

## APPENDIX I

### NOTICE OF CHANGE IN PERSONNEL

(Issued together with Decision No. .../QD-SGDVN dated ... of the CEO of Vietnam Exchange regarding Information Disclosure Regulations)

**SONADEZI CORPORATION  
SONADEZI LONG THANH  
SHAREHOLDING COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness**

-----  
No.: 65/6./SZL-HDQT

Dong Nai, April 17, 2026.

### NOTICE OF CHANGE IN PERSONNEL

(Applicable to appointment and/or dismissal/resignation cases)

- **To:** Vietnam Exchange/ Hanoi Stock Exchange/Ho Chi Minh City Stock Exchange

Pursuant to Resolution of the Board of Directors No. 41/3/NQ-SZL-BOD dated April 17, 2026 of Sonadezi Long Thanh Shareholding Company, we hereby announce the change in personnel of the Company as follows:

#### **Appointment (\*):**

##### **1. Mr. Le Xuan Sam**

- Previous position : Deputy General Director
- Newly appointed position : Deputy General Director
- Term : Term VI of the Board of Directors (2026–2031)
- Effective date : April 17, 2026

##### **2. Ms. Le Thi Giang**

- Previous position : Deputy General Director
- Newly appointed position : Deputy General Director
- Term : Term VI of the Board of Directors (2026–2031)
- Effective date : April 17, 2026

##### **3. Mr. Tran Anh Tuan**

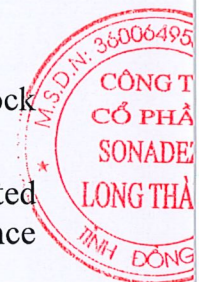
- Previous position : Deputy General Director
- Newly appointed position : Deputy General Director
- Term : Term VI of the Board of Directors (2026–2031)
- Effective date : April 17, 2026

##### **4. Mr. Pham Tran Hung Thinh**

- Previous position : Chief Financial Officer cum Chief Accountant
- Newly appointed position : Chief Financial Officer cum Chief Accountant
- Term : Term VI of the Board of Directors (2026–2031)
- Effective date : April 17, 2026

##### **5. Ms. Nguyen Thi Ngoc Trang**

- Previous position : Head of Internal Audit Department
- Newly appointed position : Head of Internal Audit Department
- Term : Term VI of the Board of Directors (2026–2031)
- Effective date : April 17, 2026



## 6. Ms. Pham Thi Thanh Mai

- Previous position : Person in charge of Corporate Governance cum Company Secretary
- Newly appointed position : Person in charge of Corporate Governance cum Company Secretary
- Term : Term VI of the Board of Directors (2026–2031)
- Effective date : April 17, 2026

### *Dismissal / Resignation*

#### 1. Mr. Pham Anh Tuan

- Dismissed position : General Director
- Reason: Elected as Chairman of the Board of Directors for the Term VI (2026–2031)
- Effective date : April 17, 2026

This information was published on the Company's website on April 18, 2026 at: [www.szl.com.vn](http://www.szl.com.vn)

#### *Attachments:*

- Resolution of the General Meeting of Shareholders on personnel changes;
- List of related persons (Appendix II – List of insiders and related persons)

**ON BEHALF OF THE ORGANIZATION**

Legal Representative



**Pham Anh Tuan**



## RESOLUTION

### Approval of the Appointment of Executive and Management Positions of the Company for Term VI (2026–2031)

#### THE BOARD OF DIRECTORS OF SONADEZI LONG THANH SHAREHOLDING COMPANY

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024;

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025;

Pursuant to the Charter of Sonadezi Long Thanh Shareholding Company;

Pursuant to the Minutes of the 2nd Meeting of the Board of Directors of Sonadezi Long Thanh Shareholding Company for Term VI (2026–2031) dated April 17, 2026;

#### RESOLVES:

**Article 1.** To approve the appointment of **Mr. Le Xuan Sam** as Deputy General Director of Sonadezi Long Thanh Shareholding Company.

