài chính	Công ty Cổ phần Sonadezi Long Thành

* Người có liên quan theo Quy định tại điểm đ khoản 23 Điều 4 Luật doanh nghiệp số 59/2020/QH14 ngày 17/6/2020

2007 – 2009	Giám đốc Kinh doanh	Công ty Cổ phần Sonadezi Long Thành
05/2009 - 03/2015	Phó Tổng Giám đốc	Công ty Cổ phần Sonadezi Long Thành
04/2015 - nay	Tổng Giám đốc, Thành viên HĐQT	Công ty Cổ phần Sonadezi Long Thành

11. Số cổ phần sở hữu: **8.692.357** cổ phần chiếm tỷ lệ 29,86% /Vốn điều lệ của Công ty Cổ phần Sonadezi Long Thành trong đó:

+ Đại diện sở hữu: 8.660.587 cổ phần

+ Cá nhân sở hữu: 31.770 cổ phần

12. Các chức danh quản lý khác:

- Thành viên HĐQT tại Công ty Cổ phần Sonadezi Châu Đức.
- Thành viên HĐQT tại Công ty Cổ phần Sonadezi Bình Thuận.
- Thành viên HĐQT tại Công ty Cổ phần Cấp nước Đồng Nai.

13. Lợi ích có liên quan tới Công ty và các bên có liên quan của Công ty: Không

14. Thông tin về các Công ty mà ứng viên đang nắm giữ chức vụ TV.HĐQT, các chức danh quản lý khác và các lợi ích có liên quan tới Công ty:

Tên tổ chức	Số GCNĐKDN, giấy phép hoạt động hoặc giấy tờ pháp lý tương đương	Mối quan hệ
Công ty Cổ phần Sonadezi Châu Đức	3600899948	TV. HĐQT
Công ty Cổ phần Cấp nước Đồng Nai	3600259296	TV. HĐQT
Công ty Cổ phần Sonadezi Bình Thuận	3401205899	TV. HĐQT

15. Những người có liên quan (*) là cá nhân hoặc tổ chức:

Stt	Tên cá nhân/Tổ chức	Năm sinh	Nghề nghiệp	Số CMND/CCCD/HC hoặc Số GCNĐKDN, giấy phép hoạt động hoặc giấy tờ pháp lý tương đương (đối với tổ chức); Ngày cấp; Nơi cấp	Mối quan hệ
1	Phạm Trọng Lập	1947	Nghỉ hưu	CCCD: 036047002899; Ngày cấp: 29/03/2021, Nơi cấp: Cục CS QLHC về TTXH	Cha
2	Vũ Thị Đức Thanh	1951	Nghỉ hưu	CCCD: 008151000146; Ngày cấp: 29/03/2021, Nơi cấp: Cục CS QLHC về TTXH	Mẹ
3	Đình Công Huân	1941	Nghỉ hưu	CCCD: 034041002779; Ngày cấp: 21/09/2022, Nơi cấp: Cục CS QLHC về TTXH	Cha vợ
4	Chu Thị Gái	1945	Đã mất		Mẹ vợ
5	Phạm Thị Anh Thi	1977	Nhân viên	CCCD: 008177000225; Ngày cấp: 23/03/2020, Nơi cấp: Cục CS QLHC về TTXH	Em

6	Đinh Thị Lan Hương	1980	Nhân viên	CCCD: 034180016799; Ngày cấp: 13/07/2023, Nơi cấp: Cục CS QLHC về TTXH	Vợ
7	Phạm Mạnh Đức	2009	Học sinh	CCCD: 075209004785; Ngày cấp: 24/03/2023, Nơi cấp: Cục CS QLHC về TTXH	Con
8	Phạm Ngọc Lan Anh	2012	Học sinh	Mã định danh: 075312015880	Con
9	Công ty Cổ phần Sonadezi Châu Đức		Doanh nghiệp	Số GCNĐKDN: 3600899948, Ngày cấp: 23/09/2025, Nơi cấp: Sở Tài chính Đồng Nai	Tổ chức có liên quan
10	Công ty Cổ phần Sonadezi Long Thành		Doanh nghiệp	Số GCNĐKDN: 3600649539, Ngày cấp: 15/8/2025, Nơi cấp: Sở Tài chính Đồng Nai	Tổ chức có liên quan
11	Công ty Cổ phần Sonadezi Bình Thuận		Doanh nghiệp	Số GCNĐKDN: 3401205899, Ngày cấp: 14/08/2025, Nơi cấp: Sở Tài chính tỉnh Lâm Đồng	Tổ chức có liên quan

16. Cam kết:

- Thông tin cá nhân mà tôi đã khai báo ở trên là trung thực và chính xác.
- Tôi không có bất kỳ mối quan hệ gia đình nào (theo quy định tại Khoản 22, Điều 4 của Luật Doanh nghiệp) với Tổng Giám đốc hoặc các nhà quản lý khác của Công ty.
- Tôi cam kết thực hiện nhiệm vụ một cách trung thực, cẩn trọng và vì lợi ích tốt nhất của Công ty nếu được bầu làm thành viên Hội đồng Quản trị.

....., ngày.....tháng.....năm 2026

NGƯỜI KHAI

Phạm Anh Tuấn

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

CURRICULUM VITAE



1/ Full name: **PHAM ANH TUAN**; Gender: Male
 2/ Date of birth: January 19, 1975
 3/ Place of birth: Tuyen Quang
 4/ Nationality: Vietnam

5/ ID/Passport number: 008075001291; Date of issue: April 7, 2021;
 Issued by: Department of Administrative Management on Social Order.

6/ Permanent address: 26/A6, An Binh Residential Area, Tran Bien Ward, Dong Nai Province.

7/ Educational background: 12/12

8/ Professional qualification: Master's degree in Finance.

9/ Educational background, professional training, and certificates:

Timeline	Training Institution	Field of Study	Awards	Disciplinary Actions
07/2007 to 08/2007	University of Economics Ho Chi Minh City	Investment and Securities Trading		
02/2009 to 03/2009	Ho Chi Minh City Open University	Real Estate Trading Floor Management and Operations		
21/07/2022 to 22/07/2022	State Securities Commission - Center for Scientific Research and Securities Training	Corporate Governance Training Program for Public Joint Stock Companies		

10/ Work Experience:

From - To	Position	Company/Organization
03/2003 - 08/2003	Specialist	Bien Hoa Industrial Zone Development Company
08/2003 - 12/2003	Head of Sales Department	Housing Development Enterprise
2004 - 2006	Sales Director	Sonadezi Long Thanh Shareholding Company
2006 - 2007	Finance Director	Sonadezi Long Thanh Shareholding Company
2007 - 2009	Sales Director	Sonadezi Long Thanh Shareholding Company
05/2009 - 03/2015	Deputy General Director	Sonadezi Long Thanh Shareholding Company
04/2015 - present	General Director, Member of the Board of Directors	Sonadezi Long Thanh Shareholding Company

11/ Number of shares owned: **8,692,357** shares, accounting for 29.86% of the charter capital of Sonadezi Long Thanh Shareholding Company, including:

+ Representative ownership: 8,660,587 shares

+ Individual ownership: 31,770 shares

12/ Other Management Positions:

- Member of the Board of Directors at Sonadezi Chau Duc Shareholding Company
- Member of the Board of Directors at Sonadezi Binh Thuan Shareholding Company
- Member of the Board of Directors at Dong Nai Water Supply Shareholding Company

13/ Interests related to the Company and its related parties: None

14/ Information about companies where the applicant holds Board membership, other management positions, and related interests:

Organization Name	Business Registration Certificate Number	Relationship
Sonadezi Chau Duc Shareholding Company	3600899948	Member of the Board of Directors
Dong Nai Water Supply Shareholding Company	3600259296	Member of the Board of Directors
Sonadezi Binh Thuan Shareholding Company	3401205899	Member of the Board of Directors

15/ Related Individuals and Organizations :

No.	Name of Individual/Organization	Year of Birth	Occupation	ID/Passport Number or Business Registration Certificate Number; Date of Issue; Place of Issue	Relationship
1	Pham Trong Lap	1947	Retired	ID No.: 036047002899; Issued on: 29/03/2021; Issued by: Department of Administrative Management on Social Order	Father
2	Vu Thi Duc Thanh	1951	Retired	ID No.: 008151000146; Issued on: 29/03/2021; Issued by: Department of Administrative Management on Social Order	Mother

No.	Name of Individual/Organization	Year of Birth	Occupation	ID/Passport Number or Business Registration Certificate Number; Date of Issue; Place of Issue	Relationship
3	Dinh Cong Huan	1941	Retired	ID No.: 034041002779; Issued on: 21/09/2022; Issued by: Department of Administrative Management on Social Order	Father-in-law
4	Chu Thi Gai	1945	Deceased	N/A	Mother-in-law
5	Pham Thi Anh Thi	1977	Employee	ID No.: 008177000225; Issued on: 23/03/2020; Issued by: Department of Administrative Management on Social Order	Sister
6	Dinh Thi Lan Huong	1980	Employee	ID No.: 034180016799; Issued on: 13/07/2023; Issued by: Department of Administrative Management on Social Order	Wife
7	Pham Manh Duc	2009	Student	ID No.: 075209004785; Issued on: 24/03/2023; Issued by: Department of Administrative Management on Social Order	Son
8	Pham Ngoc Lan Anh	2012	Student	Personal ID: 075312015880	Daughter
10	Sonadezi Chau Duc Shareholding Company		Business	Business Registration Certificate No.: 3600899948; Issued on: 23/09/2025; Issued by: Department of Finance of Dong Nai	Related Organization

No.	Name of Individual/Organization	Year of Birth	Occupation	ID/Passport Number or Business Registration Certificate Number; Date of Issue; Place of Issue	Relationship
11	Sonadezi Long Thanh Shareholding Company		Business	Business Registration Certificate No.: 3600649539; Issued on: 15/8/2025; Issued by: Department of Finance of Dong Nai	Related Organization
12	Sonadezi Binh Thuan Shareholding Company		Business	Business Registration Certificate No.: 3401205899; Issued on: 14/8/2025; Issued by: Department of Finance of Lam Dong Province	Related Organization

16/ Declaration:

- The personal information I have declared above is truthful and accurate.
- I do not have any family relationship (as defined in Clause 22, Article 4 of the Law on Enterprises) with the General Director or other managers of the Corporation.
- I commit to performing my duties honestly, prudently, and in the best interests of the Corporation if elected as a member of the Board of Directors.

If any information is untruthful, I shall bear full responsibility before the law.

....., 2026

Declarant

Pham Anh Tuan

BẢN SAO



THE UNIVERSITY OF
NEW SOUTH WALES

This is to certify that

ANH TUAN PHAM

has this day been admitted by the Council to the degree of

MASTER OF COMMERCE
majoring in Finance Studies

Chancellor

Vice-Chancellor

Registrar and Deputy Principal

VĂN PHÒNG CÔNG CHỨNG BÌNH ĐÀ

TỈNH ĐỒNG NAI

CHỨNG NHẬN BẢN SAO NÀY

ĐÚNG BẢN CHÍNH

Số Công Chứng: 25075, Quyển Số: 4

Ngày: 30-09-2018

CÔNG CHỨNG VIỆN



By authority of the Council, the Seal of
the University is hereunto affixed this
seventh day of May 2002

Nguyễn Thị Châu

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

BẢN SAO

Căn cứ vào quy chế về văn bằng học đại học
ban hành theo quyết định số 1994/QĐ-DH ngày

11-1990 của Bộ trưởng Giáo dục và Đào tạo,
TỈNH HỒNG NAI

CHỨNG NHẬN BẢN SAO NÀY *Đại học Kinh Tế*
Hiệu trưởng trưởng

DÙNG BẢN CHÍNH cấp

Số Công Chứng: *2225* Quyển Số: *3*
Ngày: *28-08-2018*



**BẰNG TỐT NGHIỆP
CAO ĐẲNG**

Loại hình đào tạo: **CHÍNH QUY**

ngành: *Kinh Tế*

hạng *thông dụng* năm tốt nghiệp *2017*

đã công nhận danh hiệu

Nguyễn Thị Chiêm **TÂN CAO ĐẲNG**

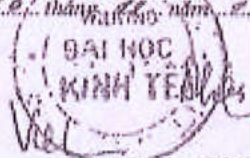
cho *Phạm Anh Tuấn*

sinh ngày *22.1.1975* tại *Thị trấn*

Thị trấn chỉ tính ngày *2.8* tháng *11* năm *2017*

Hiệu trưởng

Khoa trưởng



P.TS. NGUYỄN VIỆT

PGS.TS. Nguyễn Thị Diễm Chi

Số hiệu bằng

B *31107*

Chữ ký của người được cấp bằng

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

Căn cứ Quyết định số 164-QĐ/ĐTW, ngày 03-9-2008 của Ban Bí thư Trung ương Đảng (khóa X) về chức năng, nhiệm vụ, tổ chức bộ máy trường chính trị tỉnh, thành phố trực thuộc Trung ương; Căn cứ Quy chế về công nhân và cấp bằng tốt nghiệp Ban hành kèm theo Quyết định số 295/QĐ-ĐVTG-FCQG ngày 03-02-2010 của Giám đốc Học viện Chính trị-Hành chính quốc gia Hồ Chí Minh (nay là Học viện Chính trị quốc gia Hồ Chí Minh), Căn cứ Quyết định công nhận tốt nghiệp số 4234/QĐ-TT, ngày 18 tháng 8 năm 2015.

HIỆU TRƯỞNG

TRƯỜNG CHÍNH TRỊ TỈNH ĐỒNG NAI

Cấp

BẰNG TỐT NGHIỆP

TRUNG CẤP LÝ LUẬN CHÍNH TRỊ - HÀNH CHÍNH

Cho đồng chí: **Phạm Anh Tuấn**

Sinh ngày 19 tháng 01 năm 1975

Tại: Tuyên Quang

Loại hình đào tạo: Vừa làm vừa học. Xếp loại: Trung bình.

Khóa học: 2014 - 2015.

Đồng Nai, Ngày 18 tháng 8 năm 2015



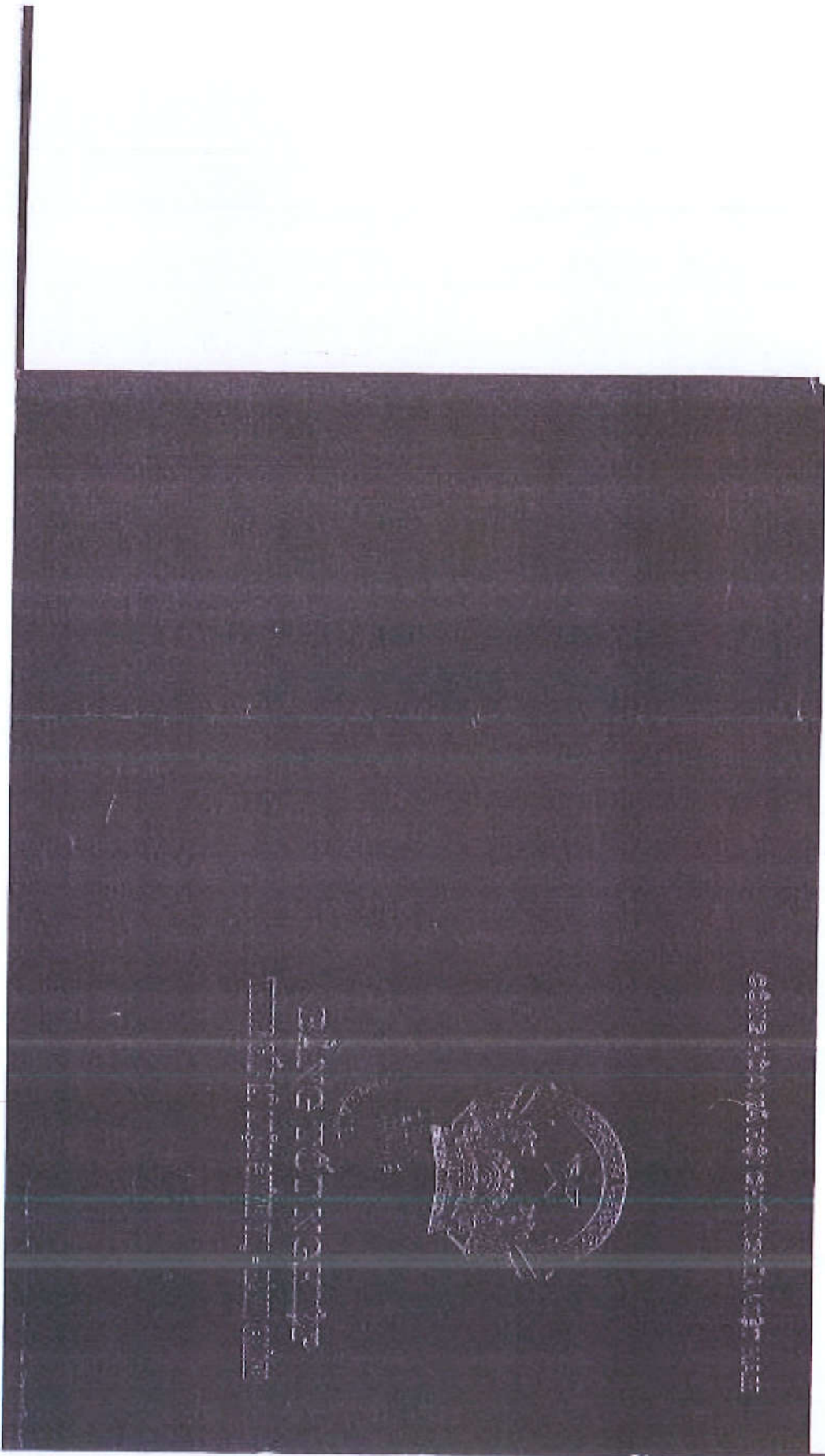
PHS Lê Hùng Sơn



Số hiệu bằng:
234533

QUHVC10G

Số vào sổ:
....10681...



BỘ GIÁO DỤC VÀ ĐÀO TẠO
TRƯỜNG ĐẠI HỌC KINH TẾ TP. HỒ CHÍ MINH

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

CHỨNG CHỈ TỐT NGHIỆP
KHOA THƯƠNG MẠI - DU LỊCH



Cấp cho : **PHAM ANH TUẤN**

Sinh ngày : **19/01/1975** tại : **Đồng Nai**

Đã tốt nghiệp khóa học :
Đầu Tư và Kinh Doanh Chứng Khoán

Từ ngày : **14 / 07 / 2007** đến ngày : **19 / 08 / 2007**

Đạt loại :

Quyết định công nhận tốt nghiệp số : **01-CK/QĐTN-DHKT-TMDL**

TP. Hồ Chí Minh, ngày 24 tháng 09 năm 2007

ĐTKT **037315**
Số vào sổ : **03/CK/TMDL**
Chữ ký người được cấp chứng chỉ



CHÍNH SÁCH VÀ QUẢN LÝ



CHỨNG CHỈ ĐỢT NHẤT



TRƯỜNG ĐẠI HỌC KINH TẾ THÀNH PHỐ HỒ CHÍ MINH
VIỆN NGHIÊN CỨU KINH TẾ PHÁT TRIỂN

CHỨNG NHẬN

Certificate

VIỆN TRƯỞNG

VIỆN NGHIÊN CỨU KINH TẾ PHÁT TRIỂN
CHỨNG NHẬN:

*The director of the institute of development economics research,
this is to certify that:*

Cấp cho: *Phạm Anh Tuấn*

This is to certify that:

Năm sinh: 1975

Nơi sinh: Tuyên Quang

Year of birth:

Place of birth:

Đã hoàn thành khóa học: **QUẢN TRỊ CÔNG TY ĐẠI CHỨNG**

Has completed the training course of public company governance

Thời gian học: 27/07/2017 đến 28/07/2017 (16 học)

Duration:

Theo quyết định số: 24/2017/QĐ-VNCKTĐT

TP.HCM, ngày 31 tháng 07 năm 2017



VIỆN TRƯỞNG

PGS.TS. NGUYỄN NGỌC VINH

Số: 79/CN/VNC/2017

TRƯỜNG ĐẠI HỌC KINH TẾ THÀNH PHỐ HỒ CHÍ MINH
VIỆN NGHIÊN CỨU KINH TẾ PHÁT TRIỂN



CHỨNG NHẬN



CERTIFICATE

Awarded To

Pham Anh Tuan

Has successfully completed the course:

Management For Middle Manager

Organized by SAM Institute of Management Skills

November 24 - 27, 2015

November 27, 2015



No.: 3069 / SAM 2015

Nguyen Duc Diem, MBA

ỦY BAN CHỨNG KHOÁN NHÀ NƯỚC
TRUNG TÂM NGHIÊN CỨU KHOA HỌC
VÀ ĐÀO TẠO CHỨNG KHOÁN

STATE SECURITIES COMMISSION OF VIETNAM
SECURITIES RESEARCH
AND TRAINING CENTER



CHỨNG CHỈ HOÀN THÀNH KHÓA HỌC
Certificate of Completion

CHỨNG NHẬN
This is to certify that

Ông (Mr)/Bà (Mrs/Ms): **Phạm Anh Tuấn**

Ngày sinh (Date of Birth): 19/01/1975

Nơi sinh (Place of Birth): Tuyên Quang

Đã hoàn thành chương trình đào tạo Quản trị công ty cho các Công ty
Cổ phần Đại chúng từ ngày 21/07/2022 đến ngày 22/07/2022
tại Đồng Nai

*Has completed the Corporate Governance Program for Public Joint
Stock Companies from July 21st, 2022 to July 22nd, 2022
in Đồng Nai*

Ngày cấp (Issue Date): 01/08/2022

PHÓ GIÁM ĐỐC

DEPUTY DIRECTOR



Nguyễn Thị Thanh Hương

Số (No): 38TCT 257/QĐ-TTNC

Institute of Finance and Administration
VIỆN QUẢN TRỊ VÀ TÀI CHÍNH

CHÚNG NHẬN
Phạm Anh Tuấn

Năm sinh: 19/01/1975

Đã hoàn thành đầy đủ các yêu cầu của khóa học sau:

Kỹ năng mềm cho quản lý cấp trung

Khóa: K01/DN
Từ: 15/11/2017
Đến: 16/11/2017
Số: 1711001



ThS.NCS.TS.Nguyễn Thế Nhân
P.Viện trưởng 17/11/2017

Đồng Nai, ngày 03.. tháng 4. năm 2026

**GIẤY ĐỀ CỬ/ỨNG CỬ THAM GIA HỘI ĐỒNG QUẢN TRỊ
CÔNG TY CỔ PHẦN SONADEZI LONG THÀNH
NHIỆM KỶ VI (2026 - 2031)**

Kính gửi: Ban Tổ chức Đại hội đồng cổ đông Công ty Cổ phần Sonadezi Long Thành
Xét thấy thỏa các điều kiện được quy định tại Điều lệ của Công ty, tôi/chúng tôi bao gồm:

Stt	Tên cổ đông	Số CCCD/HC hoặc Số GCNĐKDN, giấy phép hoạt động hoặc giấy tờ pháp lý tương đương (đối với tổ chức)	Số lượng cổ phần sở hữu (*)	Tỷ lệ % (**)
1	Tổng công ty cổ phần Phát triển Khu công nghiệp	Số: 3600335363 Ngày cấp: 07/10/2025 Nơi cấp: Phòng Đăng ký Kinh doanh - Sở Tài chính tỉnh Đồng Nai	15.357.000	52,75 %

(*) số lượng cổ phần nắm giữ tính đến ngày chốt danh sách cổ đông 13/03/2026.

(**) tính trên số lượng cổ phần của công ty là 29.114.840 (Hai mươi chín triệu, một trăm mười bốn ngàn, tám trăm bốn mươi) cổ phần. Tỷ lệ này đảm bảo từ 05% trở lên theo điều kiện quy định tại Điều lệ Công ty.

Nay, tôi/chúng tôi đề nghị Ban Tổ chức Đại hội đồng cổ đông thường niên năm 2026 cho tôi/chúng tôi được đề cử/ứng cử:

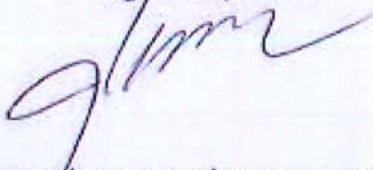
- Ông (Bà): **Đình Ngọc Thuận**
- CCCD/HC số: 075078001295; Ngày cấp: 07/4/2021; Nơi cấp: Cục Cảnh sát Quản lý Hành chính về Trật tự xã hội
- Địa chỉ thường trú: F26, KP7, Phường Tân Triều, tỉnh Đồng Nai.
- Trình độ chuyên môn: Thạc sĩ Quản trị Kinh doanh, Kỹ sư Xây dựng;
- Số điện thoại: 0979 792948
- Cá nhân sở hữu: 0 cổ phần, chiếm 0% vốn điều lệ (nếu có)
- Đại diện sở hữu: 2.911.484 cổ phần, chiếm 10% vốn điều lệ (nếu có)

Làm ứng viên để bầu TV.Hội đồng Quản trị của Sonadezi Long Thành nhiệm kỳ VI (2026-2031).

* **Hồ sơ ứng viên kèm theo gồm:**

- + Sơ yếu lý lịch - Bản chính (theo mẫu);
- + Bản cung cấp thông tin theo Phụ lục III/BCCTT-TT96;
- + CCCD/HC - Bản sao;
- + Bảng cấp có liên quan - Bản sao.

Người được đề cử



Người đề cử/ứng cử



Ghi chú: Giấy này và các hồ sơ kèm theo xin vui lòng gửi về Công ty Cổ phần Sonadezi Long Thành - KCN Long Thành, xã An Phước, Đồng Nai theo đường bưu điện trước ngày 14/04/2026. Mọi thắc mắc xin vui lòng liên hệ Ms Mai - Thư ký Công ty - Điện thoại: 0251.3514.494.

THÔNG TIN ỨNG VIÊN HĐQT SZL

ĐINH NGỌC THUẬN

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

SƠ YẾU LÝ LỊCH

STT 6



1/ Họ và tên: **ĐINH NGỌC THUẬN**; Giới tính: Nam
2/ Ngày tháng năm sinh: 16/07/1978
3/ Nơi sinh: Đồng Nai
4/ Quốc tịch: Việt Nam
5/ Số CCCD/HC: 075078001295; Ngày cấp: 07/04/2021;
Nơi cấp: Cục Cảnh sát

6/ Địa chỉ thường trú: F46, Khu phố 7, Phường Tân Triều, Đồng Nai.

7/ Trình độ văn hóa: 12/12

8/ Trình độ chuyên môn: Thạc sĩ QTKD

9/ Quá trình học tập, đào tạo chuyên môn; chứng chỉ:

Thời gian	Trường đào tạo	Chuyên ngành đào tạo	Khen thưởng	Kỷ luật
10/1996 – 02/2001	Đại học Bách Khoa TP.HCM	Xây dựng công trình		
10/2008 – 5/2011	Viện công nghệ châu Á (AIT)	Quản trị kinh doanh		
2000	Đại học sư phạm TP HCM	Chứng chỉ bồi dưỡng Ngoại ngữ trình độ B		
05/2007	Hội cơ học đất và địa kỹ thuật công trình Việt Nam	Địa kỹ thuật và xử lý đất yếu COSIFE-07		
14-16/04/2007	Trung tâm tư vấn và đào tạo về quản lý kinh tế - công ty ICTI	Chứng chỉ Đầu thầu		
11/12/2007 – 28/06/2008	Viện nghiên cứu kinh tế phát triển	Chứng chỉ Giám đốc điều hành		
21-23/07/2014	Trung tâm đào tạo - nghiên cứu khoa học tổ chức và quản lý	Bồi dưỡng nghiệp vụ đầu thầu		
2018-2019	Học viện chính trị khu vực II – Học viện Chính trị Quốc gia Hồ Chí Minh	Lớp cao cấp lý luận chính trị A101.18		

10/ Quá trình công tác:

Từ tháng năm đến tháng năm	Chức vụ, Nơi công tác
02/2001 – 06/2001	CNV Phòng thiết kế, Công ty CP Thiết kế xây dựng Nam Hoa
07/2001 – 03/2002	NV Phòng KHKT, Công ty TNHH Nguyễn Hoàng

* Người có liên quan theo Quy định tại điểm đ khoản 23 Điều 4 Luật doanh nghiệp số 59/2020/QH14 ngày 17/6/2020

Từ tháng năm đến tháng năm	Chức vụ, Nơi công tác
4/2002 - 12/2002	Nhân viên Phòng Kinh doanh Công ty Phát triển KCN Biên Hòa (Sonadezi)
01/2003-12/2004	Nhân viên Phòng Kỹ thuật Công ty Phát triển KCN Biên Hòa (Sonadezi)
01/2005 - 10/2007	Tổ trưởng dự án, Phòng Dự án Công ty Phát triển KCN Biên Hòa (Sonadezi)
11/2007 - 7/2009	Phó Giám đốc Ban QLDA khu tái định cư đường Nguyễn Văn Trỗi - Công ty Phát triển KCN Biên Hòa (Sonadezi)
8/2009 – 12/2012	Trưởng Ban Dự án kiêm Giám đốc Ban QLDA khu TĐC đường Nguyễn Văn Trỗi, Ban QLDA KCN Giang Điền, Công ty Phát triển KCN Biên Hòa (Sonadezi)
01/2013 - 9/2015	Trưởng Ban Dự án kiêm Giám đốc Ban QLDA KCN Giang Điền, Tổng Công ty Phát triển KCN (Sonadezi)
10/2015 - 5/2019	Phó Tổng Giám đốc Công ty CP Sonadezi Châu Đức
5/2013 – 3/2022	Thành viên HĐQT Công ty CP Dịch vụ Sonadezi
4/2015 - nay	Thành viên HĐQT Công ty CP Sonadezi Long Thành
02/2016 – 4/2019	Thành viên HĐQT Tổng Công ty CP Phát triển KCN (Sonadezi)
5/2019 – 6/2019	Thành viên HĐQT, Phó Tổng Giám đốc Tổng Công ty CP Phát triển KCN (Sonadezi)
06/2019 – 9/2019	Thành viên HĐQT, Phó Tổng Giám đốc Tổng Công ty kiêm Trưởng Ban Dự án Kinh doanh Tổng Công ty CP Phát triển KCN
10/2019 – 01/2020	Thành viên HĐQT, Phó Tổng Giám đốc Tổng Công ty CP Phát triển KCN (Sonadezi)
02/2020 – 5/2020	Thành viên HĐQT, Phó Tổng Giám đốc Tổng Công ty kiêm Trưởng Ban chuẩn bị dự án KCN tân Đức - Tổng Công ty CP Phát triển KCN (Sonadezi)
6/2020 – 06/2025	Ủy viên thường vụ Đảng ủy Tổng Công ty CP Phát triển KCN (Sonadezi)
6/2020 - nay	Thành viên HĐQT - Phó Tổng Giám đốc Tổng Công ty CP Phát triển KCN (Sonadezi)
5/2016 – 03/2022	Thành viên HĐQT Công ty CP Sonadezi Châu Đức
7/2020 – nay	Thành viên HĐQT, Tổng Giám đốc Công ty CP Sonadezi Bình Thuận
11/2021 – 8/2023	Thành viên HĐQT Trường Cao đẳng Công nghệ và Quản trị Sonadezi
3/2022 - nay	Chủ tịch HĐQT Công ty CP Sonadezi Châu Đức
12/2023 – 6/2024	Phó Tổng giám đốc Công ty CP Sonadezi Châu Đức

11/ Số cổ phần sở hữu: 2.911.484 cổ phần chiếm tỷ lệ 10% /Vốn điều lệ của Công ty Cổ phần Sonadezi Long Thành trong đó:

+ Đại diện Tổng Công ty Sonadezi sở hữu: 2.911.484 cổ phần

+ Cá nhân sở hữu: 0 cổ phần

12/ Các chức danh quản lý khác:

- Thành viên HĐQT, Phó Tổng Giám đốc tại Tổng Công ty Cổ phần Phát triển KCN.

- Thành viên HĐQT, Tổng Giám đốc tại Công ty Cổ phần Sonadezi Bình Thuận.

- Chủ tịch HĐQT tại Công ty Cổ phần Sonadezi Châu Đức.

13/ Lợi ích có liên quan tới Công ty và các bên có liên quan của Công ty:

14/ Thông tin về các Công ty mà ứng viên đang nắm giữ chức vụ TV.HDQT, các chức danh quản lý khác và các lợi ích có liên quan tới Công ty:....

Tên tổ chức	Số GCNĐKDN, giấy phép hoạt động hoặc giấy tờ pháp lý tương đương	Mối quan hệ
Tổng Công ty Cổ phần Phát triển KCN	GĐKKD số: 3600335363, Sở Tài chính tỉnh Đồng Nai cấp ngày 07/10/2025	Thành viên HĐQT, Phó Tổng Giám đốc
Công ty Cổ phần Sonadezi Bình Thuận	GĐKKD số: 3401205899, Sở Tài chính tỉnh Lâm Đồng cấp ngày 14/08/2025.	Thành viên HĐQT, Tổng Giám đốc
Công ty Cổ phần Sonadezi Châu Đức	GĐKKD số: 3600899948, Sở Tài chính tỉnh Đồng Nai cấp ngày 23/09/2025.	Chủ tịch HĐQT

15/ Những người có liên quan (*) là cá nhân hoặc tổ chức:

STT	Tên cá nhân/Tổ chức	Năm sinh	Nghề nghiệp	Số CCCD/HC hoặc Số GCNĐKDN, giấy phép hoạt động hoặc giấy tờ pháp lý tương đương (đối với tổ chức); Ngày cấp; Nơi cấp	Mối quan hệ
1	Đình Ngọc Uẩn	1928		Đã mất	Cha ruột
2	Đình Thị Dung	1941		CCCD: 034141006922, cấp ngày 27/12/2021, Nơi cấp: Cục Cảnh sát QLHC về TTXH	Mẹ ruột
3	Đỗ Chí Hùng	1956		Đã mất	Cha vợ
4	Trần Thị Như Hậu	1956		CCCD: 051156004462, cấp ngày 19/02/2022, Nơi cấp: Cục Cảnh sát QLHC về TTXH	Mẹ Vợ
5	Đỗ Trần Chân Nhi	1981		CCCD: 051181002166, cấp ngày 07/04/2021, Nơi cấp: Cục Cảnh sát QLHC về TTXH	Vợ
6	Đình Ngọc Gia Hân	2007		CCCD: 075007020128, cấp ngày 20/02/2022, Nơi cấp: Cục Cảnh sát QLHC về TTXH	Con
7	Đình Gia Phát	2009		CCCD: 075209011242, cấp ngày 26/05/2023, Nơi cấp: Cục Cảnh sát QLHC về TTXH	Con
8	Đình Ngọc Sơn	1961		CCCD: 070061002701, cấp ngày 06/09/2021, Nơi cấp: Cục Cảnh sát QLHC về TTXH	Anh ruột
9	Phạm Thị Thiêng	1962		CCCD: 092162003464, cấp ngày 14/05/2023, Nơi cấp: Cục Cảnh sát QLHC về TTXH	Chị dâu
10	Đình Thị Phương	1969		CCCD: 075169012046, cấp ngày 15/09/2022, Nơi cấp: Cục Cảnh sát QLHC về TTXH	Chị ruột
11	Nguyễn Văn Sang	1962		CCCD: 079062002012, cấp ngày 10/10/2022, Nơi cấp: Cục Cảnh sát QLHC về TTXH	Anh rể
12	Đình Ngọc Hoàng	1971		CCCD: 075071005118, cấp ngày 12/08/2021, Nơi cấp: Cục Cảnh sát QLHC về TTXH	Anh ruột
13	Nguyễn Thị Hồng Loan	1970		CCCD: 075170006178, cấp ngày 12/08/2021, Nơi cấp: Cục Cảnh sát QLHC về TTXH	Chị dâu
14	Đình Thị Nghĩa	1972		CCCD: 075172012730, cấp ngày 16/08/2021, Nơi cấp: Cục Cảnh sát QLHC về TTXH	Chị ruột

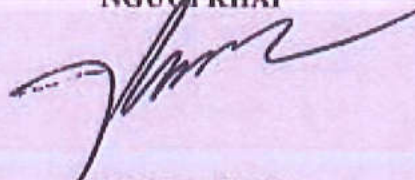
Stt	Tên cá nhân/Tổ chức	Năm sinh	Nghề nghiệp	Số CCCD/HC hoặc Số GCNDKDN, giấy phép hoạt động hoặc giấy tờ pháp lý tương đương (đối với tổ chức); Ngày cấp; Nơi cấp	Mối quan hệ
15	Nguyễn Văn Thế	1967		CCCD: 079067013941, cấp ngày 28/01/2023, Nơi cấp: Cục Cảnh sát QLHC về TTXH	Anh rể
16	Đinh Thị Bích Hợp	1975		Đã mất	Chị ruột
17	Trần Quốc Tuấn	1970		CCCD: 075070014324, cấp ngày 13/06/2022, Nơi cấp: Cục Cảnh sát QLHC về TTXH	Anh rể
18	Đinh Ngọc Ứt	1981		CCCD: 075081001205, cấp ngày 07/04/2021, Nơi cấp: Cục Cảnh sát QLHC về TTXH	Em ruột
19	Hoàng Thanh Vân	1982		CCCD: 075182012833, cấp ngày 20/08/2021, Nơi cấp: Cục Cảnh sát QLHC về TTXH	Em dâu
20	Đinh Ngọc Phước	1985		Hộ chiếu: N2347870, Nơi cấp: ĐSQ Việt Nam tại Thụy Điển	Em ruột
21	Bùi Tuyền Tố Quyên	1992		CCCD: 075192003524, cấp ngày 24/07/2022, Nơi cấp: Cục Cảnh sát QLHC về TTXH	Em dâu
22	Nguyễn Thị Mỹ Dung			Hộ chiếu: C5028530, cấp ngày 16/04/2018	Chị dâu
23	Tổng Công ty Cổ phần Phát triển KCN			GCNDKDN: 3600335363, cấp ngày 07/10/2025, Nơi cấp: Sở Tài chính tỉnh Đồng Nai	Tổ chức có liên quan
24	Công ty Cổ phần Sonadezi Châu Đức			GCNDKDN: 3600899948, cấp ngày 23/9/2025, Nơi cấp: Sở Tài chính tỉnh Đồng Nai	Tổ chức có liên quan
25	Công ty Cổ phần Sonadezi Bình Thuận			GCNDKDN: 3401205899, cấp ngày 14/8/2025, Nơi cấp: Sở Tài chính tỉnh Lâm Đồng	Tổ chức có liên quan

16/ Cam kết:

- Thông tin cá nhân mà tôi đã khai báo ở trên là trung thực và chính xác.
- Tôi không có bất kỳ mối quan hệ gia đình nào (theo quy định tại Khoản 22, Điều 4 của Luật Doanh nghiệp) với Tổng Giám đốc hoặc các nhà quản lý khác của Công ty.
- Tôi cam kết thực hiện nhiệm vụ một cách trung thực, cẩn trọng và vì lợi ích tốt nhất của Công ty nếu được bầu làm thành viên Hội đồng Quản trị.

....., ngày.....tháng.....năm 2026

NGƯỜI KHAI



Đinh Ngọc Thuận

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No. 6

CURRICULUM VITAE



1. Full name: **DINH NGOC THUAN** Gender: Male
2. Date of birth: 16 July 1978
3. Place of birth: Dong Nai Province
4. Nationality: Vietnamese
5. ID/Passport No.: 075078001295
Date of Issue: 07 April 2021

Place of Issue: Police Department for Administrative Management of Social Order

6. Permanent address: F46, Quarter 7, Tan Trieu Ward, Dong Nai Province
7. General education level: 12/12
8. Professional qualifications: Master of Business Administration (MBA)
9. Education and professional training; certifications:

Period	Institution	Major	Commendation	Disciplinary actions
10/1996 – 02/2001	Ho Chi Minh City University of Technology	Civil Engineering		
10/2008 – 05/2011	Asian Institute of Technology (AIT)	Business Administration		
2000	Ho Chi Minh City University of Education	Foreign Language Certificate – Level B		
05/2007	Vietnam Society for Soil Mechanics and Geotechnical Engineering	Geotechnical Engineering and Soft Soil Treatment (COSIFE-07)		
14–16/04/2007	Center for Consultancy and Training in Economic Management – ICTI Company	Bidding Certificate		
11/12/2007 – 28/06/2008	Institute for Development Economics Research	Chief Executive Officer (CEO) Certificate		
21–23/07/2014	Center for Training and Scientific Research in Organization and Management	Bidding Professional Training		
2018 – 2019	Academy of Politics Region II – Ho Chi Minh	Advanced Political Theory Program (Class A101.18)		

Period	Institution	Major	Commendation	Disciplinary actions
	National Academy of Politics			

10. Working experience:

From (month/year) – To (month/year)	Position and Employer
Feb 2001 – Jun 2001	Staff, Design Department, Nam Hoa Construction Design Shareholding Company
Jul 2001 – Mar 2002	Staff, Planning & Technical Department, Nguyen Hoang Co., Ltd.
Apr 2002 – Dec 2002	Staff, Business Department, Bien Hoa Industrial Zone Development Company (Sonadezi)
Jan 2003 – Dec 2004	Staff, Technical Department, Bien Hoa Industrial Zone Development Company (Sonadezi)
Jan 2005 – Oct 2007	Project Team Leader, Project Department, Bien Hoa Industrial Zone Development Company (Sonadezi)
Nov 2007 – Jul 2009	Deputy Director, Project Management Unit of Nguyen Van Troi Resettlement Area, Bien Hoa Industrial Zone Development Company (Sonadezi)
Aug 2009 – Dec 2012	Head of Project Unit cum Director, Project Management Unit of Nguyen Van Troi Resettlement Area and Giang Dien Industrial Park, Bien Hoa Industrial Zone Development Company (Sonadezi)
Jan 2013 – Sep 2015	Head of Project Unit cum Director, Project Management Unit of Giang Dien Industrial Park, Sonadezi Corporation
Oct 2015 – May 2019	Deputy General Director, Sonadezi Chau Duc Shareholding Company
May 2013 – Mar 2022	Member of the Board of Directors, Sonadezi Service Shareholding Company
Apr 2015 – Present	Member of the Board of Directors, Sonadezi Long Thành Shareholding Company
Feb 2016 – Apr 2019	Member of the Board of Directors, Sonadezi Corporation
May 2019 – Jun 2019	Member of the Board of Directors, Deputy General Director, Sonadezi Corporation
Jun 2019 – Sep 2019	Member of the Board of Directors, Deputy General Director cum Head of Business Project Unit, Sonadezi Corporation
Oct 2019 – Jan 2020	Member of the Board of Directors, Deputy General Director, Sonadezi Corporation
Feb 2020 – May 2020	Member of the Board of Directors, Deputy General Director cum Head of Tan Duc Industrial Park Project Preparation Unit, Sonadezi Corporation
Jun 2020 – Jun 2025	Standing Member of the Party Committee, Sonadezi Corporation
Jun 2020 – Present	Member of the Board of Directors, Deputy General Director, Sonadezi Corporation
May 2016 – Mar 2022	Member of the Board of Directors, Sonadezi Chau Duc Shareholding Company
Jul 2020 – Present	Member of the Board of Directors, General Director, Sonadezi Binh Thuan Shareholding Company

* Related persons as defined in Point (d), Clause 23, Article 4 of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020.

From (month/year) – To (month/year)	Position and Employer
Nov 2021 – Aug 2023	Member of the Board of Directors, Sonadezi College of Technology and Management
Mar 2022 – Present	Chairman of the Board of Directors, Sonadezi Chau Duc Shareholding Company
Dec 2023 – Jun 2024	Deputy General Director, Sonadezi Chau Duc Shareholding Company

11. Number of shares held: **2,911,484** shares, representing **10%** of the charter capital of Sonadezi Long Thanh Shareholding Company, of which:

- Shares represented: 2,911,484 shares
- Shares personally owned: 0 shares

12. Other managerial positions held:

- Member of the Board of Directors and Deputy General Director at Industrial Zone Development Corporation
- Member of the Board of Directors and General Director at Sonadezi Binh Thuan Shareholding Company
- Chairman of the Board of Directors at Sonadezi Chau Duc Shareholding Company

13. Interests related to the Company and its related parties: None

14. Information on companies in which the candidate holds positions as a member of the Board of Directors or other managerial positions, and related interests:....

Name of organization	Business Registration Certificate No./Operating License or equivalent legal documents	Relationship
Sonadezi Corporation	Business Registration No.: 3600335363, issued by Dong Nai Department of Finance on 07 October 2025	Member of the BOD, Deputy General Director
Sonadezi Binh Thuan Shareholding Company	Business Registration No.: 3401205899, issued by Lam Dong Department of Finance on 14 August 2025	Member of the BOD, General Director
Sonadezi Chau Duc Shareholding Company	Business Registration No.: 3600899948, issued by Dong Nai Department of Finance on 23 September 2025	Chairman of the BOD

15. Related persons (*) being individuals or organizations:

* Related persons as defined in Point (d), Clause 23, Article 4 of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020.