- Date of birth: April 9, 1977      Place of birth: Ha Tinh
- ID No.:      Date of issue:
- Address:
- Professional qualification: Master of Business Administration, Civil Engineer
- Term of appointment: 05 years from April 17, 2026 and in line with the term of the Board of Directors

**Article 2.** To approve the appointment of **Ms. Le Thi Giang** as Deputy General Director of Sonadezi Long Thanh Shareholding Company.

- Date of birth: December 26, 1977      Place of birth: Dong Nai
- ID No.:      Date of issue:
- Address:
- Professional qualification: Master of Business Administration

- Term of appointment: 05 years from April 17, 2026 and in line with the term of the Board of Directors

**Article 3.** To approve the appointment of **Mr. Tran Anh Tuan** as Deputy General Director of Sonadezi Long Thanh Shareholding Company.

- Date of birth: January 23, 1974      Place of birth: Hanoi
- ID No.:                                      Date of issue:
- Address:
- Professional qualification: Master of Business Administration
- Term of appointment: 05 years from April 17, 2026 and in line with the term of the Board of Directors

**Article 4.** To approve the appointment of **Mr. Pham Tran Hung Thinh** as Chief Financial Officer cum Chief Accountant of Sonadezi Long Thanh Shareholding Company.

- Date of birth: July 29, 1984      Place of birth: Dong Nai
- ID No.:                                      Date of issue: .
- Address:
- Professional qualification: Bachelor of Economics (Accounting – Auditing), Master of Finance
- Term of appointment: 05 years from April 17, 2026 and in line with the term of the Board of Directors



**Article 5.** To approve the appointment of **Ms. Nguyen Thi Ngoc Trang**, Head of the Supervisory Board, to concurrently hold the position of Head of Internal Audit Department of Sonadezi Long Thanh Shareholding Company.

- Date of birth: September 5, 1973      Place of birth: Dong Nai
- ID No.:                                      Date of issue: .
- Address:
- Professional qualification: Master of Accounting
- Term of appointment: 05 years from April 17, 2026 and in line with the term of the Board of Directors
- Rights and obligations of the Head of Internal Audit shall be implemented in accordance with Decree No. 05/2019/ND-CP dated January 22, 2019
- Form of engagement: Concurrent position

**Article 6.** To approve the appointment of **Ms. Pham Thi Thanh Mai** as Person in charge of Corporate Governance cum Company Secretary of Sonadezi Long Thanh Shareholding Company.

- Date of birth: August 1, 1987      Place of birth: Khanh Hoa

- ID No.: \_\_\_\_\_ Date of issue: \_\_\_\_\_
- Address: \_\_\_\_\_
- Professional qualification: Master of Business Administration, Bachelor of Accounting – Auditing
- Term of appointment: 05 years from April 17, 2026 and in line with the term of the Board of Directors
- Rights and obligations of the Person in charge of Corporate Governance shall be implemented in accordance with Article 31 of the Company Charter and Article 281 of Decree No. 155/2020/ND-CP dated December 31, 2020

**Article 7.** This Resolution shall take effect from the date of signing. Members of the Board of Directors, the Board of Management, and relevant individuals shall be responsible for the implementation of this Resolution./.

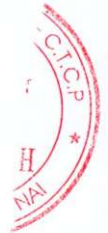
**Recipients:**

- As stated in Article 7;
- Filed at: Administration Office, Board of Directors.

**On behalf of the BOARD OF DIRECTORS  
CHAIRMAN**



**Pham Anh Tuan**



**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

No.7

...*Dong Noi*..., date *1<sup>st</sup>*... month *4*... year 2026

**INFORMATION DISCLOSURE FORM**

**To:**

- State Securities Commission;
- Ho Chi Minh City Stock Exchange.