No	Name of individual/organization	Year of birth	Occupation	ID/Passport No. or Business Registration Certificate/Operating License or equivalent legal documents; Date of issue; Place of issue	Relationship
1	Dinh Ngoc Uan	1928	Deceased		Biological Father
2	Dinh Thi Dung	1941		ID No.: 034141006922, issued on 27/12/2021 by Police Department for Administrative Management of Social Order	Biological Mother
3	Do Chi Hung	1956	Deceased		Father-in-law
4	Tran Thi Nhu Hau	1956		ID No.: 051156004462, issued on 19/02/2022 by Police Department for Administrative Management of Social Order	Mother-in-law
5	Do Tran Chan Nhi	1981		ID No.: 051181002166, issued on 07/04/2021 by Police Department for Administrative Management of Social Order	Wife
6	Dinh Ngoc Gia Han	2007		ID No.: 075007020128, issued on 20/02/2022 by Police Department for Administrative Management of Social Order	Child
7	Dinh Gia Phat	2009		ID No.: 075209011242, issued on 26/05/2023 by Police Department for Administrative Management of Social Order	Child
8	Dinh Ngoc Son	1961		ID No.: 070061002701, issued on 06/09/2021 by Police Department for Administrative Management of Social Order	Elder Brother
9	Pham Thi Thieng	1962		ID No.: 092162003464, issued on 14/05/2023 by Police Department for Administrative Management of Social Order	Sister-in-law
10	Dinh Thi Phuong	1969		ID No.: 075169012046, issued on 15/09/2022 by Police Department for Administrative Management of Social Order	Elder Sister
11	Nguyen Van Sang	1962		ID No.: 079062002012, issued on 10/10/2022 by Police Department for Administrative Management of Social Order	Brother-in-law
12	Dinh Ngoc Hoang	1971		ID No.: 075071005118, issued on 12/08/2021 by Police Department for Administrative Management of Social Order	Elder Brother
13	Nguyen Thi Hong Loan	1970		ID No.: 075170006178, issued on 12/08/2021 by Police Department for Administrative	Sister-in-law

* Related persons as defined in Point (d), Clause 23, Article 4 of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020.

No	Name of Individual/organization	Year of birth	Occupation	ID/Passport No. or Business Registration Certificate/Operating License or equivalent legal documents; Date of issue; Place of issue	Relationship
				Management of Social Order	
14	Dinh Thi Nghia	1972		ID No.: 075172012730, issued on 16/08/2021 by Police Department for Administrative Management of Social Order	Elder Sister
15	Nguyen Van The	1967		ID No.: 079067013941, issued on 28/01/2023 by Police Department for Administrative Management of Social Order	Brother-in-law
16	Dinh Thi Bich Hop	1975	Deceased		Elder Sister
17	Tran Quoc Tuan	1970		ID No.: 075070014324, issued on 13/06/2022 by Police Department for Administrative Management of Social Order	Brother-in-law
18	Dinh Ngoc Ut	1981		ID No.: 075081001205, issued on 07/04/2021 by Police Department for Administrative Management of Social Order	Younger Brother
19	Hoang Thanh Van	1982		ID No.: 075182012833, issued on 20/08/2021 by Police Department for Administrative Management of Social Order	Sister-in-law
20	Dinh Ngoc Phuoc	1985		Passport No.: N2347870, Issued by: Embassy of Vietnam in Sweden	Younger Brother
21	Bui Tuyen To Quyen	1992		ID No.: 075192003524, issued on 24/07/2022 by Police Department for Administrative Management of Social Order	Sister-in-law
22	Nguyen Thi My Dung			Passport No.: C5028530, issued on 16/04/2018	Sister-in-law
23	Sonadezi Corporation			Business Registration No.: 3600335363, issued on 07/10/2025 by Dong Nai Department of Finance	Related organization
24	Sonadezi Chau Duc Shareholding Company			Business Registration No.: 3600899948, issued on 23/9/2025 by Dong Nai Department of Finance	Related organization
25	Sonadezi Binh Thuan Shareholding Company			Business Registration No.: 3401205899, issued on 14/8/2025 by Lam Dong Department of Finance	Related organization

16. Declaration:

- The personal information I have declared above is truthful and accurate.

* Related persons as defined in Point (d), Clause 23, Article 4 of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020.

- I do not have any family relationship (as defined in Clause 22, Article 4 of the Law on Enterprises) with the General Director or other managers of the Corporation.

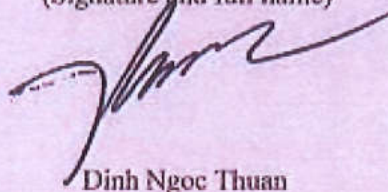
- I commit to performing my duties honestly, prudently, and in the best interests of the Corporation if elected as a member of the Board of Directors.

If any information is untruthful, I shall bear full responsibility before the law.

....., date month year 2026

DECLARANT

(Signature and full name)



Dinh Ngoc Thuan

* Related persons as defined in Point (d), Clause 23, Article 4 of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020.

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

Căn cứ vào quy chế về văn bằng bậc đại học ban hành
theo quyết định số 1994/QĐ-ĐH ngày 23-11-1990 của
Bộ trưởng Giáo dục và Đào tạo, Hiệu trưởng trường
Đại học Bách Khoa
cấp

BẰNG TỐT NGHIỆP ĐẠI HỌC

loại hình đào tạo CHÍNH QUY
ngành Thy thuật Công trình
hạng Khóa năm tốt nghiệp 2001

và công nhân danh hiệu

cho KỸ SƯ XÂY DỰNG

sinh năm 16.11.1978 tại Bang Sao
Dinh Văn Ngọc Thuận

Hệ trưởng HỌC VIỆN
BẠCH KHOA
Khoa trưởng TS. Phan Thị Tuyết
TS. Phạm Văn Năm



Số hiệu bằng
B.2.957.92

Số vào sổ
923.XD.96

Chữ ký của người được cấp bằng

MINISTRY OF EDUCATION AND TRAINING

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc



CHỨNG CHỈ NGOẠI NGỮ

Trình độ : B

Họ và Tên : Dinh Ngọc Châu
Quê ở : Hồ Chí Minh

Cấp cho : Dinh Ngọc Châu

Sinh ngày : 16.7.1978 tại Đồng Nai

Đã tốt nghiệp kỳ thi ngày 16.11.2000

Tiếng : Anh đạt loại Trung bình

Tại Hội đồng thi : Lưu Văn Thọ, Phan

Ngày : 22 tháng 11 năm 2000

It is hereby certified that :
Mr/Mrs/Miss Dinh Ngoc Chau 5828
has successfully passed
the language examination in ENGLISH
Intermediate level
No B 503913



Lưu Văn Thọ



24

Đã

UNIVERSITY OF ECONOMICS HO CHI MINH CITY
INSTITUTE OF DEVELOPMENT ECONOMICS RESEARCH

CERTIFICATE

THE DIRECTOR

OF THE INSTITUTE OF DEVELOPMENT
ECONOMICS RESEARCH, THIS IS TO CERTIFY THAT:



Mr/Mrs: *Dinh Ngọc Thuận*

Date of birth: 16/07/1978

Place of birth: Dong Nai

Has completed the training course of:

CHIEF EXECUTIVE OFFICER

From 01/12/2007 to 28/06/2008

Result: Good

DIRECTOR

Pr. Dr. HO DUC HUNG

TRƯỜNG ĐẠI HỌC KINH TẾ THÀNH PHỐ HỒ CHÍ MINH
VIỆN NGHIÊN CỨU KINH TẾ PHÁT TRIỂN

CHỨNG CHỈ

GIÁM ĐỐC

VIỆN NGHIÊN CỨU KINH TẾ PHÁT TRIỂN,
CHUNG NHẬN

Ông/Bà: *Dinh Ngọc Thuận*

Ngày sinh: 16/07/1978

Nơi sinh: Đồng Nai

Đã hoàn thành khóa học:

GIÁM ĐỐC ĐIỀU HÀNH

Từ 01/12/2007 đến 28/06/2008

Xếp loại: *Giỏi*

Ngày 14 tháng 07 năm 2008
GIÁM ĐỐC



GS.TS. HỒ ĐỨC HÙNG

Chứng chỉ số: 458 /CCVNC/2008

LIÊN HIỆP CÁC HỘI KHOA HỌC VÀ KỸ THUẬT VIỆT NAM
TRUNG TÂM ĐÀO TẠO - NGHIÊN CỨU KHOA HỌC
TỔ CHỨC VÀ QUẢN LÝ



Số: 3722014 - OMT

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

CHƯƠNG TRÌNH
CHỖ CHỈ
BỒI DƯỠNG NGHIỆP VỤ ĐÀU THẦU
(Chương trình cơ bản)

Chứng nhận ông (bà): **ĐINH NGỌC THUAN**

Ngày sinh: 16/7/1978 Nơi sinh: Đồng Nai

Số CMND/Số hộ chiếu: 271554050

Đã hoàn thành:

Tổ chức từ ngày: 21/7/2014 đến ngày 23/7/2014

Kết quả xếp loại: **GIỎI**

Hà Nội, ngày 23 tháng 7 năm 2014



Phần Thị Thuy

ĐẢNG CỘNG SẢN VIỆT NAM

Căn cứ Quyết định số 145-QĐ/TW ngày 08-8-2018 của Bộ Chính trị về chức năng, nhiệm vụ, quyền hạn, tổ chức bộ máy của Học viện Chính trị quốc gia Hồ Chí Minh,

GIÁM ĐỐC

HỌC VIỆN CHÍNH TRỊ KHU VỰC II

cấp

**BẰNG TỐT NGHIỆP
CAO CẤP LÝ LUẬN CHÍNH TRỊ**

Cho đồng chí:

Đinh Ngọc Thuận

Ngày, tháng, năm sinh: 16/7/1978 Tại: Đồng Nai

Loại hình đào tạo: Tập trung Xếp loại: Khá

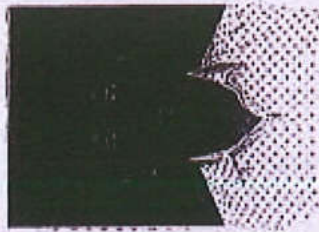
Khóa học: 2018 - 2019

TP. HCM, ngày 29 tháng 5 năm 2019

GIÁM ĐỐC



Phạm Minh Tuấn



Số hiệu bằng

A.055974

Số vào sổ

05818



**ASIAN INSTITUTE OF TECHNOLOGY
DEGREE OF MASTER**

Issue Date: 23 May 2011


Name Mr. Dinh Ngoc Thuan	Previous Degree(s)/Institution B.Eng.	Year Awarded 2001
Date of Birth 1 July 1978	Country Vietnam	Ho Chi Minh City University of Technology, Vietnam
Registration No. 18207	Date Admitted to AIT 14 August 2008	Option Project
School School of Management	Credits/Institution Transferred	
Field of Study International Business - Management of Technology (M)	Degree Awarded Master of Business Administration (Executive)	
Notes	Date of Graduation / Completion 25 May 2011	

Course No.	Descriptive Course Title	Total Hours		Credits	Grade	GPA	Cumulative GPA
		Lab.	Lec.				
August Semester 2008							
IMB1.32	Financial Management	0	30	2.0	B		
IMB1.42	Cross-Cultural Management	0	30	2.0	B		
				4		3	3
January Semester 2009							
IM71.81	Strategic Management of a Firm	0	45	3.0	A		
IM50.20	Management & Transfer of Technology	0	45	3.0	B+		
IM91.01	Business Communication	0	30	2.0	B+		
IM91.03	International Business	0	30	2.0	B+		
3.2.3004	Special Topic In Supply Chain Management	0	30	2.0	B+		
				12		3.63	3.47
Inter-Semester 2009							
IM90.50	International Marketing	0	45	3.0	C+		
IM91.43	Managing Human Resource in Multinational Corporation	0	30	2.0	B		
IM91.69	Case Research Practicum	0	30	4.0	B+		
				9		3.06	3.32
August Semester 2009							
IM50.62	Managing Technology for Competitive Advantage	0	45	3.0	B		
IM70.02	Project Management	0	45	3.0	B+		
IM91.44	Management of Change	0	30	2.0	B		
IM91.37	Business Simulation	0	30	2.0	B+		
IM91.9001	Selected Topic: Leadership	0	30	2.0	B+		
				12		3.29	3.31
January Semester 2010							
IM90.60	Innovation & Techno Entrepreneurship	0	45	3.0	A		
IM91.9002	Selected Topic: Decision and Negotiation Analysis	0	30	2.0	B+		
				5		3.8	3.37
				42.0			3.37
	Coursework Credits Gained:			6.0			
	Project Credits Gained:			48.0			
	Total Number of Credits Gained:						
	Project Examiner:				Passed		

Title of Project:	Reorganization of Sonadex Corporation	Grade: Good
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Program Committee:	1 Dr. Suranya Siengthai (Chairperson) 2 Dr. Supasith Chonglertham (Member) 3 Dr. Juthatip Jorgwanich (Member)
--------------------	---------------------------------------------------------------------------------------------------------------------

Official transcript not valid without signature and seal of the Institute


 Registry Coordinator

SỞ XÂY DỰNG TỈNH ĐỒNG NAI

- Cấp cho Ông: **ĐINH NGỌC TIUẬN**
 - Ngày tháng năm sinh: 16/09/1978
 - Địa chỉ thường trú: F46 KP7, phường Tân Phong, thành phố Biên Hòa, tỉnh Đồng Nai.
 - Được phép hành nghề hoạt động xây dựng: Giám sát công tác xây dựng và hoàn thiện công trình dân dụng và công nghiệp
- Chứng chỉ có giá trị trên phạm vi toàn quốc đến ngày: 29/08/2021

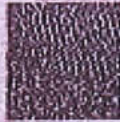


Tạ Huy Hoàng



Chữ ký của người được cấp chứng chỉ

- Thông tin của người được cấp chứng chỉ:
- Số CMTND (hoặc số chiếu): 271554050 cấp ngày 29/04/2014 tại Công an tỉnh Đồng Nai;
 - Quốc tịch: Việt Nam
 - Trình độ chuyên môn: Đại học Bách Khoa TP. Hồ Chí Minh - Kỹ sư kỹ thuật công trình



Số chứng chỉ:

GSI-061-00890

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

GIÁM ĐỐC SỞ XÂY DỰNG TỈNH ĐỒNG NAI

Cấp cho ông/tà: **Đình Ngọc Thuận**
Ngày tháng năm sinh: **16/07/1978**

Nơi thường trú: **F46 KP7, phường Tân Phong,
thành phố Biên Hòa, tỉnh Đồng Nai**
Trình độ chuyên môn: **Kỹ sư xây dựng**

Chức vụ kỹ sư định giá hạng: **Hạng 2**

Biên bản số 22/MĐX - 08/năm 2016



Tạ Huy Hoàng



- Số CMND (hoặc hộ chiếu): **271554050**
- Ngày cấp CMND: **29/04/2014**
- Nơi cấp CMND: **Công an tỉnh Đồng Nai**
- Quốc tịch: **Việt Nam**
- Số chứng chỉ: **061-0215**
- Lần cấp: **Cấp lần đầu**

THÔNG TIN ỨNG VIÊN HĐQT SZL

NGUYỄN MINH KHOA

Đồng Nai, ngày .03. tháng 4, năm 2026

**GIẤY ĐỀ CỬ/ỨNG CỬ THAM GIA HỘI ĐỒNG QUẢN TRỊ
CÔNG TY CỔ PHẦN SONADEZI LONG THÀNH
NHIỆM KỶ VI (2026 - 2031)**

Kính gửi: Ban Tổ chức Đại hội đồng cổ đông Công ty Cổ phần Sonadezi Long Thành

Xét thấy thỏa các điều kiện được quy định tại Điều lệ của Công ty, tôi/chúng tôi bao gồm:

Stt	Tên cổ đông	Số CCCD/HC hoặc Số GCNĐKDN, giấy phép hoạt động hoặc giấy tờ pháp lý tương đương (đối với tổ chức)	Số lượng cổ phần sở hữu (*)	Tỷ lệ % (**)
1	Tổng công ty cổ phần Phát triển Khu công nghiệp	Số: 3600335363 Ngày cấp: 07/10/2025 Nơi cấp: Phòng Đăng ký Kinh doanh – Sở Tài chính tỉnh Đồng Nai	15.357.000	52,75 %

(*) số lượng cổ phần năm giữ tính đến ngày chốt danh sách cổ đông 13/03/2026.

(**) tính trên số lượng cổ phần của công ty là 29.114.840 (Hai mươi chín triệu, một trăm mười bốn ngàn, tám trăm bốn mươi) cổ phần. Tỷ lệ này đảm bảo từ 05% trở lên theo điều kiện quy định tại Điều lệ Công ty.

Nay, tôi/chúng tôi đề nghị Ban Tổ chức Đại hội đồng cổ đông thường niên năm 2026 cho tôi/chúng tôi được đề cử/ứng cử:

- Ông (Bà): Nguyễn Minh Khoa
- CCCD/HC số: 087082001358; Ngày cấp: 07/4/2021 Nơi cấp: Cục Cảnh sát Quản lý Hành chính về Trật tự xã hội
- Địa chỉ thường trú: 3A, KDC An Bình 2, Phường Trần Biên, tỉnh Đồng Nai.
- Trình độ chuyên môn: Thạc sĩ Quản trị Kinh doanh, Kỹ sư Xây dựng Cầu đường;
- Số điện thoại: 0907152517
- Cá nhân sở hữu: 0 cổ phần, chiếm 0% vốn điều lệ (nếu có)
- Đại diện sở hữu: 2.911.484 cổ phần, chiếm 10% vốn điều lệ (nếu có)

Làm ứng viên để bầu TV.Hội đồng Quản trị của Sonadezi Long Thành nhiệm kỳ VI (2026-2031).

* Hồ sơ ứng viên kèm theo gồm:

- + Sơ yếu lý lịch - Bản chính (theo mẫu);
- + Bản cung cấp thông tin theo Phụ lục III/BCCTT-TT96;
- + CCCD/HC - Bản sao;
- + Bảng cấp có liên quan - Bản sao.

Người được đề cử



Ghi chú: Giấy này và các hồ sơ kèm theo xin vui lòng gửi về Công ty Cổ phần Sonadezi Long Thành – KCN Long Thành, xã An Phước, Đồng Nai theo đường bưu điện trước ngày 14/04/2026. Mọi thắc mắc xin vui lòng liên hệ Ms Mai - Thư ký Công ty – Điện thoại: 0251.3514.494.

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

STT 6

SƠ YẾU LÝ LỊCH



1/ Họ và tên: NGUYỄN MINH KHOA; Giới tính: Nam

2/ Ngày tháng năm sinh: 27/09/1982

3/ Nơi sinh: Hồng Ngự, Đồng Tháp

4/ Quốc tịch: Việt Nam

5/ Số CCCD/HC: 087082001358; Ngày cấp: 07/04/2021; Nơi cấp:
Cục Cảnh sát quản lý hành chính về trật tự xã hội

6/ Địa chỉ thường trú: 3A, KDC An Bình 2, KP2, phường Trần Biên, tỉnh Đồng Nai

7/ Trình độ văn hóa: 12/12

8/ Trình độ chuyên môn: Kỹ sư xây dựng cầu đường

9/ Quá trình học tập, đào tạo chuyên môn; chứng chỉ:

Thời gian	Trường đào tạo	Chuyên ngành đào tạo	Khen thưởng	Kỹ luật
2000-2005	Đại học Bách khoa TP.HCM	Xây dựng cầu đường		
2019-2020	Đại học kinh tế TP.HCM	Thạc sỹ quản trị kinh doanh		
2024-2025	Trung cấp lý luận chính trị tỉnh Đồng Nai	Trung cấp LLCT		

10/ Quá trình công tác:

Từ tháng năm đến tháng năm	Chức vụ	Nơi công tác
05/2005-12/2011	Nhân viên phòng kỹ thuật	Công ty CP Sonadezi Long Thành
01/2011-03/2016	Tổ trưởng Tổ Dự án	
04/2016-12/2018	Phó Giám đốc Bộ phận Dự án	
01/2019-08/2019	Phó Giám đốc Phụ trách Bộ phận Dự án	Tổng công ty Sonadezi
09/2019-04/2022	Phó Phụ trách Ban Dự án kinh doanh	
05/2022 - đến nay	Trưởng Ban Dự án kinh doanh	

* Người có liên quan theo Quy định tại điểm đ khoản 23 Điều 4 Luật doanh nghiệp số 59/2020/QH14 ngày 17/6/2020

11/ Số cổ phần sở hữu: 2,911,484 cổ phần chiếm tỷ lệ 10% /Vốn điều lệ của Công ty Cổ phần Sonadezi Long Thành trong đó:

+ Đại diện sở hữu: 2,911,484 cổ phần

+ Cá nhân sở hữu: 0 cổ phần

12/ Các chức danh quản lý khác: Trưởng Ban Dự án Kinh doanh Tổng công ty cổ phần Phát triển Khu công nghiệp.

13/ Lợi ích có liên quan tới Công ty và các bên có liên quan của Công ty: Không

14/ Thông tin về các Công ty mà ứng viên đang nắm giữ chức vụ TV.HĐQT, các chức danh quản lý khác và các lợi ích có liên quan tới Công ty:

Tên tổ chức	Số GCNĐKDN, giấy phép hoạt động hoặc giấy tờ pháp lý tương đương	Mối quan hệ
Công ty CP Đầu tư QL91 Cần Thơ - An Giang	3603181739. Địa chỉ Thuế, Số 315, đường Võ Nguyên Giáp, Phường Phước Tân, Tỉnh Đồng Nai	Thành viên Hội đồng quản trị

15/ Những người có liên quan (*) là cá nhân hoặc tổ chức:

Stt	Tên cá nhân/Tổ chức	Năm sinh	Nghề nghiệp	Số CCCD/HC hoặc Số GCNĐKDN, giấy phép hoạt động hoặc giấy tờ pháp lý tương đương (đối với tổ chức); Ngày cấp; Nơi cấp	Mối quan hệ
1	Nguyễn Thị Thục Oanh	1982	Nội trợ	052182011205 cấp ngày 05/9/2022, Nơi cấp: Cục Cảnh sát quản lý hành chính về trật tự xã hội	Vợ
2	Lưu Thị Nga	1957	Nghỉ hưu	036157016007 cấp ngày 10/02/2022, Nơi cấp: Cục Cảnh sát quản lý hành chính về trật tự xã hội	Mẹ
3	Nguyễn Hồng Sơn	1949	Nghỉ hưu	052052005276 cấp ngày 28/10/2022, Nơi cấp: Cục Cảnh sát quản lý hành chính về trật tự xã hội	Bố vợ
4	Nguyễn Thị Ngọc Sơn	1957	Nghỉ hưu	052158004499 cấp ngày 28/10/2022, Nơi cấp: Cục Cảnh sát quản lý hành chính về trật tự xã hội	Mẹ vợ
5	Nguyễn Thục Minh	2010	Học sinh	075310008631 cấp ngày 03/10/2024, Nơi cấp: Bộ công an	Con
6	Nguyễn Nhật Minh	2014	Học sinh	075214012791 cấp ngày 08/10/2024, Nơi cấp: Bộ	Con

				công an	
7	Nguyễn Thị Thu Hà	1980	Công nhân	087180005596 cấp ngày 10/08/2021, Nơi cấp: Cục Cảnh sát quản lý hành chính về trật tự xã hội	Chị
8	Nguyễn Minh Khánh	1986	Nhân viên	075086012865 cấp ngày 26/08/2022, Nơi cấp: Cục Cảnh sát quản lý hành chính về trật tự xã hội	Em
9	Nguyễn Bùi Quang	1971	Nhân viên	027069013563 cấp ngày 12/11/2021, Nơi cấp: Cục Cảnh sát quản lý hành chính về trật tự xã hội	Anh rể
10	Võ Thị Nguyệt	1991	Công nhân	052191017322 cấp ngày 19/08/2022, Nơi cấp: Cục Cảnh sát quản lý hành chính về trật tự xã hội	Em dâu

Tôi cam đoan những lời khai trên là đúng sự thật, nếu sai tôi xin hoàn toàn chịu trách nhiệm trước pháp luật.

Trần Biên, ngày 01 tháng 04 năm 2026

NGƯỜI KHAI



Nguyễn Minh Khoa

CURRICULUM VITAE



1. Full name: **NGUYEN MINH KHOA** Gender: Male
2. Date of birth: 27 September 1982
3. Place of birth: Hong Ngu, Dong Thap Province
4. Nationality: Vietnamese
5. ID/Passport No.: 087082001358
Date of Issue: 07 April 2021

Place of Issue: Police Department for Administrative Management of Social Order

6. Permanent address: 3A, An Binh 2 Residential Area, Quarter 2, Tran Bien Ward, Dong Nai Province
7. General education level: 12/12
8. Professional qualifications: Bachelor of Bridge and Road Engineering, Master's Degree in Business Administration
9. Education and professional training; certifications:

Period	Institution	Major	Commendation	Discipline
2000 – 2005	Ho Chi Minh City University of Technology	Bridge and Road Engineering		
2019 – 2020	University of Economics Ho Chi Minh City	Master of Business Administration		
2024 – 2025	Dong Nai Provincial Political School	Intermediate Certificate in Political Theory		

10. Working experience:

From (month/year) – To (month/year)	Position	Workplace
05/2005 – 12/2011	Technical Staff	Sonadezi Long Thanh Joint Stock Company
01/2011 – 03/2016	Project Team Leader	Sonadezi Long Thanh Joint Stock Company
04/2016 – 12/2018	Deputy Director of Project Department	Sonadezi Long Thanh Joint Stock Company
01/2019 – 08/2019	Acting Deputy Director of Project Department	Sonadezi Long Thanh Joint Stock Company
09/2019 – 04/2022	Deputy Head in charge of Business Project Division	Sonadezi Corporation

From (month/year) – To (month/year)	Position	Workplace
05/2022 – Present	Head of Business Project Division	Industrial Zone Development Corporation

11. Number of shares held: **2,911,484** shares, representing **10%** of the charter capital of Sonadezi Long Thanh Shareholding Company, of which:

- Shares represented: **2,911,484** shares
- Shares personally owned: **0** shares

12. Other managerial positions held:

- Head of Business Project Division – Industrial Zone Development Corporation

13. Interests related to the Company and its related parties: None

14. Information on companies in which the candidate holds positions as a member of the Board of Directors or other managerial positions, and related interests:....

Organization Name	Business Registration Certificate / License No.	Relationship
QL91 Can Tho – An Giang Investment Joint Stock Company	Business Registration No.: 3603181739; Tax address: No. 315, Vo Nguyen Giap Street, Phuoc Tan Ward, Dong Nai Province	Member of the Board of Directors

15. Related persons (*) being individuals or organizations:

No.	Name	Year of Birth	Occupation	ID/Passport No.; Date of Issue; Place of Issue	Relationship
1	Nguyen Thi Thuc Oanh	1982	Homemaker	ID No.: 052182011205, issued on 05/09/2022 by Police Department for Administrative Management of Social Order	Wife
2	Luu Thi Nga	1957	Retired	ID No.: 036157016007, issued on 10/02/2022 by Police Department for Administrative Management of Social Order	Mother
3	Nguyen Hong Son	1949	Retired	ID No.: 052052005276, issued on 28/10/2022 by Police Department for Administrative Management of Social Order	Father-in-law
4	Nguyen Thi Ngoc Son	1957	Retired	ID No.: 052158004499, issued on 28/10/2022 by Police Department for Administrative Management of Social Order	Mother-in-law
5	Nguyen Thuc Minh	2010	Student	ID No.: 075310008631, issued on 03/10/2024 by Ministry of Public Security	Child

* Related persons as defined in Point (d), Clause 23, Article 4 of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020.

No.	Name	Year of Birth	Occupation	ID/Passport No.; Date of Issue; Place of Issue	Relationship
6	Nguyen Nhat Minh	2014	Student	ID No.: 075214012791, issued on 08/10/2024 by Ministry of Public Security	Child
7	Nguyen Thi Thu Ha	1980	Worker	ID No.: 087180005596, issued on 10/08/2021 by Police Department for Administrative Management of Social Order	Elder Sister
8	Nguyen Minh Khanh	1986	Staff	ID No.: 075086012865, issued on 26/08/2022 by Police Department for Administrative Management of Social Order	Younger Brother
9	Nguyen Bui Quang	1971	Staff	ID No.: 027069013563, issued on 12/11/2021 by Police Department for Administrative Management of Social Order	Brother-in-law
10	Vo Thi Nguyet	1991	Worker	ID No.: 052191017322, issued on 19/08/2022 by Police Department for Administrative Management of Social Order	Sister-in-law

16. Declaration:

- The personal information I have declared above is truthful and accurate.
- I do not have any family relationship (as defined in Clause 22, Article 4 of the Law on Enterprises) with the General Director or other managers of the Corporation.
- I commit to performing my duties honestly, prudently, and in the best interests of the Corporation if elected as a member of the Board of Directors.

If any information is untruthful, I shall bear full responsibility before the law

Nguyen Minh Khoa, date *01* month *04* year 2026

DECLARANT
(Signature and full name)


Nguyen Minh Khoa

* Related persons as defined in Point (d), Clause 23, Article 4 of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020.

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

THE PRESIDENT OF
THE UNIVERSITY OF ECONOMICS HO CHI MINH CITY

confers

**THE DEGREE OF MASTER
OF BUSINESS ADMINISTRATION**

Upon: **Mr. NGUYEN MINH KHOA**

Date of birth: **27 September 1982**

Given under the seal of

The University of Economics Ho Chi Minh City

Serial number:
Reference number: **526/2020**

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

HIỆU TRƯỞNG
TRƯỜNG ĐẠI HỌC KINH TẾ TP. HỒ CHÍ MINH

cấp

**BẰNG THẠC SĨ
QUẢN TRỊ KINH DOANH**

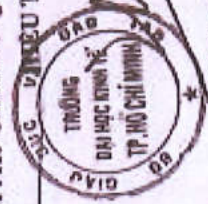
Cho: **Ông NGUYỄN MINH KHOA**

Sinh ngày: **27/9/1982**

TP. Hồ Chí Minh, ngày 28 tháng 9 năm 2020

GS.TS. Sừ Đình Thành

VĂN PHÒNG CÔNG CHỨNG BÌNH GIỚI
TỈNH ĐỒNG NAI
CHƯƠNG TRÌNH ĐÀO SẠO MẠC
ĐƯỜNG BÀN CHINH
Số Công Chứng: 125/2020. Ngày 28/09/2020
Ngày: 28-09-2020
CHỖ ĐÓNG CHỮ VÀ CHỮ CHỮ ĐÓNG



BẢN SAO

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

VIETNAM NATIONAL UNIVERSITY - HO CHI MINH CITY
UNIVERSITY OF TECHNOLOGY
HEREBY CONFERS THE DEGREE OF

Bachelor of Engineering
Civil Engineering
Bridge and Highway

UPON : *Nguyen Minh Khoa*

BORN ON ... Sep. 27, 1982 IN : Dong Thap

YEAR OF GRADUATION : ... 2007



Số đăng ký : 211.XD00...
(Registration N°)

BE 06A720KH2005

Mã số SV (ID):
80001119

BÀ THƯ LỆ PHI



CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

ĐẠI HỌC QUỐC GIA THÀNH PHỐ HỒ CHÍ MINH
TRƯỜNG ĐẠI HỌC BÁCH KHOA
CẤP

Thầy Kỹ sư
Xây dựng
Cầu đường

CHO : ... *Nguyen Minh Khoa*

SINH NGÀY : ... 27/09/1982 ... TẠI : ... Đồng Tháp

NĂM TỐT NGHIỆP : 2007 ... HẸ : ... Chính Quy

CHUNG THỰC BẢN SAO ĐỒNG VỚI BẢN CHÍNH, ngày 02 tháng 04 năm 2007

Số chứng thư: *5261* ngày số *01* / *SC/TKS* HIỆU TRƯỞNG

Ngày 19-12-2011

Phạm Thị Tuyết

NGUYỄN PHẠM THỊ TUYẾT

Phạm Thị Tuyết

THÔNG TIN ỨNG VIÊN HĐQT SZL

LÊ XUÂN SÂM

Đồng Nai, ngày 05.. tháng 4, năm 2026

**GIẤY ĐỀ CỬ/ỨNG CỬ THAM GIA HỘI ĐỒNG QUẢN TRỊ
CÔNG TY CỔ PHẦN SONADEZI LONG THÀNH
NHIỆM KỶ VI (2026 - 2031)**

Kính gửi: Ban Tổ chức Đại hội đồng cổ đông Công ty Cổ phần Sonadezi Long Thành
Xét thấy thỏa các điều kiện được quy định tại Điều lệ của Công ty, tôi/chúng tôi bao gồm:

Stt	Tên cổ đông	Số CCCD/HC hoặc Số GCNDKDN, giấy phép hoạt động hoặc giấy tờ pháp lý tương đương (đối với tổ chức)	Số lượng cổ phần sở hữu (*)	Tỷ lệ % (**)
1	Tổng công ty cổ phần Phát triển Khu công nghiệp	Số: 3600335363 Ngày cấp: 07/10/2025 Nơi cấp: Phòng Đăng ký Kinh doanh - Sở Tài chính tỉnh Đồng Nai	15.357.000	52,75%

(*) số lượng cổ phần nắm giữ tính đến ngày chốt danh sách cổ đông 13/03/2026.

(**) tính trên số lượng cổ phần của công ty là 29.114.840 (Hai mươi chín triệu, một trăm mười bốn ngàn, tám trăm bốn mươi) cổ phần. Tỷ lệ này đảm bảo từ 05% trở lên theo điều kiện quy định tại Điều lệ Công ty.

Nay, tôi/chúng tôi đề nghị Ban Tổ chức Đại hội đồng cổ đông thường niên năm 2026 cho tôi/chúng tôi được đề cử/ứng cử:


- Ông (Bà): Lê Xuân Sâm
- CCCD/HC số: 042077002002; Ngày cấp: 07/4/2021; Nơi cấp: Cục Cảnh sát Quản lý Hành chính về Trật tự xã hội
- Địa chỉ thường trú: 71/68, QL51, tổ 8a, KP 1, Phường Long Hưng, tỉnh Đồng Nai.
- Trình độ chuyên môn: Thạc sĩ Quản trị Kinh doanh, Kỹ sư Xây dựng;
- Số điện thoại: 0983233411
- Cá nhân sở hữu: 0 cổ phần, chiếm 0% vốn điều lệ (nếu có)
- Đại diện sở hữu: 0 cổ phần, chiếm 0% vốn điều lệ (nếu có)

Làm ứng viên để bầu TV.Hội đồng Quản trị của Sonadezi Long Thành nhiệm kỳ VI (2026-2031).

* Hồ sơ ứng viên kèm theo gồm:

- + Sơ yếu lý lịch - Bản chính (theo mẫu);
- + Bản cung cấp thông tin theo Phụ lục III/BCCTT-TT96;
- + CCCD/HC - Bản sao;
- + Bảng cấp có liên quan - Bản sao.

Người được đề cử


Lê Xuân Sâm.



Ghi chú: Giấy này và các hồ sơ kèm theo xin vui lòng gửi về Công ty Cổ phần Sonadezi Long Thành - KCN Long Thành, xã An Phước, Đồng Nai theo đường bưu điện trước ngày 14/04/2026. Mọi thắc mắc xin vui lòng liên hệ Ms Mai - Thư ký Công ty - Điện thoại: 0251.3514.494.

CURRICULUM VITAE



1. Full name: **Le Xuan Sam** Gender: Male
2. Date of birth: 09 April 1977
3. Place of birth: Ha Tinh Province
4. Nationality: Vietnamese
5. ID/Passport No.: 042077002002
Date of Issue: 07 April 2021

Place of Issue: Police Department for Administrative Management of Social Order

6. Permanent address: 71/68, National Highway 51, Group 8, Quarter 5, Long Hung Ward, Dong Nai Province
7. General education level: 12/12
8. Professional qualifications: Master's Degree in Business Administration
9. Education and professional training; certifications:

Period	Institution	Major	Commendations	Disciplinary actions
09/1995 – 09/2000	Hanoi Architectural University	Civil and Industrial Construction		
09/2009 – 12/2013	Asian Institute of Technology	Master of Business Administration		

10. Working experience:

From (month/year) – To (month/year)	Position	Workplace
04/2002 – 06/2004	Technical Staff	Bien Hoa Industrial Zone Development Company
07/2004 – 01/2009	Technical Specialist	Sonadezi Long Thanh Shareholding Company
02/2009 – 07/2010	Head of Construction Supervision Team	Sonadezi Long Thanh Shareholding Company
08/2010 – 08/2011	Deputy Director in charge of Technical Department	Sonadezi Long Thanh Shareholding Company
09/2011 – 08/2015	Director of Technical Department	Sonadezi Long Thanh Shareholding Company
09/2015 – 10/2017	Director of Project Department	Sonadezi Long Thanh Shareholding Company
10/2017 – Present	Deputy General Director	Sonadezi Long Thanh

From (month/year) – To (month/year)	Position	Workplace
		Shareholding Company
2021 – Present	Member of the Board of Directors	Sonadezi Service Shareholding Company
04/2025 – Present	General Director	Sonadezi Environment Shareholding Company

11. Number of shares held: 0 shares, representing 0% of the charter capital of Sonadezi Long Thanh Shareholding Company, of which:

- Shares represented: 0 shares
- Shares personally owned: 0 shares

12. Other managerial positions held:

- Member of the Board of Directors at Sonadezi Service Shareholding Company
- Member of the Board of Directors, General Director at Sonadezi Environment Shareholding

13. Interests related to the Company and its related parties: None

14. Information on companies in which the candidate holds positions as a member of the Board of Directors or other managerial positions, and related interests:....

Name of organization	Business Registration Certificate No./Operating License or equivalent legal documents	Relationship
Sonadezi Service Shareholding Company	Business Registration No.: 3600890938, issued by Dong Nai Department of Finance on 28 May 2007	Member of the Board of Directors
Sonadezi Environment Shareholding Company	Business Registration No.: 3600274914, issued by Dong Nai Department of Finance on 06 May 2025	Member of the Board of Directors, General Director

15. Related persons (*) being individuals or organizations:

No	Name of individual/organization	Year of birth	Occupation	ID/Passport No. or Business Registration Certificate/Operating License or equivalent legal documents; Date of issue; Place of issue	Relationship
1	Le Xuan Soa	1949	Retired	ID No.: 042049007482, issued on 10/08/2021 by Police Department for Administrative Management of Social Order	Father

* Related persons as defined in Point (d), Clause 23, Article 4 of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020.

No	Name of individual/organization	Year of birth	Occupation	ID/Passport No. or Business Registration Certificate/Operating License or equivalent legal documents; Date of issue; Place of issue	Relationship
2	Tran Thi Ai Lien		Deceased		Mother
3	Phan Thanh Nghia	1953	Retired	ID No.: 079053011836, issued on 10/05/2021 by Police Department for Administrative Management of Social Order	Father-in-law
4	Vo Thi Thi	1953	Retired	ID No.: 075153005043, issued on 17/08/2021 by Police Department for Administrative Management of Social Order	Mother-in-law
5	Phan Thuy Doan	1981	Staff	ID No.: 075181001669, issued on 07/04/2021 by Police Department for Administrative Management of Social Order	Wife
6	Le Thao Phuong	2007	Student	Personal ID No.: 075307000192, issued by Police Department for Administrative Management of Social Order	Child
7	Le Huu Duc	2013	Student	Personal ID No.: 075213010798, issued by Police Department for Administrative Management of Social Order	Child
8	Le Thi Lien Hong	1982	Staff	ID No.: 042182016635, issued on 28/02/2022 by Police Department for Administrative Management of Social Order	Younger Sister
9	Tran Xuan Truong	1974	Staff	ID No.: 042074004958, issued on 13/03/2022 by Police Department for Administrative Management of Social Order	Brother-in-law
10	Sonadezi Service			Business Registration No.:	Related

* Related persons as defined in Point (d), Clause 23, Article 4 of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020.

No	Name of individual/organization	Year of birth	Occupation	ID/Passport No. or Business Registration Certificate/Operating License or equivalent legal documents; Date of issue; Place of issue	Relationship
	Shareholding Company			3600890938, issued on 28/05/2007 by Dong Nai Department of Finance	organization
11	Sonadezi Security Services One Member Limited Liability Company			Business Registration No.: 3601635899, issued on 29/04/2009 by Dong Nai Department of Finance	Related organization
12	Sonadezi Environment Shareholding Company			Business Registration No.: 3600274914, issued on 06/05/2025 by Dong Nai Department of Finance	Related organization

16. Declaration:

- The personal information I have declared above is truthful and accurate.
- I do not have any family relationship (as defined in Clause 22, Article 4 of the Law on Enterprises) with the General Director or other managers of the Corporation.
- I commit to performing my duties honestly, prudently, and in the best interests of the Corporation if elected as a member of the Board of Directors.

If any information is untruthful, I shall bear full responsibility before the law

....., date month year 2026

DECLARANT
(Signature and full name)


Le Xuan Sam

* Related persons as defined in Point (d), Clause 23, Article 4 of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020.

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

STT 6

SƠ YẾU LÝ LỊCH



- 1/ Họ và tên: **Lê Xuân Sâm**; Giới tính: Nam
2/ Ngày tháng năm sinh: 09/04/1977
3/ Nơi sinh: Hà Tĩnh
4/ Quốc tịch: Việt Nam
5/ Số CCCD/HC: 042077002002; Ngày cấp: 07/04/2021;
Nơi cấp: Cục Cảnh sát

6/ Địa chỉ thường trú: 71/68, Quốc lộ 51, Tổ 8, Khu phố 5, Phường Long Hưng, tỉnh Đồng Nai.

7/ Trình độ văn hóa: 12/12

8/ Trình độ chuyên môn: Thạc sỹ Quản trị kinh doanh

9/ Quá trình học tập, đào tạo chuyên môn; chứng chỉ:

Thời gian	Trường đào tạo	Chuyên ngành đào tạo	Khen thưởng	Kỷ luật
09/1995 – 09/2000	Đại học kiến trúc Hà Nội	Xây dựng dân dụng công nghiệp		
09/2009 – 12/2013	Viện Công nghệ Á Châu Thái Lan	Thạc sỹ Quản trị kinh doanh		

10/ Quá trình công tác:

Từ tháng năm đến tháng năm	Chức vụ	Nơi công tác
04/2002 – 06/2004	Nhân viên Kỹ thuật	Công ty Phát triển KCN Biên Hòa
07/2004 – 01/2009	Chuyên viên kỹ thuật	Công ty CP Sonadezi Long Thành
02/2009 – 07/2010	Tổ trưởng tổ Giám sát XDDD	Công ty CP Sonadezi Long Thành
08/2010 – 08/2011	Phó Giám đốc Phụ trách BP. Kỹ thuật	Công ty CP Sonadezi Long Thành
09/2011 – 08/2015	Giám đốc BP. Kỹ thuật	Công ty CP Sonadezi Long Thành
09/2015 – 10/2017	Giám đốc BP. Dự án	Công ty CP Sonadezi Long Thành
10/2017 - nay	Phó Tổng Giám đốc	Công ty CP Sonadezi Long Thành
2021 – nay	Thành viên HĐQT	Công ty CP Dịch vụ Sonadezi
04/2025 – nay	Tổng Giám đốc	Công ty CP Sonadezi Môi trường

* Người có liên quan theo Quy định tại điểm d khoản 23 Điều 4 Luật doanh nghiệp số 59/2020/QH14 ngày 17/6/2020

11/ Số cổ phần sở hữu: 0 cổ phần chiếm tỷ lệ 0% /Vốn điều lệ của Công ty Cổ phần Sonadezi Long Thành trong đó:

+ Đại diện Tổng Công ty Sonadezi sở hữu: 0 cổ phần

+ Cá nhân sở hữu: 0 cổ phần

12/ Các chức danh quản lý khác:

- Thành viên HĐQT tại Công ty CP Dịch vụ Sonadezi.

- Thành viên HĐQT, TGD tại Công ty CP Môi trường Sonadezi.

13/ Lợi ích có liên quan tới Công ty và các bên có liên quan của Công ty:

14/ Thông tin về các Công ty mà ứng viên đang nắm giữ chức vụ TV.HĐQT, các chức danh quản lý khác và các lợi ích có liên quan tới Công ty:....

Tên tổ chức	Số GCNDKDN, giấy phép hoạt động hoặc giấy tờ pháp lý tương đương	Mối quan hệ
Công ty CP Dịch vụ Sonadezi	GDKKD số: 3600890938, Sở Tài chính tỉnh Đồng Nai cấp ngày 28/05/2007.	Thành viên HĐQT
Công ty CP Môi trường Sonadezi	GDKKD số: 3600274914, Sở Tài chính tỉnh Đồng Nai cấp ngày 06/05/2025.	Thành viên HĐQT, TGD

15/ Những người có liên quan (*) là cá nhân hoặc tổ chức:

Stt	Tên cá nhân/Tổ chức	Năm sinh	Nghề nghiệp	Số CCCD/HC hoặc Số GCNDKDN, giấy phép hoạt động hoặc giấy tờ pháp lý tương đương (đối với tổ chức); Ngày cấp; Nơi cấp	Mối quan hệ
1	Lê Xuân Sơn	1949	Hưu trí	CCCD: 042049007482, cấp ngày 10/8/2021, Nơi cấp: Cục Cảnh sát QLHC về TTXH	Cha
2	Trần Thị Ái Liên			Đã mất	Mẹ
3	Phan Thanh Nghĩa	1953	Hưu trí	CCCD: 079053011836, cấp ngày 10/05/2021, Nơi cấp: Cục Cảnh sát QLHC về TTXH	Cha vợ
4	Võ Thị Thị	1953	Hưu trí	CCCD: 075153005043, cấp ngày 17/08/2021, Nơi cấp: Cục Cảnh sát QLHC về TTXH	Mẹ vợ
5	Phan Thụy Đoan	1981	Nhân viên	CCCD: 075181001669, cấp ngày 07/04/2021, Nơi cấp: Cục Cảnh sát QLHC về TTXH	Vợ
6	Lê Thảo Phương	2007	Học sinh	Mã định danh: 075307000192, Nơi cấp: Cục Cảnh sát QLHC về TTXH	Con
7	Lê Hữu Đức	2013	Học sinh	Mã định danh: 075213010798, Nơi cấp: Cục Cảnh sát QLHC về TTXH	Con
8	Lê Thị Liên Hồng	1982	Nhân viên	CCCD: 042182016635, cấp ngày 28/02/2022, Nơi cấp: Cục Cảnh sát QLHC về TTXH	Em
9	Trần Xuân Trường	1974	Nhân viên	CCCD: 042074004958, cấp ngày	Em rể

Stt	Tên cá nhân/Tổ chức	Năm sinh	Nghề nghiệp	Số CCCD/HC hoặc Số GCNĐKDN, giấy phép hoạt động hoặc giấy tờ pháp lý tương đương (đối với tổ chức); Ngày cấp; Nơi cấp	Mối quan hệ
				13/03/2022, Nơi cấp: Cục Cảnh sát QLHC về TTXH	
10	Công ty CP Dịch vụ Sonadezi			GCNĐKDN: 3600890938, cấp ngày 28/05/2007, Nơi cấp: Sở Tài chính tỉnh Đồng Nai	Tổ chức có liên quan
11	Công ty TNHH MTV Dịch vụ bảo vệ Sonadezi			GCNĐKDN: 3601635899, cấp ngày 29/04/2009, Nơi cấp: Sở Tài chính tỉnh Đồng Nai	Tổ chức có liên quan
12	Công ty CP Môi trường Sonadezi			GCNĐKDN: 3600274914, cấp ngày 06/05/2025, Nơi cấp: Sở Tài chính tỉnh Đồng Nai	Tổ chức có liên quan

16/ Cam kết:

- Thông tin cá nhân mà tôi đã khai báo ở trên là trung thực và chính xác.
- Tôi không có bất kỳ mối quan hệ gia đình nào (theo quy định tại Khoản 22, Điều 4 của Luật Doanh nghiệp) với Tổng Giám đốc hoặc các nhà quản lý khác của Công ty.
- Tôi cam kết thực hiện nhiệm vụ một cách trung thực, cẩn trọng và vì lợi ích tốt nhất của Công ty nếu được bầu làm thành viên Hội đồng Quản trị.

....., ngày.....tháng.....năm 2026

NGƯỜI KHAI



Lê Xuân Sâm



The Board of Trustees of the

Asian Institute of Technology

On the Recommendation of the Academic Senate
has Conferred Upon

LE XUAN SAM

The Degree of

Master of Business Administration (Executive)

With all of its Privileges and Obligations

Given this seventeenth day of December 2013

Professor Worsak Sanok - Sukulchai
President of the Institute

Dr. Subin Pinthapan
Chairman of the Board

BẢN DỊCH

BAN QUẢN TRỊ VIỆN CÔNG NGHỆ CHẤU A

Trên cơ sở giới thiệu của Ban Giám hiệu Viện Công nghệ Châu A, đã cấp cho Le Xuan Sam văn bằng Thạc sỹ quản trị kinh doanh (Điều hành) cùng với toàn bộ đặc quyền và nghĩa vụ kèm theo.

Cấp vào ngày 17 tháng 12 năm 2013

(Đã ký), Giáo sư Worsak Kanok – Nukulchai, Chủ tịch Viện Công nghệ

Châu A

(Đã ký), ông Subin Pinkayan, Trưởng Ban quản trị Viện Công nghệ Châu A

Tôi tên: Le Triet Nhu Vu;

C/MND số: 271233291 ngày cấp:

31/12/2007 tại Công an tỉnh Đồng Nai;

cam đoan đã dịch chính xác nội dung của

giấy tờ/văn bản này từ tiếng Anh sang

tiếng Việt.

Ngày... tháng 10 năm 2017

NGƯỜI DỊCH

Le Triet Nhu Vu

Ngày... tháng 10 năm 2017

(Bảng chữ: Ngày

tháng mười năm hai ngàn không trăm mười bảy)

Tại Phòng Tư pháp thành phố Biên Hòa.

Tôi..... là

Trưởng phòng Tư pháp thành phố Biên Hòa,

tỉnh Đồng Nai

Chứng thực ông Le Triet Nhu Vu là người đã ký

vào bản dịch này trước mặt tôi.

Số chứng thực:

Quyển số: 01-SCT/CKND

Ngày... tháng 10 năm 2017

NGƯỜI THỰC HIỆN KỸ CHỨNG THỰC

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM

Độc lập - Tự do - Hạnh phúc

Căn cứ Quyết định số 184-QĐ/TW, ngày 03-9-2008 của Ban Bí thư Trung ương Đảng (khóa X) về chức năng, nhiệm vụ, tổ chức bộ máy trung ương chính trị, hành chính và tư pháp Trung ương; Căn cứ Quy chế Quản lý bằng tài nghiệp ban hành kèm theo Quyết định số 1855/QĐ-BVCTQG ngày 21-4-2016 của Giám đốc Học viện Chính trị quốc gia Hồ Chí Minh; Căn cứ Quyết định công nhận tài nghiệp số 345/QĐ-TCT/ ngày 18 tháng 04 năm 2018

THỦ TƯỚNG PHỤ



HIỆU TRƯỞNG
TRƯỜNG CHÍNH TRỊ TỈNH ĐỒNG NAI

Cấp
BẰNG TỐT NGHIỆP
TRUNG CẤP LÝ LUẬN CHÍNH TRỊ - HÀNH CHÍNH

Cho người đi: Lê Xuân Sâm
Sinh ngày: 09 tháng 4 năm 1977
Tại: Hà Tĩnh
Loại hình đào tạo: Vừa làm vừa học cấp loại: Khá
Khóa học: 2017 - 2018

Đông Nai, Ngày 18 tháng 04 năm 2018



Số vào sổ
20064

Số hiệu bằng
30787 QL/HVCTQG

Th.S. Lê Hồng Sơn

Certificate
of
Human Resource Development Institute

BẢN SAO

TRƯỜNG ĐẠI HỌC KINH TẾ TP.HCM
VIỆN NCPT NGUỒN NHÂN LỰC

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

CHỨNG CHỈ TỐT NGHIỆP



GIÁM ĐỐC VIỆN NGHIÊN CỨU PHÁT TRIỂN NGUỒN NHÂN LỰC

Cấp cho: Lê Xuân Sâm

Sinh ngày: 09 - 04 - 1977 tại: Hồ Tĩnh

Đã tốt nghiệp khóa học: KỸ NĂNG QUẢN LÝ - ĐIỀU HÀNH CỦA
LÃNH ĐẠO CẤP TRUNG

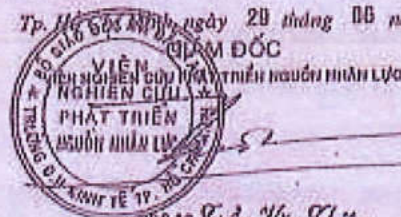
Từ ngày: 19 - 02 - 2009 đến ngày: 20 - 05 - 2009

VIỆN NGHIÊN CỨU PHÁT TRIỂN NGUỒN NHÂN LỰC
Số vào sổ: 0408/2009

Quyết định công nhận tốt nghiệp số: 17/QĐ - VNCPTHNL

Tp. Hồ Chí Minh, ngày 20 tháng 06 năm 2009

Số vào sổ: 0408/2009
Chữ ký người được cấp chứng chỉ



Phó Viện Trưởng

PACE

BẢN SAO

TRƯỜNG DOANH NHÂN PACE
PACE SCHOOL OF LEADERSHIP & MANAGEMENT

VĂN PHÒNG CÔNG CHỨNG NGUYỄN VĂN TÙNG
Chứng thực bản sao này đúng với bản chính
Số chứng thực 02/24/03/2023 có Đ 1/SC/2023
Hà Nội, ngày 20/05/2023
CÔNG CHỨNG VIỆT

Chứng Nhận

This Is To Certify That

LÊ XUÂN SÂM

đã tham dự chương trình đào tạo
has attended the training program

KẾ TOÁN DÀNH CHO LÃNH ĐẠO
Accounting for Leaders

từ ngày 22/05/2023 đến ngày 02/06/2023
from May 22, 2023 to June 02, 2023

tại TP. Hồ Chí Minh, Việt Nam
in Ho Chi Minh City, Vietnam



Số Ce / Cert. No.: 09152/2023/PACE-CC
Ngày cấp / Issuing Date: June 02, 2023

GIẢN TƯ TRUNG
Hiệu Trưởng
President

NGUYỄN THỊ THỰC HIỂN
Giám Đốc Điều Hành
Managing Director

Trường Doanh Nhân PACE - Một thành viên của Học Viện Quản Lý PACE
PACE School of Leadership & Management - A Member of PACE Institute of Management

BẢN BÁO

Journal of Finance and Administration

VIỆN QUẢN TRỊ VÀ TÀI CHÍNH

CHỨNG NHẬN

Lê Xuân Sơn

Năm sinh: 09/04/1977

Đã hoàn thành đầy đủ các yêu cầu của khóa học sau:

Kỹ năng mềm cho quản lý cấp trung

Khóa: K01/DN
Từ: 15/11/2017
Đến: 16/11/2017
Số: 1711007

VĂN PHÒNG QUẢN LÝ CHỖNG NGUYÊN THỰC TẾ
Chung lập bởi anh này được với bản chính
Số chứng nhận: 1711007



(Handwritten signature)

ThS.NCS.TS.Nguyễn Thế Nhân
P.Viện trưởng 17/11/2017

UNIVERSITY OF ECONOMICS HO CHI MINH CITY
INSTITUTE OF DEVELOPMENT ECONOMICS RESEARCH

CERTIFICATE

THE DIRECTOR

OF THE INSTITUTE OF DEVELOPMENT
ECONOMICS RESEARCH, THIS IS TO CERTIFY THAT:



Mr/Mrs: **Le Xuan Sam**

Date of birth: **09 April 1977** Place of birth: **Ha Tinh**

Has completed the training course of:

CHIEF EXECUTIVE OFFICER

From **02/06/2018** to **15/09/2018**

Result: **Good**

DIRECTOR

Assoc.Prof.PhD. **Nguyen Ngoc Vinh**

TRƯỜNG ĐẠI HỌC KINH TẾ THÀNH PHỐ HO CHI MINH
VIỆN NGHIÊN CỨU KINH TẾ PHÁT TRIỂN

CHỨNG CHỈ TỐT NGHIỆP

VIỆN TRƯỞNG

VIỆN NGHIÊN CỨU KINH TẾ PHÁT TRIỂN,
CHỨNG NHẬN

Ông/Bà: **Lê Xuân Sâm**

Ngày sinh: **09/04/1977**

Nơi sinh: **Hà Tĩnh**

Đã hoàn thành khóa học:

GIÁM ĐỐC ĐIỀU HÀNH

Từ **02/06/2018** đến **15/09/2018**

Giới

theo quyết định số: **21/2018/QĐ-VNCKIPT-ĐT**

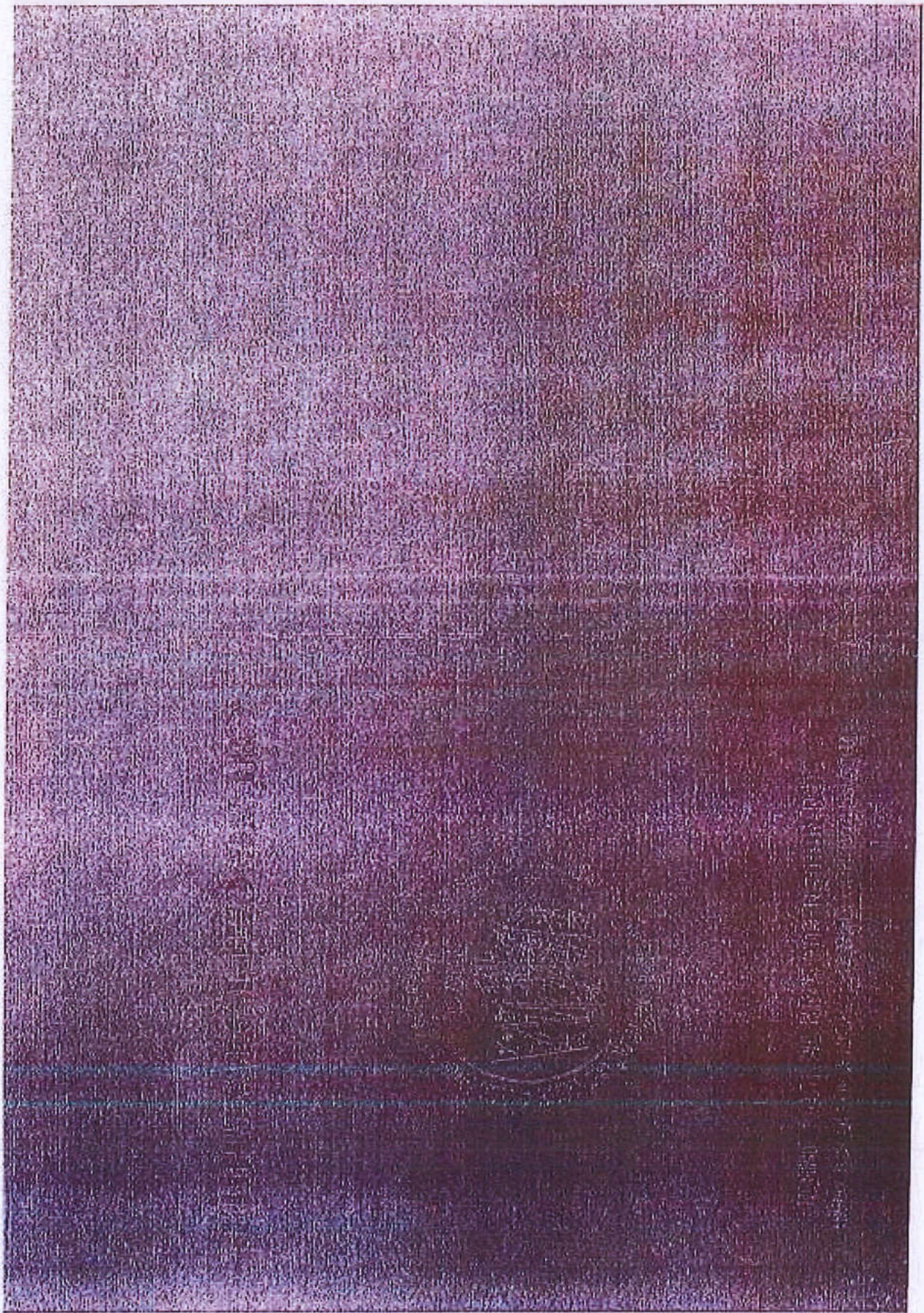
Ngày 17 tháng 09 năm 2018

NGUYỄN NGỌC VINH TRƯỞNG



PGS-TS: **Nguyễn Ngọc Vinh**

Chứng chỉ số: **1955/CC/VNC/2018**



CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

Căn cứ vào quy chế và văn bằng bậc đại học ban hành theo quyết định số 1994/QĐ-ĐH ngày 23-11-1990 của Bộ trưởng Giáo dục và Đào tạo, Hiệu trưởng trường
ĐẠI HỌC KIẾN TRÚC HÀ NỘI

cấp

BẰNG TỐT NGHIỆP ĐẠI HỌC

loại hình đào tạo CHÍNH QUY
ngành Xây dựng Dân dụng Công nghiệp
hạng Trung bình năm tốt nghiệp 2000
và công nhận danh hiệu

Kỹ sư Xây dựng

cho
sinh ngày 09-08-1967 tại Hà Tĩnh tháng 10 năm 2000

Số vào sổ
15395

Số hiệu bằng
C 025.7.7.7.3



Chữ ký của người được cấp bằng

HÀNG PHÒNG CÔNG CHỨNG NGHIỆP VỤ TÀI CHÍNH
Chứng thực theo quy định của pháp luật
Số chứng thực: 02.0.33300.00.000000

cho
Đa Nguyễn Tấn

sinh ngày 09-08-1967 tại Hà Tĩnh tháng 10 năm 2000

ĐẠI HỌC
KIẾN TRÚC HÀ NỘI
Khoa trường
HIỆU TRƯỞNG
PGS.TS.KTS. Nguyễn Văn Tuấn

(Handwritten signature and stamp)

BẢNG TÓI THƯỜNG
ĐẤT HỌT



DEPARTMENT OF LABOUR - DISABLED SOLDIERS AND SOCIAL AFFAIRS OF DONG NAI PROVINCE

BACH KHOA VOCATIONAL CENTER



It is hereby certified that
Mrs. LÊ XUÂN SÂM
Date of birth 09/04/77
Place of birth DÔNG NAI
Has successfully completed a course in
Microsoft Excel
With grade EXCELLENT
No. EX-95-01-17

SỞ LAO ĐỘNG - THƯƠNG BINH & XÃ HỘI ĐỒNG NAI

TRUNG TÂM DẠY NGHỀ BẠCH KHOA

GIẤY CHỨNG NHẬN

GIÁM ĐỐC TRUNG TÂM DẠY NGHỀ BẠCH KHOA CHỨNG NHẬN

Ông (Bà) LÊ XUÂN SÂM
Ngày sinh: 09/04/77
Nơi sinh: ĐÔNG NAI
Đã hoàn thành khóa học:
Tin Học Excel
Giới tính: Nữ

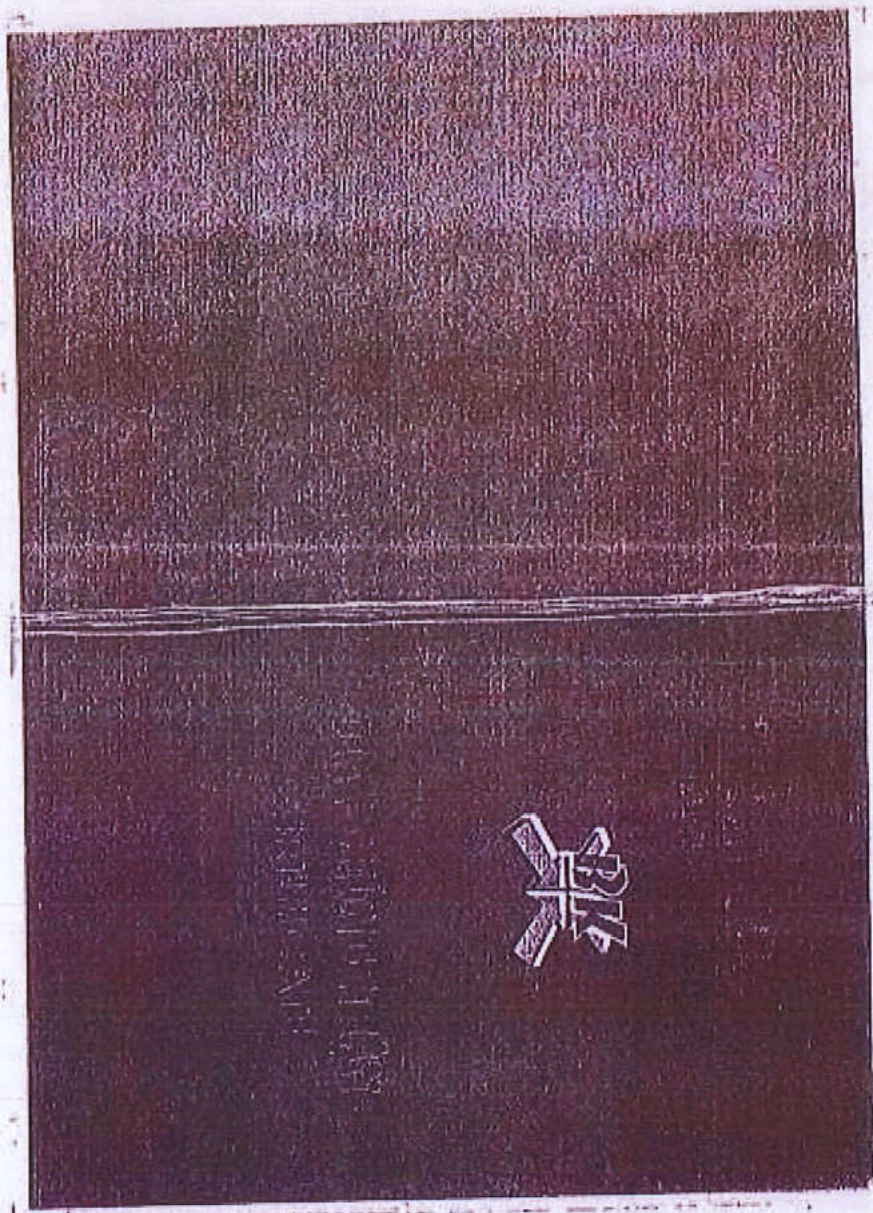


Bùi Thành Phong

Chữ ký của Giám đốc Trung Tâm Bạch Khoa
Số chứng nhận: 01/04/2001-01/04/2001-307/BS

TRUNG TÂM BẠCH KHOA





CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM

Độc lập - Tự do - Hạnh phúc

BẮM SẤU

Căn cứ Quyết định số 184-QĐ/TT, ngày 05-9-2008 của Ban Bí thư Trung ương Đảng (khóa X) về chức năng, nhiệm vụ, tổ chức bộ máy trường chính trị tỉnh, thành phố trực thuộc Trung ương; Căn cứ Quy chế Quản lý bằng lái nghiệp vụ biển biển của Đạo luật số 18/2008/QH12 ngày 21-4-2008 của Quốc hội; Căn cứ Quyết định của Ban chấp hành Trung ương Đảng số 18/2008/QĐ-TT, ngày 18 tháng 04 năm 2008.



HIỆU TRƯỞNG
TRƯỜNG CHÍNH TRỊ TỈNH ĐỒNG NAI

Cấp
BẰNG TỐT NGHIỆP

TRUNG CẤP LÝ LUẬN CHÍNH TRỊ - HÀNH CHÍNH

Cho đồng chí: **Lê Xuân Sâm**

Sinh ngày 09 tháng 4 năm 1977

Tại: **Hà Tĩnh**

Loại hình đào tạo: **Vừa làm vừa học** loại: **Khá**

Khóa học: **2017 - 2018**

Đồng Nai, Ngày 18 tháng 04 năm 2018

VIỆN PHÒNG CÔNG CHỨC NGUYỄN VĂN LƯƠNG
Chung thực bản sao và đồng với bản chính
Số vào sổ/đăng ký: 01/2018/Đ-ĐKTĐ...&CTTTĐ



Lê Hồng Sơn

Số hiệu bằng
430787 QL/HVCTQG

20064

SỞNG CÔNG CHỨC

THÔNG TIN ỨNG VIÊN HĐQT SZL

NGUYỄN TIẾN HÙNG

Đồng Nai, ngày ..03.. tháng 4 năm 2026

**GIẤY ĐỀ CỬ/ỨNG CỬ THAM GIA HỘI ĐỒNG QUẢN TRỊ
CÔNG TY CỔ PHẦN SONADEZI LONG THÀNH
NHIỆM KỶ VI (2026 - 2031)**

Kính gửi: Ban Tổ chức Đại hội đồng cổ đông Công ty Cổ phần Sonadezi Long Thành
Xét thấy thỏa các điều kiện được quy định tại Điều lệ của Công ty, tôi/chúng tôi bao gồm:

Stt	Tên cổ đông	Số CCCD/HC hoặc Số GCNĐKDN, giấy phép hoạt động hoặc giấy tờ pháp lý tương đương (đối với tổ chức)	Số lượng cổ phần sở hữu (*)	Tỷ lệ % (**)
1	Tổng công ty cổ phần Phát triển Khu công nghiệp	Số: 3600335363 Ngày cấp: 07/10/2025 Nơi cấp: Phòng Đăng ký Kinh doanh - Sở Tài chính tỉnh Đồng Nai	15.357.000	52,75%

(*) số lượng cổ phần nắm giữ tính đến ngày chốt danh sách cổ đông 13/03/2026.

(**) tính trên số lượng cổ phần của công ty là 29.114.840 (Hai mươi chín triệu, một trăm mười bốn ngàn, tám trăm bốn mươi) cổ phần. Tỷ lệ này đảm bảo từ 05% trở lên theo điều kiện quy định tại Điều lệ Công ty.

Nay, tôi/chúng tôi đề nghị Ban Tổ chức Đại hội đồng cổ đông thường niên năm 2026 cho tôi/chúng tôi được đề cử/ứng cử:

- Ông (Bà): Nguyễn Tiến Hùng
- CCCD/HC số: 030089003558; Ngày cấp: 15/8/2022; Nơi cấp: Cục Cảnh sát Quản lý Hành chính về Trật tự xã hội
- Địa chỉ thường trú: 1/1, Đường số 42, Khu phố 33, Phường Tân Hưng, TP Hồ Chí Minh.
- Trình độ chuyên môn: Thạc sĩ Quản trị Kinh doanh; Số điện thoại: 0934138344
- Cá nhân sở hữu: 0 cổ phần, chiếm 0% vốn điều lệ (nếu có)
- Đại diện sở hữu: 0 cổ phần, chiếm 0% vốn điều lệ (nếu có)

Làm ứng viên đề bầu TV.Hội đồng Quản trị của Sonadezi Long Thành nhiệm kỳ VI (2026-2031).

* Hồ sơ ứng viên kèm theo gồm:

- + Sơ yếu lý lịch - Bản chính (theo mẫu);
- + Bản cung cấp thông tin theo Phụ lục III/BCCTT-TT96;
- + CCCD/HC - Bản sao;
- + Bảng cấp có liên quan - Bản sao.

Người được đề cử


Nguyễn Tiến Hùng



Ghi chú: Giấy này và các hồ sơ kèm theo xin vui lòng gửi về Công ty Cổ phần Sonadezi Long Thành - KCN Long Thành, xã An Phước, Đồng Nai theo đường bưu điện trước ngày 14/04/2026. Mọi thắc mắc xin vui lòng liên hệ Mr Mai - Thư ký Công ty - Điện thoại: 0251.3314.491.

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

STT 6

SƠ YẾU LÝ LỊCH



- 1/ Họ và tên: Nguyễn Tiến Hùng ; Giới tính: Nam
2/ Ngày tháng năm sinh: 03/10/1989
3/ Nơi sinh: xã Cẩm Giàng, Tp Hải Phòng
4/ Quốc tịch: Việt Nam
5/ Số CCCD/HC: 030089003558 ; Ngày cấp: 15/08/2022; Nơi cấp: Cục cảnh sát Quản lý hành chính về trật tự xã hội

6/ Địa chỉ thường trú: 1/1, Đường số 42, Khu phố 33, Phường Tân Hưng, TP Hồ Chí Minh

7/ Trình độ văn hóa: 12/12

8/ Trình độ chuyên môn: Thạc sĩ Quản trị kinh doanh

9/ Quá trình học tập, đào tạo chuyên môn; chứng chỉ:

Thời gian	Trường đào tạo	Chuyên ngành đào tạo	Khen thưởng	Kỳ luật
Năm 2007 – 2011	Đại học Kinh tế TP Hồ Chí Minh	Tài chính – Ngân hàng		
Năm 2014-2016	Trường Solvay Brussels School Economics and Management - Đại học Tổng hợp Bỉ	Quản trị kinh doanh		

10/ Quá trình công tác:

Từ tháng năm đến tháng năm	Chức vụ	Nơi công tác
02/2011-08/2012	Chuyên viên Khách hàng bán lẻ	Ngân hàng TNHH MTV HSBC Việt Nam
09/2012-02/2017	Chuyên viên Khách hàng thẻ nhân	Ngân hàng TMCP Ngoại Thương Việt Nam – chi nhánh Tp Hồ Chí Minh
02/2017- 10/2020	Chuyên viên Khách hàng cá nhân và SMEs	Ngân hàng TMCP Ngoại Thương Việt Nam – chi nhánh Đồng Nai

* Người có liên quan theo Quy định tại điểm đ khoản 23 Điều 4 Luật doanh nghiệp số 59/2020/QH14 ngày 17/6/2020

Từ tháng năm đến tháng năm	Chức vụ	Nơi công tác
04/2019 – nay	Thành viên Hội đồng Quản trị độc lập	Công ty Cổ phần Cảng Đồng Nai
10/2020 – nay	Phó phòng Tài chính – Kế toán	Công ty Cổ phần Sonadezi Châu Đức

11/ Số cổ phần sở hữu: 0 cổ phần chiếm tỷ lệ 0% /Vốn điều lệ của Công ty Cổ phần Sonadezi Long Thành trong đó:

+ Đại diện sở hữu: 0 cổ phần

+ Cá nhân sở hữu: 0 cổ phần

12/ Các chức danh quản lý khác: Phó Phòng Tài chính – Kế toán Công ty CP Sonadezi Châu Đức

13/ Lợi ích có liên quan tới Công ty và các bên có liên quan của Công ty: Không

14/ Thông tin về các Công ty mà ứng viên đang nắm giữ chức vụ TV.HĐQT, các chức danh quản lý khác và các lợi ích có liên quan tới Công ty:....

Tên tổ chức	Số GCNĐKDN, giấy phép hoạt động hoặc giấy tờ pháp lý tương đương	Mối quan hệ
Công ty Cổ phần Cảng Đồng Nai	3600334112	Là thành viên HĐQT độc lập của Công ty CP Cảng Đồng Nai (Công ty chung tập đoàn Sonadezi)

15/ Những người có liên quan (*) là cá nhân hoặc tổ chức:

Stt	Tên cá nhân/Tổ chức	Năm sinh	Nghề nghiệp	Số CCCD/HC hoặc Số GCNĐKDN, giấy phép hoạt động hoặc giấy tờ pháp lý tương đương (đối với tổ chức); Ngày cấp; Nơi cấp	Mối quan hệ
1	Nguyễn Tiến Kỳ	1949	Hưu trí	030049008876 02/11/2021 Cục CS QLHC về TTXH	Bố
2	Vũ Thị Mên	1952	Nội trợ	030152000348 24/11/2015 Cục CS QLHC về TTXH	Mẹ
3	Nguyễn Thị Thảo	1972	Buôn bán	030172019907 28/09/2021 Cục CS QLHC về TTXH	Chị
4	Nguyễn Thị Thu Hiền	1975	Buôn bán	030175024085 02/11/2021 Cục CS QLHC về TTXH	Chị
5	Nguyễn Tiến Hòa	1979	Kinh doanh tự do	030079008916 13/8/2020 Cục CS QLHC về TTXH	Anh
6	Nguyễn Thị Thọ	1981	Nhân viên văn phòng	030181008323 10/7/2021 Cục CS QLHC về TTXH	Chị
7	Nguyễn Thị Thương	1983	Nhân viên văn phòng	030183004621 24/11/2016 Cục CS QLHC về TTXH	Chị

Stt	Tên cá nhân/Tổ chức	Năm sinh	Nghề nghiệp	Số CCCD/HC hoặc Số GCNĐKDN, giấy phép hoạt động hoặc giấy tờ pháp lý tương đương (đối với tổ chức); Ngày cấp; Nơi cấp	Mối quan hệ
8	Ngô Thị Thu Hiền	1989	Nhân viên văn phòng	075189001567 13/4/2021 Cục CS QLHC về TTXH	Vợ
9	Nguyễn Thị Anh Thu	2016	Còn nhỏ		Con
10	Nguyễn Tiến Vượng	2018	Còn nhỏ		Con
11	Ngô Minh Chi	1955	Hưu trí	037055002108 13/4/2021 Cục CS QLHC về TTXH	Bố vợ
12	Đỗ Thị Hải Yến	1967	Hưu trí	035167002136 28/4/2022 Cục CS QLHC về TTXH	Mẹ vợ
13	Nguyễn Văn Định	1971	Buôn bán	030071021260 28/09/2021 Cục CS QLHC về TTXH	Anh rể
14	Nguyễn Đức Hiền	1971	Kinh doanh tự do	027071010385 10/7/2021 Cục CS QLHC về TTXH	Anh rể
15	Nghiêm Đình Dũng	1985	Nhân viên văn phòng	030085005038 18/04/2017 Cục Cảnh sát ĐKQL cư trú và DLQG về dân cư	Anh rể
16	Phan Vĩnh Phúc	1983	Nhân viên văn phòng	042083000570 18/12/2018 Cục Cảnh sát ĐKQL cư trú và DLQG về dân cư	Anh rể
17	Nguyễn Thị Quỳnh Liên	1982	Kinh doanh tự do	062182002561 25/7/2022 Cục CS QLHC về TTXH	Chị dâu

16/ Cam kết:

- Thông tin cá nhân mà tôi đã khai báo ở trên là trung thực và chính xác.
- Tôi không có bất kỳ mối quan hệ gia đình nào (theo quy định tại Khoản 22, Điều 4 của Luật Doanh nghiệp) với Tổng Giám đốc hoặc các nhà quản lý khác của Công ty.
- Tôi cam kết thực hiện nhiệm vụ một cách trung thực, cẩn trọng và vì lợi ích tốt nhất của Công ty nếu được bầu làm thành viên Hội đồng Quản trị.

....., ngày.....tháng.....năm 2026

NGƯỜI KHAI



Nguyễn Tiến Hùng

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No. 6

CURRICULUM VITAE



1. Full name: Nguyen Tien Hung Gender: Male
2. Date of birth: October 3, 1989
3. Place of birth: Cam Giang Commune, Hai Phong City
4. Nationality: Vietnamese
5. ID/Passport No.: 030089003558
Date of Issue: August 15, 2022

Place of Issue: Police Department for Administrative Management of Social Order

6. Permanent address: 1/1, Street No. 42, Quarter 33, Tan Hung Ward, Ho Chi Minh City
7. General education level: 12/12
8. Professional qualifications: Master of Business Administration (MBA)
9. Education and professional training; certifications:

Period	Institution	Major	Commendations	Disciplinary actions
2007 – 2011	University of Economics Ho Chi Minh City	Finance – Banking		
2014 – 2016	Solvay Brussels School of Economics and Management	Business Administration		

10. Working experience:

From (month/year) – To (month/year)	Position	Workplace
02/2011 – 08/2012	Retail Banking Officer – HSBC Bank (Vietnam) Ltd	
09/2012 – 02/2017	Individual Customer Officer – Vietcombank HCMC Branch	
02/2017 – 10/2020	Personal & SME Customer Officer – Vietcombank Dong Nai Branch	
04/2019 – Present	Independent Board Member – Dong Nai Port JSC	
10/2020 – Present	Deputy Head of Finance & Accounting – Sonadezi Chau Duc JSC	

11. Number of shares held: 0 shares, representing 0% of the charter capital of Sonadezi Long Thành Shareholding Company, of which:

- Shares represented: 0 shares
- Shares personally owned: 0 shares

12. Other managerial positions held: Deputy Head of Finance and Accounting Department, Sonadezi Chau Duc JSC

13. Interests related to the Company and its related parties: None

14. Information on companies in which the candidate holds positions as a member of the Board of Directors or other managerial positions, and related interests:....

Name of organization	Business Registration Certificate No./Operating License or equivalent legal documents	Relationship
Dong Nai Port JSC	3600334112	Independent Board Member

15. Related persons (*) being individuals or organizations:

No	Name of individual/organization	Year of birth	Occupation	ID/Passport No. or Business Registration Certificate/Operating License or equivalent legal documents; Date of issue; Place of issue	Relationship
1	Nguyen Tien Ky	1949	Retired	030049008876 – Issued 02/11/2021 – Police Dept.	Father
2	Vu Thi Men	1952	Homemaker	030152000348 – Issued 24/11/2015 – Police Dept.	Mother
3	Nguyen Thi Thao	1972	Trader	030172019907 – Issued 28/09/2021 – Police Dept.	Sister
4	Nguyen Thi Thu Hien	1975	Trader	030175024085 – Issued 02/11/2021 – Police Dept.	Sister
5	Nguyen Tien Hoa	1979	Self-employed	030079008916 – Issued 13/08/2020 – Police Dept.	Brother
6	Nguyen Thi Tho	1981	Office Staff	030181008323 – Issued 10/07/2021 – Police Dept.	Sister
7	Nguyen Thi Thuong	1983	Office Staff	030183004621 – Issued 24/11/2016 – Police Dept.	Sister
8	Ngo Thi Thu Hien	1989	Office Staff	075189001567 – Issued 13/04/2021 – Police Dept.	Wife
9	Nguyen Thi Anh Thu	2016	Minor		Daughter
10	Nguyen Tien Vuong	2018	Minor		Son
11	Ngo Minh Chi	1955	Retired	037055002108 – Issued 13/04/2021 – Police Dept.	Father-in-law

* Related persons as defined in Point (d), Clause 23, Article 4 of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020.

No	Name of individual/organization	Year of birth	Occupation	ID/Passport No. or Business Registration Certificate/Operating License or equivalent legal documents; Date of issue; Place of issue	Relationship
12	Do Thi Hai Yen	1967	Retired	035167002136 – Issued 28/04/2022 – Police Dept.	Mother-in-law
13	Nguyen Van Dinh	1971	Trader	030071021260 – Issued 28/09/2021 – Police Dept.	Brother-in-law
14	Nguyen Duc Hien	1971	Self-employed	027071010385 – Issued 10/07/2021 – Police Dept.	Brother-in-law
15	Nghiem Dinh Dung	1985	Office Staff	030085005038 – Issued 18/04/2017 – Police Dept.	Brother-in-law
16	Phan Vinh Phuc	1983	Office Staff	042083000570 – Issued 18/12/2018 – Police Dept.	Brother-in-law
17	Nguyen Thi Quynh Lien	1982	Self-employed	062182002561 – Issued 25/07/2022 – Police Dept.	Sister-in-law

16. Declaration:

- The personal information I have declared above is truthful and accurate.
- I do not have any family relationship (as defined in Clause 22, Article 4 of the Law on Enterprises) with the General Director or other managers of the Corporation.
- I commit to performing my duties honestly, prudently, and in the best interests of the Corporation if elected as a member of the Board of Directors.

If any information is untruthful, I shall bear full responsibility before the law.

....., date month year 2026

DECLARANT
(Signature and full name)



Nguyen Tien Hung

* Related persons as defined in Point (d), Clause 23, Article 4 of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020.

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM



BẰNG TỐT NGHIỆP ĐẠI HỌC

SOCIALIST REPUBLIC OF VIETNAM
THE RECTOR OF
THE UNIVERSITY OF ECONOMICS HO CHI MINH CITY

has conferred
THE DEGREE OF BACHELOR
OF FINANCE AND BANKING

Upon: Mr NGUYEN TIEN HUNG
Date of birth: 03 October 1989
Year of graduation: 2011
Degree classification: Good
Mode of study: Full-time

Ho Chi Minh City, 10 October 2011

Reg. No: K.33-2407

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
HIỆU TRƯỞNG
TRƯỜNG ĐẠI HỌC KINH TẾ TP. HỒ CHÍ MINH

cấp
BẰNG CỬ NHÂN
TÀI CHÍNH - NGÂN HÀNG

Cho: Ông *Nguyễn Tiến Hùng*
Ngày sinh: 03/10/1989
Năm tốt nghiệp: 2011
Xếp loại tốt nghiệp: Khá
Hình thức đào tạo: Chính quy

TP. Hồ Chí Minh, ngày 10 tháng 10 năm 2011



HIỆU TRƯỞNG *[Signature]*

Số hiệu: 023552

Số vào sổ cấp bằng: K.33-2407

TS. Nguyễn Đông Phong

THÔNG TIN ỨNG VIÊN HĐQT SZL

TRẦN THỊ THANH THỦY

**TỔNG CÔNG TY SONADEZI
CÔNG TY CỔ PHẦN
SONADEZI LONG THÀNH**

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc**

....., ngày tháng năm 2026

**GIẤY ĐỀ CỬ/ỨNG CỬ THAM GIA HỘI ĐỒNG QUẢN TRỊ
CÔNG TY CỔ PHẦN SONADEZI LONG THÀNH
NHIỆM KỶ VI (2026 - 2031)**

Kính gửi: Ban Tổ chức Đại hội đồng cổ đông Công ty Cổ phần Sonadezi Long Thành
Xét thấy thỏa các điều kiện được quy định tại Điều lệ của Công ty, tôi/chúng tôi bao gồm:

Stt	Tên cổ đông	Số CCCD/HC hoặc Số GCNĐKDN, giấy phép hoạt động hoặc giấy tờ pháp lý tương đương (đối với tổ chức)	Số lượng cổ phần sở hữu (*)	Tỷ lệ % (**)	Chữ ký cổ đông
1	Quỳnh Hương Giang	202 / Q-D- UBND	1.038.368	5,83%	
2	Thiên Bình Đặng	ngày 01/7/2025			
....	Nhà				
	Tổng cộng:				

(*) số lượng cổ phần nắm giữ tính đến ngày chốt danh sách cổ đông 13/03/2026.

(**) tính trên số lượng cổ phần của công ty là 29.114.840 (Hai mươi chín triệu, một trăm mười bốn ngàn, tám trăm bốn mươi) cổ phần. Tỷ lệ này đảm bảo từ 05% trở lên theo điều kiện quy định tại Điều lệ Công ty.

Nay, tôi/chúng tôi đề nghị Ban Tổ chức Đại hội đồng cổ đông thường niên năm 2026 cho tôi/chúng tôi được đề cử/ứng cử:

- Ông (Bà): Trần Thị Thanh Thủy
- CCCD/HC số: 05111017204. Ngày cấp: 16/01/2024. Nơi cấp: Lưu Bình Sơn
- Địa chỉ thường trú: Ấp 6, Đường 10, xã Lạc Thủy, huyện Lạc Sơn, tỉnh Hòa Bình
- Trình độ chuyên môn: Đại học Kinh tế. Số điện thoại: 0912884350
- Cá nhân sở hữu: cổ phần, chiếm% vốn điều lệ (nếu có)
(Bằng chữ:.....)
- Đại diện sở hữu: cổ phần, chiếm% vốn điều lệ (nếu có)
(Bằng chữ:.....)

Làm ứng viên đề bầu TV.Hội đồng Quản trị của Sonadezi Long Thành nhiệm kỳ VI (2026-2031).

* Hồ sơ ứng viên kèm theo gồm:

- + Sơ yếu lý lịch - Bản chính (theo mẫu);
- + Bản cung cấp thông tin theo Phụ lục III/BCCTT-TT96;
- + CCCD/HIC - Bản sao;
- + Bằng cấp có liên quan - Bản sao.

Người được đề cử
(Ký và ghi rõ họ tên)

Trần Thị Thanh Thủy

Người đề cử/ứng cử
(Ký tên, ghi rõ họ tên,
đóng dấu nếu là tổ chức)

Phát Triển Thịnh Đạt
PHÁT TRIỂN
THỊNH ĐẠT
NGƯỜI ĐỀ CỬ/ỨNG CỬ

Ghi chú: Giấy này và các hồ sơ kèm theo xin vui lòng gửi về Công ty Cổ phần Sonadezi Long Thành - KCN Long Thành, xã An Phước, Đồng Nai theo đường bưu điện trước ngày 14/01/2026. Mọi thắc mắc xin vui lòng liên hệ Ms Mai - Thư ký Công ty - Điện thoại: 0251.3514.494.

®SZL

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

STT 6

SƠ YẾU LÝ LỊCH



1/ Họ và tên: **TRẦN THỊ THANH THỦY**; Giới tính: Nữ

2/ Ngày tháng năm sinh: 16/12/1977

3/ Nơi sinh: Đồng Nai

4/ Quốc tịch: Việt Nam

5/ Số CCCD/HC: 075177015394; Ngày cấp: 16/9/2021;

Nơi cấp: Cục Cảnh sát

6/ Địa chỉ thường trú: Số 6, Đường N9, KP7, Phường Trần Biên, Đồng Nai.

7/ Trình độ văn hóa: 12/12

8/ Trình độ chuyên môn: Thạc sĩ Quản trị kinh doanh.

9/ Quá trình học tập, đào tạo chuyên môn; chứng chỉ:

Thời gian	Trường đào tạo	Chuyên ngành đào tạo	Khen thưởng	Kỳ luật
2018- 2020	Trường Đại học kinh tế TP.HCM	Thạc sĩ Quản trị kinh doanh		
2015- 2018	Học viện báo chí và tuyên truyền	Cử nhân Lịch sử Đảng		
2021-2022	Học viện chính trị quốc gia HCM	Cao cấp lý luận chính trị		
18/6/2018- 20/8/2018	Học viện hành chính quốc gia	Bồi dưỡng ngạch chuyên viên chính		

10/ Quá trình công tác:

Từ tháng năm đến tháng năm	Chức vụ	Nơi công tác
05/2001 – 01/2012	Nhân viên	Quý Đầu tư Phát triển tỉnh Đồng Nai
02/2012 – 06/2014	Phó phòng Kế hoạch – Tổng hợp	Quý Đầu tư Phát triển tỉnh Đồng Nai
07/2014 – 04/2016	Trưởng phòng Kế hoạch – Tổng hợp	Quý Đầu tư Phát triển tỉnh Đồng Nai
05/2016 - nay	Phó Giám đốc	Quý Đầu tư Phát triển tỉnh Đồng Nai
2021 – nay	Thành viên HĐQT	Công ty CP Sonadezi Long Thành

11/ Số cổ phần sở hữu: 0 cổ phần chiếm tỷ lệ 0% /Vốn điều lệ của Công ty Cổ phần Sonadezi Long Thành trong đó:

+ Đại diện Quỹ Đầu tư Phát triển tỉnh Đồng Nai sở hữu: 0 cổ phần

+ Cá nhân sở hữu: 0 cổ phần

12/ Các chức danh quản lý khác:

- Phó Giám đốc Quỹ đầu tư Phát triển tỉnh Đồng Nai.

13/ Lợi ích có liên quan tới Công ty và các bên có liên quan của Công ty:

14/ Thông tin về các Công ty mà ứng viên đang nắm giữ chức vụ TV.HDQT, các chức danh quản lý khác và các lợi ích có liên quan tới Công ty:....