1. Full name: **LE THI GIANG**
2. Gender: Female
3. Date of birth: December 26, 1977
4. Place of birth:  
ID No.: \_\_\_\_\_ Date of issue: \_\_\_\_\_  
Place of issue: Police Department for Administrative Management of Social Order
6. Nationality: Vietnamese
7. Ethnicity: Kinh
8. Permanent address:
9. Phone number:
10. Email address: [longthanhiz@szl.com.vn](mailto:longthanhiz@szl.com.vn); [sonadezilongthanh@gmail.com](mailto:sonadezilongthanh@gmail.com)
11. Name of the organization subject to information disclosure: Sonadezi Long Thanh Shareholding Company
12. Current position at the organization subject to information disclosure: Vice General Director
13. Positions currently held at other organizations:
  - Member of the Board of Directors at Sonadezi An Binh Shareholding Company
14. Number of shares held at: Sonadezi Long Thanh Shareholding Company: 0 shares, representing 0% of charter capital, of which:
  - Shares represented: 0 shares
  - Shares personally owned: 0 shares
15. Commitments on shareholding (if any): None
16. List of related persons of the declarant:

---

*Related persons are defined in accordance with Clause 46, Article 4 of the Law on Securities dated November 26, 2019 (including: biological parents, adoptive parents, parents-in-law, spouse, biological children, adopted children, children-in-law, siblings, siblings-in-law; and related organizations).*

Appendix III/BCCTT-TT96

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Insider	ID Type (ID Card/Passport /Business Reg. Cert.)	ID Number	Date of Issue	Place of Issue	Permanent Address / Contact Address	Number of Shares Held at Period End	Ownership Ratio at Period End	Date Becoming Related Person	Date Ceasing to be Related Person	Reason	Notes
1	SZL	Le Thi Giang		Deputy General Director		Citizen Card	ID						17/04/2026		Election to the Board of Directors – Term VI	
2		Nguyen Thi Dao			Biological Mother	Citizen Card	ID						17/04/2026			
3		Nguyen Hieu			Father-in-law	Citizen Card	ID						17/04/2026			
4		Nguyen Thi Hoa			Mother-in-law	Citizen Card	ID						17/04/2026			
5		Nguyen Van Luong			Husband	Citizen Card	ID						17/04/2026			
6		Nguyen Le Tuong Vy			Biological Child	Citizen Card	ID						17/04/2026			
7		Nguyen Le Thao Nhi			Biological Child	Personal Identification Number							17/04/2026			

Appendix III/BCCCTT-TT96

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Insider	ID Type (ID Card/Passport /Business Reg. Cert.)	ID Number	Date of Issue	Place of Issue	Permanent Address / Contact Address	Number of Shares Held at Period End	Ownership Ratio at Period End	Date Becoming Related Person	Date Ceasing to be Related Person	Reason	Notes	
8		Le Thi Ngoc Loan			Younger Sister	Citizen Card	ID						17/04/2026				
9		Le Thi My Ngoc			Younger Sister	Citizen Card	ID						17/04/2026				
10		Le Thi My Chi			Younger Sister	Citizen Card	ID						17/04/2026				
11		Nguyen Hoang Doan			Brother-in-law	Citizen Card	ID						17/04/2026				
12		Le Minh Tien			Brother-in-law	Citizen Card	ID						17/04/2026				
13		Nguyen Ho Hai			Brother-in-law	Citizen Card	ID						17/04/2026				
14		Sonadezi An Binh Shareholding Company			Related organization	Business Registration Certificate							17/04/2026				Member of the BOD

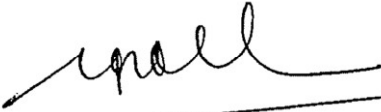
17. Related interests in the public company/public fund: None

18. Conflicts of interest with the public company/public fund: None

I hereby declare that the above information is true and accurate. I shall take full responsibility before the law for any misstatement.

**DECLARANT**

(Signature and full name)



---

Le Thi Giang

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

No.7

Dong Nai, date 18 month 04 year 2026

**INFORMATION DISCLOSURE FORM**

**To:**

- State Securities Commission;
- Ho Chi Minh City Stock Exchange.