Tên tổ chức	Số GCNĐKDN, giấy phép hoạt động hoặc giấy tờ pháp lý tương đương	Mối quan hệ
Quỹ Đầu tư Phát triển tỉnh Đồng Nai	GĐKKD số: 3600471493, Sở Tài chính tỉnh Đồng Nai cấp ngày 05/09/2000.	Phó Giám đốc

15/ Những người có liên quan (*) là cá nhân hoặc tổ chức:

Stt	Tên cá nhân/Tổ chức	Năm sinh	Nghề nghiệp	Số CCCD/HC hoặc Số GCNĐKDN, giấy phép hoạt động hoặc giấy tờ pháp lý tương đương (đối với tổ chức); Ngày cấp; Nơi cấp	Mối quan hệ
1	Bùi Thị Chậm	1930		CCCD: 075130003114, cấp ngày 27/12/2021, Nơi cấp: Cục Cảnh sát QLHC về TTXH	Mẹ
2	Lương Hùng	1942		CCCD: 051042000032, cấp ngày 18/08/2021, Nơi cấp: Cục Cảnh sát QLHC về TTXH	Bố chồng
3	Nguyễn Thị Lái	1943		CCCD: 051143000020, cấp ngày 09/03/2017, Nơi cấp: Cục Cảnh sát QLHC về TTXH	Mẹ chồng
4	Lương Minh Trang	1975		CCCD: 075075005920, cấp ngày 16/09/2021, Nơi cấp: Cục Cảnh sát QLHC về TTXH	Chồng
5	Trần Minh Phúc	1957		CCCD: 075057000411, cấp ngày 05/04/2021, Nơi cấp: Cục Cảnh sát QLHC về TTXH	Anh ruột
6	Nguyễn An Ngọc Châu	1956		CCCD: 075156000425, cấp ngày 05/04/2021, Nơi cấp: Cục Cảnh sát QLHC về TTXH	Chị dâu
7	Trần Thị Kim Thu	1975		CCCD: 075175000591, cấp ngày 15/03/2021, Nơi cấp: Cục Cảnh sát QLHC về TTXH	Chị ruột
8	Trần Thanh Tùng	1973		CCCD: 075073000402, cấp ngày 15/03/2021, Nơi cấp: Cục Cảnh sát QLHC về TTXH	Anh rể
9	Quỹ Đầu tư và Phát triển tỉnh Đồng Nai			GCNĐKDN: 3600471493, cấp ngày 05/09/2000, Nơi cấp: Cục Thuế tỉnh Đồng Nai	Tổ chức có liên quan

15. Cam kết:

- Thông tin cá nhân mà tôi đã khai báo ở trên là trung thực và chính xác.

- Tôi không có bất kỳ mối quan hệ gia đình nào (theo quy định tại Khoản 22, Điều 4 của Luật Doanh nghiệp) với Tổng Giám đốc hoặc các nhà quản lý khác của Công ty.

* Người có liên quan theo Quy định tại điểm đ khoản 23 Điều 4 Luật doanh nghiệp số 59/2020/QH14 ngày 17/6/2020

- Tôi cam kết thực hiện nhiệm vụ một cách trung thực, cẩn trọng và vì lợi ích tốt nhất của Công ty nếu được bầu làm thành viên Hội đồng Quản trị.

....., ngày.....tháng.....năm 2026

NGƯỜI KHAI



Trần Thị Thanh Thủy

CURRICULUM VITAE



1. Full name: **TRAN THI THANH THUY** Gender: Female
2. Date of birth: 16 December 1977
3. Place of birth: Dong Nai Province
4. Nationality: Vietnamese
5. ID/Passport No.: 075177015394

Date of Issue: 16 September 2021

Place of Issue: Police Department for Administrative Management of Social Order

6. Permanent address: No. 6, N9 Street, Quarter 7, Tran Bien Ward, Dong Nai Province
7. General education level: 12/12
8. Professional qualifications: Master's Degree in Business Administration
9. Education and professional training; certifications:

Period	Institution	Major	Commendation	Disciplinary actions
2018 – 2020	University of Economics Ho Chi Minh City	Master of Business Administration		
2015 – 2018	Academy of Journalism and Communication	Bachelor of Party History		
2021 – 2022	Ho Chi Minh National Academy of Politics	Advanced Certificate in Political Theory		
18/06/2018 – 20/08/2018	National Academy of Public Administration	Senior Specialist Training Program		

10. Working experience:

From (month/year) – To (month/year)	Position	Organization
05/2001 – 01/2012	Staff	Dong Nai Development Investment Fund

From (month/year) – To (month/year)	Position	Organization
02/2012 – 06/2014	Deputy Head of Planning and General Affairs Department	Dong Nai Development Investment Fund
07/2014 – 04/2016	Head of Planning and General Affairs Department	Dong Nai Development Investment Fund
05/2016 – Present	Deputy Director	Dong Nai Development Investment Fund
2021 – Present	Member of the Board of Directors	Sonadezi Long Thanh Joint Stock Company

11. Number of shares held: 0 shares, representing 0% of the charter capital of Sonadezi Long Thành Shareholding Company, of which:

- Shares represented: 0 shares
- Shares personally owned: 0 shares

12. Other managerial positions held: Deputy Director of Dong Nai Development Investment Fund

13. Interests related to the Company and its related parties: None

14. Information on companies in which the candidate holds positions as a member of the Board of Directors or other managerial positions, and related interests:....

Name of organization	Business Registration Certificate No./Operating License or equivalent legal documents	Relationship
Dong Nai Development Investment Fund	Business Registration No.: 3600471493, issued by Dong Nai Department of Finance on 05 September 2000	Deputy Director

15. Related persons (*) being individuals or organizations:

No	Name of individual/organization	Year of birth	Occupation	ID/Passport No. or Business Registration Certificate/Operating License or equivalent legal documents; Date of issue; Place of issue	Relationship
1	Bui Thi Cham	1930		ID No.: 075130003114, issued on 27/12/2021 by Police Department for Administrative Management of Social Order	Mother
2	Luong Hung	1942		ID No.: 051042000032, issued on 18/08/2021 by Police Department for Administrative	Father-in-law

* Related persons as defined in Point (d), Clause 23, Article 4 of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020.

No	Name of individual/organization	Year of birth	Occupation	ID/Passport No. or Business Registration Certificate/Operating License or equivalent legal documents; Date of issue; Place of issue	Relationship
				Management of Social Order	
3	Nguyen Thi Lai	1943		ID No.: 051143000020, issued on 09/03/2017 by Police Department for Administrative Management of Social Order	Mother-in-law
4	Luong Minh Trang	1975		ID No.: 075075005920, issued on 16/09/2021 by Police Department for Administrative Management of Social Order	Husband
5	Tran Minh Phuc	1957		ID No.: 075057000411, issued on 05/04/2021 by Police Department for Administrative Management of Social Order	Elder Brother
6	Nguyen An Ngoc Chau	1956		ID No.: 075156000425, issued on 05/04/2021 by Police Department for Administrative Management of Social Order	Sister-in-law
7	Tran Thi Kim Thu	1975		ID No.: 075175000591, issued on 15/03/2021 by Police Department for Administrative Management of Social Order	Elder Sister
8	Tran Thanh Tung	1973		ID No.: 075073000402, issued on 15/03/2021 by Police Department for Administrative Management of Social Order	Brother-in-law
9	Dong Nai Development Investment Fund			Business Registration No.: 3600471493, issued on 05/09/2000 by Dong Nai Tax Department	Related organization

* Related persons as defined in Point (d), Clause 23, Article 4 of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020.

15. Declaration:

- The personal information I have declared above is truthful and accurate.
- I do not have any family relationship (as defined in Clause 22, Article 4 of the Law on Enterprises) with the General Director or other managers of the Corporation.
- I commit to performing my duties honestly, prudently, and in the best interests of the Corporation if elected as a member of the Board of Directors.

If any information is untruthful, I shall bear full responsibility before the law.

....., date month year 2026

DECLARANT

(Signature and full name)



Tran Thi Thanh Thuy

* Related persons as defined in Point (d), Clause 23, Article 4 of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020.

THE SOCIALIST REPUBLIC OF VIETNAM



DIRECTOR
OF THE ACADEMY OF JOURNALISM AND COMMUNICATION
has conferred

THE DEGREE OF BACHELOR

HISTORY

Upon: Ms TRAN THI THANH THUY

Date of birth: 16 December 1977

Year of graduation: 2018

Degree classification: Good

Mode of study: Part-time

Hanoi, 07 May 2018

Reg. No: DN.077

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM



GIÁM ĐỐC
HỌC VIỆN BÁO CHÍ VÀ TUYÊN TRUYỀN
cấp

BẰNG CỬ NHÂN

LỊCH SỬ

Cho: Bà TRẦN THỊ THANH THÙY

Ngày sinh: 16.12.1977

Năm tốt nghiệp: 2018

Xếp loại tốt nghiệp: Khá

Hình thức đào tạo: Vừa làm vừa học

Hà Nội, ngày 07 tháng 5 năm 2018

GIÁM ĐỐC

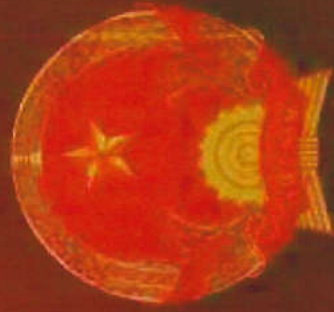


PGS, TS. Trương Ngọc Nam

Số biên: 004302

Số vào sổ cấp bằng: DN.077

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM



BẢNG TỐT NGHIỆP ĐẠI HỌC

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

THE PRESIDENT OF
THE UNIVERSITY OF ECONOMICS HO CHI MINH CITY

confers

**THE DEGREE OF MASTER
OF BUSINESS ADMINISTRATION**

Upon: Ms. TRAN THI THANH THUY

Date of birth: 16 December 1977

Given under the seal of

The University of Economics Ho Chi Minh City

Serial number:
Reference number: 566/2020

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

HIỆU TRƯỞNG
TRƯỜNG ĐẠI HỌC KINH TẾ TP. HỒ CHÍ MINH

cấp
**BẰNG THẠC SĨ
QUẢN TRỊ KINH DOANH**

Cho: Bà TRẦN THỊ THANH THÚY

Sinh ngày: 16/12/1977

TP. Hồ Chí Minh, ngày 28 tháng 9 năm 2020

HIỆU TRƯỞNG



GS.TS. Sở Đình Thành



Số hiệu: 006134
Số vào sổ cấp bằng: 566/2020

BỘ NỘI VỤ
HỌC VIỆN HÀNH CHÍNH QUỐC GIA

015882



CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

GIÁM ĐỐC
HỌC VIỆN HÀNH CHÍNH QUỐC GIA

Chứng nhân ông (*Bùi Xuân Thị Thanh Thủy*)

Sinh ngày 16 tháng 12 năm 1977

Nơi sinh: ĐÔNG NAM

Chức vụ: PHÓ GIÁM ĐỐC

Đơn vị công tác QUÝ DẦU TƯ PHÁT TRIỂN TỈNH ĐÔNG NAM

Đã hoàn thành chương trình

..... BỒI DƯỠNG NGẠCH CHUYÊN VIÊN CHÍNH.....

Từ ngày 18/06/2018 đến ngày 20/08/2018

Hà Nội, ngày 20 tháng 08 năm 2018



TS. Nguyễn Đăng Quốc

Số: 7658 - 18 /HCQG

THÔNG TIN ỨNG VIÊN HĐQT SZL

NGUYỄN NAM THÀNH

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

STT 6

SƠ YẾU LÝ LỊCH



- 1/ Họ và tên: **Nguyễn Nam Thành**; Giới tính: Nam
2/ Ngày tháng năm sinh: 03/08/1987
3/ Nơi sinh: Phường Tam Hiệp, Tỉnh Đồng Nai
4/ Quốc tịch: Việt Nam
5/ Số CCCD/HC: 075087001224; Ngày cấp: 04/4/2021; Nơi cấp: Cục Cảnh sát QLHC về TTXH

6/ Địa chỉ thường trú: 467 Đồng Khởi, Tổ 128, Khu phố 27, phường Tam Hiệp, tỉnh Đồng Nai

7/ Trình độ văn hóa: Lớp 12/12

8/ Trình độ chuyên môn: Kỹ sư xây dựng

9/ Quá trình học tập, đào tạo chuyên môn; chứng chỉ:

Thời gian	Trường đào tạo	Chuyên ngành đào tạo	Khen thưởng	Kỷ luật
Từ 2005 đến 2010	Trường Đại học Lạc Hồng	Công trình Dân dụng và công		

10/ Quá trình công tác:

Từ tháng năm đến tháng năm	Chức vụ	Nơi công tác
Từ tháng 02/2014 đến 09/2015	Nhân viên	Công ty CP Kinh doanh nhà Đồng Nai
Từ tháng 10/2015 đến 03/2019	Phó Trưởng phòng	Công ty CP Kinh doanh nhà Đồng Nai
Từ tháng 04/2019 đến 07/2024	Trưởng Phòng	Công ty CP Kinh doanh nhà Đồng Nai
Từ tháng 08/2024 đến nay	Phó Giám đốc	Công ty CP Kinh doanh nhà Đồng Nai

11/ Số cổ phần sở hữu: 0 cổ phần chiếm tỷ lệ 0 % /Vốn điều lệ của Công ty Cổ phần Sonadezi Long Thành trong đó:

+ Đại diện sở hữu: 0 cổ phần

+ Cá nhân sở hữu: 0 cổ phần

12/ Các chức danh quản lý khác: Phó Giám đốc Công ty Cổ phần Kinh doanh nhà Đồng Nai

13/ Lợi ích có liên quan tới Công ty và các bên có liên quan của Công ty: không

* Người có liên quan theo Quy định tại điểm d khoản 23 Điều 4 Luật doanh nghiệp số 59/2020/QH14 ngày 17/6/2020

14/ Thông tin về các Công ty mà ứng viên đang nắm giữ chức vụ TV.HĐQT, các chức danh quản lý khác và các lợi ích có liên quan tới Công ty: không

Tên tổ chức	Số GCNĐKDN, giấy phép hoạt động hoặc giấy tờ pháp lý tương đương	Mối quan hệ
Công ty CP Kinh doanh nhà Đồng Nai	Số 3600322445 ngày 11/4/2024	Phó Giám đốc Thành viên HĐQT

15/ Những người có liên quan (*) là cá nhân hoặc tổ chức:

Stt	Tên cá nhân/Tổ chức	Năm sinh	Nghề nghiệp	Số CCCD/HC hoặc Số GCNĐKDN, giấy phép hoạt động hoặc giấy tờ pháp lý tương đương (đối với tổ chức); Ngày cấp; Nơi cấp	Mối quan hệ
1	Nguyễn Đức Thịnh	1954	Hưu trí	034054013564	Bố đẻ
2	Phan Thị Huệ	1956	Hưu trí	034156006133	Mẹ đẻ
3	Nguyễn Văn Đạt	1982	Sở Xây dựng ĐN	034082014047	Anh ruột
4	Đỗ Trường Nam	1972	Lao động tự do	034072017822	Bố vợ
5	Nguyễn Thị Loan	1974	Nội trợ	035174009997	Mẹ vợ
6	Đỗ Thị Thu Hà	1994	Hiệp hội BĐS ĐN	075194000606	Vợ
7	Nguyễn Thanh Tùng	2016	Học sinh	075216008821	Con
8	Nguyễn Trúc Linh	2018	Học sinh	075318004187	Con
9	Nguyễn Trúc Nhi	2024	Còn nhỏ	075324019960	Con

16/ Cam kết:

- Thông tin cá nhân mà tôi đã khai báo ở trên là trung thực và chính xác.
- Tôi không có bất kỳ mối quan hệ gia đình nào (theo quy định tại Khoản 22, Điều 4 của Luật Doanh nghiệp) với Tổng Giám đốc hoặc các nhà quản lý khác của Công ty.
- Tôi cam kết thực hiện nhiệm vụ một cách trung thực, cẩn trọng và vì lợi ích tốt nhất của Công ty nếu được bầu làm thành viên Hội đồng Quản trị.

Đồng Nai, ngày... ..tháng... ..năm 2026

NGƯỜI KHAI



Nguyễn Nam Thành

CURRICULUM VITAE



1. Full name: Nguyen Nam Thanh Gender: Male
2. Date of birth: August 3, 1987
3. Place of birth: Tam Hiep Ward, Dong Nai Province
4. Nationality: Vietnamese
5. ID/Passport No.: 075087001224
Date of Issue: April 4, 2021

Place of Issue: Police Department for Administrative Management of Social Order

6. Permanent address: 467 Dong Khoi, Group 128, Quarter 27, Tam Hiep Ward, Dong Nai Province
7. General education level: 12/12
8. Professional qualifications: Construction Engineer
9. Education and professional training; certifications:

Period	Institution	Major	Commendations	Disciplinary actions
2005 – 2010	Lac Hong University	Civil and Industrial Engineering		

10. Working experience:

From (month/year) – To (month/year)	Position	Workplace
02/2014 - 09/2015	Staff	Dong Nai Housing Trading JSC
10/2015 – 03/2019	Deputy Head of Department	Dong Nai Housing Trading JSC
04/2019 - 07/2024	Head of Department	Dong Nai Housing Trading JSC
08/2024 – Present	Deputy Director	Dong Nai Housing Trading JSC

11. Number of shares held: 0 shares, representing 0% of the charter capital of Sonadezi Long Thành Shareholding Company, of which:

- Shares represented: 0 shares
- Shares personally owned: 0 shares

12. Other managerial positions held: Deputy Director of Dong Nai Housing Trading Joint Stock Company

13. Interests related to the Company and its related parties: None

14. Information on companies in which the candidate holds positions as a member of the Board of Directors or other managerial positions, and related interests:....

Name of organization	Business Registration Certificate No./Operating License or equivalent legal documents	Relationship
Dong Nai Housing Trading JSC	No. 3600322445 dated April 11, 2024	Deputy Director; Board Member

15. Related persons (*) being individuals or organizations:

No	Name of individual/organization	Year of birth	Occupation	ID/Passport No. or Business Registration Certificate/Operating License or equivalent legal documents; Date of issue; Place of issue	Relationship
1	Nguyen Duc Thinh	1954	Retired	034054013564	Father
2	Phan Thi Hue	1956	Retired	034156006133	Mother
3	Nguyen Van Dat	1982	Dong Nai Department of Construction	034082014047	Brother
4	Do Truong Nam	1972	Independent worker	034072017822	Father in law
5	Nguyễn Thị Loan	1974	Homemaker	035174009997	Mother in law
6	Do Thi Thu Ha	1994	Dong Nai Real Estate Association	075194000606	Wife
7	Nguyen Thanh Tung	2016	Student	075216008821	Child
8	Nguyen Truc Linh	2018	Student	075318004187	Child
9	Nguyen Truc Nhi	2024	Minor	075324019960	Child

16. Declaration:

- The personal information I have declared above is truthful and accurate.
- I do not have any family relationship (as defined in Clause 22, Article 4 of the Law on Enterprises) with the General Director or other managers of the Corporation.
- I commit to performing my duties honestly, prudently, and in the best interests of the Corporation if elected as a member of the Board of Directors.

If any information is untruthful, I shall bear full responsibility before the law.

....., date month year 2026

DECLARANT

(Signature and full name)



Nguyen Nam Thanh

* Related persons as defined in Point (d), Clause 23, Article 4 of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020.

Đặc điểm nhân dạng / Personal identification:

Seo chấm C: 2,5 cm trên
sau cánh mũi phải

Ngày, tháng, năm / Date, month, year: 04/04/2021

CỤC TRƯỞNG CỤC CẢNH SÁT

QUẢN LÝ HÀNH CHÍNH VỀ TRẬT TỰ XÃ HỘI

DIRECTOR GENERAL OF THE POLICE DEPARTMENT
FOR ADMINISTRATIVE MANAGEMENT OF SOCIAL ORDER



Ngón trỏ trái
Left index finger



Ngón trỏ phải
Right index finger

Phạm Công Nguyễn

IDVNM0870012246075087001224<<2
8708036M2708034VNM<<<<<<<<<0
NGUYEN<<NAM<THANH<<<<<<<<<<<

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM

Độc lập - Tự do - Hạnh phúc

SOCIALIST REPUBLIC OF VIET NAM

Independence - Freedom - Happiness



CĂN CƯỚC CÔNG DÂN

Citizen Identity Card 

Số / No.: **075087001224**

Họ và tên / Full name:

NGUYỄN NAM THÀNH

Ngày sinh / Date of birth: **03/08/1987**

Giới tính / Sex: **Nam** Quốc tịch / Nationality: **Việt Nam**

Quê quán / Place of origin:

Thị trấn Hưng Nhân, Hưng Hà, Thái Bình

Nơi thường trú / Place of residence: **467, Khu Phố 6**

Tân Tiến, Thành phố Biên Hòa, Đồng Nai

Có giá trị đến: **03/08/2027**

Date of expiry



XI – TỰ NHẬN XÉT

(Về phẩm chất chính trị, đạo đức, phong cách làm việc, ý thức kỷ luật. Kiến thức và năng lực nghiên cứu, đề xuất; năng lực tổ chức thực hiện. khả năng đoàn kết, qui tụ cán bộ)

Bản thân luôn có lập trường tư tưởng chính trị rõ ràng, tin tưởng tuyệt đối vào chủ trương, đường lối, chính sách của Đảng, chấp hành tốt pháp luật của Nhà nước và nội quy Công ty nơi làm việc, luôn toàn tâm, toàn ý với nhiệm vụ được tổ chức phân công, điều động. Có trình độ chuyên môn và chính trị rõ ràng, có năng lực tổ chức hoàn thành tốt công việc được giao.

Trong lãnh đạo, quản lý công tác có thái độ khách quan, trung thực đoàn kết vì mục đích chung của tập thể. Hướng dẫn, động viên cấp dưới, tạo điều kiện cho họ phát huy thế mạnh và cơ hội phát triển thăng tiến.

Người khai

Tôi xin cam đoan những Lời khai trên đây là đúng sự thật và chịu trách nhiệm về những lời khai đó

....., ngàytháng năm 2024.

Ký tên

(Ghi rõ họ tên)



Nguyễn Nam Thành

Bản lý lịch này do đồng chí:

Tự khai tại Công ty CP Kinh doanh nhà Đồng Nai
Cơ quan xác nhận là đúng.

....., ngày tháng năm 2024

Thủ trưởng cơ quan, đơn vị

(Ký tên, đóng dấu)



Dàm Thế Dân

SOCIALIST REPUBLIC OF VIETNAM

RECTOR

LAC HONG UNIVERSITY

has conferred

THE DEGREE OF ENGINEER

CIVIL AND INDUSTRIAL STRUCTURES

Upon: **Mr. Nguyen Nam Thanh**

Date of birth: 03 August 1987

Year of graduation: 2013

Degree classification: Ordinary

Mode of study: Full-time

Dongnai, 01 October 2013 UBND P. THANH BINH

Ngày 17-07-2024

U.B.N.D PHƯƠNG THANH BINH
CHỨNG THỰC BẢN SAO NAY ĐÚNG BẢN CHÍNH
Số chứng thực: 10922/SC/TBS



CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT **BẢN SAO**

HIỆU TRƯỞNG

TRƯỜNG ĐẠI HỌC LẠC HỒNG

cấp

BẰNG KỸ SƯ

XÂY DỰNG DÂN DỤNG VÀ CÔNG NGHIỆP

Cho: **Ông Nguyễn Nam Thành**

Ngày sinh: 03/08/1987

Năm tốt nghiệp: 2013

Xếp loại tốt nghiệp: Trung bình

Hình thức đào tạo: Chính quy

Đồng Nai ngày 01 tháng 10 năm 2013

HIỆU TRƯỞNG



Số hiệu: 237112

Số vào sổ cấp bằng: 13XD0035

NGND-TS Đỗ Hữu Toàn

Reg. No: 13XD0035

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM



BẰNG TỐT NGHIỆP ĐẠI HỌC



CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

BẢN SAO

CHỨNG CHỈ TIN HỌC ỨNG DỤNG

Đình Đ. B.

Cấp cho: Nguyễn Năm Thành

Sinh ngày: 05.8.1987 Nơi sinh: Tỉnh Hải

Đã hoàn thành khoá học từ ngày 28 tháng 11 năm 2023 đến ngày 28 tháng 5 năm 2024

Hội đồng kiểm tra: Đại học Lạc Hồng

Xếp loại: *Khá*

Hải Phòng, Ngày 12 tháng 10 năm 2024

U.B.N.D PHƯƠNG THANH BÌNH
CHỨNG THỰC BẢN SAO NÀY ĐÚNG BẢN CHÍNH
Số chứng thực: 11/Đuẩn C2/SCT/23



Số hiệu: 0105916 Ngày 17-07-2024

Số vào sổ cấp chứng chỉ: 11/Đuẩn C2/SCT/23



Đinh Thị Hạnh

BỘ GIÁO DỤC VÀ ĐÀO TẠO



CHỨNG CHỈ
TIN HỌC ỨNG DỤNG



CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

BẢN SAO

CHỨNG CHỈ

Tiếng Anh
Trình độ B

Cấp cho: Nguyễn Nam Thành

Sinh ngày: 03/08/1987 Nơi sinh: Đồng Nai

Đã hoàn thành khoá học từ ngày 23 tháng 11 năm 2012 đến ngày 21 tháng 7 năm 2013

Hội đồng kiểm tra: Đại học Lạc Hồng

Xếp loại: Trung bình

Đồng Nai, Ngày 14 tháng 8 năm 2013

U.B.N.D PHƯƠNG THANH BÌNH
CHỨNG THỰC BẢN SAO NÀY ĐÚNG BẢN CHÍNH
Số chứng thực: 1021/Quần C/SC/BS



KT. HIỆU TRƯỞNG
PHÓ HIỆU TRƯỞNG

Số hiệu: A 945312

Ngày 17-07-2024

Số vào sổ cấp chứng chỉ: TAB13/3642

CHỦ TỊCH UBND P. THANH BÌNH



Đinh Thị Hạnh

BỘ GIÁO DỤC VÀ ĐÀO TẠO



**CHỨNG CHỈ
NGOẠI NGỮ**

THÔNG TIN ỨNG VIÊN BKS SZL

NGUYỄN THỊ NGỌC TRANG

TỔNG CÔNG TY SONADEZI
CÔNG TY CỔ PHẦN
SONADEZI LONG THÀNH

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

Đồng Nai, ngày .09. tháng .4. năm 2026

**GIẤY ĐỀ CỬ/ỨNG CỬ THAM GIA BAN KIỂM SOÁT
CÔNG TY CỔ PHẦN SONADEZI LONG THÀNH
NHIỆM KỶ VI (2026 - 2031)**

Kính gửi: Ban Tổ chức Đại hội đồng cổ đông Công ty Cổ phần Sonadezi Long Thành
Xét thấy thỏa các điều kiện được qui định tại Điều lệ của Công ty, tôi/chúng tôi bao gồm:

Stt	Tên cổ đông	Số CCCD/HC hoặc Số GCNĐKDN, giấy phép hoạt động hoặc giấy tờ pháp lý tương đương (đối với tổ chức)	Số lượng cổ phần sở hữu (*)	Tỷ lệ % (**)
1	Tổng công ty cổ phần Phát triển Khu công nghiệp	Số: 3600335363 Ngày cấp: 07/10/2025 Nơi cấp: Phòng Đăng ký Kinh doanh – Sở Tài chính tỉnh Đồng Nai	15.357.000	52,75%

(*) số lượng cổ phần nắm giữ tính đến ngày chốt danh sách cổ đông 13/03/2026.

(**) tính trên số lượng cổ phần của công ty là 29.114.840 (Hai mươi chín triệu, một trăm mười bốn ngàn, tám trăm bốn mươi) cổ phần. Tỷ lệ này đảm bảo từ 05% trở lên theo điều kiện quy định tại Điều lệ Công ty.

Nay, tôi/chúng tôi đề nghị Ban Tổ chức Đại hội đồng cổ đông thường niên năm 2026 cho tôi/chúng tôi được đề cử/ứng cử:

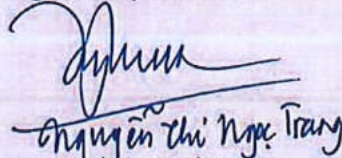
- Ông (Bà): **Nguyễn Thị Ngọc Trang**
- CCCD/HC số: 075173001050; Ngày cấp: 07/4/2021; Nơi cấp: Cục Cảnh sát Quản lý hành chính về Trật tự xã hội.
- Địa chỉ thường trú: Phường Trán Biên, tỉnh Đồng Nai
- Trình độ chuyên môn: Thạc sĩ Kế toán; Số điện thoại: 0906351296
- Cá nhân sở hữu: 0 cổ phần, chiếm 0% vốn điều lệ (nếu có)
- Đại diện sở hữu: 873.445 cổ phần, chiếm 3% vốn điều lệ (nếu có)

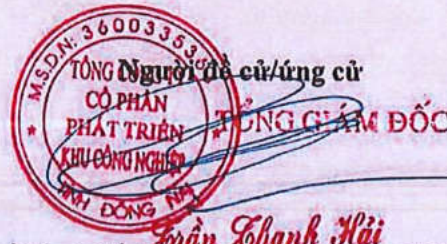
Làm ứng viên để bầu TV.Ban Kiểm soát của Sonadezi Long Thành nhiệm kỳ VI (2026-2031).

* Hồ sơ ứng viên kèm theo gồm:

- + Sơ yếu lý lịch - Bản chính (theo mẫu);
- + Bản cung cấp thông tin theo Phụ lục III/BCCTT-TT96;
- + CCCD/HC - Bản sao;
- + Bảng cấp có liên quan - Bản sao.

Người được đề cử


Nguyễn Thị Ngọc Trang



Trần Thanh Hải

Ghi chú: Giấy này và các hồ sơ kèm theo xin vui lòng gửi về Công ty Cổ phần Sonadezi Long Thành – KCN Long Thành, xã An Phước, Đồng Nai theo đường bưu điện trước ngày 14/04/2026. Mọi thắc mắc xin vui lòng liên hệ Ms Mai - Thư ký Công ty – Điện thoại: 0251.3514.494.

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

STT 6

SƠ YẾU LÝ LỊCH



1/ Họ và tên: Nguyễn Thị Ngọc Trang; Giới tính: Nữ

2/ Ngày tháng năm sinh: 05/09/1973

3/ Nơi sinh: phường Trần Biên, tỉnh Đồng Nai

4/ Quốc tịch: Việt Nam

5/ Số CCCD/HC: 075173001050; Ngày cấp: 08/05/2022; Nơi cấp: Cục Cảnh sát QLHC về TTXH

6/ Địa chỉ thường trú: 103/12/2, Hưng Đạo Vương, phường Trần Biên, Đồng Nai.

7/ Trình độ văn hóa: 12/12

8/ Trình độ chuyên môn: Thạc sĩ Kế toán

9/ Quá trình học tập, đào tạo chuyên môn; chứng chỉ:

Thời gian	Trường đào tạo	Chuyên ngành đào tạo	Khen thưởng	Kỷ luật
09/1994-09/1998	Trường Đại học mở Bán công TP.HCM	QTKD		
03/2008-08/2010	Trường Đại học Lạc Hồng	Kế toán		
05/2013-12/2013	Cao Đẳng Sonadezi	Khóa học CFO		
03/2017-03/2018	Trường Chính trị tỉnh Đồng Nai	Trung cấp lý luận chính trị - hành chính		
10/2018-11/2020	Trường Đại học Lạc Hồng	Cao học: Kế toán		

10/ Quá trình công tác:

Từ tháng năm đến tháng năm	Chức vụ	Nơi công tác
05/2008-4/2016	Nhân viên Kế toán	BP. Tài chính-Kế toán
05/2016 đến nay	Trưởng Ban Kiểm soát	Ban kiểm soát SZL
11/2019 đến nay	Chi ủy viên	Chi bộ SZL
04/2021 đến nay	Kiểm nhiệm Trưởng Ban Kiểm toán nội bộ	Công ty CP Sonadezi Long Thành
07/2024 đến nay	Kiểm nhiệm Trưởng Ban Quản trị tổng hợp	Công ty CP Sonadezi Long Thành

* Người có liên quan theo Quy định tại điểm đ khoản 23 Điều 4 Luật doanh nghiệp số 59/2020/QH14 ngày 17/6/2020

11/ Số cổ phần sở hữu: 873.445 cổ phần chiếm tỷ lệ: 3% /Vốn điều lệ của Công ty Cổ phần Sonadezi Long Thành trong đó:

+ Đại diện sở hữu: 873.445 cổ phần

+ Cá nhân sở hữu: 0 cổ phần

12/ Các chức danh quản lý khác: Không

13/ Lợi ích có liên quan tới Công ty và các bên có liên quan của Công ty: Không

14/ Thông tin về các Công ty mà ứng viên đang nắm giữ chức vụ TV.HĐQT, các chức danh quản lý khác và các lợi ích có liên quan tới Công ty: Không

Tên tổ chức	Số GCNĐKDN, giấy phép hoạt động hoặc giấy tờ pháp lý tương đương	Mối quan hệ

15/ Những người có liên quan (*) là cá nhân hoặc tổ chức:

Stt	Tên cá nhân/Tổ chức	Năm sinh	Nghề nghiệp	Số CCCD/HC hoặc Số GCNĐKDN, giấy phép hoạt động hoặc giấy tờ pháp lý tương đương (đối với tổ chức); Ngày cấp; Nơi cấp	Mối quan hệ
1	Nguyễn Lễ Nghi	1933	Mất		Cha
2	Phan Thị Via	1933	Mất		Mẹ
3	Nguyễn Thị Kim Liên	1955	Nghỉ hưu	075155002047	Chị ruột
4	Nguyễn Thị Kim Hoa	1958	Nghỉ ở nhà	075158007225	Chị ruột
5	Nguyễn Văn Hòa	1964	Nghỉ ở nhà	075064008902	Anh ruột
6	Nguyễn Thị Hiệp	1966	Nghỉ ở nhà	075166010455	Chị ruột
7	Nguyễn Văn Hiếu	1969	Nghỉ hưu	075069010811	Anh ruột
8	Nguyễn Thị Ngọc Thảo	1971	Nghỉ hưu	075171009871	Chị ruột

15. Cam kết:

- Thông tin cá nhân mà tôi đã khai báo ở trên là trung thực và chính xác.

- Tôi không có bất kỳ mối quan hệ gia đình nào (theo quy định tại Khoản 22, Điều 4 của Luật Doanh nghiệp) với người đại diện phần vốn Nhà nước tại Công ty, thành viên Hội đồng Quản trị, Tổng Giám đốc và các nhà quản lý khác của Công ty.

Nếu có bất kỳ thông tin nào không trung thực, tôi xin hoàn toàn chịu trách nhiệm trước pháp luật

Đồng Nai, ngày tháng năm 2026

NGƯỜI KHAI



Nguyễn Thị Ngọc Trang

CURRICULUM VITAE



1. Full name: Nguyen Thi Ngoc Trang Gender: Female
2. Date of birth: 05 September 1973
3. Place of birth: Tran Bien Ward, Dong Nai Province
4. Nationality: Vietnamese
5. ID/Passport No.: 075173001050
Date of Issue: 08 May 2022

Place of Issue: Police Department for Administrative Management of Social Order

6. Permanent address: 103/12/2 Hung Dao Vuong Street, Tran Bien Ward, Dong Nai Province
7. General education level: 12/12
8. Professional qualifications: Master's Degree in Accounting
9. Education and professional training; certifications:

Period	Institution	Major	Commendation	Disciplinary actions
09/1994 – 09/1998	Ho Chi Minh City Open University	Business Administration		
03/2008 – 08/2010	Lac Hong University	Accounting		
05/2013 – 12/2013	Sonadezi College	CFO Training Course		
03/2017 – 03/2018	Dong Nai Provincial Political School	Intermediate Level in Political and Administrative Theory		
10/2018 – 11/2020	Lac Hong University	Master's Program: Accounting		

10. Working experience:

Period	Position	Organization
05/2008 – 04/2016	Accountant	Finance and Accounting Department
05/2016 – Present	Head of Supervisory Board	Supervisory Board – SZL
11/2019 – Present	Party Committee Member	SZL Party Cell
04/2021 – Present	Concurrently Head of Internal Audit	Sonadezi Long Thanh Joint Stock Company
07/2024 – Present	Concurrently Head of General Administration	Sonadezi Long Thanh Joint Stock Company

11. Number of shares held: : **873,445** shares, representing 3% of the charter capital of Sonadezi Long Thành Shareholding Company, of which:

- Shares represented: : **873,445** shares
- Shares personally owned: 0 shares

12. Other managerial positions held: None

13. Interests related to the Company and its related parties: None

14. Information on companies in which the candidate holds positions as a member of the Board of Directors or other managerial positions, and related interests:....

Name of organization	Business Registration Certificate No./Operating License or equivalent legal documents	Relationship

15. Related persons (*) being individuals or organizations:

No.	Name	Year of Birth	Occupation	ID/Business Registration No.; Date of Issue; Place of Issue	Relationship
1	Nguyen Le Nghi	1933	Deceased		Father
2	Phan Thi Via	1933	Deceased		Mother
3	Nguyen Thi Kim Lien	1955	Retired	075155002047	Elder Sister

* Related persons as defined in Point (d), Clause 23, Article 4 of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020.

No.	Name	Year of Birth	Occupation	ID/Business Registration No.; Date of Issue; Place of Issue	Relationship
4	Nguyen Thi Kim Hoa	1958	Homemaker	075158007225	Elder Sister
5	Nguyen Van Hoa	1964	Homemaker	075064008902	Elder Brother
6	Nguyen Thi Hiep	1966	Homemaker	075166010455	Elder Sister
7	Nguyen Van Hieu	1969	Retired	075069010811	Elder Brother
8	Nguyen Thi Ngoc Thao	1971	Retired	075171009871	Elder Sister

15. Declaration:

- The personal information I have declared above is truthful and accurate.

- I do not have any family relationship (as defined in Clause 22, Article 4 of the Law on Enterprises) with the representative of the State capital at the Corporation, Member of the Board of Directors, the General Director, and other managers of the Corporation.

If any information is untruthful, I shall bear full responsibility before the law.

....., date month year 2026

DECLARANT

(Signature and full name)

Nguyễn Thị Ngọc Trang

* Related persons as defined in Point (d), Clause 23, Article 4 of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020.

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

THE RECTOR OF
LAC HONG UNIVERSITY

confers

THE DEGREE OF MASTER

in Accounting

Upon: (Mr, Ms) *Nguyen Thi Nga Trang*

Born on: *September 05, 1975*

Given under the seal of
Lac Hong University

Serial number: DLH.000170
Reference number: 142/2020

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

HIỆU TRƯỞNG
TRƯỜNG ĐẠI HỌC LẠC HỒNG

cấp

BẰNG THẠC SĨ

Đề toán

Cho: *Nguyễn Thị Ngọc Trang*

Sinh ngày *05.09.1975*

Đông Ngai ngày 26 tháng 12 năm 2020

KI. HIỆU TRƯỞNG
TRƯỜNG ĐẠI HỌC LẠC HỒNG



Số hiệu: DLH.000170

Số vào sổ cấp bằng: 142/2020

TS. Phạm Thành Kiên

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM



BẰNG THẠC SĨ



CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

Căn cứ vào quy chế về văn bằng bậc đại học ban hành
theo quyết định số 1994/QĐ-ĐH ngày 23-11-1990 của
Bộ trưởng Giáo dục và Đào tạo, Hiệu trưởng trường
Đại học Lạc Hồng.....
cấp

BẰNG TỐT NGHIỆP ĐẠI HỌC

loại hình đào tạo: CHÍNH QUY
ngành: Hệ Quản lý.....
hạng: Giỏi..... năm tốt nghiệp: 2010.....

và công nhận danh hiệu:

Cử nhân.....

Số hiệu bằng

275207

Số vào sổ

1517.KT/LH



Chữ ký của người được cấp bằng

cho: Nguyễn Thị Ngọc Trang.....
sinh ngày: 08/9/1977.....
Đảng, tại: Đình Nại.....
Biên Hòa, ngày tháng năm 2010.....

Hiệu trưởng

Khoa trưởng



Trần Văn Minh

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

Căn cứ vào quy chế về văn bằng, Đ cấp học ban hành
theo quyết định số 1994/QĐ-Đ.T.11 ngày 25/05/1998 của
Bộ trưởng Giáo dục và Đào tạo, Hiệu trưởng Trường
Đại Học Công Nghiệp - Hồ Chí Minh
cấp

BẰNG TỐT NGHIỆP ĐẠI HỌC

Hội đồng đào tạo TẬP THỂ NÀ
ngành SUAN TRI KIEM TRA DOANH
hạng Khoa năm tốt nghiệp 1999.

và công nhận danh hiệu

..... CỬ NHÂN KHOA HỌC

cho Nguyễn Thị Ngọc Trang

sinh ngày 07/09/1973 tại Đ. Hồ Chí Minh.

..... tháng 05 năm 1999.

Hiệu trưởng Nguyễn Ngọc Trang

Khoa trưởng Nguyễn Ngọc Trang

LÊ THẾ DŨNG

PGS.TS. Nguyễn Ngọc Trang



CHỨNG TÍCH BAN SAO NÀ

ĐÚNG BÀN CHỈNH

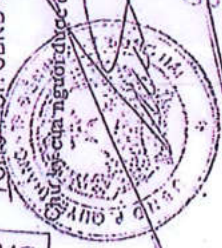
Quyết định, ngày 29/10/1998

Số hiệu bằng

Đã vào sổ

CHỦ TỊCH UBND P. QUÝ THANG / TN

.....



Nguyễn Ngọc Trang

ĐẠI HỌC
CÔNG NGHIỆP
HỒ CHÍ MINH

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

MINISTRY OF EDUCATION AND TRAINING



HỘI TỰ PHÁP THÀNH PHỐ BIÊN HÒA
CHỨNG THỰC BẢN SAO NÀY Trình độ : A
ĐÚNG BẢN CHÍNH-GIAM ĐỐC SỞ GIÁO DỤC
Biên Hòa, ngày 22/03/1998
Số báo số 05 ĐÀO TẠO ĐỒNG NAI

Cấp cho Nguyễn Thị Ngọc Trang
Sinh ngày 05-09-73 tại Đồng Nai
Đã tốt nghiệp kỳ thi ngày 22/03/1998
Tiếng Anh đạt loại TB



It is hereby certified that
Mr/Mrs/Miss Nguyễn Thị Ngọc Trang
has successfully passed
the language examination in
Elementary level

Tại Hội đồng thi Sở GDĐT Đồng Nai
Ngày 13 tháng 5 năm 1998
Giám đốc



No A 525107

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập Tự do Hạnh phúc

BỘ GIÁO DỤC VÀ ĐÀO TẠO

**CHỨNG CHỈ
TIN HỌC ỨNG DỤNG**

Trình độ A



CHỨNG TẠO BẢN SAO NÀY
ĐÚNG BẢN CHÍNH

Quyết tháng, ngày 29-01-08
Số vào sổ: 1110

A. 1959 SỞ TỊCH UBND P. QUYẾT THẮNG

GIÁM ĐỐC SỞ GIÁO DỤC-ĐÀO TẠO
TỈNH ĐỒNG NAI

Cấp cho NGUYỄN THỊ NGỌC TRANG
Sinh ngày 05/09 / 1973 Tại Đồng Nai

Đã dự kì thi ngày 03/ 8/1997

Tại Hội đồng thi GD-ĐT. Đạt loại KHÁ

Biên Hòa ngày 30 tháng 9 năm 1997

CHIA ĐƯỢC

VÀ

ĐÃ ĐƯỢC

CHẤM ĐÓNG

CHỖ

Nguyễn Thị Ngọc Trang



Nguyễn Mạnh Cường

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

Căn cứ Quyết định số 184-QĐ/TW, ngày 03-9-2008 của Ban Bí thư Trung ương Đảng (khóa X) về chức năng, nhiệm vụ, tổ chức bộ máy trường chính trị tỉnh, thành phố trực thuộc Trung ương; Căn cứ Quy chế Quản lý bằng tốt nghiệp ban hành kèm theo Quyết định số 1853/QĐ-HVCTQG ngày 21-4-2016 của Giám đốc Học viện Chính trị quốc gia Hồ Chí Minh; Căn cứ Quyết định công nhận tốt nghiệp số 345/QĐ-TCI ngày 18... tháng 04 năm 2018....



HIỆU TRƯỞNG

TRƯỜNG CHÍNH TRỊ TỈNH ĐỒNG NAI

Cấp

BẰNG TỐT NGHIỆP

TRUNG CẤP LÝ LUẬN CHÍNH TRỊ - HÀNH CHÍNH

Cho đồng chí: **Nguyễn Thị Ngọc Trang**

Sinh ngày **05** tháng **9** năm **1973**

Tại: **Đồng Nai**

Loại hình đào tạo: **Vừa làm vừa học** Xếp loại: **Trung bình**

Khóa học: **2017 - 2018**

Đồng Nai, Ngày 18 tháng 04 năm 2018

HIỆU TRƯỞNG



TS.S. Lê Hồng Sơn

Số vào sổ
20095

Số hiệu bằng
430756 QL/HVCTQG

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM



BẢNG TỐT NGHIỆP
TỔNG CẤP LÝ LUẬN CHÍNH TRỊ - HÀNH CHÍNH

THÔNG TIN ỨNG VIÊN BKS SZL

TRỊNH THỊ HOA

Đồng Nai, ngày ..03.. tháng ..4.. năm 2026

**GIẤY ĐỀ CỬ/ỨNG CỬ THAM GIA BAN KIỂM SOÁT
CÔNG TY CỔ PHẦN SONADEZI LONG THÀNH
NHIỆM KỶ VI (2026 - 2031)**

Kính gửi: Ban Tổ chức Đại hội đồng cổ đông Công ty Cổ phần Sonadezi Long Thành
Xét thấy thỏa các điều kiện được quy định tại Điều lệ của Công ty, tôi/chúng tôi bao gồm:

Stt	Tên cổ đông	Số CCCD/HC hoặc Số GCNĐKDN, giấy phép hoạt động hoặc giấy tờ pháp lý tương đương (đối với tổ chức)	Số lượng cổ phần sở hữu (*)	Tỷ lệ % (**)
1	Tổng công ty cổ phần Phát triển Khu công nghiệp	Số: 3600335363 Ngày cấp: 07/10/2025 Nơi cấp: Phòng Đăng ký Kinh doanh – Sở Tài chính tỉnh Đồng Nai	15.357.000	52,75%

(*) số lượng cổ phần nắm giữ tính đến ngày chốt danh sách cổ đông 13/03/2026.

(**) tính trên số lượng cổ phần của công ty là 29.114.840 (Hai mươi chín triệu, một trăm mười bốn ngàn, tám trăm bốn mươi) cổ phần. Tỷ lệ này đảm bảo từ 05% trở lên theo điều kiện quy định tại Điều lệ Công ty.

Nay, tôi/chúng tôi đề nghị Ban Tổ chức Đại hội đồng cổ đông thường niên năm 2026 cho tôi/chúng tôi được đề cử/ứng cử:

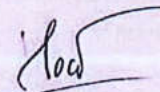
- Ông (Bà): **Trịnh Thị Hoa**
- CCCD/HC số: 001184049733; Ngày cấp: 13/6/2023; Nơi cấp: Cục Cảnh sát Quản lý hành chính về Trật tự xã hội.
- Địa chỉ thường trú: C89 Đặng Nguyên, Phường Long Bình, tỉnh Đồng Nai
- Trình độ chuyên môn Thạc sĩ Quản trị Kinh doanh, Cử nhân Kế toán doanh nghiệp; Số điện thoại: 0984090184
- Cá nhân sở hữu: 0 cổ phần, chiếm 0% vốn điều lệ (nếu có)
- Đại diện sở hữu: 0 cổ phần, chiếm 0% vốn điều lệ (nếu có)

Làm ứng viên để bầu TV.Ban Kiểm soát của Sonadezi Long Thành nhiệm kỳ VI (2026-2031).

* Hồ sơ ứng viên kèm theo gồm:

- + Sơ yếu lý lịch - Bản chính (theo mẫu);
- + Bản cung cấp thông tin theo Phụ lục III/BCCTT-TT96;
- + CCCD/HC - Bản sao;
- + Bằng cấp có liên quan - Bản sao.

Người được đề cử


Trịnh Thị Hoa



Ghi chú: Giấy này và các hồ sơ kèm theo xin vui lòng gửi về Công ty Cổ phần Sonadezi Long Thành – KCN Long Thành, xã An Phước, Đồng Nai theo đường bưu điện trước ngày 14/04/2026. Mọi thắc mắc xin vui lòng liên hệ Ms Mai - Thư ký Công ty – Điện thoại: 0251.3514.494.

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

STT 6

SƠ YẾU LÝ LỊCH



1/ Họ và tên: Trịnh Thị Hoa; Giới tính: Nữ
2/ Ngày tháng năm sinh: 09/01/1984
3/ Nơi sinh: Phường Bạch Mai, Thành phố Hà Nội
4/ Quốc tịch: Việt Nam
5/ Số CCCD/HC: 001184049733; Ngày cấp: 13/6/2023; Nơi cấp: Cục QLHC về Trật tự xã hội

6/ Địa chỉ thường trú: Số nhà C286, Khu phố 3, Phường Long Bình, Tỉnh Đồng Nai

7/ Trình độ văn hóa: 12/12

8/ Trình độ chuyên môn: Cử nhân Kế toán doanh nghiệp; Thạc sĩ Quản trị doanh nghiệp

9/ Quá trình học tập, đào tạo chuyên môn; chứng chỉ:

Thời gian	Trường đào tạo	Chuyên ngành đào tạo	Khen thưởng	Kỳ luật
2002-2004	Trường THCN Lương thực Thực phẩm	Ngành Kiểm nghiệm thực phẩm		
2005-2007	Đại học Lạc Hồng	Ngành Kế toán		
2005-2007	Đại học Văn hóa Thành phố Hồ Chí Minh	Ngành Xuất bản phẩm		
2012-2015	Đại học Điện lực	Ngành Kế toán		
2019-2021	Đại học Kinh tế Thành phố Hồ Chí Minh	Ngành Quản trị kinh doanh		
2002-2004	Trường THCN Lương thực Thực phẩm	Ngành Kiểm nghiệm thực phẩm		

* Người có liên quan theo Quy định tại điểm d khoản 23 Điều 4 Luật doanh nghiệp số 59/2020/QH14 ngày 17/6/2020

Thời gian	Trường đào tạo	Chuyên ngành đào tạo	Khen thưởng	Kỷ luật
2005-2007	Đại học Lạc Hồng	Ngành Kế toán		
2005-2007	Đại học Văn hóa Thành phố Hồ Chí Minh	Ngành Xuất bản phẩm		
2012-2015	Đại học Điện lực	Ngành Kế toán		
2019-2021	Đại học Kinh tế Thành phố Hồ Chí Minh	Ngành Quản trị kinh doanh		

10/ Quá trình công tác:

Từ tháng năm đến tháng năm	Chức vụ	Nơi công tác
Từ T10/2007 đến T5/2009	Nhân viên kinh doanh	Công ty Sách Hoa Hồng (Thành phố Hồ Chí Minh)
Từ T6/2009 đến T03/2011	Nhân viên Phòng Kế toán	Trường THCN Lương thực Thực phẩm (Thành phố Hồ Chí Minh)
Từ T5/2011 đến T8/2015	Nhân viên Phòng kế toán	Nhân viên Phòng kế toán, Tổng Công ty Phát triển Khu công nghiệp
Từ T9/2015 đến T01/2016	Nhân viên Ban Nhân sự	Nhân viên Ban Nhân sự, Tổng Công ty Phát triển Khu công nghiệp
Từ T02/2016 đến T7/2017	Nhân viên Ban Nhân sự	Nhân viên Ban Nhân sự, Tổng Công ty CP Phát triển Khu công nghiệp
Từ T08/2017 đến nay	Nhân viên Ban Quản trị tổng hợp	Nhân viên Ban Quản trị tổng hợp, Tổng Công ty CP Phát triển Khu công nghiệp

11/ Số cổ phần sở hữu: 0 cổ phần chiếm tỷ lệ 0 % /Vốn điều lệ của Công ty Cổ phần Sonadezi Long Thành trong đó:

+ Đại diện sở hữu: 0 cổ phần

+ Cá nhân sở hữu: 0 cổ phần

12/ Các chức danh quản lý khác: Trưởng Ban Kiểm soát Công ty CP Sonadezi Giang Điền.

13/ Lợi ích có liên quan tới Công ty và các bên có liên quan của Công ty: Không có

14/ Thông tin về các Công ty mà ứng viên đang nắm giữ chức vụ TV.HĐQT, các chức danh quản lý khác và các lợi ích có liên quan tới Công ty:

Tên tổ chức	Số GCNĐKDN, giấy phép hoạt động hoặc giấy tờ pháp lý tương đương	Mối quan hệ
Công ty CP Sonadezi Giang Điền	Số GCNĐKDN: 3603474037 Ngày cấp: 22/12/2023 (thay đổi lần thứ 3) Nơi cấp: Sở Kế hoạch và Đầu tư tỉnh Đồng Nai	Trưởng Ban Kiểm soát

15/ Những người có liên quan (*) là cá nhân hoặc tổ chức:

Stt	Tên cá nhân/Tổ chức	Năm sinh	Nghề nghiệp	Số CCCD/HC hoặc Số GCNĐKDN, giấy phép hoạt động hoặc giấy tờ pháp lý tương đương (đối với tổ chức); Ngày cấp; Nơi cấp	Mối quan hệ
1	Quách Thị Tươi	1941	Hưu trí	Số CCCD: 035141009127 Ngày cấp: 13/7/2022 Nơi cấp: Cục cảnh sát QLHC về Trật tự xã hội	Mẹ đẻ
2	Trịnh Văn Đức			Đã mất	Bố đẻ
3	Trịnh Hồng Anh	1982	Nhân viên	Số CCCD: 001182017464 Ngày cấp: 25/8/2022 Nơi cấp: Cục cảnh sát QLHC về Trật tự xã hội	Chị ruột
4	Nguyễn Đức Trung	1980	Tự do	Số CCCD: 048080000029 Ngày cấp: 25/8/2022 Nơi cấp: Cục cảnh sát QLHC về Trật tự xã hội	Anh rể
5	Lê Minh Hải	1980	Tự do	Số CCCD: 074080002069 Ngày cấp: 19/4/2021 Nơi cấp: Cục cảnh sát QLHC về Trật tự xã hội	Chồng

Stt	Tên cá nhân/Tổ chức	Năm sinh	Nghề nghiệp	Số CCCD/HC hoặc Số GCNĐKDN, giấy phép hoạt động hoặc giấy tờ pháp lý tương đương (đối với tổ chức); Ngày cấp; Nơi cấp	Mối quan hệ
6	Lê Minh Hoài Khuê	2023	Còn nhỏ	Số CC: 001323061280 Ngày cấp: 25/12/2024 Nơi cấp: Bộ Công an	Con
7	Lê Văn Thu			Đã mất	Bố chồng
8	Trần Thị Thảo			Đã mất	Mẹ chồng
9	Công ty CP Sonadezi Giang Điền			Số GCNĐKDN: 3603474037 Ngày cấp: 22/12/2023 (thay đổi lần thứ 3) Nơi cấp: Sở Kế hoạch và Đầu tư tỉnh Đồng Nai	Tổ chức liên quan/Trưởng Ban Kiểm soát

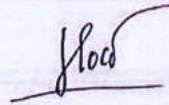
Tôi cam kết:

- Các thông tin cá nhân tôi kê khai ở trên là trung thực, chính xác.
- Tôi không có mối quan hệ gia đình (theo khoản 22 Điều 4 Luật Doanh nghiệp) với người đại diện phần vốn nhà nước tại Tổng công ty, với thành viên Hội đồng quản trị, Tổng giám đốc và người quản lý khác của Tổng công ty.

Nếu sai sự thật, tôi xin hoàn toàn chịu trách nhiệm trước pháp luật.

Đồng Nai, ngày.....tháng.....năm 2026

NGƯỜI KHAI


Trinh Thị Hoa

CURRICULUM VITAE



1. Full name: Trinh Thi Hoa Gender: Female
2. Date of birth: January 9, 1984
3. Place of birth: Bach Mai Ward, Hanoi City, Vietnam
4. Nationality: Vietnamese
5. ID/Passport No.: 001184049733
Date of Issuc: June 13, 2023

Place of Issue: Administrative Police Department for Social Order

6. Permanent address: C286, Quarter 3, Long Binh Ward, Dong Nai Province, Vietnam
7. General education level: 12/12
8. Professional qualifications: Bachelor's Degree in Corporate Accounting, Master's Degree in Business Administration
9. Education and professional training; certifications:

Period	Institution	Major	Commendations	Disciplinary actions
2002 – 2004	Food and Foodstuff Technical Secondary School	Food Testing		
2005 – 2007	Lac Hong University	Accounting		
2005 – 2007	Ho Chi Minh City University of Culture	Publishing		
2012 – 2015	Electric Power University	Accounting		
2019 – 2021	University of Economics Ho Chi Minh City	Business Administration		

10. Working experience:

Period	Position	Organization
Oct 2007 – May 2009	Sales Staff	Hoa Hong Book Company (Ho Chi Minh City)
Jun 2009 – Mar 2011	Accounting Staff	Food and Foodstuff Technical Secondary School (Ho Chi Minh City)
May 2011 – Aug 2015	Accounting Staff	Industrial Development Corporation
Sep 2015 – Jan 2016	HR Staff	Industrial Development Corporation

Period	Position	Organization
Feb 2016 – Jul 2017	HR Staff	Industrial Development Joint Stock Corporation
Aug 2017 – Present	General Administration Staff	Industrial Development Joint Stock Corporation

11. Number of shares held: 0 shares, representing 0% of the charter capital of Sonadezi Long Thành Shareholding Company, of which:

- Shares represented: 0 shares
- Shares personally owned: 0 shares

12. Other managerial positions held: Head of the Supervisory Board, Sonadezi Giang Dien Shareholding Company

13. Interests related to the Company and its related parties: None

14. Information on companies in which the candidate holds positions as a member of the Board of Directors or other managerial positions, and related interests:....

Name of organization	Business Registration Certificate No./Operating License or equivalent legal documents	Relationship
Sonadezi Giang Dien Shareholding Company	3603474037 Date of Issue: December 22, 2023 (3rd amendment) Place of Issue: Department of Planning and Investment of Dong Nai Province	Head of the Supervisory Board

15. Related persons (*) being individuals or organizations:

No	Name of individual/organization	Year of birth	Occupation	ID/Passport No. or Business Registration Certificate/Operating License or equivalent legal documents; Date of issue; Place of issue	Relationship
1	Quach Thi Tuoi	1941	Retired	ID No.: 035141009127 Issued: July 13, 2022 by: Administrative Police Department for Social Order	Biological Mother
2	Trinh Van Duc		Deceased		Biological Father
3	Trinh Hong Anh	1982	Employee	ID No.: 001182017464 Issued: Aug 25, 2022 by: Administrative Police Department for Social Order	Sister
4	Nguyen Duc Trung	1980	Freelance	ID No.: 048080000029 Issued: Aug 25, 2022 Issued by: Administrative	Brother-in-law

* Related persons as defined in Point (d), Clause 23, Article 4 of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020.

No	Name of individual/organization	Year of birth	Occupation	ID/Passport No. or Business Registration Certificate/Operating License or equivalent legal documents; Date of issue; Place of issue	Relationship
				Police Department for Social Order	
5	Le Minh Hai	1980	Freelance	ID No.: 074080002069 Issued: Apr 19, 2021 Issued by: Administrative Police Department for Social Order	Husband
6	Le Minh Hoai Khue	2023	Minor	ID No.: 001323061280 Issued: Dec 25, 2024 Issued by: Ministry of Public Security	Child
7	Le Van Thu			Deceased	Father-in-law
8	Tran Thi Thao			Deceased	Mother-in-law
9	Sonadezi Giang Dien Joint Stock Company			Enterprise Registration No.: 3603474037 Issued: December 22, 2023 (3rd amendment) Issued by: Department of Planning and Investment of Dong Nai Province	Related Organization / Head of Supervisory Board

I declaration:

- The personal information I have declared above is truthful and accurate.

- I do not have any family relationship (as defined in Clause 22, Article 4 of the Law on Enterprises) with the representative of the State capital at the Corporation, Member of the Board of Directors, the General Director, and other managers of the Corporation.

If any information is untruthful, I shall bear full responsibility before the law.

....., date month year 2026

DECLARANT
(Signature and full name)



Trinh Thi Hoa

* Related persons as defined in Point (d), Clause 23, Article 4 of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020.

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

THE PRESIDENT OF
THE UNIVERSITY OF ECONOMICS HO CHI MINH CITY

confers

**THE DEGREE OF MASTER
OF BUSINESS ADMINISTRATION**

Upon: Ms. TRINH THI HOA

Date of birth: 09 January 1984

Given under the seal of
The University of Economics Ho Chi Minh City



Serial number: 007013
Reference number: 319/2021

verify.ueh.edu.vn

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

HIỆU TRƯỞNG
TRƯỜNG ĐẠI HỌC KINH TẾ TP. HỒ CHÍ MINH

cấp

**BẰNG THẠC SĨ
QUẢN TRỊ KINH DOANH**

CHUNG TÊN: BÊN SÀI GÒN THỊ HOA

ĐÚNG BÊN CHÍNH

Sinh ngày: 09/01/1984

Long Bình, ngày: 24-01-2021

Đã vào số: 24-01-2021

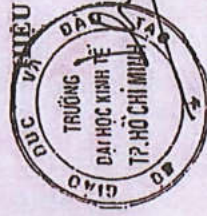
CHỦ TỊCH UBND.P.LONG BINH

TP. Hồ Chí Minh, ngày 07 tháng 7 năm 2021



Nguyễn Quốc Tường

TRƯỞNG VIỆN TRƯỞNG



GS.TS.司徒 Đình Thành

Số hiệu: 007013
Số vào sổ gốc cấp văn bằng: 319/2021

BẢNG ĐIỂM ĐÀO TẠO TRÌNH ĐỘ THẠC SĨ

Hiệu trưởng Trường Đại học Kinh tế TP. Hồ Chí Minh:

Cấp cho ông (bà): **Trịnh Thị Hoa**

MSHV: 7701290258A

Ngày sinh: 09/01/1984

Nơi sinh: Hà Nội

Là học viên chương trình đào tạo thạc sĩ khóa 2019 (QĐ số: 636/QĐ-ĐHKT-VSDH ngày 16/04/2019)

Ngành: Quản trị kinh doanh

Mã số: 8340101

Hướng đào tạo: Hướng ứng dụng

STT	Học phần	Số tín chỉ	Điểm	Ghi chú
1	Tư duy phân tích và giải quyết vấn đề	3	7.8	
2	Quản trị nguồn nhân lực	3	8.4	
3	Quản trị điều hành	3	9.0	
4	Phương pháp nghiên cứu khoa học	3	7.5	
5	Quản trị chiến lược	3	8.5	
6	Trách nhiệm xã hội/doanh nghiệp	2	6.8	
7	Tiếng Anh	4	7.8	
8	Quản trị khởi nghiệp	2	9.0	
9	Quản trị tài chính	3	8.0	
10	Lãnh đạo	2	8.5	
11	Quản trị chất lượng	3	7.8	
12	Kế toán quản trị	3	7.0	
13	Quản trị marketing	3	8.0	
14	Triết học	4	7.9	

- Điểm trung bình chung các học phần: 7.99

- Điểm luận văn: 7.50

Đề tài luận văn: Giải pháp hoàn thiện công tác quản trị nguồn nhân lực tại Tổng công ty Sonadezi

Giảng viên hướng dẫn: TS. Đặng Ngọc Đại

Bảo vệ ngày 10 tháng 4 năm 2021 tại Hội đồng chấm luận văn gồm:

- Chủ tịch hội đồng: PGS.TS. Hồ Viết Tiến
- Phản biện 1: TS. Đinh Thái Hoàng
- Phản biện 2: TS. Nguyễn Thành Long
- Thư ký hội đồng: TS. Trần Đình Khoa
- Ủy viên: TS. Nguyễn Văn Tân

Long Bình, ngày 24/01/2022 TP. Hồ Chí Minh, ngày 17 tháng 7 năm 2021

Đã vào sổ: CHỦ TỊCH UBND.P.LONG BÌNH TL. HIỆU TRƯỞNG



Nguyễn Quốc Vương



PGS.TS. Hồ Viết Tiến

SOCIALIST REPUBLIC OF VIETNAM

RECTOR

ELECTRIC POWER UNIVERSITY

has conferred

THE DEGREE OF BACHELOR

Enterprise Accounting

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM

HIỆU TRƯỞNG

TRƯỜNG ĐẠI HỌC ĐIỆN LỰC

cấp

BẰNG CỬ NHÂN

Kế toán Doanh nghiệp

Upon: **Mrs TRINH THI HOA**

Date of birth: 09 January 1984

Year of graduation: 2014

Degree classification: Credit

Mode of study: Full - times

Cho: **Bà TRINH THI HOA**

Ngày sinh: 09/01/1984

Năm tốt nghiệp: 2014

Xếp loại tốt nghiệp: Khá

Chính quy

CHỨNG THỰC

hình thức đào tạo:

BẢN SAO ĐÚNG VỚI BẢN CHÍNH

Số chứng thực: **006134** - SCT/BS

Thành phố Hà Nội, ngày **25-06-2015**

Hà Nội, ngày, 18 tháng 12 năm 2014

TRUNG TÂM CÔNG CHỨNG

VĂN PHÒNG CHỨNG VIÊN

QUẬN 3 - TP. HÀ NỘI

HIỆU TRƯỞNG

TRƯỜNG ĐẠI HỌC ĐIỆN LỰC

TẬP ĐOÀN ĐIỆN LỰC VIỆT NAM

Số hiệu: 843183

Reg. No: ĐLKT-14025

Đoàn Thị Lan Số vào sổ cấp bằng: ĐLKT-14025 TS Đàm Xuân Hiệp

BẢN SAO

CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM



BẢNG TỐT NGHIỆP ĐẠI HỌC

BỘ GIÁO DỤC VÀ ĐÀO TẠO
TRƯỜNG ĐẠI HỌC ĐIỆN LỰC

BẢNG GHI ĐIỂM THI

Sinh viên: TRỊNH THỊ HOA

Ngày sinh: 09/01/1984

Lớp: DH11B-TC-ĐH-2.5-B Ngành Kế Toán

Mã sinh viên: 1161100250

Trang 1

STT	Mã MH	Tên môn học	Tín chỉ	Thi	L2
Học kỳ 1					
1	GDQP	Giáo dục quốc phòng	2	7.00	
2	GDTC	Giáo dục thể chất	1	6.00	
3	KTSX1	Kế toán tài chính 1	6	6.00	
4	MAC-LENIN	Những nguyên lý cơ bản CN Mác-LêNin	8	7.00	
5	QHTT	Quy hoạch tuyến tính	3	3.00	7.00
6	TOANCC	Toán cao cấp	3	4.00	8.00

Tổng Số Tín Chỉ Đăng Kỳ 23

Tổng Số Tín Chỉ Đạt 23

Điểm Trung Bình Học Kỳ 6.83

Xếp loại Học Tập Học Kỳ TB Khá

Tổng Số Tín Chỉ Đạt 23

Điểm Trung Bình Chung 6.83

Xếp loại Học Tập TL TB Khá

Học kỳ 2					
1	CTKT	Tổ chức công tác kế toán	3	4.00	5.00
2	DANGCSVN	Đường lối CM của Đảng CSVN	4	8.00	
3	KTSX2	Kế toán tài chính 2	3	7.00	
4	TOANKT	Toán kinh tế	3	6.00	
5	VIMO	Kinh tế vĩ mô	4	2.00	7.00

Tổng Số Tín Chỉ Đăng Kỳ 17

Tổng Số Tín Chỉ Đạt 17

Điểm Trung Bình Học Kỳ 6.71

Xếp loại Học Tập Học Kỳ TB Khá

Tổng Số Tín Chỉ Đạt 40

Điểm Trung Bình Chung 6.78

Xếp loại Học Tập TL TB Khá

Học kỳ 3					
1	KTLUONG	Kinh tế lượng	4	6.00	
2	KTSX3	Kế toán tài chính 3	3	7.00	
3	LUATKT	Luật kinh tế	4	7.00	
4	NLTK	Nguyên lý thống kê	4	6.00	
5	QTHOC	Quản trị học	3	6.00	
6	TTHCM	Tư tưởng Hồ Chí Minh	3	7.00	
7	XSTK	Xác suất thống kê	3	6.00	

Tổng Số Tín Chỉ Đăng Kỳ 24

Tổng Số Tín Chỉ Đạt 24

Điểm Trung Bình Học Kỳ 6.42

Xếp loại Học Tập Học Kỳ TB Khá

Tổng Số Tín Chỉ Đạt 64

Điểm Trung Bình Chung 6.64

Xếp loại Học Tập TL TB Khá

Học kỳ 4					
1	AVCN	Anh văn chuyên ngành kế toán 1	3	6.00	
2	HTTTKT	Hệ thống thông tin kế toán	3	2.00	5.00
3	KIEMTOAN	Kiểm toán	3	7.00	
4	KTQT	Kế toán quản trị	6	4.00	6.00



Handwritten signature or mark.

BỘ GIÁO DỤC VÀ ĐÀO TẠO
TRƯỜNG ĐẠI HỌC ĐIỆN LỰC

BẢNG GHI ĐIỂM THI

Sinh viên: TRINH THỊ HOA

Ngày sinh: 09/01/1984

Lớp: DH11B-TC-DH-2.5-B Ngành Kế Toán

Mã sinh viên: 1161100250

Trang 2

STT	Mã MH	Tên môn học	Tín chỉ	Thi	L2
5	PTTC	Phân tích tài chính và đầu tư	3	8.00	
6	QTTC	Quản trị tài chính	3	7.00	
7	THQLY	Tin học trong quản lý	3	4.00	5.00
8	THUE	Chính sách thuế và khai báo thuế	3	4.00	5.00

Tổng Số Tín Chỉ Đăng Ký

27

Tổng Số Tín Chỉ Đạt

27

Điểm Trung Bình Học Kỳ

6.11

Xếp loại Học Tập Học Kỳ

TB Khá

Tổng Số Tín Chỉ Đạt

91

Điểm Trung Bình Chung

6.48

Xếp loại Học Tập TL

TB Khá

Học kỳ 5

STT	Mã MH	Tên môn học	Tín chỉ	Thi	L2
1	CD LKH KD	Chuyên đề lập kế hoạch kinh doanh	3	8.00	
2	KTNH	Kế toán ngân hàng	3	4.00	6.00
3	QTDA	Quản trị dự án	4	6.00	
4	TTTN	Thực tập tốt nghiệp	8	8.00	

Tổng Số Tín Chỉ Đăng Ký

18

Tổng Số Tín Chỉ Đạt

18

Điểm Trung Bình Học Kỳ

7.22

Xếp loại Học Tập Học Kỳ

Khá

Tổng Số Tín Chỉ Đạt

109

Điểm Trung Bình Chung

6.61

Xếp loại Học Tập TL

TB Khá

Người lập bảng

Người kiểm tra

Ngày 29 Tháng 1 Năm 2019

PHÓ GIÁM ĐỐC

KIỂM TRƯỞNG VP.PHÍA NAM

TS. Phùng Minh Châu



TS. Hồ Sỹ Tân

Vũ Đoàn Phương Thủy

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

BẰNG TỐT NGHIỆP
TRUNG HỌC CHUYÊN NGHIỆP

SỐ A 02111472

TGD - ĐT



CHUNG MỤC ĐÍCH SỬ DỤNG VÀO MỤC ĐÍCH HỌC

Số chứng thực: 02 630

Quyển số: 9C 188

Vào sổ số: 117 / 22 / 2011

Ngày: 15 tháng 10 năm 2011

PHÓ CHỦ TỊCH BẢNG HƯỚNG THẠC HIẾN



Nguyễn Thị Hồng Hạnh

BẢN SAO

Theo quyết định số 15/89-DHCT

ngày 01 tháng 10 năm 2011

HIỆU TRƯỞNG

TRƯỞNG

Đào Thị Hồng Hạnh

Quê: Phú Hòa

Ngày sinh: 09/01/1982

Nơi sinh: Hà Nội

Ngành học: Kinh tế

Chuyên ngành: Kế toán

Điểm: 40/40

Ảnh: thực đào tạo

CHÍNH QUY

Quang Minh Học

Ngày ra trường: 10 năm 2011

HIỆU TRƯỞNG

Đào Thị Hồng Hạnh

Nguyễn Thị Hồng Hạnh

BỘ GIÁO DỤC ĐÀO TẠO
TRƯỜNG ĐẠI HỌC LẠCH HỒNG

Số 6/KQT

BẢNG ĐIỂM



Sinh viên:
Ngày sinh: 9/1/84
Ngành:
Hệ: **Chính quy**

Trinh Thị Hoa
Nơi sinh: Hà Nội
KẾ TOÁN
Khóa: KT8

BẢN SAO

STT	LẠCH HỒNG	SỐ TIẾT	ĐIỂM	GHI CHÚ
1	Triết học Mác - Lênin	45	5	
2	Kinh tế chính trị	60	5	
3	Kế toán đại cương	45	5	
4	Ảnh văn chuyên ngành 1	45	6	
5	Marketing cơ bản	45	7	
6	Luật doanh nghiệp	45	7	
7	Thống kê doanh nghiệp	45	5	
8	Thuế	45	7	
9	Tiền tệ ngân hàng	45	7	
10	Nghiệp vụ văn phòng	30	7	
11	Tin học văn phòng	90	6	
12	Tiền tệ thanh toán quốc tế	45	7	
13	Tài chính doanh nghiệp	30	7	
14	Tin học quản lý	90	7	
15	Ảnh văn chuyên ngành 2	45	5	
16	Kế toán quản trị	45	7	
17	Quản trị doanh nghiệp	45	8	
18	Chứng từ sổ sách kế toán	45	10	
19	Kế toán thuế	45	5	
20	Kiểm toán	45	7	
21	Kế toán thương mại dịch vụ	45	6	
22	Kế toán sản xuất	45	7	
23	Kế toán Excel	60	5	
24	Điểm báo cáo thực tập & thi tốt nghiệp	150	5	

Điểm tốt nghiệp = (Điểm thực tập * 0,3) + (Điểm thi tốt nghiệp * 0,7)

Điểm trung bình chung tích lũy: 6.23
Xếp loại tốt nghiệp: Tb Khá

Biên Hoà, ngày 02 tháng 10 năm 2008

TL. HIỆU TRƯỞNG
TRƯỜNG PHÒNG ĐÀO TẠO
TRƯỜNG ĐẠI HỌC LẠCH HỒNG
THS. LÂM THÀNH HIỂN

*Lưu ý: Bảng điểm chỉ cấp một lần.

THÔNG TIN ỨNG VIÊN BKS SZL

VÕ THANH THẢO

**TỔNG CÔNG TY SONADEZI
CÔNG TY CỔ PHẦN
SONADEZI LONG THÀNH**

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc**

....., ngày tháng năm 2026

**GIẤY ĐỀ CỬ/ỨNG CỬ THAM GIA BAN KIỂM SOÁT
CÔNG TY CỔ PHẦN SONADEZI LONG THÀNH
NHIỆM KỶ VI (2026 - 2031)**

Kính gửi: Ban Tổ chức Đại hội đồng cổ đông Công ty Cổ phần Sonadezi Long Thành

Xét thấy thỏa các điều kiện được quy định tại Điều lệ của Công ty, tôi/chúng tôi bao gồm:

Stt	Tên cổ đông	Số CCCD/HC hoặc Số GCNĐKDN, giấy phép hoạt động hoặc giấy tờ pháp lý tương đương (đối với tổ chức)	Số lượng cổ phần sở hữu (*)	Tỷ lệ % (**)	Chữ ký cổ đông
1	Quỹ ĐTPT tỉnh Đồng Nai	Quyết định số 202/QĐ-UBND	1.698.300	5,83	
2					
....					
Tổng cộng:			1.698.300	5,83	

(*) số lượng cổ phần nắm giữ tính đến ngày chốt danh sách cổ đông 13/03/2026.

(**) tính trên số lượng cổ phần của công ty là 29.114.840 (Hai mươi chín triệu, một trăm mười bốn ngàn, tám trăm bốn mươi) cổ phần. Tỷ lệ này đảm bảo từ 05% trở lên theo điều kiện quy định tại Điều lệ Công ty.

Nay, tôi/chúng tôi đề nghị Ban Tổ chức Đại hội đồng cổ đông thường niên năm 2026 cho tôi/chúng tôi được đề cử/ứng cử:

- Ông (Bà): Võ Thanh Thảo
- CCCD/HC số: 075079002795 Ngày cấp: 04/04/2023 Nơi cấp: Cục cảnh sát QLHC TTXH
- Địa chỉ thường trú: 1219/5/9 KP6 Phường Tam Hiệp tỉnh Đồng Nai
- Trình độ chuyên môn: Thạc sỹ kinh tế Số điện thoại: 0949211488
- Cá nhân sở hữu:cổ phần, chiếm% vốn điều lệ (nếu có)
(Bằng chữ:.....)
- Đại diện sở hữu:cổ phần, chiếm% vốn điều lệ (nếu có)
(Bằng chữ:.....)

Làm ứng viên để bầu TV.Ban Kiểm soát của Sonadezi Long Thành nhiệm kỳ VI (2026-2031).

* **Hồ sơ ứng viên kèm theo gồm:**

- + Sơ yếu lý lịch - Bản chính (theo mẫu);
- + Bản cung cấp thông tin theo Phụ lục III/BCCTT-TT96;
- + CCCD/HC - Bản sao;

Ghi chú: Giấy này và các hồ sơ kèm theo xin vui lòng gửi về Công ty Cổ phần Sonadezi Long Thành – KCN Long Thành, xã An Phước, Đồng Nai theo đường Bưu điện trước ngày 14/04/2026. Mọi thắc mắc xin vui lòng liên hệ Ms Mai - Thư ký Công ty – Điện thoại: 0251.3514.494.

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

BẰNG TỐT NGHIỆP
TRUNG HỌC CHUYÊN NGHIỆP

SỐ A 0020996 / GD - ĐT



CHỨNG THỰC BẢN SAO NÀY Phát hành xuất bản phẩm
ĐÚNG BẢN CHÍNH 2009 Chuyên ngành **PHÁT HÀNH XUẤT BẢN PHẨM**
Long Bình, ngày 03/07 Khóa học 2005 - 2007

Vào sổ số 4222
Ngày 05 tháng 09 năm 2007



BẢN SAO

Theo quyết định số 268/QĐ-ĐHVN.HCM
ngày 05 tháng 09 năm 2007

HIỆU TRƯỞNG

TRƯỜNG: **ĐẠI HỌC VĂN HÓA**
THÀNH PHỐ HỒ CHÍ MINH

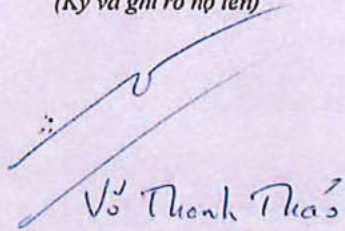
Cấp cho Trình Thị Hoa
Ngày sinh 09/01/84
Nơi sinh Hà Nội
Chuyên ngành PHÁT HÀNH XUẤT BẢN PHẨM
Khóa học 2005 - 2007

Hình thức đào tạo CƠ BẢN
Khoa KHA
Ngày 05 tháng 09 năm 2007

Trần Văn Anh

+ Bằng cấp có liên quan - Bản sao.

Người được đề cử
(Ký và ghi rõ họ tên)


Võ Thanh Thảo

Người đề cử/ứng cử
(Ký tên, ghi rõ họ tên,
đồng ý nếu là tổ chức)


Nguyễn Thị Thùy Dương

Ghi chú: Giấy này và các hồ sơ kèm theo xin vui lòng gửi về Công ty Cổ phần Sonadezi Long Thành – KCN Long Thành, xã An Phước, Đồng Nai theo đường Bưu điện trước ngày 14/04/2026. Mọi thắc mắc xin vui lòng liên hệ Ms Mai - Thư ký Công ty – Điện thoại: 0251.3514.494.





CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM

Độc Lập – Tự Do – Hạnh Phúc

-----o0o-----

SƠ YẾU LÝ LỊCH

- Họ và tên: **Võ Thanh Thảo** Giới tính: Nam
- Ngày tháng năm sinh: 19/04/1979
- Nơi sinh: Đồng Nai
- Quốc tịch: Việt Nam
- CMND/CCCD: 075079002795 ngày cấp 04/04/2023 nơi cấp: Cục cảnh sát QLHCTTXH
- Địa chỉ thường trú: 1219/5/9 KP6 Phường Tam Hiệp tỉnh Đồng Nai
- Trình độ văn hóa: 12/12
- Trình độ chuyên môn: Thạc sỹ kinh tế
- Quá trình học tập, đào tạo, chuyên môn, chứng chỉ:

Thời gian	Trường đào tạo	Chuyên ngành đào tạo	Khen thưởng	Kỷ luật
09/1997 – 10/2001	Đại học Lạc Hồng	Kinh tế thương mại		
11/2008 – 11/2012	Đại học Kinh tế Quốc dân	Quản lý kinh tế		
09/2001	Viện Đại học mở Hà Nội	Bồi dưỡng ngoại ngữ		
07/2024 – 08/2024	Đại học Lạc Hồng	Bồi dưỡng ứng dụng công nghệ thông tin cơ bản		
12/2017 – 12/2020	Học viện Báo chí và tuyên truyền	Xây dựng Đảng và chính quyền Nhà nước		
12/2022-08/2023	Học viện Chính trị quốc gia Hồ Chí Minh	Cao cấp lý luận chính trị		

10. Quá trình công tác:

Thời gian	Chức vụ	Đơn vị công tác
T8/2002 đến T02/2011	Chuyên viên phòng Đầu tư	Quý ĐTPPT tỉnh Đồng Nai
T3/2011 đến T6/2014	Chuyên viên phòng Đầu tư - thẩm định dự án	Quý ĐTPPT tỉnh Đồng Nai

Thời gian	Chức vụ	Đơn vị công tác
T7/2014 đến T4/2018	Phó phòng Tín dụng	Quỹ ĐTPT tỉnh Đồng Nai
T5/2018 đến T02/2020	Phó phòng Kế toán - Tài chính	Quỹ ĐTPT tỉnh Đồng Nai
T3/2020 đến T02/2022	Phó phòng Tín dụng	Quỹ ĐTPT tỉnh Đồng Nai
T3/2022	Phó phụ trách phòng Tín dụng	Quỹ ĐTPT tỉnh Đồng Nai
T4/2022 đến T6/2025	Trưởng phòng Tín dụng	Quỹ ĐTPT tỉnh Đồng Nai
T7/2025 đến nay	Phó phòng Đầu tư - thẩm định dự án	Quỹ ĐTPT tỉnh Đồng Nai

11. Số cổ phần sở hữu: 0 cổ phần chiếm tỷ lệ 0%/Vốn điều lệ của Công ty Cổ phần Sonadezi Long Thành trong đó

+ Đại diện sở hữu: 0 cổ phần

+ Cá nhân sở hữu: 0 cổ phần

12. Các chức danh quản lý khác: Phó phòng Đầu tư – Quỹ Đầu tư Phát triển tỉnh Đồng Nai.

13. Lợi ích có liên quan tới Công ty và các bên có liên quan của Công ty: Không

14. Thông tin về các Công ty mà ứng viên đang nắm giữ chức vụ TV.HĐQT, các chức danh quản lý khác và các lợi ích có liên quan tới Công ty: Không

15. Những người có liên quan là cá nhân hoặc tổ chức:

STT	Tên cá nhân/Tổ chức	Năm sinh	Nghề nghiệp	Số CCCD/HC hoặc số GCNĐKDN, giấy phép hoạt động hoặc giấy tờ pháp lý tương đương (đối với tổ chức); Ngày cấp; Nơi cấp	Mối quan hệ
1	Võ Hoành	1933	Đã mất		Bố đẻ
2	Lê Thị Gửi	1941	Đã mất		Mẹ đẻ
3	Đỗ Văn Thoan	1944	Đã mất		Bố vợ
4	Nguyễn Thị Tía	1949	Nội trợ	034149014595	Mẹ vợ
5	Đỗ Trâm Anh	1979	Buôn bán	075179011350	Vợ

STT	Tên cá nhân/Tổ chức	Năm sinh	Nghề nghiệp	Số CCCD/HC hoặc số GCNĐKDN, giấy phép hoạt động hoặc giấy tờ pháp lý tương đương (đối với tổ chức); Ngày cấp; Nơi cấp	Mối quan hệ
6	Võ Ngọc Quỳnh Giang	2007	Sinh viên	075307008678	Con đẻ
7	Võ Ngọc Quỳnh Anh	2011	Học sinh	075311020218	Con đẻ
8	Võ Văn Cư	1966	Mất sức lao động, hiện ở nhà	074066017309	Anh ruột
9	Võ Thanh Hùng	1977	Lái xe	075077019514	Anh ruột
10	Võ Thị Thanh Tâm	1981	Nội trợ	075181017814	Em ruột
11	Nguyễn Ngọc Ý	1981	Công nhân	075081005588	Em rể
12	Nguyễn Thị Phương Oanh	1984	Công nhân	087184022916	Chị Dâu

16. Cam kết:

- Thông tin cá nhân mà tôi đã khai báo ở trên là trung thực và chính xác.
- Tôi không có bất kỳ mối quan hệ gia đình nào (theo quy định tại Khoản 22, Điều 4 của Luật Doanh nghiệp) với người đại diện phần vốn Nhà nước tại Công ty, thành viên Hội đồng Quản trị, Tổng Giám đốc và các nhà quản lý khác của Công ty.

Nếu có bất kỳ thông tin nào không trung thực, tôi xin hoàn toàn chịu trách nhiệm trước pháp luật.

Đồng Nai, ngày 04 tháng 4 năm 2026

Người khai

Võ Thanh Thảo

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No. 6

CURRICULUM VITAE



1. Full name: **Vo Thanh Thao** Gender: Male
2. Date of birth: 19 April 1979
3. Place of birth: Dong Nai Province
4. Nationality: Vietnamese
5. ID/Passport No.: 075079002795
 Date of Issue: 04 April 2023

Place of Issue: Administrative Police Department for Social Order

6. Permanent address: 1219/5/9, Quarter 6, Tam Hiep Ward, Dong Nai Province
7. General education level: 12/12
8. Professional qualifications: Master of Economics
9. Education and professional training; certifications:

Period	Institution	Major	Commendation	Discipline
09/1997 – 10/2001	Lac Hong University	Commercial Economics		
11/2008 – 11/2012	National Economics University	Economic Management		
09/2001	Hanoi Open University	Foreign Language Training		
07/2024 – 08/2024	Lac Hong University	Basic Information Technology Application Training		
12/2017 – 12/2020	Academy of Journalism and Communication	Party and State Government Building		
12/2022 – 08/2023	Ho Chi Minh National Academy of Politics	Advanced Political Theory Program		

10. Working experience:

Period	Position	Organization
08/2002 – 02/2011	Investment Officer	Dong Nai Development Investment Fund
03/2011 – 06/2014	Investment and Project Appraisal Officer	Dong Nai Development Investment Fund
07/2014 – 04/2018	Deputy Head of Credit Division	Dong Nai Development Investment Fund
05/2018 – 02/2020	Deputy Head of Accounting and Finance Division	Dong Nai Development Investment Fund
03/2020 – 02/2022	Deputy/Head of Credit Division	Dong Nai Development Investment Fund
03/2022	Acting Deputy Head of Credit Division	Dong Nai Development Investment Fund

Period	Position	Organization
04/2022 – 06/2025	Head of Credit Division	Dong Nai Development Investment Fund
07/2025 Present	Deputy Head of Investment and Project Appraisal Division	Dong Nai Development Investment Fund

11. Number of shares held: 0 shares, representing 0% of the charter capital of Sonadezi Long Thanh Shareholding Company, of which:

- Shares represented: 0 shares
- Shares personally owned: 0 shares

12. Other managerial positions held: Deputy Head of Investment Division – Dong Nai Development Investment Fund

13. Interests related to the Company and its related parties: None

14. Information on companies in which the candidate holds positions as a member of the Board of Directors or other managerial positions, and related interests: None

15. Related persons (*) being individuals or organizations:

No	Name of individual/organization	Year of birth	Occupation	ID/Passport No. or Business Registration Certificate/Operating License or equivalent legal documents; Date of issue; Place of issue	Relationship
1	Vo Hoanh	1933	Deceased		Biological Father
2	Le Thi Gui	1941	Deceased		Biological Mother
3	Do Van Thoan	1944	Deceased		Father-in-law
4	Nguyen Thi Tia	1949	Homemaker	ID No.: 034149014595	Mother-in-law
5	Do Tram Anh	1979	Businesswoman	ID No.: 075179011350	Wife
6	Vo Ngoc Quynh Giang	2007	Student	ID No.: 075307008678	Child
7	Vo Ngoc Quynh Anh	2011	Student	ID No.: 075311020218	Child
8	Vo Van Cu	1966	Unable to work (at home)	ID No.: 074066017309	Elder Brother
9	Vo Thanh Hung	1977	Driver	ID No.: 075077019514	Elder Brother
10	Vo Thi Thanh Tam	1981	Homemaker	ID No.: 075181017814	Younger Sister
11	Nguyen Ngoc Y	1981	Worker	ID No.: 075081005588	Brother-in-law
12	Nguyen Thi Phuong Oanh	1984	Worker	ID No.: 087184022916	Sister-in-law

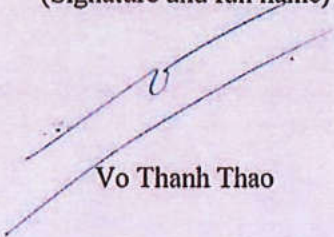
16. Declaration:

* Related persons as defined in Point (d), Clause 23, Article 4 of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020.

- The personal information I have declared above is truthful and accurate.
 - I do not have any family relationship (as defined in Clause 22, Article 4 of the Law on Enterprises) with the representative of the State capital at the Corporation, Member of the Board of Directors, the General Director, and other managers of the Corporation.
- If any information is untruthful, I shall bear full responsibility before the law.

....., date 04, month 04, year 2026

DECLARANT
(Signature and full name)



Vo Thanh Thao

* Related persons as defined in Point (d), Clause 23, Article 4 of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020.

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness



DIRECTOR
OF THE ACADEMY OF JOURNALISM AND COMMUNICATION
has conferred

THE DEGREE OF BACHELOR
PARTY DEVELOPMENT AND STATE GOVERNANCE

Upon: Mr VO THANH THAO

Date of birth: 19 April 1979

Grade: Good

Hanoi, 12 October 2020

Reg. No: ĐN.891

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc



GIÁM ĐỐC
HỌC VIỆN BÁO CHÍ VÀ TUYÊN TRUYỀN
cấp

BẰNG CỬ NHÂN
XÂY DỰNG ĐẢNG VÀ CHÍNH QUYỀN NHÀ NƯỚC

Cho: Ông VÕ THANH THẢO

Ngày sinh: 19.4.1979

Hạng tốt nghiệp: Khá

Hà Nội, ngày 12 tháng 10 năm 2020



PGS, TS. Lưu Văn An

Số hiệu: 017719
Số vào sổ cấp bằng: ĐN.891

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM



BẢNG TỐT NGHIỆP ĐẠI HỌC

ĐẢNG CỘNG SẢN VIỆT NAM

Căn cứ Quyết định số 145-QĐ/TW ngày 08-8-2018 của Bộ Chính trị về chức năng, nhiệm vụ, quyền hạn, tổ chức bộ máy của Học viện Chính trị quốc gia Hồ Chí Minh,

GIÁM ĐỐC

HỌC VIỆN CHÍNH TRỊ QUỐC GIA HỒ CHÍ MINH

cấp

**BẢNG TỐT NGHIỆP
CAO CẤP LÝ LUẬN CHÍNH TRỊ**

Cho đồng chí: **Võ Thanh Thảo**

Ngày, tháng, năm sinh: 19/04/1979 Tại: Đồng Nai

Loại hình đào tạo: Hoàn chỉnh chương trình Xếp loại: Khá

Khóa học: 2022-2023

Hà Nội, ngày 10 tháng 8 năm 2023

GIÁM ĐỐC



GS.TS. Nguyễn Xuân Thắng



Số hiệu bằng
A.110.885...