1. Full name: **TRAN ANH TUAN**
2. Gender: Male
3. Date of birth: 23 January 1974
4. Place of birth:
5. ID No.: \_\_\_\_\_ Date of issue: \_\_\_\_\_  
Place of issue: Police Department for Administrative Management of Social Order
6. Nationality: Vietnamese
7. Ethnicity: Kinh
8. Permanent address:
  
9. Phone number:
10. Email address: [longthanhiz@szl.com.vn](mailto:longthanhiz@szl.com.vn); [sonadezilongthanh@gmail.com](mailto:sonadezilongthanh@gmail.com)
11. Name of the organization subject to information disclosure: Sonadezi Long Thanh Shareholding Company
12. Current position at the organization subject to information disclosure: Vice General Director
13. Positions currently held at other organizations:
  - Member of the Board of Directors at Sonadezi Long Binh Shareholding Company
14. Number of shares held at: Sonadezi Long Thanh Shareholding Company: 0 shares, representing 0% of charter capital, of which:
  - Shares represented: 0 shares
  - Shares personally owned: 0 shares
15. Commitments on shareholding (if any): None
16. List of related persons of the declarant:

---

*Related persons are defined in accordance with Clause 46, Article 4 of the Law on Securities dated November 26, 2019 (including: biological parents, adoptive parents, parents-in-law, spouse, biological children, adopted children, children-in-law, siblings, siblings-in-law; and related organizations).*

Appendix III/BCCTT-TT96

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at Company (if any)	Relationship with Company/Individual Person	ID Type	ID No.	Date of Issue	Place of Issue	Permanent/Contact Address	Shares Held at End of Period	Ownership Ratio	Date Becoming Related Person	Date Ceasing to be Related Person	Reason	Notes
1	SZL	Tran Anh Tuan		Vice General Director		ID Card							17/04/2026		Elected to the BOD – Term VI	
2		Tran Van De			Biological Father	ID Card							17/04/2026			
3		Nguyen Thi Luu			Biological Mother	ID Card							17/04/2026			
4		Nguyen Van Dam			Father-in-law	ID Card							17/04/2026			
5		Nguyen Thi Khang			Mother-in-law	ID Card							17/04/2026			
6		Nguyen Van Anh			Wife	ID Card							17/04/2026			
7		Tran Nguyen Khai Nghi			Biological Child	ID Card							17/04/2026			
8		Tran Nguyen Khai Phong			Biological Child	ID Card							17/04/2026			

Appendix III/BCCCTT-TT96

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at Company (if any)	Relationship with Company/Interpersonal Person	ID Type	ID No.	Date of Issue	Place of Issue	Permanent/Contact Address	Shares Held at End of Period	Ownership Ratio	Date Becoming Related Person	Date Ceasing to be Related Person	Reason	Notes
9		Tran Nguyen Khai Dang			Biological Child	Personal ID							17/04/2026			
10		Tran Van Tu			Younger Brother	ID Card							17/04/2026			
11		Nguyen Thi Thanh Loan			Sister-in-law	ID Card							17/04/2026			
12		Tran Thi Ly			Younger Sister	ID Card							17/04/2026			
13		Pham Quang Hao			Brother-in-law	ID Card							17/04/2026			
14		Tran Thi Lieu			Younger Sister	ID Card							17/04/2026			
15		Nguyen Quang Tao			Brother-in-law	ID Card							17/04/2026			
16		Nguyen Anh Tuyet			Sister-in-law	ID Card							17/04/2026			
18		Sonadezi Long Binh Shareholding Company			Related organization	Business Registration Certificate							17/04/2026			Board Member

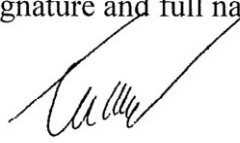
17. Related interests in the public company/public fund: None

18. Conflicts of interest with the public company/public fund: None

I hereby declare that the above information is true and accurate. I shall take full responsibility before the law for any misstatement.

**DECLARANT**

(Signature and full name)

A handwritten signature in black ink, appearing to read 'Tran Anh Tuan', written over a diagonal line.