Số vào sổ
73.C13.44



HỌC VIỆN CHÍNH TRỊ QUỐC GIA
HỒ CHÍ MINH

BẢNG TỐT NGHIỆP

THE SOCIALIST REPUBLIC OF VIETNAM

THE PRESIDENT OF
NATIONAL ECONOMICS UNIVERSITY



Upon: (Mr, Ms)

Vo Thanh Thao

Born on: 19/04/1979

Given under the seal of

NATIONAL ECONOMICS UNIVERSITY

Serial number:

Reference number: K17-46-QLKT

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM

HIỆU TRƯỞNG
TRƯỜNG ĐẠI HỌC KINH TẾ QUỐC DÂN



Cho: (Ông, Bà)

Vo Thanh Thao

Sinh ngày 19/04/1979

Hà Nội, ngày 03 tháng 05 năm 2013

HIỆU TRƯỞNG



GS.TS. Nguyễn Văn Nam

Số hiệu: A 049509

Số vào sổ cấp bằng: K17-46-QLKT

Nguyễn Văn Nam

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM



BẰNG THẠC SĨ

Căn cứ vào quy chế về văn bằng bậc đại học ban hành theo quyết định số 1994/QĐ-DH ngày 23-11-1990 của Bộ trưởng Giáo dục và Đào tạo, Hiệu trưởng trường
Đại học Sư phạm Sài Gòn
cấp

BẰNG TỐT NGHIỆP ĐẠI HỌC

loại hình đào tạo CHÍNH QUY
ngành *Thư viện học*
hạng *Loại khá* năm tốt nghiệp *2002*
và công nhận danh hiệu

Loại khá



Số hiệu bằng

B... **298661**

Số vào sổ

17.TM/LH

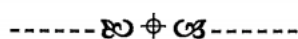
Chữ ký của người được cấp bằng

cho *Trần Thành Khoa*
sinh ngày *19-4-79* tại *Đông Sài*
Đông Sài (ngụ) *10* tháng *10* năm *2002*
Hiệu trưởng
Khoa trưởng



Trần Thành Khoa
P.G.T. *Trần Thành Khoa*
P.B.T. *Nguyễn Văn Đức*

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness



SONADEZI
LONG THANH
MEMBER OF SONADEZI

CHARTER

SONADEZI LONG THANH SHAREHOLDING COMPANY

Address: Long Thanh IZ, An Phuoc Commune, Dong Nai Province

Tel: 0251.3514494 – Fax: 0251.3514499

Dong Nai, On April 17, 2026

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INTRODUCTION

This Charter of Sonadezi Long Thanh Shareholding Company (hereinafter referred to as the “Company”) serves as the legal basis for all activities of the Company. The Charter, the Company’s regulations, and the resolutions of the General Meeting of Shareholders and the Board of Directors, if duly adopted in accordance with relevant laws, shall be the binding rules and regulations for conducting the Company’s business operations.

CHAPTER I. DEFINITION OF TERMS IN THE CHARTER

Article 1. Explanation of Terms

1. In this Charter, the following terms are understood as follows:

a. “Charter Capital” refers to the total par value of shares sold and is stipulated in Article 6 of this Charter;

b. “Enterprise Law” refers to Enterprise Law No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025;

c. “Securities Law” refers to Securities Law No. 54/2019/QH14 dated November 26, 2019; as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024;

d. “Manager” includes the Chairman of the Board of Directors, members of the Board of Directors, and executives;

e. “Executive” refers to the General Director, Deputy General Director, Chief Accountant, and Director;

f. “Family-related person” includes: spouse, biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, father-in-law (of spouse), mother-in-law (of spouse), biological child, adopted child, son-in-law, daughter-in-law, biological brother, biological sister, biological younger sibling, brother-in-law, sister-in-law, biological brother of spouse, biological sister of spouse, younger sibling of spouse;

g. “Related person” refers to an individual or organization as defined in Clause 46, Article 4 of the Securities Law and Clause 23, Article 4 of the Enterprise Law;

h. “Vietnam” refers to the Socialist Republic of Vietnam;

i. “Shareholder” refers to an individual or organization owning at least one share of the Company;

j. “Common Shareholder” refers to a shareholder owning common shares;

k. “Major Shareholder” refers to a shareholder owning 5% or more of the voting shares of the Company;

l. “Stock Exchange” refers to the Vietnam Stock Exchange and its subsidiaries.

m. “Shareholder’s contact address” refers to the address of the shareholder listed in the Consolidated List of Securities Owners provided by the Vietnam Securities Depository and Clearing Corporation at the most recent time.

2. In this Charter, references to one or more provisions or other documents include any amendments or replacement documents.

3. The headings (Chapters, Articles of this Charter) are used for the convenience of understanding the content and do not affect the content of this Charter.

CHAPTER II. NAME, FORM, HEAD OFFICE, BRANCHES, REPRESENTATIVE OFFICES, DURATION OF OPERATION, AND LEGAL REPRESENTATIVE OF THE COMPANY

Article 2. Name, Form, Head Office, Branches, Representative Offices, and Duration of Operation of the Company

1. Name of the Company

- Name in Vietnamese: CÔNG TY CỔ PHẦN SONADEZI LONG THÀNH
- Name in English: SONADEZI LONG THANH SHAREHOLDING COMPANY
- Trading Name: SONADEZI LONG THÀNH
- Abbreviated Name: SZL
- Company Logo:



2. The Company is a joint stock company with legal entity status in accordance with the current laws of Vietnam.

3. The registered head office of the Company is:

- Address: Long Thanh Industrial Zone, An Phuoc Commune, Dong Nai Province
- Telephone: (84.251) 3514494
- Fax: (84.251) 3514499
- Email: longthanhiz@szl.com.vn
- Website: www.szl.com.vn

4. The Company may establish branches and representative offices in its business areas to achieve the Company's operational objectives in accordance with the decisions of the Board of Directors and within the scope permitted by law. The branches of the Company include:

- Branch of Sonadezi Long Thanh Shareholding Company – Sonadezi Long Thanh Petroleum Station
 - + Location: Road No. 1, Long Thanh Industrial Zone, An Phuoc Commune, Dong Nai Province, Vietnam
- Branch of Sonadezi Long Thanh Shareholding Company
 - + Location: Chau Duc Industrial Park, Ngai Giao Commune, Ho Chi Minh City.

5. Unless terminated earlier under Article 56, the Company shall operate for an indefinite term.

Article 3. Legal Representative of the Company

1. The Company has one (01) legal representative. The Chairman of the Board of Directors is the legal representative of the Company.

2. Rights and obligations of the legal representative:

a. The legal representative represents the Company in exercising rights and obligations arising from the Company's transactions, and represents the Company as the requester in resolving civil matters, as plaintiff, defendant, or a person with related rights and obligations before Arbitration or Courts.

b. The legal representative performs responsibilities under Article 13 of the Enterprise Law and other rights and obligations as stipulated by current laws.

CHAPTER III. OBJECTIVES, SCOPE OF BUSINESS, AND OPERATIONS OF THE COMPANY

Article 4. Business Lines and Operational Objectives

1. Business lines: as per Appendix No. 01/PLĐL attached to this Charter.

2. Operational objectives of the Company: The Company was established to invest in the construction and development of industrial urban areas, residential areas, and related services to continuously develop the Company, create stable employment for workers, ensure benefits for shareholders, contribute to increasing budget revenue, and facilitate the economic development of Dong Nai Province and the entire country.

Article 5. Scope of Business and Operations

The Company is permitted to conduct business activities in the industries and professions specified in this Charter, which have been registered, amended, and notified to the business registration authority and published on the National Business Registration Portal.

CHAPTER IV. CHARTER CAPITAL AND SHARES

Article 6. Charter Capital and Shares

1. The charter capital of the Company is 291,148,400,000 VND (*In words: Two hundred ninety-one billion, one hundred forty-eight million, four hundred thousand Vietnamese Dong*).

The total charter capital of the Company is divided into 29,114,840 shares with a par value of 10,000 VND per share.

2. The Company may change its charter capital upon approval by the General Meeting of Shareholders and in accordance with legal regulations.

3. All shares of the Company as of the date of adoption of this Charter are common shares.

4. The Company may issue other types of preferred shares after obtaining approval from the General Meeting of Shareholders and in compliance with legal regulations.

5. Common shares must be offered preferentially to existing shareholders in proportion to their ownership percentage of common shares in the Company, unless otherwise decided by the General Meeting of Shareholders. The shares not subscribed for by shareholders shall be decided upon by the Company's Board of Directors. The Board of Directors may distribute those shares to other entities under conditions and methods deemed appropriate by the Board, but such shares must not be sold under more favorable conditions than those offered to existing shareholders, except with the approval of the General Meeting of Shareholders.

6. The Company may repurchase its own issued shares in accordance with the methods specified in this Charter and current laws.

7. The Company may issue other types of securities in accordance with legal regulations.

Article 7. Share Certificates

1. Shareholders of the Company shall be issued share certificates corresponding to the number and type of shares they own.

2. A share is a type of security that confirms the lawful rights and benefits of the owner with respect to a portion of the Company's charter capital. Shares must contain all the details as stipulated in Clause 1, Article 121 of the Enterprise Law.

3. Within thirty (30) days from the date of submitting complete documentation requesting the transfer of share ownership as per the Company's regulations, or within two (02) months (or another period specified in the issuance terms) from the date of full payment for the purchase of shares as stipulated in the Company's share issuance plan, shareholders shall be issued share certificates. Shareholders are not required to bear the cost of printing share certificates for the Company.

4. In the event that a share certificate is lost, damaged, or destroyed in any other form, the shareholder shall be reissued a share certificate by the Company upon their request. The shareholder's request must include the following details:

a. Information about the share certificate that was lost, damaged, or destroyed in another form;

b. A commitment to bear responsibility for any disputes arising from the reissuance of the new share certificate.

Article 8. Other Securities Certificates

Bond certificates or other securities certificates of the Company shall be issued with the signature of the legal representative and the Company's seal.

Article 9. Transfer of Shares

1. All shares are freely transferable unless otherwise stipulated by this Charter or the law. The Company's shares, which have been registered for trading on the HOSE (Ho

Chi Minh Stock Exchange), shall be transferred in accordance with the regulations of securities and stock market laws.

2. Shares that have not been fully paid for may not be transferred or entitled to related benefits, such as the right to receive dividends, the right to receive shares issued to increase share capital from equity, the right to purchase newly offered shares, or other benefits as prescribed by law.

3. In the event that a shareholder who is an individual dies, the heir under a will or by law of that shareholder shall become a shareholder of the Company. If the shares of a deceased individual shareholder have no heir, the heir refuses to accept the inheritance, or the heir is deprived of inheritance rights, such shares shall be handled in accordance with civil law regulations.

4. Shareholders have the right to gift part or all of their shares to others or use their shares to settle debts. In such cases, the recipient of the gift or the person receiving shares as debt settlement shall become a shareholder of the Company upon completion of the transfer procedures as stipulated by this Charter and relevant laws.

CHAPTER V. ORGANIZATIONAL AND MANAGEMENT STRUCTURE

Article 10. Organizational and Management Structure

The organizational and management structure of the Company includes:

1. General Meeting of Shareholders;
2. Board of Directors;
3. Supervisory Board;
4. General Director.

CHAPTER VI. SHAREHOLDERS AND GENERAL MEETING OF SHAREHOLDERS

Article 11. Rights of Shareholders

1. Common shareholders have the following rights:

a. To attend and speak at the General Meeting of Shareholders and exercise voting rights directly, through an authorized representative, or by other means as stipulated by the Company's Charter and the law. Each common share carries one vote.

b. To receive dividends at the rate decided by the General Meeting of Shareholders;

c. To be given priority to purchase new shares in proportion to their ownership percentage of common shares in the Company;

d. To freely transfer their shares to others, except in cases specified in Clause 2, Article 9 of this Charter;

e. To review, look up, and extract information regarding names and contact addresses in the list of shareholders entitled to vote; to request corrections of inaccurate personal information;

f. To review, look up, extract, or copy the Company's Charter, minutes of the General Meeting of Shareholders, and resolutions of the General Meeting of Shareholders;

g. In the event of the Company's dissolution or bankruptcy, to receive a portion of the remaining assets proportional to their ownership of shares in the Company;

h. To request the Company to repurchase their shares in cases specified in Article 132 of the Enterprise Law;

i. To be treated equally;

j. To have full access to periodic and extraordinary information disclosed by the Company as required by law;

k. To have their lawful rights and interests protected; to request the suspension or cancellation of resolutions or decisions of the General Meeting of Shareholders or the Board of Directors in accordance with the Enterprise Law;

l. Other rights as stipulated by law and this Charter.

2. A shareholder or a group of shareholders holding 5% or more of the total number of common shares has the following rights:

a. To request the Board of Directors to convene a General Meeting of Shareholders in cases where the Board of Directors seriously violates shareholders' rights, the obligations of managers, or makes decisions exceeding its delegated authority, and in accordance with Clauses 3 and 4, Article 13 of this Charter;

b. To review, look up, and extract the minutes, resolutions, and decisions of the Board of Directors, semi-annual and annual financial statements, reports of the Supervisory Board, contracts, and transactions requiring approval by the Board of Directors, as well as other documents, except for those related to the Company's trade secrets or business secrets;

c. To request the Supervisory Board to inspect specific issues related to the management and operation of the Company when deemed necessary. The request must be made in writing and include the following details: full name, contact address, nationality, and number of legal identification document for individual shareholders; name, enterprise code or legal document number, and head office address for organizational shareholders; the number of shares and the date of share registration of each shareholder, the total number of shares of the group of shareholders, and the ownership percentage of the total shares of the Company; the issue to be inspected and the purpose of the inspection;

d. To propose matters to be included in the agenda of the General Meeting of Shareholders in accordance with Clause 4, Article 16 of this Charter;

e. Other rights as stipulated by law and this Charter.

3. A shareholder or a group of shareholders holding 5% or more of the total number of common shares has the right to nominate candidates to the Board of Directors and the Supervisory Board in accordance with the provisions of Clause 2, Article 24, and

Clause 2, Article 35 of this Charter, respectively. Common shareholders forming a group to nominate candidates to the Board of Directors and the Supervisory Board must notify the attending shareholders of the formation of such a group before the opening of the General Meeting of Shareholders.

Article 12. Obligations of Shareholders

Common shareholders have the following obligations:

1. To be liable for the debts and other property obligations of the Company within the amount of capital contributed to the Company;

2. Not to withdraw the capital contributed in the form of common shares from the Company in any manner, except in cases where the shares are repurchased by the Company or others. If a shareholder withdraws part or all of the contributed share capital in violation of this clause, that shareholder and any related beneficiaries in the Company shall be jointly liable for the debts and other property obligations of the Company within the value of the withdrawn shares and any resulting damages.

3. To comply with the Company's Charter and internal management regulations, and to abide by the resolutions and decisions of the General Meeting of Shareholders and the Board of Directors.

4. To keep confidential the information provided by the Company in accordance with the Company's Charter and the law; to use the provided information solely to exercise and protect their lawful rights and interests; and to strictly prohibit the dissemination, copying, or sharing of information provided by the Company with other organizations or individuals.

5. To attend the General Meeting of Shareholders and exercise voting rights through the following methods:

a. Attending and voting directly at the meeting;

b. Authorizing another individual or organization to attend and vote at the meeting;

c. Attending and voting via online conference, electronic voting, or other electronic means;

d. Sending voting ballots to the meeting via mail, fax, or email.

6. To bear personal liability when acting in the name of the Company in any form to perform any of the following acts:

a. Violating the law;

b. Conducting business or other transactions for personal gain or to serve the interests of another organization or individual;

c. Paying off debts not yet due in the face of financial risks to the Company.

7. To fulfill other obligations as stipulated by law and this Charter.

Article 13. General Meeting of Shareholders

1. The General Meeting of Shareholders consists of all shareholders entitled to vote and is the highest decision-making body of the Company. The General Meeting of Shareholders holds an annual meeting once a year within four (04) months from the end of the fiscal year. The Board of Directors may decide to extend the annual General Meeting of Shareholders if necessary, but not beyond six (06) months from the end of the fiscal year. In addition to the annual meeting, the General Meeting of Shareholders may hold extraordinary meetings. The venue of the General Meeting of Shareholders is determined as the location where the chairperson attends the meeting and must be within the territory of Vietnam.

2. The Board of Directors shall convene the annual General Meeting of Shareholders and select a suitable venue. The annual General Meeting of Shareholders decides on matters as stipulated by law and the Company's Charter, particularly approving the audited annual financial statements. If the audit report of the Company's annual financial statements contains material exceptions, an adverse audit opinion, or a disclaimer of opinion, the Company must invite a representative of the auditing organization that audited the Company's financial statements to attend the annual General Meeting of Shareholders.

3. The Board of Directors must convene an extraordinary General Meeting of Shareholders in the following cases:

- a. The Board of Directors deems it necessary for the interests of the Company;
- b. The number of remaining members of the Board of Directors or the Supervisory Board falls below the minimum number required by law;
- c. At the request of a shareholder or a group of shareholders as stipulated in Clause 2, Article 11 of this Charter, the request to convene a General Meeting of Shareholders must be made in writing, clearly stating the reasons and purposes of the meeting, and must bear the signatures of the relevant shareholders; alternatively, the request may be made in several documents which collectively contain the signatures of the relevant shareholders. The request to convene the General Meeting of Shareholders must be accompanied by documents and evidence of violations committed by the Board of Directors, the extent of such violations, or decisions made beyond its authority. The shareholder or group of shareholders shall bear full responsibility before the law for the accuracy and truthfulness of the documents and evidence provided to the competent authorities when requesting the convening of the General Meeting of Shareholders.
- d. At the request of the Supervisory Board;
- e. Other cases as stipulated by law and this Charter.

4. Convening an extraordinary General Meeting of Shareholders:

- a. The Board of Directors must convene the General Meeting of Shareholders within thirty (30) days from the date when the number of remaining members of the Board of Directors or the Supervisory Board falls as specified in Clause 3(b) of this

Article, or from the date of receiving a request as specified in Clause 3(c) and Clause 3(d) of this Article;

b. If the Board of Directors fails to convene the General Meeting of Shareholders as specified in Clause 4(a) of this Article, within the next thirty (30) days, the Supervisory Board must replace the Board of Directors in convening the General Meeting of Shareholders in accordance with Clause 3, Article 140 of the Enterprise Law;

c. If the Supervisory Board fails to convene the General Meeting of Shareholders as specified in Clause 4(b) of this Article, the shareholder or group of shareholders specified in Clause 3(c) of this Article has the right to request the Company's representative to convene the General Meeting of Shareholders in accordance with the Enterprise Law. In this case, the shareholder or group of shareholders convening the General Meeting of Shareholders may request the Business Registration Authority to supervise the procedures for convening, conducting, and making decisions at the General Meeting of Shareholders. All costs related to convening and conducting the General Meeting of Shareholders shall be reimbursed by the Company. These costs do not include expenses incurred by shareholders when attending the meeting, including accommodation and travel expenses.

d. The procedures for organizing the General Meeting of Shareholders are as specified in Clause 2, Article 16 of this Charter.

Article 14. Rights and Obligations of the General Meeting of Shareholders

1. The annual General Meeting of Shareholders discusses and approves the following matters:

- a. The Company's annual business plan;
- b. The audited annual financial statements;
- c. The Board of Directors' report on governance and the performance results of the Board of Directors and each of its members;
- d. The Supervisory Board's report on the Company's business performance, the performance of the Board of Directors, and the General Director;
- e. The Supervisory Board's self-assessment report on its performance and that of each of its members;
- f. The dividend rate for each share of each type.

2. In addition to the matters specified in Clause 1 of this Article, the annual and extraordinary General Meetings of Shareholders discuss and approve the following matters:

- a. Approval of the Company's development orientation;
- b. Decisions on the types of shares and the total number of shares of each type authorized for offering;
- c. Election, removal, or dismissal of members of the Board of Directors and the Supervisory Board;

- d. Decisions on investments or the sale of assets valued at 35% or more of the total asset value recorded in the Company's most recent financial statements;
- e. Decisions on amendments and supplements to the Company's Charter;
- f. Decisions on the repurchase of more than 10% of the total number of sold shares of each type;
- g. Review and handling of violations by members of the Board of Directors or the Supervisory Board that cause damage to the Company and its shareholders;
- h. Decisions on reorganization or dissolution of the Company;
- i. Decisions on the budget or total remuneration, bonuses, and other benefits for the Board of Directors and the Supervisory Board;
- j. Approval of the internal governance regulations, the operating regulations of the Board of Directors, and the operating regulations of the Supervisory Board;
- k. Approval of the list of independent auditing organizations to audit the Company's financial statements; decisions on the independent auditing organization to inspect the Company's operations, and dismissal of an independent auditor when deemed necessary;
- l. The signing of contracts and transactions as specified in Clause 5, Article 44 of this Charter;
- m. Other rights and obligations as stipulated by law and this Charter.

3. All resolutions and matters included in the meeting agenda must be discussed and voted on at the General Meeting of Shareholders.

Article 15. Authorized Representatives

1. Authorized Representatives of Institutional Shareholders

- a. An institutional shareholder must authorize an individual as its representative in accordance with the following provisions:
 - A shareholder owning up to less than 10% of the total shares may authorize 01 representative.
 - A shareholder owning from 10% to less than 20% of the total shares may authorize up to 02 representatives.
 - A shareholder owning from 20% to less than 30% of the total shares may authorize up to 03 representatives.
 - A shareholder owning from 30% to less than 40% of the total shares may authorize up to 04 representatives.
 - A shareholder owning from 40% to less than 50% of the total shares may authorize up to 05 representatives.
 - A shareholder owning from 50% to less than 60% of the total shares may authorize up to 06 representatives.
 - A shareholder owning 60% or more of the total shares may authorize up to 07 representatives.

b. In cases where an institutional shareholder appoints multiple authorized representatives, it must specify the number of shares for each representative. If the shareholder does not specify the corresponding number of shares for each authorized representative, the shares shall be equally divided among the number of authorized representatives.

c. The document appointing an authorized representative must be notified to the Company and shall only take effect with respect to the Company from the date the Company receives the document. The document appointing an authorized representative must include the following key details:

- Name, enterprise code, and head office address of the shareholder;
- Number of authorized representatives and the ownership percentage of shares or contributed capital corresponding to each authorized representative;
- Full name, contact address, nationality, and legal identification document number of each authorized representative;
- Duration of authorization for each representative, specifying the start date of representation;
- Full name and signature of the legal representative of the shareholder and of the authorized representative.

d. An authorized representative must meet the following standards and conditions:

- Not falling under the subjects specified in Clause 2, Article 17 of the Enterprise Law;
- Shareholders that are state-owned enterprises as defined in Clause 1(b), Article 88 of the Enterprise Law must not appoint family-related persons of the enterprise's managers or of the person with authority to appoint such managers as authorized representatives at the Company.

2. Authorization to Attend the General Meeting of Shareholders

a. A shareholder or an authorized representative of an institutional shareholder may attend the meeting in person or authorize one or more individuals or organizations to attend the meeting, or attend via one of the methods specified in Clause 3, Article 144 of the Enterprise Law.

b. The authorization for an individual or organization to represent and attend the General Meeting of Shareholders as specified in Clause 2(a) of this Article must be made in writing. The authorization document must comply with civil law regulations and include the following details: the name of the authorizing shareholder, the name of the authorized individual or organization, the number of shares authorized, the content of the authorization, the scope of the authorization, the duration of the authorization, and the signatures of both the authorizing party and the authorized party. The authorized person attending the General Meeting of Shareholders must present the

authorization document upon registration for the meeting. In cases of re-authorization, the attendee must also present the original authorization document from the shareholder or the authorized representative of the institutional shareholder (if it has not been previously registered with the Company).

c. The voting ballot of an authorized person attending the meeting within the scope of authorization remains valid in the following cases:

- The authorizing party has died, has limited civil act capacity, or has lost civil act capacity;
- The authorizing party has revoked the authorization appointment;
- The authorizing party has canceled the authority of the person performing the authorization.

This provision does not apply if the Company receives notification of one of the above events prior to the opening of the General Meeting of Shareholders or before the meeting is reconvened.

Article 16. Convening, Agenda, and Notification of the General Meeting of Shareholders

1. The Board of Directors convenes the annual and extraordinary General Meetings of Shareholders, or the General Meeting of Shareholders is convened extraordinarily in the cases specified in Clause 4(b) or Clause 4(c), Article 13 of this Charter.

2. The person convening the General Meeting of Shareholders must perform the following tasks:

a. Prepare a list of shareholders eligible to participate and vote at the General Meeting of Shareholders; the list of shareholders entitled to attend the General Meeting of Shareholders must be prepared no more than ten (10) days prior to the date of sending the meeting invitation notice; the Company must disclose information about the preparation of the list of shareholders entitled to attend the General Meeting of Shareholders at least twenty (20) days before the final registration date;

b. Prepare the agenda and content of the meeting;

c. Prepare documents for the meeting;

d. Draft resolutions of the General Meeting of Shareholders based on the anticipated content of the meeting;

e. Determine the time and venue of the meeting;

f. Notify and send the meeting invitation notice to all shareholders entitled to attend;

g. Perform other tasks in service of the meeting.

3. The meeting invitation notice for the General Meeting of Shareholders must be sent to all shareholders by a method ensuring it reaches their contact address, and simultaneously published on the Company's website, the State Securities Commission, and the Stock Exchange. The person convening the General Meeting of Shareholders must send the meeting invitation notice to all shareholders on the list of eligible

attendees no later than twenty-one (21) days before the opening date of the meeting (calculated from the date the notice is sent or validly dispatched). The agenda of the General Meeting of Shareholders and related documents concerning matters to be voted on at the meeting must be posted on the Company's website. The meeting invitation notice must clearly specify the link to all meeting documents for shareholders to access, including:

- a. The meeting agenda and documents to be used during the meeting;
- b. The list and detailed information of candidates in the case of electing members

of the Board of Directors or the Supervisory Board;

- c. Voting ballots;
- d. Draft resolutions for each matter on the meeting agenda.

4. A shareholder or group of shareholders as specified in Clause 2, Article 11 of this Charter has the right to propose matters to be included in the agenda of the General Meeting of Shareholders. The proposal must be in writing and sent to the Company no later than five (05) working days before the opening date of the General Meeting of Shareholders. The proposal must clearly state the shareholder's name, the number of each type of shares held by the shareholder, and the matter proposed for inclusion in the meeting agenda.

5. The person convening the General Meeting of Shareholders has the right to reject a proposal specified in Clause 4 of this Article in the following cases:

- a. The proposal is not sent in accordance with the provisions of Clause 4 of this Article;
- b. At the time of the proposal, the shareholder or group of shareholders does not hold at least five (5)% of the common shares as required by Clause 2, Article 11 of this Charter;
- c. The proposed matter falls outside the decision-making authority of the General Meeting of Shareholders;
- d. Other cases as stipulated by law and this Charter.

6. The person convening the General Meeting of Shareholders must accept and include the proposal specified in Clause 4 of this Article in the anticipated agenda and content of the meeting, except in the cases specified in Clause 5 of this Article. The proposal is officially added to the agenda and content of the meeting if approved by the General Meeting of Shareholders.

Article 17. Conditions for Conducting a General Meeting of Shareholders

1. The General Meeting of Shareholders shall be conducted when the number of attending shareholders represents more than 50% of the total voting rights of the Company.

2. If, within thirty (30) minutes from the scheduled commencement time, the meeting does not meet the conditions stipulated in Clause 1 of this Article, a second

meeting invitation notice shall be sent within 30 days from the intended date of the first meeting. The General Meeting of Shareholders convened for the second time shall be conducted when the number of attending shareholders represents at least 33% of the total voting rights of the Company.

3. If, within thirty (30) minutes from the scheduled commencement time, the second convened meeting does not meet the conditions stipulated in Clause 2 of this Article, a third meeting invitation notice must be sent within 20 days from the intended date of the second meeting. In this case, the General Meeting of Shareholders shall be conducted regardless of the total number of voting rights represented by the attending shareholders.

Article 18. Procedures for Conducting and Voting at the General Meeting of Shareholders

1. Before the meeting commences, the Company must carry out the registration of attending shareholders and continue the registration until all shareholders entitled to attend have completed their registration.

2. During the registration process, shareholders or their representatives shall be issued a voting card and a ballot, which shall record the registration number, the full name of the shareholder or their representative, and the number of voting rights of that shareholder. The General Meeting of Shareholders shall discuss and vote on each issue in the agenda. Voting shall be conducted by indicating approval, disapproval, or no opinion. During voting at the meeting, shareholders shall raise their voting cards and mark the corresponding box on the ballot. After collecting and counting the ballots, the total number of votes for approval, disapproval, no opinion, or invalid votes for each issue shall be announced by the chairperson before the meeting concludes.

3. Shareholders or authorized representatives arriving after the meeting has commenced may still register and participate in voting immediately after registration; the chairperson is not obliged to pause the meeting to allow late arrivals to register, and the validity of matters already voted on prior to their arrival remains unaffected.

4. The election of the chairperson, secretary, and vote-counting committee shall be regulated as follows :

a. The Chairman of the Board of Directors shall act as the chairperson or authorize another member of the Board of Directors to chair the General Meeting of Shareholders convened by the Board of Directors. If the Chairman is absent or temporarily unable to perform duties, the remaining members of the Board of Directors shall elect one among themselves to chair the meeting based on a majority vote. If no chairperson is elected, the Head of the Supervisory Board shall preside over the meeting to enable the General Meeting of Shareholders to elect a chairperson from among the attendees, and the person with the highest number of votes shall serve as the chairperson;

b. Except for the cases specified in point a, Clause 4 of this Article, the person signing the meeting convening notice shall preside over the meeting to enable the General Meeting of Shareholders to elect a chairperson, and the person with the highest number of votes shall serve as the chairperson;

c. The chairperson shall appoint one or more individuals as the secretary of the meeting;

d. The General Meeting of Shareholders shall elect one or more individuals to the vote-counting committee upon the proposal of the chairperson.

5. The agenda and content of the meeting must be approved by the General Meeting of Shareholders at the opening session. The agenda must clearly and specifically outline the time allocated for each issue in the meeting's content.

6. The convener or chairperson has the authority to take necessary and reasonable measures to manage the General Meeting of Shareholders in an orderly manner, in accordance with the approved agenda, and reflecting the wishes of the majority of attendees, including:

a. Requiring all attendees to undergo inspections or other lawful and reasonable security measures;

b. Requesting competent authorities to maintain order at the meeting; expelling individuals who fail to comply with the chairperson's authority, intentionally disrupt order, obstruct the normal progress of the meeting, or fail to comply with security inspection requirements from the General Meeting of Shareholders;

c. Arranging seating at the meeting venue;

d. Ensuring the safety of all individuals present at the meeting venues;

e. Facilitating shareholders' participation (or continued participation) in the meeting.

7. The chairperson has the right to postpone the General Meeting of Shareholders, for which sufficient shareholders have registered, for a maximum of three (3) working days from the scheduled commencement date, and may only postpone the meeting or change its venue in the following cases:

a. The meeting venue lacks sufficient convenient seating for all attendees;

b. The communication facilities at the meeting venue do not ensure that shareholders can participate, discuss, and vote;

c. An attendee obstructs or disrupts order, posing a risk that the meeting cannot be conducted fairly and lawfully.

8. If the chairperson postpones or suspends the General Meeting of Shareholders in violation of Clause 7 of this Article, the General Meeting of Shareholders shall elect another person from among the attendees to replace the chairperson and preside over the meeting until its conclusion; all resolutions passed at that meeting shall remain valid and enforceable

9. Online General Meetings of Shareholders shall be conducted in accordance with the Company's Internal Governance Regulations.

Article 19. Forms of Passing Resolutions of the General Meeting of Shareholders

1. The General Meeting of Shareholders shall pass resolutions within its authority either by voting at the meeting or by obtaining written opinions.

2. Resolutions of the General Meeting of Shareholders on the following matters must be passed by voting at the meeting:

- a. Approval of the audited annual financial statements;
- b. The Company's development orientation;
- c. Election, removal, or dismissal of members of the Board of Directors and the Supervisory Board;
- d. Reorganization or dissolution of the Company.

Article 20. Conditions for Resolutions of the General Meeting of Shareholders to Be Passed

1. Resolutions of the General Meeting of Shareholders on the following matters shall be passed if approved by at least 65% of the total voting rights of all shareholders attending and voting at the meeting:

- a. Types of shares and the total number of shares of each type;
- b. Changes in the Company's business lines, sectors, and fields;
- c. Changes in the Company's organizational and management structure;
- d. Investment projects or the sale of assets valued at 35% or more of the total asset value recorded in the Company's most recent financial statements;
- e. Reorganization or dissolution of the Company.

2. The election of members of the Board of Directors and the Supervisory Board shall be conducted in accordance with Clause 3, Article 148 of the Enterprise Law and the Company's Internal Governance Regulations.

3. Except for the cases specified in Clauses 1 and 2 of this Article, resolutions of the General Meeting of Shareholders on other matters shall be passed if approved by more than 50% of the total voting rights of all shareholders attending and voting at the meeting.

4. Resolutions of the General Meeting of Shareholders passed by 100% of the total voting shares are lawful and effective, even if the procedures for convening the meeting and passing such resolutions violate the provisions of the Enterprise Law and the Company's Charter.

Article 21. Authority and Procedure for Obtaining Shareholders' Opinions in Writing to Pass Resolutions of the General Meeting of Shareholders

1. The Board of Directors has the authority to obtain shareholders' opinions in writing to pass resolutions of the General Meeting of Shareholders when deemed

necessary for the interests of the Company, except in cases specified in Clause 2, Article 19 of this Charter.

2. The Board of Directors shall prepare the opinion form, draft resolution of the General Meeting of Shareholders, and explanatory documents for the draft resolution, and send them to all shareholders entitled to vote at least ten (10) days before the deadline for returning the completed opinion forms. The list of shareholders to whom the opinion forms are sent shall be prepared in accordance with point a, Clause 2, Article 16 of this Charter. The requirements and methods for sending the opinion forms and accompanying documents shall comply with Clause 3, Article 16 of this Charter, except for the time requirement.

3. The opinion form must contain the following key details:

- a. Name, address of the principal office, and company code;
- b. Purpose of obtaining opinions;
- c. Full name, contact address, nationality, and number of legal identification document for individual shareholders; or name, enterprise code or number of legal identification document, and address of the principal office for organizational shareholders; or full name, contact address, nationality, and number of legal identification document of the representative of an organizational shareholder; the number of shares of each type and the number of voting rights of the shareholder;
- d. Issues requiring opinions for approval;
- e. Voting options, including approval, disapproval, and no opinion for each issue;
- f. Deadline for returning the completed opinion form to the Company;
- g. Full name and signature of the Chairman of the Board of Directors.

4. Shareholders may return the completed opinion form to the Company by mail, fax, or email, subject to the following provisions:

a. If sent by mail, the completed opinion form must bear the signature of the individual shareholder, the authorized representative, or the legal representative of an organizational shareholder. The opinion form sent to the Company must be enclosed in a sealed envelope and must not be opened by anyone before the vote counting;

b. If sent by fax or email, the opinion form sent to the Company must remain confidential until the vote counting;

c. Opinion forms received by the Company after the deadline specified in the form, or those opened (if sent by mail) or disclosed (if sent by fax or email), shall be deemed invalid. Opinion forms not returned shall be considered as not participating in the voting.

5. The Board of Directors shall count the votes and prepare a vote-counting record in the presence of the Supervisory Board or a shareholder who does not hold a managerial position in the Company. The vote-counting record must contain the following key details:

- a. Name, address of the principal office, and company code;
- b. Purpose and issues requiring opinions for passing resolutions;
- c. Number of shareholders and total voting rights participating in the voting, distinguishing between valid and invalid votes and the method of submission, accompanied by an appendix listing the participating shareholders;
- d. Total number of votes for approval, disapproval, and no opinion for each issue;
- e. Issues approved and the corresponding approval voting ratio;
- f. Full name and signature of the Chairman of the Board of Directors, the vote counter, and the vote-counting supervisor.

Members of the Board of Directors, the vote counter, the legal representative of the Company, and the vote-counting supervisor shall be jointly responsible for the truthfulness and accuracy of the vote-counting record and jointly liable for any damages arising from decisions passed due to dishonest or inaccurate vote counting.

6. The vote-counting record and resolution must be published on the Company's website within twenty-four (24) hours from the completion of vote counting and disclosed in accordance with securities market regulations.

7. Completed opinion forms, the vote-counting record, the full text of the approved resolution, and related documents sent with the opinion forms must be retained at the Company's principal office.

8. Resolutions on the following matters, passed by obtaining shareholders' opinions in writing, require the approval of shareholders holding at least 65% of the total voting rights of all shareholders entitled to vote:

- a. Types of shares and the total number of shares of each type offered for sale;
- b. Changes in business lines, sectors, and fields;
- c. Changes in the Company's organizational and management structure;
- d. Investment projects or the sale of assets valued at 35% or more of the total asset value recorded in the Company's most recent financial statements.

9. Except for the matters specified in Clause 8 of this Article, resolutions on other matters passed by obtaining shareholders' opinions in writing must be approved by shareholders holding more than 50% of the total voting rights of all shareholders entitled to vote.

10. Resolutions passed by obtaining shareholders' opinions in writing under this Article shall have the same validity as resolutions passed at a General Meeting of Shareholders.

Article 22. Resolutions and Minutes of the General Meeting of Shareholders

1. The General Meeting of Shareholders must be recorded in minutes and may be audio-recorded or stored in other electronic forms. The minutes must be prepared in Vietnamese, and may also be prepared in a foreign language, containing the following key details:

- a. Name, address of the principal office, and company code;
- b. Time and venue of the General Meeting of Shareholders;
- c. Meeting agenda and content;
- d. Full name of the chairperson and secretary;
- e. Summary of the meeting proceedings and opinions expressed at the General Meeting of Shareholders on each issue in the agenda;
- f. Number of shareholders and total voting rights of attending shareholders, with an appendix listing registered shareholders and their representatives, including the number of shares and corresponding votes;
- g. Total number of votes for each voting issue, specifying the voting method, total valid and invalid votes, votes for approval, disapproval, and no opinion, and the corresponding ratio to the total voting rights of attending and voting shareholders;
- h. Issues approved and the corresponding approval voting ratio;
- i. Full name and signature of the chairperson and secretary; if the chairperson or secretary refuses to sign the minutes, the minutes shall remain valid if signed by all other attending members of the Board of Directors and contain all required details under this Clause; the minutes shall note the refusal of the chairperson or secretary to sign. The signatories of the minutes shall be jointly responsible for the accuracy and truthfulness of the contents recorded in the Board of Directors' meeting minutes. The chairperson and the minute taker shall bear personal liability for any damage caused to the company due to their refusal to sign the minutes, in accordance with Enterprise Law, the Company's Charter, and relevant legal regulations.

2. The minutes of the General Meeting of Shareholders must be completed and approved before the meeting concludes. The chairperson, secretary, or other signatories of the minutes shall be jointly responsible for the truthfulness and accuracy of the minutes' content.

3. Resolutions, minutes of the General Meeting of Shareholders, all attached documents (if any), and related documents accompanying the meeting invitation notice must be published on the Company's website within twenty-four (24) hours from the meeting's conclusion and disclosed in accordance with securities market regulations.

4. Resolutions, minutes of the General Meeting of Shareholders, the appendix listing registered shareholders with their signatures, powers of attorney for meeting attendance, all attached documents (if any), and related documents accompanying the meeting invitation notice must be retained at the Company's principal office.

Article 23. Request for Cancellation of Resolutions of the General Meeting of Shareholders

Within 90 days from the date of receiving the resolution, minutes of the General Meeting of Shareholders, or vote-counting record for obtaining opinions, a shareholder or group of shareholders as specified in Clause 2, Article 11 of this Charter may request

a Court or Arbitration to review and cancel a resolution or part of a resolution of the General Meeting of Shareholders in the following cases:

1. The procedures for convening the meeting and making decisions of the General Meeting of Shareholders seriously violate the provisions of the Enterprise Law and this Charter, except in cases specified in Clause 4, Article 20 of this Charter.

2. The content of the resolution violates the law or this Charter.

CHAPTER VII. BOARD OF DIRECTORS

Article 24. Nomination and Candidacy for Members of the Board of Directors

1. In cases where candidates for the Board of Directors have been identified, the Company must disclose information related to the candidates at least ten (10) days before the opening date of the General Meeting of Shareholders on the Company's website, allowing shareholders to learn about the candidates prior to voting. Candidates for the Board of Directors must provide a written commitment confirming the truthfulness and accuracy of their disclosed personal information, including family relationships as prescribed in Clause 22, Article 4 of the Law on Enterprises and must pledge to perform their duties honestly, diligently, and in the best interests of the Company if elected as a member of the Board of Directors. The information related to candidates for the Board of Directors to be disclosed includes:

a. Full name, date, month, and year of birth;

b. Professional qualifications;

c. Work experience;

d. Other managerial positions (including positions on the Board of Directors/ Members' Council of other companies);

e. Interests related to the Company and its related parties;

f. Information about companies where the candidate currently holds a position as a member of the Board of Directors/ Members' Council, other managerial roles, and any interests related to the Company (if applicable).

2. Shareholders have the right to combine their voting rights to nominate candidates for the Board of Directors. A shareholder or group of shareholders holding from 5% to less than 10% of the total voting shares may nominate one (01) candidate; from 10% to less than 20%, up to two (02) candidates; from 20% to less than 30%, up to three (03) candidates; from 30% to less than 40%, up to four (04) candidates; from 40% to less than 50%, up to five (05) candidates; from 50% to less than 65%, up to six (06) candidates; and from 65% or more, up to seven (07) candidates.

3. If the number of candidates for the Board of Directors through nomination and candidacy remains insufficient as required by Clause 1, Article 25 of this Charter, the incumbent Board of Directors may introduce additional candidates. The introduction of additional candidates by the incumbent Board of Directors must be clearly announced before the General Meeting of Shareholders votes on the election of Board members.

Article 25. Composition and Term of Members of the Board of Directors

1. The number of members of the Board of Directors is seven (07).

2. The term of a member of the Board of Directors shall not exceed five (05) years and may be re-elected for an unlimited number of terms. An individual may only be elected as an independent member of the Board of Directors of a company for a maximum of two (02) consecutive terms. If all members of the Board of Directors complete their terms simultaneously, they shall continue to serve as members until new members are elected to replace them and assume their duties.

3. The structure of the Board of Directors is as follows:

The composition of the Board of Directors of the Company shall ensure that at least two (02) members are non-executive members. The Company shall limit, to the greatest extent possible, members of the Board of Directors from concurrently holding executive positions in the Company to ensure the independence of the Board. The total number of independent members of the Board of Directors must include at least two (02) independent members.

4. A member of the Board of Directors shall no longer hold their position if removed, dismissed, or replaced by the General Meeting of Shareholders in accordance with Article 160 of the Enterprise Law.

5. The appointment of members of the Board of Directors must be disclosed in accordance with regulations on information disclosure in the securities market.

6. Members of the Board of Directors must meet the following standards and conditions:

a. Not fall under the categories specified in Clause 2, Article 17 of the Enterprise Law;

b. Possess professional qualifications and experience in business administration or in the field, sector, or industry of the Company's operations, and not necessarily be a shareholder of the Company;

c. May concurrently serve as a member of the Board of Directors/ Members' Council of no more than five (05) other companies;

d. Must not be a related person of:

— The General Director or other managers of the Company;

— Managers or persons authorized to appoint managers of Sonadezi Corporation.

7. Independent members of the Board of Directors must meet the following standards and conditions:

a. Not currently employed by the Company, its parent company, or subsidiaries; and not having worked for the Company, its parent company, or subsidiaries for at least the preceding three (03) consecutive years;

b. Not receiving a salary or remuneration from the Company, except for allowances that members of the Board of Directors are entitled to under regulations;

c. Not having a spouse, biological or adoptive parent, biological or adoptive child, or biological sibling who is a major shareholder of the Company, or a manager of the Company or its subsidiaries;

d. Not directly or indirectly owning at least 1% of the total voting shares of the Company;

e. Not having served as a member of the Board of Directors or Supervisory Board of the Company for at least the preceding five (05) consecutive years, except in cases of being appointed for two (02) consecutive terms.

8. Independent members of the Board of Directors must notify the Board of Directors if they no longer meet the standards and conditions specified in Clause 7 of this Article and shall automatically cease to be independent members from the date they no longer meet these standards and conditions. The Board of Directors must report the case of an independent member no longer meeting the standards and conditions at the nearest General Meeting of Shareholders or convene a General Meeting of Shareholders to elect an additional or replacement independent member within six (06) months from the date of receiving the relevant independent member's notification.

9. Removal, dismissal, replacement, and supplementation of members of the Board of Directors:

a. The General Meeting of Shareholders may remove a member of the Board of Directors if that member no longer meets the standards and conditions under Clause 6 of this Article or submits a resignation letter that is accepted;

b. The General Meeting of Shareholders may dismiss a member of the Board of Directors if that member fails to participate in the activities of the Board of Directors for six (06) consecutive months, except in cases of force majeure;

c. When deemed necessary, the General Meeting of Shareholders may decide to replace, remove, or dismiss a member of the Board of Directors outside the cases specified in points a and b of Clause 9 of this Article;

d. The Board of Directors must convene a General Meeting of Shareholders to elect additional members if the number of members decreases by more than one-third (1/3) of the number stipulated in this Charter. In such cases, the Board of Directors must convene the General Meeting of Shareholders within 60 days from the date the number of members decreases by more than one-third (1/3);

e. Except in the case specified in point d of this Clause, the General Meeting of Shareholders shall elect a new member to replace a member who has been removed or dismissed at the nearest meeting.

Article 26. Powers and Duties of the Board of Directors

1. The Board of Directors is the Company's management body, with full authority to act on behalf of the Company to decide and exercise the Company's rights and duties, except for those under the authority of the General Meeting of Shareholders.

2. The rights and duties of the Board of Directors are stipulated by law, this Charter, and the General Meeting of Shareholders. Specifically, the Board of Directors has the following powers and duties:

- a. Decide on the Company's strategy, medium-term development plan, and annual business plan;
- b. Propose the types of shares and the total number of shares of each type authorized for issuance;
- c. Decide on the sale of unsold shares within the authorized number of shares of each type; decide on additional capital mobilization through other methods;
- d. Determine the selling price of the Company's shares and bonds;
- e. Decide on the repurchase of shares in accordance with Clauses 1 and 2, Article 133 of the Enterprise Law;
- f. Decide on investment plans and projects within its authority and limits as prescribed by law;
- g. Decide on solutions for market development, marketing, and technology;
- h. Approve contracts for purchase, sale, borrowing, lending, and other contracts or transactions with a value equal to or greater than 50% of the Company's charter capital, except for contracts and transactions under the decision-making authority of the General Meeting of Shareholders as stipulated in point d, Clause 2, Article 14, and Clause 5, Article 44 of this Charter;
- i. Elect, remove, or dismiss the Chairman of the Board of Directors; appoint, remove, sign contracts, terminate contracts, and determine salaries, bonuses, and other benefits for the General Director, Head of the Internal Audit Committee, and other executives; appoint representatives for the Company's capital contributions in other enterprises and determine their bonuses and other benefits;
- j. Supervise and direct the General Director and other managers in the daily business operations of the Company;
- k. Decide on the Company's organizational structure, except for the management structure stipulated in Article 10 of this Charter; establish internal management regulations, except for those under the authority of the General Meeting of Shareholders; decide on the establishment of subsidiaries, branches, representative offices, capital contributions, and the purchase of shares in other enterprises;
- l. Approve the agenda and documents for the General Meeting of Shareholders, convene the General Meeting of Shareholders, or obtain opinions for the General Meeting of Shareholders to pass resolutions;
- m. Submit audited annual financial statements to the General Meeting of Shareholders;
- n. Propose the dividend payout level; decide on the timing and procedures for dividend payments or handling losses incurred during business operations;

o. Propose the reorganization or dissolution of the Company; request the Company's bankruptcy;

p. Decide on the issuance of the Operating Regulations of the Board of Directors and the Internal Governance Regulations after approval by the General Meeting of Shareholders; decide on the issuance of the Operating Regulations of the Audit Committee under the Board of Directors and the Regulations on Information Disclosure of the Company;

q. To organize training and professional development programs on corporate governance and other necessary skills for members of the Board of Directors, the General Director, the Person in charge of Corporate Governance, and other managers of the Company.

r. To implement the payment of dividends to shareholders in accordance with the law after such dividends have been approved by the Annual General Meeting of Shareholders.

s. Other rights and obligations as prescribed by law and this Charter.

3. The Board of Directors must report to the General Meeting of Shareholders on its activities in accordance with Article 280 of Decree No. 155/2020/ND-CP dated December 31, 2020, issued by the Government.

Article 27. Remuneration, Salaries, and Other Benefits of Members of the Board of Directors

1. The Company may pay remuneration and bonuses to members of the Board of Directors based on business results and performance.

2. Non-full-time members of the Board of Directors shall receive remuneration from the remuneration fund for non-full-time managers, as decided by the General Meeting of Shareholders.

3. The full-time Chairman of the Board of Directors shall receive a salary. The salary of the full-time Chairman shall be proposed by the Board of Directors and decided by the General Meeting of Shareholders.

4. Members of the Board of Directors may receive bonuses in accordance with the Company's Bonus Policy. The bonus amounts for the Chairman and each member of the Board of Directors to be temporarily paid during the year shall be approved by the Board of Directors and subsequently submitted to the nearest Annual General Meeting of Shareholders for approval.

5. The remuneration of each member of the Board of Directors shall be included in the Company's business expenses in accordance with corporate income tax regulations, recorded as a separate item in the Company's annual financial statements, and reported to the General Meeting of Shareholders at the annual meeting.

6. Members of the Board of Directors holding executive positions, working in subcommittees of the Board of Directors, or performing tasks beyond the normal scope of duties of a Board member may receive additional remuneration in the form of a

lump-sum payment per task, salary, commission, percentage of profits, or other forms as decided by the Board of Directors.

7. Members of the Board of Directors are entitled to reimbursement for all travel, accommodation, and other reasonable expenses incurred while performing their responsibilities, including costs related to attending meetings of the General Meeting of Shareholders, the Board of Directors, or its subcommittees.

Article 28. Chairman of the Board of Directors

1. The Chairman of the Board of Directors shall be elected, removed, or dismissed by the Board of Directors from among its members.

2. The Chairman of the Board of Directors may not concurrently serve as the General Director.

3. The Chairman of the Board of Directors has the following rights and duties:

- a. Develop programs and plans for the activities of the Board of Directors;
- b. Prepare the agenda, content, and materials for meetings; convene, chair, and act as the chairperson of Board of Directors meetings;
- c. Organize the adoption of resolutions and decisions of the Board of Directors;
- d. Supervise the implementation of resolutions and decisions of the Board of Directors;
- e. Chair the General Meeting of Shareholders;
- f. Other rights and duties as stipulated by the Enterprise Law and this Charter.

4. If the Chairman of the Board of Directors submits a resignation letter or is removed or dismissed, the Board of Directors must elect a replacement within ten (10) days from the date of receiving the resignation or the removal/dismissal decision.

5. If the Chairman of the Board of Directors is absent or unable to perform their duties, they must authorize another member in writing to exercise the rights and duties of the Chairman. If no one is authorized, or if the Chairman dies, goes missing, is detained, is serving a prison sentence, is undergoing compulsory administrative measures at a rehabilitation or educational facility, has fled their residence, has limited or lost civil capacity, has difficulties in cognition or behavior control, or is prohibited by a court from holding office or practicing certain professions or tasks, the remaining members shall elect one among themselves to serve as Chairman based on a majority vote until a new decision is made by the Board of Directors.

Article 29. Meetings of the Board of Directors

1. The first meeting of the term of the Board of Directors to elect the Chairman must be held within seven (07) working days from the end of the election of that term's Board of Directors. This meeting shall be convened by the member with the highest number of votes. If more than one member has the highest number of votes, the members shall select one among them to convene the meeting based on a majority vote.

2. The Board of Directors must meet at least once every quarter and may hold extraordinary meetings.

3. The Chairman of the Board of Directors shall convene a meeting of the Board of Directors in the following cases:

- a. At the request of the Supervisory Board or an independent member of the Board of Directors;
- b. At the request of the General Director or at least five (05) other managers;
- c. At the request of at least two (02) members of the Board of Directors;

4. The request specified in Clause 3 of this Article must be made in writing, clearly stating the purpose, issues to be discussed, and decisions within the authority of the Board of Directors.

5. The Chairman of the Board of Directors must convene a meeting within seven(07) working days from the date of receiving the request specified in Clause 3 of this Article. If the Chairman fails to convene the meeting as requested, they shall be responsible for any damages incurred by the Company; the requester may replace the Chairman in convening the meeting.

6. The Chairman of the Board of Directors or the convener must send meeting invitations at least three (03) working days before the meeting date. The invitation must specify the time, venue, agenda, issues to be discussed, and decisions. The invitation must include the meeting materials and voting forms for members. The invitation may be sent by written notice, phone message, email, fax, or other electronic means ensuring delivery to the registered contact address of each member of the Board of Directors.

7. The Chairman of the Board of Directors or the convener shall send meeting invitations and accompanying materials to members of the Supervisory Board in the same manner as to members of the Board of Directors. Members of the Supervisory Board may attend Board of Directors meetings, participate in discussions, but may not vote.

8. A meeting of the Board of Directors shall be conducted when at least three-quarters (3/4) of the total members attend. If a meeting convened under this Clause does not have the required number of attendees, a second meeting shall be convened within seven (07) days from the intended date of the first meeting. In this case, the meeting shall proceed if more than half of the members of the Board of Directors attend.

9. A member of the Board of Directors shall be deemed to have attended and voted at the meeting in the following cases:

- a. Attending and voting directly at the meeting;
- b. Authorizing another person to attend and vote as stipulated in Clause 11 of this Article;
- c. Attending and voting via an online conference, electronic voting, or other electronic means;
- d. Sending a voting form to the meeting by mail, fax, or email;

10. If a voting form is sent to the meeting by mail, it must be enclosed in a sealed envelope and delivered to the Chairman of the Board of Directors at least one (01) hour before the meeting commences. The voting form shall only be opened in the presence of all attendees.

11. Members must attend all meetings of the Board of Directors. A member may authorize another person to attend and vote on their behalf if approved by a majority of the Board of Directors' members.

12. The Board of Directors shall pass resolutions and decisions by voting at the meeting or obtaining written opinions. Each member of the Board of Directors has one vote. A resolution or decision of the Board of Directors shall be passed if approved by a majority of members; in case of a tie, the final decision shall favor the side supported by the Chairman of the Board of Directors.

Article 30. Subcommittees of the Board of Directors

1. The Board of Directors may establish subcommittees to handle matters related to development policies, human resources, remuneration, internal audit, and risk management. The number of members of a subcommittee, decided by the Board of Directors, must be at least two (02), including members of the Board of Directors and external members. The activities of the subcommittee must comply with the regulations of the Board of Directors. Resolutions of a subcommittee shall only take effect when a majority of attending members vote in favor at the subcommittee's meeting.

2. The implementation of decisions of the Board of Directors or its subcommittees must comply with applicable laws, this Charter, and the Company's Internal Governance Regulations.

Article 31. Corporate Governance Officer

1. The Board of Directors of the Company must appoint at least one (01) corporate governance officer to assist with corporate governance activities. The corporate governance officer may concurrently serve as the Company Secretary as stipulated in Clause 5, Article 156 of the Enterprise Law.

2. The corporate governance officer must not concurrently work for an approved auditing organization that is auditing the Company's financial statements.

3. The corporate governance officer has the following rights and duties:

a. Advise the Board of Directors on organizing the General Meeting of Shareholders in accordance with regulations and on matters related to the Company and its shareholders;

b. Prepare meetings of the Board of Directors, Supervisory Board, and General Meeting of Shareholders as requested by the Board of Directors or Supervisory Board;

c. Advise on meeting procedures;

d. Attend meetings;

- e. Advise on procedures for drafting resolutions of the Board of Directors in compliance with legal regulations;
- f. Provide financial information, copies of Board of Directors meeting minutes, and other information to members of the Board of Directors and Supervisory Board;
- g. Monitor and report to the Board of Directors on the Company's information disclosure activities;
- h. Serve as the point of contact with stakeholders;
- i. Maintain confidentiality of information in accordance with legal regulations and this Charter.

CHAPTER VIII. GENERAL DIRECTOR AND OTHER EXECUTIVES

Article 32. Organization of the Management Structure

The Company's management system must ensure that the management apparatus is accountable to the Board of Directors and subject to the supervision and direction of the Board of Directors in the daily business operations of the Company. The Company shall have a General Director and other executives. The appointment, removal, and dismissal of executive positions must be approved through resolutions or decisions of the Board of Directors.

Article 33. Executives of the Company

1. Upon the proposal of the General Director and with the approval of the Board of Directors, the Company may recruit other executives in a number and with qualifications suitable to the structure and management regulations of the Company as stipulated by the Board of Directors. The Company's executives are responsible for supporting the Company in achieving its set objectives in operations and organization.

2. The General Director shall receive a salary and bonuses. The salary and bonuses of the General Director shall be determined by the Board of Directors.

3. The salaries of executives shall be included in the Company's business expenses in accordance with corporate income tax regulations, recorded as a separate item in the Company's annual financial statements, and reported to the General Meeting of Shareholders at the annual meeting.

Article 34. Appointment, Removal, Duties, and Powers of the General Director

1. The Board of Directors shall appoint one of its members or another individual as the General Director.

2. The General Director is responsible for managing the daily business operations of the Company, is subject to the supervision of the Board of Directors, and is accountable to the Board of Directors and the law for the exercise of their assigned rights and duties.

3. The term of the General Director is five (05) years and may be reappointed for an unlimited number of terms.

4. The General Director must meet the following standards and conditions:
 - a. Not fall under the categories specified in Clause 2, Article 17 of the Enterprise Law;
 - b. Not be a related person of:
 - Managers or members of the Supervisory Board of Sonadezi Corporation;
 - Managers or members of the Supervisory Board of the Company;
 - Representatives of the state’s capital contribution at Sonadezi Corporation;
 - Representatives of Sonadezi Corporation’s capital contribution at the Company;
 - c. Possess professional qualifications and experience in the Company’s business administration.
5. The General Director has the following rights and duties:
 - a. Decide on matters related to the daily business operations of the Company that do not fall under the authority of the Board of Directors;
 - b. Organize the implementation of resolutions and decisions of the Board of Directors;
 - c. Organize the implementation of the Company’s business plans and investment strategies;
 - d. Propose organizational structures and internal management regulations of the Company;
 - e. Appoint, dismiss, or remove managerial positions within the Company upon obtaining opinions from the Board of Directors, except for positions under the authority of the Board of Directors.
 - f. Determine salaries and other benefits for the Company’s employees, including managers appointed by the General Director;
 - g. Recruit employees;
 - h. Propose plans for dividend payments or handling business losses;
 - i. Other rights and duties as stipulated by law, this Charter, and resolutions or decisions of the Board of Directors.
6. The Board of Directors may remove the General Director when a majority of attending members with voting rights at the meeting approve and appoint a new General Director as a replacement.

CHAPTER IX. SUPERVISORY BOARD

Article 35. Nomination and Candidacy for Supervisory Board Members

1. The identification of candidates for the Supervisory Board and the disclosure of information shall be carried out in the same manner as stipulated in Clause 1, Article 24 of this Charter.
2. Shareholders have the right to combine their voting rights to nominate candidates for the Supervisory Board. A shareholder or group of shareholders holding

from 5% to less than 25% of the total voting shares may nominate one (01) candidate; from 25% to less than 50%, up to two (02) candidates; and from 50% or more, up to three (03) candidates.

3. If the number of candidates for the Supervisory Board through nomination and candidacy is insufficient as required, the incumbent Supervisory Board may nominate additional candidates. The nomination of additional candidates by the incumbent Supervisory Board must be clearly announced before the General Meeting of Shareholders votes on the election of Supervisory Board members in accordance with legal regulations.

4. Members of the Supervisory Board must meet the following standards and conditions:

a. Not fall under the categories specified in Clause 2, Article 17 of the Enterprise Law;

b. Have been trained in one of the fields of economics, finance, accounting, auditing, law, business administration, or a field relevant to the Company's business activities;

c. Not be a related person of:

— Members of the Board of Directors, General Director, or other managers of Sonadezi Corporation;

— Members of the Board of Directors, General Director, or other managers of the Company;

— Representatives of the state's capital contribution at Sonadezi Corporation;

— Representatives of Sonadezi Corporation's capital contribution at the Company;

d. Not be a manager of the Company; not necessarily be a shareholder or employee of the Company;

e. Not work in the accounting or finance department of the Company;

f. Not be a member or employee of an independent auditing firm that has audited the Company's financial statements in the preceding three (03) consecutive years.

Article 36. Composition and Term of the Supervisory Board

1. The Supervisory Board of the Company shall consist of three (03) members. The term of a Supervisory Board member shall not exceed five (05) years and may be re-elected for an unlimited number of terms.

2. A Supervisory Board member shall be removed in the following cases:

a. No longer meeting the standards and conditions to serve as a Supervisory Board member as stipulated in Clause 4, Article 35 of this Charter;

b. Submitting a resignation letter that is accepted;

3. A Supervisory Board member shall be dismissed in the following cases:

a. Failing to complete assigned tasks or duties;

- b. Failing to exercise their rights and duties for six (06) consecutive months, except in cases of force majeure;
- c. Committing multiple or serious violations of the duties of a Supervisory Board member as stipulated by the Enterprise Law and this Charter;
- d. Other cases as decided by a resolution of the General Meeting of Shareholders.

Article 37. Head of the Supervisory Board

1. The Head of the Supervisory Board shall be elected by the Supervisory Board from among its members; the election, removal, or dismissal shall follow the majority principle. More than half of the Supervisory Board members must be permanent residents in Vietnam. The Head of the Supervisory Board must hold a university degree or higher in one of the fields of economics, finance, accounting, auditing, law, business administration, or a field related to the Company's business activities.
2. Rights and duties of the Head of the Supervisory Board:
 - a. Convene meetings of the Supervisory Board;
 - b. Request the Board of Directors, General Director, and other executives to provide relevant information for reporting to the Supervisory Board;
 - c. Prepare and sign the Supervisory Board's report after consulting the Board of Directors for submission to the General Meeting of Shareholders.

Article 38. Rights and Duties of the Supervisory Board

The Supervisory Board has the following rights and duties:

1. Supervise the Board of Directors, General Director, and other executives in the management and operation of the Company; oversee the Company's financial situation; and be accountable to shareholders for its supervisory activities;
2. Inspect the reasonableness, legality, truthfulness, and diligence in the management and operation of business activities; and the systematic nature, consistency, and appropriateness of accounting, statistical work, and financial reporting;
3. Verify the completeness, legality, and truthfulness of the Company's business performance reports, annual and semi-annual financial statements, and the Board of Directors' management evaluation reports, and submit verification reports at the annual General Meeting of Shareholders; review and provide recommendations on contracts and transactions with related parties under the approval authority of the Board of Directors or the General Meeting of Shareholders;
4. Review, inspect, and evaluate the effectiveness and efficiency of the Company's internal control system, internal audit, risk management, and early warning systems;
5. Examine the Company's accounting books, records, and other documents, as well as the management and operational activities, when deemed necessary, or pursuant to a resolution of the General Meeting of Shareholders, or at the request of a

shareholder or group of shareholders as stipulated in Clause 2, Article 11 of this Charter;

6. Conduct an inspection within seven (07) working days from the date of receiving a request from a shareholder or group of shareholders as stipulated in Clause 2, Article 11 of this Charter; within 15 days from the completion of the inspection, report to the Board of Directors and the requesting shareholder or group of shareholders on the matters requested for inspection; inspections under this Clause must not hinder the normal operations of the Board of Directors or disrupt the Company's business activities;

7. Recommend to the Board of Directors or the General Meeting of Shareholders measures to amend, supplement, or improve the organizational structure, supervision, and management of the Company's business operations;

8. Upon detecting legal violations or breaches of this Charter by a member of the Board of Directors, General Director, or other executive, notify the Board of Directors in writing within 48 hours, request the violator to cease the violation, and propose remedial measures;

9. Attend and participate in discussions at meetings of the General Meeting of Shareholders, Board of Directors, and other Company meetings;

10. Utilize independent consultants and the Company's internal audit department to perform assigned tasks;

11. Consult the Board of Directors before submitting reports, conclusions, and recommendations to the General Meeting of Shareholders;

12. Propose and recommend to the General Meeting of Shareholders the approval of a list of independent auditing organizations to audit the Company's financial statements; decide on an independent auditing organization to inspect the Company's activities and dismiss an independent auditor when deemed necessary;

13. Ensure coordination with the Board of Directors, General Director, and shareholders;

14. Develop and issue the Operating Regulations of the Supervisory Board after approval by the General Meeting of Shareholders;

15. Report at the General Meeting of Shareholders in accordance with Article 290 of Decree No. 155/2020/ND-CP dated December 31, 2020, issued by the Government;

16. Have the right to access the Company's records and documents stored at the principal office, branches, and other locations; have the right to visit the workplaces of managers and employees during working hours;

17. Have the right to request the Board of Directors, its members, the General Director, and other managers to provide complete, accurate, and timely information and documents regarding the management, operation, and business activities of the Company;

18. Other rights and duties as stipulated by law and this Charter.

Article 39. Meetings of the Supervisory Board

1. The Supervisory Board must hold at least two (02) meetings per year, with the attendance of at least two-thirds (2/3) of its members. Minutes of Supervisory Board meetings must be detailed and clear. The minute-taker and attending Supervisory Board members must sign the meeting minutes. Minutes of Supervisory Board meetings must be retained to determine the responsibilities of each member.

2. The Supervisory Board has the right to request members of the Board of Directors, the General Director, and representatives of approved auditing organizations to attend and address issues requiring clarification.

Article 40. Salaries, Remuneration, Bonuses, and Other Benefits of Supervisory Board Members

1. Non-full-time Supervisory Board members shall receive remuneration from the remuneration fund for non-full-time managers, as decided by the General Meeting of Shareholders. The annual operating budget of the Supervisory Board shall be determined by the General Meeting of Shareholders.

2. The full-time Head of the Supervisory Board shall receive a salary as decided by the General Meeting of Shareholders.

3. Members of the Supervisory Board may receive bonuses in accordance with the Company's Bonus Regulations. The bonus amounts for the Head of the Supervisory Board and each member of the Supervisory Board to be temporarily paid during the year shall be approved by the Board of Directors and subsequently submitted to the nearest Annual General Meeting of Shareholders for approval.

4. Supervisory Board members shall be reimbursed for accommodation, travel, and costs of using independent consulting services within the annual operating budget of the Supervisory Board approved by the General Meeting of Shareholders.

5. Salaries and operating expenses of the Supervisory Board shall be included in the Company's business expenses in accordance with corporate income tax regulations and other relevant legal provisions, and recorded as a separate item in the Company's annual financial statements.

CHAPTER X. RESPONSIBILITIES OF MEMBERS OF THE BOARD OF DIRECTORS, SUPERVISORY BOARD MEMBERS, GENERAL DIRECTOR, AND OTHER EXECUTIVES

Article 41. Duty of Care

Members of the Board of Directors, Supervisory Board members, the General Director, and other executives are responsible for performing their duties, including those as members of subcommittees of the Board of Directors, with honesty and diligence in the best interests of the Company.

Article 42. Duty of Loyalty and Avoidance of Conflicts of Interest

1. Members of the Board of Directors, Supervisory Board members, the General Director, and other managers must disclose their related interests in accordance with the Enterprise Law and relevant legal documents.

2. Members of the Board of Directors, Supervisory Board members, the General Director, other managers, and their related persons may only use information obtained through their positions to serve the interests of the Company.

3. Members of the Board of Directors, Supervisory Board members, the General Director, and other executives are obligated to notify the Board of Directors and the Supervisory Board in writing of transactions between themselves or their related persons and the Company or its subsidiaries, as required by law. The Company must disclose information in accordance with securities laws regarding resolutions of the General Meeting of Shareholders or the Board of Directors approving such transactions.

4. Members of the Board of Directors, Supervisory Board members, the General Director, other managers, and their related persons must not use or disclose internal information to others for the purpose of conducting related transactions.

Article 43. Disclosure of Related Interests

The disclosure of interests and related persons of the Company shall comply with the following provisions:

1. Members of the Board of Directors, Supervisory Board members, the General Director, and other managers of the Company must declare their related interests to the Company, including:

a. Name, enterprise code, principal office address, and business sector of enterprises in which they own capital contributions or shares; the percentage and date of ownership of such capital contributions or shares;

b. Name, enterprise code, principal office address, and business sector of enterprises in which their related persons jointly or individually own capital contributions or shares exceeding 10% of the charter capital.

2. The declaration specified in Clause 1 of this Article must be made within seven (07) working days from the date the related interest arises; any amendments or supplements must be reported to the Company within seven (07) working days from the date of such changes.

3. Members of the Board of Directors and the General Director, acting on their own behalf or on behalf of others, who perform any work within the scope of the Company's business operations must explain the nature and content of such work to the Board of Directors and the Supervisory Board and may only proceed with the approval of the majority of the remaining members of the Board of Directors; if such work is conducted without declaration or approval from the Board of Directors, all income derived from that activity shall belong to the Company.

Article 44. Contracts and Transactions with Related Persons

1. The Company shall not provide loans or guarantees to any shareholders or their related persons.

2. The Company shall not provide loans or guarantees to any managers of the Company or their related persons, except as provided in Clause 3 of this Article.

3. The Company may provide loans or guarantees to its subsidiaries after approval by the General Meeting of Shareholders or the Board of Directors as stipulated in Clauses 5 and 6 of this Article.

4. The General Meeting of Shareholders or the Board of Directors shall approve contracts and transactions between the Company and the following parties:

a. Shareholders or their authorized representatives holding more than 10% of the Company's total common shares and their related persons;

b. Members of the Board of Directors, Supervisory Board members, the General Director, other managers, and their related persons;

c. Enterprises that members of the Board of Directors, Supervisory Board members, the General Director, and other managers must declare under Clause 1, Article 43 of this Charter.

5. The following contracts and transactions must be approved by the General Meeting of Shareholders:

a. Contracts and transactions under Clauses 3 and 4 of this Article with a value of 35% or more, or transactions that result in a total transaction value within 12 months from the date of the first transaction reaching 35% or more of the total asset value recorded in the Company's most recent financial statements;

b. Contracts and transactions with a value exceeding 10% of the total asset value recorded in the most recent financial statements between the Company and a shareholder owning 51% or more of the total voting shares or their related persons; In cases of approving contracts or transactions under this Clause, the Company's representative signing the contract or transaction must notify the Board of Directors and Supervisory Board members of the related parties involved and provide a draft contract or a summary of the transaction's key contents. The Board of Directors shall submit the draft contract, transaction, or explanation of its key contents to the General Meeting of Shareholders or obtain shareholders' opinions in writing. In such cases, shareholders with related interests in the contracts or transactions shall not have voting rights.

6. The following contracts and transactions must be approved by the Board of Directors:

a. Contracts and transactions under point a, Clause 5 of this Article with a value less than 35% of the total asset value recorded in the most recent financial statements;

b. Contracts and transactions under point b, Clause 5 of this Article with a value less than or equal to 10% of the total asset value recorded in the most recent financial statements;

In cases of approving contracts or transactions under this Clause, the Company's representative signing the contract or transaction must notify the members of the Board of Directors and Supervisory Board of the related parties involved and provide a draft contract or the transaction's key contents. The Board of Directors shall decide on the approval within 15 days from the date of notification. Members of the Board of Directors with related interests in the contracts or transactions, or whose related persons have such interests, shall not have voting rights.

Article 45. Liability for Damages and Compensation

1. Members of the Board of Directors, Supervisory Board members, the General Director, and other executives who violate their duties of loyalty and care or fail to fulfill their responsibilities shall be liable for damages caused by their violations.

2. The Company shall compensate individuals who have been, are, or may become parties to complaints, lawsuits, or legal proceedings (including civil and administrative cases, but not lawsuits initiated by the Company) if such individuals were or are members of the Board of Directors, Supervisory Board members, the General Director, other executives, employees, or authorized representatives of the Company, or were acting on behalf of the Company, provided they acted honestly and diligently in the Company's interests in compliance with the law and there is no evidence confirming a breach of their responsibilities.

3. Compensation costs include court judgments, fines, and actual payments arising (including legal fees) during the resolution of such cases within the scope permitted by law. The Company may purchase insurance for these individuals to mitigate the aforementioned compensation liabilities.

CHAPTER XI. RIGHT TO ACCESS BOOKS AND RECORDS

Article 46. Right to Access Books and Records

1. Common shareholders have the right to access books and records as stipulated in points e and f, Clause 1, Article 11, and point b, Clause 2, Article 11 of this Charter.

2. In cases where an authorized representative of a shareholder or group of shareholders requests access to books and records, such request must be accompanied by a power of attorney from the shareholder or group of shareholders they represent or a notarized copy of such power of attorney.

3. Members of the Board of Directors, Supervisory Board members, the General Director, and other executives have the right to access the shareholder register, shareholder list, books, and other records of the Company for purposes related to their positions, provided such information remains confidential.

4. The Company must retain this Charter and its amendments, the Business Registration Certificate, regulations, documents proving asset ownership, resolutions of the General Meeting of Shareholders and the Board of Directors, minutes of meetings of the General Meeting of Shareholders and the Board of Directors, reports of the Board

of Directors, reports of the Supervisory Board, annual financial statements, accounting books, and other documents as required by law at its principal office or another location, provided shareholders and the Business Registration Authority are informed of the storage location.

5. This Charter must be published on the Company's website.

CHAPTER XII. EMPLOYEES AND TRADE UNION

Article 47. Employees and Trade Union

1. The General Director shall submit to the Board of Directors for approval policies regarding recruitment, termination, salaries, social insurance, welfare, rewards, and discipline for employees and executives of the Company.

2. The General Director shall submit to the Board of Directors for approval policies regarding the Company's relationship with trade union organizations in accordance with the Trade Union Law, the Trade Union Charter, and applicable legal regulations.

CHAPTER XIII. PROFIT DISTRIBUTION

Article 48. Profit Distribution

1. After offsetting losses carried forward from previous years (if any), the Company shall appropriate funds from its after-tax profits, including: the Development Investment Fund; the Reward and Welfare Fund; the Bonus Fund for relevant individuals and units; and the Community Social Responsibility Fund.

2. The General Meeting of Shareholders shall decide the annual dividend payout level and method from the Company's retained profits.

3. The Company shall not pay interest on dividends or payments related to any class of shares.

4. The Board of Directors may propose to the General Meeting of Shareholders the approval of paying all or part of dividends in shares, and the Board of Directors shall be the body to implement such a decision.

5. The Board of Directors may decide to make advance dividend payments within the scope of the plan approved by the General Meeting of Shareholders if such payments are deemed consistent with the Company's profitability.

6. In cases where dividends or other payments related to a class of shares are paid in cash, the Company must make payments in Vietnamese Dong. Payments may be made directly or through banks based on the bank account details provided by shareholders. If the Company has transferred funds according to the bank details provided by a shareholder and the shareholder does not receive the funds, the Company shall not be liable for the transferred amount. Dividend payments for shares may be processed through securities companies or the Vietnam Securities Depository and Clearing Corporation.

7. Pursuant to the Enterprise Law and Securities Law, the Board of Directors shall adopt a resolution determining a specific date to finalize the shareholder list. Based on

that date, registered shareholders or holders of other securities shall be entitled to receive cash or stock dividends, notices, or other documents.

8. Principles for handling business losses:

In the event of a financial year-end loss, the Board of Directors must propose to the General Meeting of Shareholders one of the following two options:

a. Carry forward the loss to the following year in accordance with applicable regulations, and the General Meeting of Shareholders must decide on remedial measures;

b. If the Company incurs prolonged losses over multiple years without resolution, the General Meeting of Shareholders shall consider and decide on measures in accordance with the Bankruptcy Law.

9. Other matters related to profit distribution shall be implemented in accordance with legal regulations.

CHAPTER XIV. BANK ACCOUNTS, FISCAL YEAR, AND ACCOUNTING REGIME

Article 49. Bank Accounts

1. The Company shall open accounts at Vietnamese banks or foreign banks permitted to operate in Vietnam.

2. With prior approval from the competent authority, the Company may, if necessary, open bank accounts overseas in accordance with legal regulations.

Article 50. Fiscal Year

The Company's fiscal year begins on the first day of January each year and ends on December 31. The first fiscal year begins on the date of issuance of the Business Registration Certificate and ends on December 31 of the following year.

Article 51. Accounting Regime

1. The Company shall adopt the enterprise accounting regime or a specific accounting regime issued or approved by the competent authority.

2. The Company shall maintain accounting books in Vietnamese and retain accounting records in accordance with laws on accounting and related regulations. These records must be accurate, up-to-date, systematic, and sufficient to substantiate and explain the Company's transactions.

3. The Company shall use the Vietnamese Dong as the accounting currency.

CHAPTER XV. ANNUAL REPORTS, FINANCIAL STATEMENTS, AND INFORMATION DISCLOSURE RESPONSIBILITIES

Article 52. Annual, Semi-Annual, and Quarterly Financial Statements

1. The Company must prepare annual financial statements in accordance with legal regulations, and these statements must be audited as stipulated in Article 54 of this

Charter. The Company shall disclose audited annual financial statements in accordance with securities laws and submit them to the competent state authority.

2. Annual financial statements must include all reports, appendices, and explanatory notes as required by laws on enterprise accounting. They must truthfully and objectively reflect the Company's operational situation.

3. The Company must prepare and disclose reviewed semi-annual financial statements and quarterly financial statements in accordance with securities market regulations and submit them to the competent state authority.

Article 53. Annual Report

The Company must prepare and disclose an Annual Report in accordance with regulations on securities and the securities market.

CHAPTER XVI. AUDITING

Article 54. Auditing

1. The annual General Meeting of Shareholders shall appoint an independent auditing firm or approve a list of independent auditing firms and authorize the Board of Directors to select one to audit the Company's financial statements for the following fiscal year based on terms and conditions agreed with the Board of Directors.

2. The audit report shall be attached to the Company's annual financial statements.

3. The independent auditor auditing the Company's financial statements may attend General Meetings of Shareholders, receive notices and other information related to the meetings, and express opinions at the meetings on matters related to the audit of the financial statements.

CHAPTER XVII. COMPANY SEAL

Article 55. Company Seal

1. The Company's seal includes a physical seal made at an authorized seal-making facility or a digital signature seal in accordance with laws on electronic transactions.

2. The Board of Directors shall decide on the type, number, form, and content of the seal of the Company, its branches, and representative offices (if any).

3. The Board of Directors and the General Director shall use and manage the seal in accordance with applicable legal regulations.

CHAPTER XVIII. DISSOLUTION OF THE COMPANY

Article 56. Dissolution of the Company

1. The Company may be dissolved in the following cases:
 - a. Dissolution pursuant to a resolution or decision of the General Meeting of Shareholders;
 - b. Revocation of the Business Registration Certificate, except where otherwise provided by the Tax Administration Law;

- c. Other cases as stipulated by law.
2. The dissolution of the Company shall be decided by the General Meeting of Shareholders and implemented by the Board of Directors. The dissolution decision must be notified to or approved by the competent authority (if required) in accordance with regulations.
3. Procedures and process for dissolution:

The dissolution of the Company under Clause 1 of this Article shall be carried out as follows:

a. The General Meeting of Shareholders shall adopt a resolution or decision to dissolve the Company. In cases of dissolution due to revocation of the Business Registration Certificate or a court decision, within 10 days from receiving the revocation decision or the effective court ruling, the Company must convene a General Meeting of Shareholders to adopt a resolution for dissolution;

b. The dissolution resolution or decision must include the following key contents:

- Name and principal office address of the Company;
- Reason for dissolution;
- Deadline and procedures for liquidating contracts and settling the Company's debts;
- Plan for handling obligations arising from labor contracts;
- Full name and signature of the Chairman of the Board of Directors;

c. The Board of Directors shall establish a liquidation committee for the Company's assets;

d. Within seven (07) working days from adoption, the dissolution resolution or decision and meeting minutes must be sent to the Business Registration Authority, tax authority, and Company employees. The dissolution resolution or decision must be posted on the National Business Registration Portal and publicly displayed at the Company's principal office, branches, and representative offices. If the Company has outstanding financial obligations, the dissolution resolution or decision and debt settlement plan must be sent to creditors and persons with related rights, obligations, and interests. The debt settlement plan must include the creditors' names and addresses, debt amounts, deadlines, locations, and methods of payment, as well as the process and deadline for handling creditor complaints;

e. The legal representative shall submit the dissolution dossier to the Business Registration Authority within five (05) working days from the date all Company debts are settled.

Article 57. Liquidation

1. After the decision to dissolve the Company is made, the Board of Directors must establish a Liquidation Committee consisting of three (03) members. Two (02) members shall be appointed by the General Meeting of Shareholders, and one (01)

member shall be appointed by the Board of Directors from an independent auditing firm. The Liquidation Committee shall prepare its operating regulations. Members of the Liquidation Committee may be selected from the Company's employees or independent experts. All liquidation-related costs shall be prioritized for payment by the Company before other debts.

2. The Liquidation Committee shall report to the Business Registration Authority on its establishment date and start of operations. From that point, the Liquidation Committee shall represent the Company in all matters related to liquidation before courts and administrative agencies.

3. Proceeds from liquidation shall be paid in the following order:

- a. Liquidation costs;
- b. Salaries, severance allowances, social insurance, and other benefits owed to employees under collective labor agreements and signed labor contracts;
- c. Tax debts;
- d. Other debts of the Company;
- e. The remaining amount after settling all debts from points a to d above shall be distributed to shareholders. Preferred shares (if any) shall be prioritized for payment first.

CHAPTER XIX. INTERNAL DISPUTE RESOLUTION

Article 58. Internal Dispute Resolution

1. In the event of a dispute or claim related to the Company's operations or the rights and obligations of shareholders under this Charter, the Enterprise Law, or other legal regulations between:

- a. A shareholder and the Company;
- b. A shareholder and the Board of Directors, Supervisory Board, General Director, or other executives, the involved parties shall attempt to resolve the dispute through negotiation and mediation. Except in cases involving the Board of Directors or the Chairman of the Board of Directors, the Chairman shall preside over the dispute resolution and require each party to present factual elements related to the dispute within fifteen (15) working days from the date the dispute arises. In cases involving the Board of Directors or the Chairman, either party may request the Head of the Supervisory Board to appoint an independent expert to act as an arbitrator for the dispute resolution process.

2. If no mediation decision is reached within six (06) weeks from the start of the mediation process, or if the mediator's decision is not accepted by the parties, any party may refer the dispute to a competent court.

3. Each party shall bear its own costs related to the negotiation and mediation process. Court costs shall be paid in accordance with the court's judgment or decision.

CHAPTER XX. AMENDMENTS AND SUPPLEMENTS TO THE CHARTER

Article 59. Amendments and Supplements to the Charter

1. Amendments and supplements to this Charter must be considered and decided by the General Meeting of Shareholders.

2. In cases where legal provisions related to the Company's operations are not addressed in this Charter, or new legal provisions conflict with the terms of this Charter, such legal provisions shall automatically apply and govern the Company's operations.

CHAPTER XXI. EFFECTIVE DATE

Article 60. Effective Date

1. This Charter, consisting of 21 chapters and 60 articles, was adopted by the General Meeting of Shareholders of Sonadezi Long Thanh Shareholding Company on April 17, 2026, replacing the Charter adopted on August 15, 2025.

2. This Charter must be retained at the Company's principal office, with one copy registered with the Business Registration Authority.

3. This Charter is the sole and official Charter of the Company. The Charter is prepared in two versions Vietnamese and English. In the event of any discrepancies, the Vietnamese version shall prevail as the reference document.

4. Copies or excerpts of this Charter shall be valid when signed by the Chairman of the Board of Directors or the General Director.

Dong Nai, April , 2026.

LEGAL REPRESENTATIVE

Pham Anh Tuan

APPENDIX NO. 01/PLĐL

Attached to the Charter of Sonadezi Long Thanh Shareholding Company

No.	Industry Name	Industry Code
1	Real estate business, land use rights owned, used or leased	6810
2	Real estate brokerage services Detail: Real estate brokerage	6821
3	Other real estate activities on a fee or contract basis: - Consulting and management of residential houses and residential land use rights - Consulting and management of non-residential houses and land use rights - Real estate auction services, land use rights auction - Other real estate activities not elsewhere classified	6829
4	Construction of residential buildings	4101
5	Construction of non-residential buildings	4102
6	Construction of railways	4211
7	Construction of roads	4212
8	Construction of electrical works	4221
9	Construction of water supply and drainage works	4222
10	Construction of telecommunications and communication works	4223
11	Construction of other public utility works	4229
12	Construction of other civil engineering works	4299
13	Demolition	4311
14	Site preparation	4312
15	Electrical installation	4321
16	Plumbing, heating and air-conditioning installation	4322
17	Other building installation	4329
18	Building completion and finishing	4330
19	Other specialized construction activities	4390
20	Water collection, treatment and supply	3600
21	Sewerage and wastewater treatment	3700
22	Collection of non-hazardous waste	3811
23	Collection of hazardous waste	3812
24	Treatment and disposal of non-hazardous waste	3821
25	Treatment and disposal of hazardous waste	3822
26	Hotels and similar accommodation	5510
27	Other short-term accommodation	5520
28	Recycling of waste materials	3830

No.	Industry Name	Industry Code
29	Remediation activities and other waste management services	3900
30	Wholesale of motor vehicles and other motor vehicles	4661
31	Wholesale of solid, liquid and gaseous fuels and related products: - Wholesale of petroleum, oil, LPG	4671
32	Retail sale of automotive fuel in specialized stores	4730
33	Architectural and engineering activities and related technical consultancy: - Architectural design for industrial and civil works - Construction design for industrial and civil works - Urban infrastructure design - Supervision of construction and completion of civil and industrial works - Supervision of road construction - Project management consultancy - Investment project consultancy and management - Supervision of technical infrastructure construction	7110
34	Business management consultancy and other management consultancy activities	7020
35	Freight transport by road	4933
36	Warehousing and storage	5210
37	Travel agency activities	7911
38	Tour operator activities	7912
39	Amusement and theme park activities (Entertainment services)	9321
40	Service activities supporting road transport: - Charging station investment and operation - Parking services	5225
41	Other supporting transport activities: - Mobile EV charging support services	5229
42	Restaurants and mobile food service activities	5610
43	Beverage serving activities	5630
44	Repair and maintenance of motor vehicles: - Car washing services	9531
45	Repair and maintenance of motorcycles: - Motorbike washing services	9532
46	Electrical installation (including solar power systems installation)	4321
47	Electricity generation from non-renewable sources	3511

No.	Industry Name	Industry Code
48	Electricity generation from renewable sources: - Solar power generation	3512
49	Transmission and distribution of electricity	3513
50	Renting and leasing of machinery, equipment and other tangible goods without operator: - Rental services of other machinery and equipment (CPC 83109)	7730

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness



SONADEZI
LONG THANH
MEMBER OF SONADEZI

INTERNAL CORPORATE GOVERNANCE REGULATIONS
SONADEZI LONG THANH SHAREHOLDING COMPANY

Address: Long Thanh IZ, An Phuoc Commune, Dong Nai Province

Tel: 0251.3514494 – Fax: 0251.3514499

Dong Nai, On April 17, 2025

**SONADEZI CORPORATION
SONADEZI LONG THANH
SHAREHOLDING COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness**

Dong Nai, April, 2026

INTERNAL CORPORATE GOVERNANCE REGULATIONS

*(Issued in accordance with Decision No. /QD-SZL-HDQT dated / ... /2026
by the Board of Directors of Sonadezi Long Thanh Shareholding Company)*

Pursuant to the Law on Securities dated November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024;

Pursuant to the Law on Enterprises dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022;

Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020, of the Government detailing the implementation of certain provisions of the Securities Law;

Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020, issued by the Minister of Finance, guiding certain provisions on corporate governance applicable to public companies under Decree No. 155/2020/NĐ-CP dated December 31, 2020, of the Government detailing the implementation of certain provisions of the Securities Law;

Pursuant to the Charter of Sonadezi Long Thanh Shareholding Company;

Pursuant to Resolution No. /NQ-SZL-HĐQT of the General Meeting of Shareholders dated April 17, 2026;

The Board of Directors hereby issues the Internal Corporate Governance Regulations of Sonadezi Long Thanh Shareholding Company.

The Internal Corporate Governance Regulations of Sonadezi Long Thanh Shareholding Company include the following contents:

Article 1. Scope of Regulation and Subjects of Application

1. Scope of Regulation: The Internal Corporate Governance Regulations define the roles, rights, and obligations of the General Meeting of Shareholders, the Board of Directors, and the General Director; procedures for convening and conducting meetings of the General Meeting of Shareholders; nomination, candidacy, election, dismissal, and removal of members of the Board of Directors, the Supervisory Board, and the General Director; and other activities in accordance with the Company's Charter and applicable legal regulations.

2. Subjects of Application: These Regulations apply to members of the Board of Directors, the Supervisory Board, the General Director, and related persons.

Article 2. General Meeting of Shareholders

1. Role, Rights, and Obligations of the General Meeting of Shareholders:

- Role: The General Meeting of Shareholders consists of all shareholders with voting rights and is the highest decision-making body of the Company.
- Rights and Obligations of the General Meeting of Shareholders:

The rights and obligations of the General Meeting of Shareholders are stipulated in Article 14 of the Company's Charter.

2. Procedures for Convening and Conducting the General Meeting of Shareholders and Passing Resolutions by Voting at the Meeting, Including the Following Main Contents:

a) Authority to Convene the General Meeting of Shareholders:

Implemented in accordance with Article 13 of the Company's Charter.

b) Preparation of the List of Shareholders Entitled to Attend the Meeting:

- The list of shareholders entitled to attend the General Meeting of Shareholders is prepared based on the Company's shareholder register. The list must be compiled no later than ten (10) days before the notice of the General Meeting of Shareholders is sent.

- The list of shareholders entitled to attend the General Meeting of Shareholders must include the full name, contact address, nationality, and legal identification number for individual shareholders; the name, enterprise identification number or legal identification number, and head office address for institutional shareholders; as well as the number of shares held by each shareholder, and the shareholder registration number and date.