Tran Anh Tuan



Appendix III/BCCTT-TT96

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at Company (if any)	Relationship with Company/Internal Person	ID Type	ID No.	Date of Issue	Place of Issue	Permanent/Contact Address	Shares Held at End of Period	Ownership Ratio	Date Becoming Related Person	Date Ceasing to be Related Person	Reason	Notes
1	SZL	Pham Tran Hung Thinh		Chief Accountant		ID Card							17/04/2026		Elected to the BOD – Term VI	
2		Pham Tran Dinh Tan			Father	ID Card							17/04/2026			
3		Nguyen Thi To Phuong			Mother	ID Card							17/04/2026			
4		Le Tien Hoa			Father-in-law	ID Card							17/04/2026			
5		Pham Thi Nguyet			Mother-in-law	ID Card							17/04/2026			
6		Le Thi Minh Huyen Trang			Wife	ID Card							17/04/2026			
7		Pham Minh Phong			Child	Personal ID							17/04/2026			
8		Pham Tran Minh Trung			Younger Brother	ID Card							17/04/2026			
9		Pham Tran Ngoc Minh Trang			Younger Sister	ID Card							17/04/2026			
10		Pham Tran			Younger Sister	ID Card							17/04/2026			

Appendix III/BCCTT-TT96

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at Company (if any)	Relationship with Company/Internal Person	ID Type	ID No.	Date of Issue	Place of Issue	Permanent/Contact Address	Shares Held at End of Period	Ownership Ratio	Date Becoming Related Person	Date Ceasing to be Related Person	Reason	Notes	
		Ngoc Mai Thi															
11		Ngo Thi Hong Van			Sister-in-law	ID Card							17/04/2026				

17. Related interests in the public company/public fund: None

18. Conflicts of interest with the public company/public fund: None

I hereby declare that the above information is true and accurate. I shall take full responsibility before the law for any misstatement.

**DECLARANT**

(Signature and full name)

A handwritten signature in black ink, appearing to be 'Pham Tran Hung Thinh', written in a cursive style.

Pham Tran Hung Thinh



Appendix III/BCCCTT-TT96

No.	Stock Code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company / insider	ID type (ID card/passport/business reg. Cert.)	ID number	Date of issue	Place of issue	Permanent address / contact address	Number of shares held at period end	Ownership ratio at period end	Date becoming related person	Date ceasing to be related person	Reason	Notes
1	SZL	Pham Thi Thanh Mai	S74307	Company Secretary and Corporate Governance Officer		Citizen ID Card					4,500	0.0155%	17/04/2026		As appointed by the Board of Directors - Term VI	
2		Pham Van Phu			Father	Citizen ID Card							17/04/2026			
3		Le Thi Thanh			Mother	Citizen ID Card							17/04/2026			
4		Doan Thi Xiem			Mother-in-law	Citizen ID Card							17/04/2026			
5		Nguyen Tong Ton			Father-in-law								17/04/2026		Deceased	
6		Nguyen Minh Duc	029176		Husband	Citizen ID Card					2,400	0.008%	17/04/2026			
7		Pham Thi Thuy Linh			Sister	Citizen ID Card							17/04/2026			
8		Pham Thanh Cong			Younger Brother	Citizen ID Card							17/04/2026			
9		Pham Hoang Thuy Trang			Sister-in-law	Citizen ID Card							17/04/2026			

Appendix III/BCCCTT-TT96

No.	Stock Code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company / insider	ID type (ID card/passport/business reg. Cert.)	ID number	Date of issue	Place of issue	Permanent address / contact address	Number of shares held at period end	Ownership ratio at period end	Date becoming related person	Date ceasing to be related person	Reason	Notes
10		Nguyen Hoang Ngoc Anh			Child	Personal Identification Number							17/04/2026			
11		Nguyen Hoang Phuc An			Child	Personal Identification Number							17/04/2026			

17. Related interests in the public company/public fund: None

18. Conflicts of interest with the public company/public fund: None

I hereby declare that the above information is true and accurate. I shall take full responsibility before the law for any misstatement.

**DECLARANT**

(Signature and full name)

A handwritten signature in black ink, consisting of a stylized 'M' followed by a long horizontal stroke that curves upwards at the end.

Pham Thi Thanh Mai