- Shareholders have the right to inspect, access, extract, and copy the names and contact addresses of shareholders in the list of shareholders entitled to attend the General Meeting of Shareholders. They may also request corrections of erroneous information or additions of necessary details about themselves in the list. The company's management is responsible for promptly providing information from the shareholder register and making necessary corrections or updates as requested by shareholders.

c) Notification of Finalization of the List of Shareholders Entitled to Attend the General Meeting of Shareholders:

- The Board of Directors shall issue a resolution on the record date for preparing the list of shareholders entitled to attend the General Meeting of Shareholders and must disclose this information at least 20 days before the scheduled record date.

- Procedures for Preparing the Vietnam Securities Depository and Clearing Corporation (VSDC):

- No later than eight (08) consecutive working days before the record date, the Company must send a notification to VSDC regarding the record date using Form 07/THQ - Regulations on Exercising Rights for Securities Holders and attach the required documents as stipulated in Clause 2, Article 9 of the Regulations on Exercising Rights for Securities Holders.

- Within two (02) working days from the record date, VSDC shall provide the Company with the consolidated list allocating voting rights to securities holders (Form

09/THQ). (This list will be sent via email to the address registered by the Company with VSDC.)

- If the Company does not approve the information in the consolidated list allocating voting rights to securities holders, it must send a written notice to VSDC stating the reasons within eight (08) working days from the record date.

- If the Company authorizes VSDC to send invitation letters, act as an agent for electronic voting, or perform other tasks related to organizing the General Meeting of Shareholders and collecting shareholder opinions in writing..., these activities shall be conducted in accordance with the agreement signed between VSDC and the Company.

- The list of shareholders entitled to attend the General Meeting of Shareholders must be prepared no later than ten (10) days before the notice of the General Meeting is sent.

- The notification regarding the preparation of the list of shareholders entitled to attend the General Meeting of Shareholders shall be published on the Company's website, the State Securities Commission of Vietnam (SSC), and the Stock Exchange.

d) Notification of Convening the General Meeting of Shareholders:

As stipulated in Article 16 of the Company's Charter.

đ) Agenda and Content of the General Meeting of Shareholders:

- Person Responsible for Preparing the Agenda:

The convener of the General Meeting of Shareholders is responsible for preparing the agenda and must perform the following tasks:

- Prepare the list of shareholders entitled to attend the meeting;
- Provide information and address complaints related to the shareholder list;
- Develop the agenda and content of the meeting;
- Prepare meeting documents;
- Draft resolutions of the General Meeting of Shareholders based on the proposed meeting agenda; provide the list and detailed information of candidates in case of electing Board of Directors members or Supervisory Board members;

- Determine the meeting time and venue;
- Send meeting invitations to each eligible shareholder in accordance with the Law on Enterprises;

- Perform other tasks necessary for organizing the meeting.

- Content of the General Meeting of Shareholders:

The Annual General Meeting of Shareholders shall discuss and approve matters stipulated in Article 14 of the Company's Charter.

- Regulations on Shareholders' Proposals to be Included in the Meeting Agenda:

- A shareholder or a group of shareholders owning at least 5% of the total ordinary shares has the right to propose matters to be included in the General Meeting of Shareholders' agenda. The proposal must be made in writing and sent to the Company at least five (05) working days before the opening date of the General Meeting of Shareholders. The proposal must clearly state the name of the shareholder,

the number of shares of each type held, and the issue proposed to be included in the meeting agenda.

- If the convener of the General Meeting of Shareholders refuses the above-mentioned proposal, a written response stating the reason for the refusal must be provided at least two (02) working days before the opening date of the General Meeting of Shareholders. The convener may only refuse the proposal in the following cases:

- ✓ The proposal was submitted in an incorrect manner;
- ✓ The proposed issue is not under the authority of the General Meeting of Shareholders;
- ✓ Other cases as stipulated in the Company's Charter.

- The convener of the General Meeting of Shareholders must accept and include the proposal in the tentative meeting agenda and content. The proposal will be officially included in the agenda and content of the meeting if approved by the General Meeting of Shareholders.

- The shareholder or group of shareholders whose proposal is approved for inclusion in the meeting agenda must provide the Chairperson of the Board of Directors with the necessary documents so that the Meeting Organizing Committee can prepare, print, and distribute them to shareholders attending the meeting for reference and discussion. Additionally, they must prepare a draft resolution on the proposed matter.

e) Authorization for a Representative to Attend the General Meeting of Shareholders: Implemented in accordance with Article 15 of the Parent Company's Charter.

g) Registration Method for Attending the General Meeting of Shareholders:

- The method for registering attendance at the General Meeting of Shareholders is specified in the Notice of the General Meeting of Shareholders, including direct contact with the Company or submitting a Registration/Authorization Form (attached to the Notice of the General Meeting of Shareholders or a written authorization in accordance with civil law regulations).

- Shareholders must register their method of attendance as specified in the notice, which includes:

- Attending and voting/electing directly at the meeting.
- Authorizing a representative to attend and vote/elect at the meeting.
- Submitting voting/election ballots to the meeting via mail, fax, or email.

h) Conditions for Holding the Meeting:

- The conditions for convening the General Meeting of Shareholders shall be implemented in accordance with Article 17 of the Company's Charter.

- Only the General Meeting of Shareholders has the authority to decide on changes to the meeting agenda that was sent with the Notice of the General Meeting of Shareholders, as stipulated in Article 142 of the Law on Enterprises.

i) Forms of Passing Resolutions at the General Meeting of Shareholders:

The forms of passing resolutions at the General Meeting of Shareholders shall be implemented in accordance with Article 19 of the Company's Charter.

k) Voting Method:

- The General Meeting of Shareholders shall elect a Vote Counting Committee based on the proposal of the Chairperson of the meeting.

- Attendees shall use the Voting Card issued to them to vote on each matter requiring a decision in the meeting agenda.

- The General Meeting of Shareholders shall discuss and vote on each issue in the agenda. Voting shall be conducted by raising voting cards or casting direct ballots.

- Shareholders or their authorized representatives attending the meeting shall vote in favor, against, or abstain from a resolution by raising their Voting Card or marking their choice on the Voting Ballot.

- Shareholders or their authorized representatives who arrive after the meeting has commenced are still allowed to register and participate in voting immediately after registration. However, the Chairperson is not responsible for pausing the meeting for late-arriving shareholders to register, and the validity of previously passed resolutions remains unchanged.

- Election of Board of Directors and Supervisory Board Members: The election of Board of Directors and Supervisory Board members shall be conducted using cumulative voting. Each shareholder shall have a total number of votes equal to the number of shares they own multiplied by the number of members to be elected for the Board of Directors or Supervisory Board. Shareholders may allocate all or part of their votes to one or multiple candidates. In case of any mistakes in selection, shareholders or their authorized representatives shall contact the Vote Counting Committee to be issued a new ballot, and they must return the old ballot to the Meeting Organizing Committee.

- Instructions for Completing the Election Ballot: Each shareholder or their authorized representative shall receive election ballots. The method for filling out the ballots is specified as follows:

- Delegates may vote for a maximum number of candidates equal to the number of seats available.

- If a delegate chooses to allocate votes unevenly among multiple candidates, they must clearly indicate the number of votes allocated in the "Number of Votes" box corresponding to each candidate.

l) Vote Counting Method:

- The vote counting process shall be conducted by collecting election ballots / voting cards / voting ballots. The Vote Counting Committee shall then verify the number of collected voting cards against the number of distributed voting cards.

- The verification process shall first count the votes in favor, followed by the votes against and abstentions.

- Principles for Electing Members of the Board of Directors and Supervisory Board:

- Elected candidates are determined based on the highest number of votes received, starting from the candidate with the highest number of votes until the required number of members is reached.

- In case two (02) or more candidates receive the same number of votes for the final available position, a re-election shall be conducted among those candidates with an equal number of votes.

m) Conditions for Resolution Approval:

Implemented in accordance with Article 20 of the Company's Charter.

n) Announcement of Vote Counting Results:

The Vote Counting Committee shall check, summarize, and report the results of each matter to the Chairperson. The vote counting results shall be announced by the Chairperson before the meeting is adjourned.

o) Method of Opposing Resolutions of the General Meeting of Shareholders:

- Shareholders who have voted against a resolution regarding the reorganization of the company or changes to the rights and obligations of shareholders as stipulated in the Company's Charter have the right to request the Company to repurchase their shares. The request must be made in writing and must clearly state the shareholder's name, address, the number of shares of each type, the proposed selling price, and the reason for requesting the Company to repurchase the shares. The request must be sent to the Company within ten (10) days from the date the General Meeting of Shareholders approves the relevant resolution.

- The Company must repurchase the shares upon request from shareholders as stipulated in the above section at market price or a price determined based on the principles set forth in the Company's Charter within ninety (90) days from the date of receiving the request. If the parties fail to reach an agreement on the price, they may request a valuation organization to determine the price. The Company shall introduce at least three (03) valuation organizations for the shareholder to choose from, and the shareholder's choice shall be considered final and binding.

p) Preparation of the Minutes of the General Meeting of Shareholders:

- The General Meeting of Shareholders must have meeting minutes recorded and may also be audio-recorded or stored in other electronic forms. The minutes must be prepared in Vietnamese, with an additional version in a foreign language if deemed necessary by the Company, and must include the following key contents:

- Company name, headquarters address, enterprise registration number;
- Time and location of the General Meeting of Shareholders;
- Agenda and content of the meeting;
- Names of the Chairperson and Secretary;
- Summary of the meeting proceedings and statements made at the General Meeting of Shareholders regarding each item on the agenda;
- Number of shareholders and total voting shares of the attending shareholders, including an appendix listing the registered shareholders and shareholder

representatives attending the meeting, along with their corresponding shares and voting rights;

- Total number of votes cast for each voting item, specifying the voting method, total number of valid and invalid votes, votes in favor, votes against, and abstentions, as well as the corresponding percentage of the total voting rights of attending shareholders;

- Resolutions passed and the corresponding approval voting percentage;

- Names and signatures of the Chairperson and Secretary. If the Chairperson or Secretary refuses to sign the minutes, the minutes remain valid if signed by all other Board of Directors members attending the meeting and contain all required content as stipulated in this clause. The minutes must explicitly state the refusal of the Chairperson or Secretary to sign the minutes.

- The minutes of the General Meeting of Shareholders must be completed and approved before the meeting adjourns.

- The Chairperson and Secretary of the meeting, or any other signatories of the minutes, shall be jointly responsible for the accuracy and truthfulness of the contents of the minutes.

- The minutes prepared in both Vietnamese and a foreign language shall have equal legal validity. In case of discrepancies between the Vietnamese and foreign language versions, the Vietnamese version shall prevail.

- The minutes of the General Meeting of Shareholders must be sent to all shareholders within 15 days from the date the meeting concludes; alternatively, the minutes and vote counting report may be published on the Company's website.

- The minutes of the General Meeting of Shareholders, the appendix listing registered shareholders, approved resolutions, and relevant documents attached to the meeting notice must be retained at the Company's headquarters.

q) Disclosure of Resolutions and Minutes of the General Meeting of Shareholders:

The Resolutions and Minutes of the General Meeting of Shareholders shall be published on the Company's website and submitted to the online information disclosure platforms of the State Securities Commission of Vietnam (SSC) and the Ho Chi Minh City Stock Exchange (HoSE) within 24 hours after the conclusion of the meeting.

3. Procedures for the General Meeting of Shareholders to Pass Resolutions by Written Consultation, Including the Following Main Contents:

a) Cases Where Written Consultation is Allowed or Not Allowed:

The Board of Directors has the right to seek shareholders' opinions in writing to pass resolutions of the General Meeting of Shareholders when deemed necessary for the benefit of the Company, except for cases specified in Clause 2, Article 19 of the Company's Charter.

b) Procedures for the General Meeting of Shareholders to Pass Resolutions by Written Consultation:

- The Board of Directors shall prepare the consultation ballots, the draft resolution of the General Meeting of Shareholders, and the explanatory documents related to the draft resolution. These shall be sent to all shareholders with voting rights no later than ten (10) days before the deadline for returning the consultation ballots. The preparation of the shareholder list for sending the consultation ballots shall be carried out in accordance with Point a, Clause 2, Article 16 of the Company's Charter. The requirements and methods for sending consultation ballots and accompanying documents shall be implemented in accordance with Clause 3, Article 16 of the Company's Charter.

- The consultation ballots must include the contents specified in Article 21 of the Company's Charter.

- Shareholders may submit their completed consultation ballots to the Company via mail, fax, or email in accordance with the following provisions:

- For mail submission: The completed consultation ballot must bear the signature of the shareholder (if an individual), the authorized representative, or the legal representative (if a corporate shareholder). The consultation ballot must be enclosed in a sealed envelope, and no one is allowed to open it before the vote counting process.

- For fax or email submission: The consultation ballot must remain confidential until the vote counting process.

- Consultation ballots received after the deadline specified in the ballot or those that have been opened (in the case of mailed ballots) or disclosed (in the case of faxed or emailed ballots) shall be deemed invalid. Consultation ballots that are not returned shall be considered non-participating votes.

- The Board of Directors shall count the votes and prepare a vote counting report under the supervision of the Supervisory Board or shareholders who do not hold managerial positions in the Company. The vote counting report must include the following key contents:

- Company name, headquarters address, enterprise registration number;
- Purpose and matters for which shareholder opinions were sought to pass the resolution;

- Number of shareholders and total voting rights participating in the voting process, specifying valid and invalid votes, as well as the method of ballot submission, accompanied by an appendix listing the shareholders who participated in the voting;

- Total votes in favor, against, and abstentions for each issue;
- Issues that have been approved and the corresponding voting percentage;
- Names and signatures of the Chairperson of the Board of Directors, the vote counter, and the vote-counting supervisor.

Members of the Board of Directors, the vote counter, and the vote-counting supervisor shall be jointly responsible for the accuracy and truthfulness of the vote counting report and shall be liable for any damages resulting from dishonesty or inaccuracies in the vote counting process.

- The vote counting report and the resolution must be sent to shareholders within 15 days from the date of vote counting completion. Alternatively, the report and resolution may be published on the Company's website within 24 hours of the vote counting completion.

- Completed consultation ballots, the vote counting report, approved resolutions, and relevant documents attached to the consultation ballots must be kept at the Company's headquarters.

- A resolution passed by written consultation shall be considered valid if approved by shareholders owning more than 50% of the total voting shares of all shareholders with voting rights and shall have the same legal effect as a resolution passed at a General Meeting of Shareholders.

4. Procedures for the General Meeting of Shareholders to pass Resolutions via Online Meetings:

Based on actual circumstances (when the Company has sufficient infrastructure conditions and if it is assessed that holding a physical General Meeting of Shareholders may not be feasible due to a pandemic, decisions by competent state authorities, or other force majeure reasons), the Board of Directors may decide to convene the General Meeting of Shareholders in the form of an online meeting. In the case of an online meeting, the Meeting Organizing Committee, established by the Board of Directors, shall be responsible for implementing the necessary procedures as stipulated below:

a) Notification of Convening the Online General Meeting of Shareholders:

- The Notification of Convening the Online General Meeting of Shareholders shall be sent to all shareholders based on the final record date list provided by the Vietnam Securities Depository (VSDC). The form and timing of the notification shall be the same as for an in-person General Meeting of Shareholders. The notification shall include the web link to access the Online General Meeting of Shareholders system (provided by the service provider with whom the Company has contracted for online meeting software).

- The Notification of Convening the Online General Meeting of Shareholders shall also be published on the Company's website and on the online meeting platform used for the General Meeting of Shareholders.

b) Method of Registering for the Online General Meeting of Shareholders:

- Each shareholder, upon receiving the Notice of the General Meeting of Shareholders, shall be provided with one (01) account, which includes a Username and Password to access the Online General Meeting of Shareholders system, except for corporate shareholders owning 10% or more of the total shares, who may designate multiple representatives and will receive a corresponding number of accounts.

- Shareholders are responsible for keeping their Username and Password confidential, as issued by the Company, to ensure that only the shareholder has the right to register for participation, vote, and elect on the Company's Online General Meeting of Shareholders system.

- Shareholders shall use the provided Username and Password to log into the Online General Meeting of Shareholders system within the specified timeframe, as stated in the Notice of the General Meeting of Shareholders, and select either to register for attendance or authorize another person (who may be the Chairperson of the Board of Directors, the General Director, or another individual designated by the shareholder) to attend the Online General Meeting of Shareholders.

c) Authorization for a Representative to Attend the Online General Meeting of Shareholders:

- Shareholders owning up to but less than 10% of the total shares may authorize one (01) representative.

- Shareholders owning from 10% to less than 20% of the total shares may authorize up to two (02) representatives.

- Shareholders owning from 20% to less than 30% of the total shares may authorize up to three (03) representatives.

- Shareholders owning from 30% to less than 40% of the total shares may authorize up to four (04) representatives.

- Shareholders owning from 40% to less than 50% of the total shares may authorize up to five (05) representatives.

- Shareholders owning from 50% to less than 60% of the total shares may authorize up to six (06) representatives.

- Shareholders owning 60% or more of the total shares may authorize up to seven (07) representatives.

Based on the written authorization provided by the shareholder, the Company shall issue the corresponding number of accounts for the authorized representatives. The authorized representatives shall use the assigned accounts to access the Online General Meeting of Shareholders system, participate in discussions, vote, and provide input.

d) Conditions for Conducting the Meeting:

The General Meeting of Shareholders shall be conducted when shareholders registering for attendance represent more than 50% of the total voting shares, based on the shareholder list prepared at the time of convening the General Meeting of Shareholders, as provided by the Vietnam Securities Depository (VSDC).

The Online Meeting and Electronic Voting System must meet the following conditions:

- The system's connection at the main venue must be continuous and stable, ensuring uninterrupted participation of shareholders. If the meeting is disrupted at the main venue, the Meeting Organizing Committee or Chairing Committee must summarize and recap the disrupted portion of the meeting.

- The main venue must ensure proper conditions regarding sound, lighting, internet connection, power supply, electronic devices, and other necessary equipment as required for the nature of the online meeting.

- The system must ensure information security and confidentiality of account access. All information received and provided on the system must comply with

information security principles and adhere to the regulations of the Law on Cybersecurity.

- Electronic data from the Online General Meeting must be stored and retrievable from the system

đ) Method of Approving Resolutions in the Online General Meeting of Shareholders:

- Resolutions of the Online General Meeting of Shareholders shall be approved through Electronic Voting, where shareholders may vote in favor, against, or abstain.

- Resolutions of the General Meeting of Shareholders shall be approved when shareholders owning more than 50% of the total voting shares, or their representatives, vote in favor, except for the following cases, which require approval by shareholders representing at least 65% of the total voting shares of all shareholders voting in favor:

- Types of shares and total number of shares of each type to be offered;
- Changes to the Company's business sectors and industries;
- Changes to the Company's management structure;
- Investment projects or transactions involving the purchase or sale of assets valued at 35% or more of the total asset value recorded in the Company's latest financial statements;
- Reorganization or dissolution of the Company.

e) Online Voting Method:

- For each issue put to a vote, shareholders or their authorized representatives shall vote by selecting one of the following options displayed on the Online General Meeting of Shareholders system interface: In Favor, Against, or Abstain. The Vote Counting Committee shall report the voting results to the meeting immediately after completing the vote counting process.

- Shareholders eligible to vote are those who have registered for the Online General Meeting of Shareholders up to the time of voting, and this number of shareholders shall be used as the basis for calculating the voting ratio. If a shareholder has registered for the Online General Meeting of Shareholders but does not participate in the voting, it shall be understood that the shareholder has voted "Abstain" for the corresponding matters presented for voting.

- In the event that additional matters arise beyond the agenda previously sent to shareholders, shareholders shall have the option to vote or elect additional candidates. If a shareholder does not participate in the voting or election for these additional matters, their voting or election ballot shall be considered as "Abstain" for those matters.

- For elections, shareholders shall choose between cumulative voting or vote allocation for candidates, following the instructions on the Online General Meeting of Shareholders system interface.

- Shareholders may modify their voting and election choices during the Online General Meeting of Shareholders. The online system shall record the final voting or election result at the time the Chairperson announces the end of the voting period to proceed with the vote counting.

- The online voting and election period shall begin once shareholders receive login information and shall end at the time specified in the notification on the Online General Meeting of Shareholders system. After the designated voting period ends, the system shall no longer accept additional voting or election results from shareholders.

- During the meeting, the Chairing Committee must announce the voting deadline on the System so that shareholders can exercise their voting rights. If a shareholder encounters technical difficulties in casting their vote via the System, they may contact the Meeting Organizing Committee for assistance in completing their voting process.

g) Online Vote Counting Method:

The Online General Meeting of Shareholders system shall automatically compile and generate vote-counting reports for each agenda item based on the voting choices of shareholders (In Favor, Against, or Abstain) who participate in electronic voting.

h) Announcement of Vote Counting Results:

The Vote Counting Committee shall extract the voting results report and immediately announce the results on the Online General Meeting of Shareholders system, enabling shareholders to track and update the results in real-time.

i) Preparation of the Minutes of the Online General Meeting of Shareholders:

- The Minutes of the Online General Meeting of Shareholders shall be prepared by the Meeting Secretariat and must record the entire online meeting proceedings, including shareholder discussions, contributions made via the online broadcasting system, resolutions approved during the meeting, voting results for each matter, and election results.

- The minutes must be finalized before the conclusion of the Online General Meeting of Shareholders and shall be sent in full to all shareholders via the Online General Meeting of Shareholders system. Additionally, the minutes shall be published on the Company's website and disclosed on the information portals of the State Securities Commission of Vietnam (SSC) and the Ho Chi Minh City Stock Exchange (HOSE) within 24 hours from the conclusion of the online meeting.

k) Disclosure of Resolutions of the General Meeting of Shareholders:

- The Resolution of the Online General Meeting of Shareholders must be finalized before the conclusion of the meeting and must be approved through electronic voting by the shareholders attending the Online General Meeting of Shareholders.

- The disclosure of the resolution of the Online General Meeting of Shareholders shall be conducted in the same manner as for an in-person General Meeting of Shareholders.

5. Procedures for the General Meeting of Shareholders to pass Resolutions through a Hybrid Format (In-Person and Online Meetings):

Based on actual circumstances (when the Company has sufficient infrastructure and deems it necessary to combine both formats to ensure a higher participation rate in voting), the Board of Directors may decide to convene the General Meeting of

Shareholders in a hybrid format, combining both an in-person meeting and an online meeting, in accordance with the Company's Charter, as follows:

a) Notification of Convening the General Meeting of Shareholders:

The Notification of Convening the General Meeting of Shareholders shall be conducted in accordance with Article 16 of the Company's Charter and Point a, Clause 4 of this Article, combining both in-person and online meeting formats.

b) Method of Registering for the General Meeting of Shareholders:

The method of registration for attending the General Meeting of Shareholders shall be implemented in accordance with Point g, Clause 2 and Point b, Clause 4 of this Article.

c) Authorization for a Representative to Attend the General Meeting of Shareholders:

The authorization for a representative to attend the General Meeting of Shareholders shall be conducted in accordance with Article 15 of the Company's Charter and Point c, Clause 4 of this Article.

d) Conditions for Conducting the Meeting:

The General Meeting of Shareholders shall be conducted when shareholders representing more than 50% of the total voting shares are in attendance. The meeting shall take place through the Online General Meeting of Shareholders system and at the designated physical meeting location as notified to all shareholders.

d) Method of Approving Resolutions at the General Meeting of Shareholders:

Resolutions of the General Meeting of Shareholders shall be approved using the following methods Raising voting cards, filling out voting ballots, and entering votes for candidates (for shareholders attending in person at the meeting venue) and Electronic voting, where shareholders may choose In Favor, Against, or Abstain.

e) Voting Method:

The voting method shall be implemented in accordance with Point k, Clause 2 and Point e, Clause 4 of this Article.

g) Vote Counting Method:

The vote counting method shall be implemented in accordance with Point l, Clause 2 and Point g, Clause 4 of this Article.

h) Announcement of Vote Counting Results:

- The Vote Counting Committee shall verify the number of votes In Favor, Against, or Abstain for each item by consolidating the vote counting results from both the in-person and online formats.

- A representative of the Vote Counting Committee shall present the summary of the voting results at the in-person General Meeting of Shareholders. For the online General Meeting of Shareholders, the summary of the voting results shall be published on the system, allowing shareholders participating online to view the results on the system interface.

i) Preparation of the Minutes of the General Meeting of Shareholders:

The Minutes of the General Meeting of Shareholders shall be prepared in accordance with Point p, Clause 2 and Point i, Clause 4 of this Article.

k) Disclosure of the Resolution of the General Meeting of Shareholders:

The Resolution of the General Meeting of Shareholders shall be disclosed in accordance with Point q, Clause 2 and Point k, Clause 4 of this Article.

Article 3. Board of Directors

1. Role, Rights, and Obligations of the Board of Directors, and Responsibilities of Board Members:

- Role of the Board of Directors: The Board of Directors is the governing body of the Company and has full authority to act on behalf of the Company to decide and exercise the rights and obligations of the Company, except for those rights and obligations that fall under the authority of the General Meeting of Shareholders.

- Rights and Obligations of the Board of Directors, Responsibilities of Board Members: These are stipulated in Article 26 of the Company's Charter.

2. Nomination, Candidacy, Election, Dismissal, and Removal of Board Members:

a) Term and Number of Board Members:

- The term of a Board member shall not exceed five (05) years, and members may be re-elected for an unlimited number of terms. However, an individual may be elected as an independent Board member of a company for no more than two (02) consecutive terms. In the event that all Board members' terms expire simultaneously, they shall continue to serve as Board members until new members are elected and take over their responsibilities.

- The total number of Board members shall be seven (07) members.

b) Structure, Standards, and Conditions for Board Members:

- The structure of the Board of Directors must ensure that at least one-third (1/3) of the total Board members are non-executive members. The Company limits the number of Board members concurrently holding executive positions to ensure the independence of the Board of Directors. The total number of independent Board members must be at least two (02) independent members.

- Standards and Conditions for Board Members:

Implemented in accordance with Article 25 of the Company's Charter.

- Standards and Conditions for Independent Board Members:

Implemented in accordance with Article 25 of the Company's Charter.

c) Nomination and Candidacy for Board Members:

The nomination and candidacy for Board members shall be conducted in accordance with Article 24 of the Company's Charter.

d) Method of Electing Board Members:

- Before the election, each shareholder or their authorized representative shall be issued a voting ballot, which includes the shareholder identification number, full name of the shareholder / full name of the authorized representative, number of voting rights, and the list of candidates.

- The election of Board members shall be conducted using the cumulative voting method. Accordingly, each shareholder shall have a total number of votes equal to the total shares they own multiplied by the number of Board members to be elected. Shareholders may allocate all or part of their votes to one or multiple candidates. The elected Board members shall be determined in descending order based on the number of votes received, starting with the candidate with the highest number of votes until the required number of Board members, as stipulated in the Company's Charter, is filled. In the event that two (02) or more candidates receive the same number of votes for the last available Board position, a re-election shall be conducted among those candidates who received the equal number of votes.

d) Cases of Dismissal, Removal, and Supplementation of Board Members:

Implemented in accordance with Article 25 of the Company's Charter.

e) Notification of Election, Dismissal, and Removal of Board Members:

After a decision has been made regarding the election, dismissal, or removal of a Board member, the Company is responsible for disclosing the information internally, notifying the relevant authorities, and publishing it on mass media channels and the Company's website, following the procedures and regulations of the applicable law.

g) Method of Introducing Candidates for the Board of Directors:

- Shareholders or groups of shareholders, as specified in Clause 2, Article 24 of the Company's Charter, have the right to nominate and introduce candidates for the Board of Directors by sending a written nomination to the Company's headquarters.

- The nomination document may follow the template issued by the Company or be prepared by the shareholder or group of shareholders, as specified in Clause 2, Article 24 of the Company's Charter, but it must include all necessary candidate information as required in Clause 1, Article 24 of the Company's Charter.

- The nomination document for a Board member candidate must be submitted to the Company at least ten (10) days before the General Meeting of Shareholders.

h) Election, Removal, and Dismissal of the Chairperson of the Board of Directors:

- The Chairperson of the Board of Directors shall be elected, removed, or dismissed by the Board of Directors from among its members.

- The Chairperson of the Board of Directors may be removed or dismissed under the conditions specified in Article 25 of the Company's Charter.

- In the event that the Chairperson submits a resignation letter or is removed or dismissed, the Board of Directors must elect a replacement within ten (10) days from the date of receiving the resignation letter, removal, or dismissal decision.

3. Remuneration and Other Benefits of Board Members:

Implemented in accordance with Article 27 of the Company's Charter.

4 Procedures and Order for Organizing Board Meetings:

a) The Board of Directors must meet at least once per quarter and may convene extraordinary meetings.

b) Cases Requiring the Convening of an Extraordinary Board Meeting: The Chairperson of the Board of Directors shall convene an extraordinary Board meeting in cases specified in Article 29 of the Company's Charter.

c) Notification of the Board of Directors Meeting:

- The Chairperson of the Board of Directors or the convener of the Board meeting must send the meeting invitation no later than three (03) working days before the meeting date. The meeting invitation must specify the time and venue of the meeting, agenda, discussion topics, and decisions to be made. The meeting invitation must include supporting documents and voting ballots for Board members. The meeting invitation may be sent by paper, phone, fax, or electronic means and must be delivered to the registered contact address of each Board member at the Company.

- The Chairperson of the Board of Directors or the convener must send the meeting invitation and accompanying documents to the members of the Supervisory Board, in the same manner as for Board members.

d) Right of Supervisory Board Members to Attend Board Meetings:

Members of the Supervisory Board have the right to attend Board of Directors meetings and may participate in discussions; however, they do not have voting rights.

d) Conditions for Holding Board Meetings:

A Board meeting shall be conducted when at least three-fourths (3/4) of the total Board members are present. If the meeting is convened but does not meet the required attendance, it may be reconvened within seven (07) days from the date of the initially scheduled meeting. In this case, the reconvened meeting shall proceed if more than half of the Board members are present.

e) Voting Methods:

A Board member shall be considered as attending and voting in a Board meeting in the following cases:

- Attending and voting directly at the meeting;
- Authorizing another person to attend and vote on their behalf, as stipulated in Point h of this Article;

- Attending and voting via an online conference, electronic voting, or other electronic means;

- Sending a voting ballot to the meeting via mail, fax, or email. In the case of sending a voting ballot via mail, the ballot must be sealed in an envelope and delivered to the Chairperson of the Board of Directors no later than one (01) hour before the meeting starts. The ballot shall only be opened in the presence of all meeting attendees.

- In case the voting ballot is sent to the meeting by mail, it must be enclosed in a sealed envelope and delivered to the Chairman of the Board of Directors no later than (01) one hour before the meeting begins. The voting ballot shall only be opened in the presence of all attendees.

g) Method of Approving Resolutions of the Board of Directors:

- Resolutions and decisions of the Board of Directors shall be approved if the majority of attending Board members vote in favor. In case of a tie vote, the final decision shall be determined based on the opinion of the Chairperson of the Board of Directors.

- Resolutions passed through written consultation shall be approved based on the majority opinion of voting Board members. Such resolutions shall have the same validity and effect as those passed in a physical Board meeting.

h) Authorization for Another Person to Attend a Board Meeting on Behalf of a Board Member:

A Board member may authorize another person to attend and vote on their behalf, provided that the majority of the Board of Directors approve the authorization.

i) Preparation of the Minutes of the Board of Directors Meeting:

- All Board of Directors meetings must be recorded in minutes and may also be audio-recorded or stored in other electronic formats. The minutes must be prepared in Vietnamese and may also be prepared in a foreign language, including the following key contents:

- Company name, headquarters address, and enterprise registration number;
- Date, time, and location of the meeting;
- Purpose, agenda, and content of the meeting;
- Names of attending Board members or authorized representatives and their method of attendance; names of absent Board members and their reasons for absence;
- Issues discussed and voted on during the meeting;
- Summary of each attending member's opinions in chronological order of the meeting proceedings;
- Voting results, specifying members who voted in favor, against, or abstained;
- Approved resolutions and corresponding voting percentages;
- Names and signatures of the Chairperson and the minute taker, except in cases where they refuse to sign the minutes.

- The Chairperson, minute taker, and all signatories of the minutes shall be responsible for ensuring the accuracy and truthfulness of the contents of the Board meeting minutes.

- The minutes and all documents used in the Board meeting must be kept at the Company's headquarters.

- Minutes prepared in both Vietnamese and a foreign language shall have equal legal validity. In case of discrepancies between the Vietnamese and foreign language versions, the Vietnamese version shall prevail.

k) In case the chairperson and/or the secretary refuse to sign the Minutes of the Board of Directors meeting:

In case the chairperson and/or the minutes taker refuse to sign the minutes of the Board of Directors meeting, but all other attending members of the Board sign it and the minutes contain all required content as prescribed, the minutes shall remain valid.

l) Notification of Resolutions and Decisions of the Board of Directors:

The Company is responsible for disclosing information about the Resolutions and Decisions of the Board of Directors through public media, on the Company's website, and on the information disclosure platforms of the State Securities Commission of Vietnam (SSC) and the Ho Chi Minh City Stock Exchange (HOSE), in accordance with the procedures and regulations of the law on information disclosure.

5. Selection, Appointment, and Dismissal of the Corporate Governance Officer:

a) Qualifications of the Corporate Governance Officer:

- The Corporate Governance Officer must not simultaneously work for an approved auditing organization that is currently auditing the Company's financial statements.

- The Corporate Governance Officer must not fall under the restrictions stipulated in Clause 2, Article 17 of the Law on Enterprises.

- Other qualifications as prescribed by law, the Company's Charter, and the resolutions of the Board of Directors.

b) Appointment of the Corporate Governance Officer:

The Board of Directors must appoint at least one (01) Corporate Governance Officer to support corporate governance activities within the Company. The Corporate Governance Officer may concurrently serve as the Company Secretary, in accordance with Clause 5, Article 156 of the Law on Enterprises.

c) Cases of Dismissal of the Corporate Governance Officer:

- The Corporate Governance Officer submits a resignation letter, and the Board of Directors approves the resignation.

- The Corporate Governance Officer no longer meets the qualifications specified in Point a, Clause 5 of this Article.

- The Board of Directors may dismiss the Corporate Governance Officer when necessary, provided that it does not violate the current labor laws and regulations.

d) Notification of Appointment and Dismissal of the Corporate Governance Officer:

The Company must announce the appointment and dismissal of the Corporate Governance Officer and disclose the information in accordance with the securities laws, other legal regulations, and the Company's Charter.

đ) Rights and Obligations of the Corporate Governance Officer:

Implemented in accordance with Article 31 of the Company's Charter.

Article 4. Supervisory Board

1. Role, Rights, and Obligations of the Supervisory Board, and Responsibilities of Its Members:

- Role of the Supervisory Board:

The Supervisory Board is responsible for inspecting and overseeing the activities of both the Board of Directors and the General Meeting of Shareholders to ensure that the Company's operations are transparent and conducted in the best interests of shareholders and the Company.

- Rights and Obligations of the Supervisory Board, and Responsibilities of Its Members:

The Supervisory Board has the rights and obligations as stipulated in Article 38 of the Company's Charter.

2. Term, Number, Composition, and Structure of the Supervisory Board Members:

a) Term, Number, Composition, and Structure of the Supervisory Board:

- The Supervisory Board of the Company shall consist of three (03) members.
- The term of a Supervisory Board member shall not exceed five (05) years, and members may be re-elected for an unlimited number of terms.
- The Supervisory Board shall include one (01) Head of the Supervisory Board and two (02) Supervisory Board members.

b) Qualifications and Conditions for Supervisory Board Members:

Implemented in accordance with Article 35 of the Company's Charter.

c) Nomination and Candidacy for Supervisory Board Members:

- The identification of candidates for the Supervisory Board and the information disclosure process shall be carried out in accordance with Article 24 of the Company's Charter.

- Shareholders have the right to aggregate their voting rights to nominate Supervisory Board candidates. Shareholders or groups of shareholders holding from 5% to less than 25% of the total voting shares may nominate one (01) candidate. Shareholders or groups of shareholders holding from 25% to less than 50% of the total voting shares may nominate up to two (02) candidates. Shareholders or groups of shareholders holding 50% or more of the total voting shares may nominate up to three (03) candidates.

- In the event that the number of nominated and self-nominated candidates for the Supervisory Board is insufficient, the incumbent Supervisory Board may nominate additional candidates. Any additional nominees introduced by the incumbent Supervisory Board must be publicly disclosed before the General Meeting of Shareholders votes on the election of Supervisory Board members, in accordance with legal regulations.

d) Method of Electing Supervisory Board Members:

- Before the election, each shareholder or their authorized representative shall be issued a voting ballot, which includes the shareholder identification number, full name of the shareholder / full name of the authorized representative, number of voting rights, and the list of candidates.

- The election of Supervisory Board members shall be conducted using the cumulative voting method. Accordingly, each shareholder shall have a total number of votes equal to the total shares they own multiplied by the number of Supervisory Board members to be elected. Shareholders may allocate all or part of their votes to one or multiple candidates. The elected Supervisory Board members shall be determined in descending order based on the number of votes received, starting with the candidate who has received the highest number of votes until the required number of Supervisory Board members, as stipulated in the Company's Charter, is filled. In the event that two (02) or more candidates receive the same number of votes for the last available Supervisory Board position, a re-election shall be conducted among those candidates with an equal number of votes.

d) Cases of Dismissal and Removal of Supervisory Board Members:

Implemented in accordance with Article 36 of the Company's Charter.

e) Notification of Election, Dismissal, and Removal of Supervisory Board Members:

After a decision has been made regarding the election, dismissal, or removal of a Supervisory Board member, the Company is responsible for disclosing the information internally, notifying the relevant authorities, and publishing it on mass media channels, the Company's website, and other relevant platforms in accordance with the procedures and legal regulations in force.

g) Salary and Other Benefits of Supervisory Board Members:

The salary, remuneration, bonuses, and other benefits of Supervisory Board members shall be implemented in accordance with Article 40 of the Company's Charter.

Article 5. General Director

1. Role, Responsibilities, Rights, and Obligations of the General Director:

- The General Director is responsible for managing the Company's daily business operations, operating under the supervision of the Board of Directors, and being accountable to the Board of Directors and under the law for the execution of assigned rights and obligations.

- The General Director has the rights and obligations as stipulated in Article 34 of the Company's Charter.

2. Appointment, Dismissal, Contract Signing, and Termination of the General Director

a) Term, Qualifications, and Conditions for the General Director:

- The term of the General Director is five (05) years and may be reappointed for an unlimited number of terms.

- The qualifications and conditions for the General Director are stipulated in Article 34 of the Company's Charter.

b) Candidacy, Nomination, Dismissal, and Removal of the General Director:

- A member of the Board of Directors or any other individual who meets the qualifications specified in Point a, Clause 2 of this Article may apply for the position of General Director.

- The Board of Directors may dismiss the General Director if the majority of voting Board members present at the meeting approve the decision.

- The Board of Directors may remove the General Director if the majority of voting Board members present at the meeting approve the decision, or in cases where the General Director no longer meets the qualifications and conditions as stipulated in Point a, Clause 2 of this Article.

c) Appointment and Employment Contract of the General Director:

- The Board of Directors shall appoint a Board member or hire an external individual to serve as the General Director.

- The General Director shall sign an employment contract and be entitled to employee benefits in accordance with the Labor Law.

d) Dismissal and Termination of the Employment Contract of the General Director:

- The General Director shall be considered for dismissal by the Board of Directors in the following cases:

- No longer meeting the qualifications and conditions as stipulated in Point a, Clause 2 of this Article;
- Submitting a resignation letter;
- Violating the responsibilities and obligations of an executive as prescribed in the Company's Charter;
- Failing to fulfill assigned duties;
- Based on a decision of the Board of Directors.

- Upon making a dismissal decision regarding the General Director, the Board of Directors shall also issue a decision to terminate the employment contract in accordance with the Labor Law.

đ) Notification of Appointment, Dismissal, Contract Signing, and Termination of the General Director:

The Company shall disclose information regarding the appointment, dismissal, contract signing, and termination of the General Director on the Company's website, to the relevant authorities, the State Securities Commission, and the Stock Exchange, in accordance with the applicable information disclosure regulations.

e) Salary and Other Benefits of the General Director:

- The General Director shall receive a salary and bonuses. The salary and bonus of the General Director shall be determined by the Board of Directors.

- The salary of the General Director shall be accounted for as part of the Company's business expenses in accordance with the Corporate Income Tax Law, presented as a separate item in the Company's annual financial statements, and reported to the General Meeting of Shareholders at the annual meeting.

Article 6. Other Activities

1. Coordination of Activities Among the Board of Directors, Supervisory Board, and General Director:

a) Procedures for Convening Meetings, Sending Meeting Invitations, Recording Minutes, and Announcing Meeting Results Between the Board of Directors, Supervisory Board, and General Director:

- The Supervisory Board shall receive the meeting invitations, Board of Directors member opinion ballots, and accompanying documents at the same time and in the same manner as the Board members.

- If the General Director is invited to attend a Board of Directors meeting, they shall receive the meeting invitation and any accompanying documents (if applicable).

- The minutes of the Board of Directors meetings and Board resolutions shall be sent to the Supervisory Board and the General Director at the same time and in the same manner as for Board members.

b) Notification of Resolutions and Decisions of the Board of Directors to the Supervisory Board:

Resolutions and decisions of the Board of Directors, once issued, shall be sent to the Supervisory Board at the same time and in the same manner as for Board members.

c) Notification of Resolutions and Decisions of the Board of Directors to the General Director:

Resolutions and decisions of the Board of Directors, once issued, shall be sent to the General Director at the same time and in the same manner as for Board members and the Supervisory Board.

d) Cases in which the General Director and the Supervisory Board May Request a Board Meeting and Matters Requiring Board Approval:

- If the Supervisory Board detects a violation of legal regulations by a Board member or the General Director, it must submit a written request to convene a Board meeting to demand that the violating party cease the violation and implement corrective measures.

- The General Director may request a Board meeting when seeking Board approval for business or investment decisions or for other matters falling under the authority of the Board of Directors.

- Additionally, the General Director may prepare a proposal on matters requiring Board approval and conduct a written consultation process to collect votes from Board members.

đ) General Director's Report to the Board of Directors on the Implementation of Assigned Duties and Responsibilities:

At the quarterly Board of Directors meetings, the General Director shall present a report on the Company's business operations, including an analysis and assessment of the degree of completion of the targets and tasks assigned by the General Meeting of Shareholders and the Board of Directors.

e) Review of the Implementation of Resolutions and Other Authorizations of the Board of Directors by the General Director:

Annually, during the year-end Board of Directors meeting, the Board conducts a review, including self-assessment and critique. Through this process, the General Director acknowledges personal strengths and weaknesses to proactively enhance management effectiveness. The Board of Directors also evaluates the company's performance and votes on commendation titles for the company.

g) Matters the General Director must report, provide information on, and Methods of Notification to the Board of Directors and Supervisory Board:

- Matters under the authority of the Board of Directors as stipulated in the Company's Charter and the Law on Enterprises.

- Contracts and transactions involving related parties of the Company's insiders.

- The General Director shall prepare a written report on matters requiring consultation and submit it to the Chairperson of the Board of Directors and the Head of the Supervisory Board.

h) Coordination of Control, Management, and Supervision Activities Among Board Members, Supervisory Board Members, and the General Director in Their Specific Roles:

- The Board of Directors supervises the activities of the Executive Board through participation in Company briefings, periodic reports on business operations, and financial statements. The Supervisory Board is invited to attend meetings alongside the Board of Directors and the General Director to provide assessments and recommendations for the Company's operational direction.

- Annually, the Supervisory Board shall hold at least two (02) regular meetings to monitor and supervise the Company's activities. The General Director is responsible for fully providing relevant information, data, and documentation and for assisting the Supervisory Board in fulfilling its duties.

2. Regulations on the Annual Evaluation of Rewards and Disciplinary Actions for Board Members, Supervisory Board Members, the General Director, and Other Executives:

a) Annual Evaluation:

- Based on assigned functions and duties, the Board of Directors shall conduct performance evaluations of each Board member, the Head of the Supervisory Board, the General Director, and other executives.

- Based on assigned functions and duties, the Head of the Supervisory Board shall conduct performance evaluations of each Supervisory Board member.

b) Rewards:

- Based on the business performance results and the annual evaluation results, members of the Board of Directors, members of the Supervisory Board, the General Director and other executives shall receive bonuses in accordance with the Company's Bonus Regulations.

c) Disciplinary Actions:

- Based on the Law on Enterprises, the Company's Charter, and the Labor Code, the Board of Directors shall review and submit disciplinary actions for Board members to the General Meeting of Shareholders for a decision, in cases of violations. Disciplinary actions may include reminders, reprimands, warnings, dismissal, or removal.

- Based on the Law on Enterprises, the Company's Charter, and the Labor Code, the Supervisory Board shall review and submit disciplinary actions for Supervisory Board members to the General Meeting of Shareholders for a decision, in cases of violations. Disciplinary actions may include reminders, reprimands, warnings, dismissal, or removal.

- Based on the Law on Enterprises, the Company's Charter, and the Labor Code, the Board of Directors shall review and decide on disciplinary actions for the General Director and other executives in cases of violations. Disciplinary measures may include reminders, reprimands, warnings, salary increase delays, dismissal, or removal.

Article 7. Effective Date

The Internal Corporate Governance Regulations of Sonadezi Long Thanh Shareholding Company consist of seven (07) articles and are prepared in two versions: Vietnamese and English. In the event of any discrepancies, the Vietnamese version shall prevail as the reference document.

This Internal Corporate Governance Regulations were unanimously approved by the General Meeting of Shareholders on April 17, 2026. These regulations shall take effect from the date of signing./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

