

APPENDIX I

NOTICE OF CHANGE IN PERSONNEL

(Issued together with Decision No. .../QD-SGDVN dated ... of the CEO of Vietnam Exchange regarding Information Disclosure Regulations)

SONADEZI CORPORATION
SONADEZI LONG THANH
SHAREHOLDING COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 65/2/SZL-HDQT

..., April 17, 2026.

NOTICE OF CHANGE IN PERSONNEL

(Applicable to appointment and/or dismissal/resignation cases)

- **To:** Vietnam Exchange/ Hanoi Stock Exchange/Ho Chi Minh City Stock Exchange

Pursuant to Resolution of the General Meeting of Shareholders No. 41/NQ-SZL dated April 17, 2026 of Sonadezi Long Thanh Joint Stock Company, we hereby announce the change in personnel of the Company as follows:

Appointment (*)

I. Board of Directors

1. Mr. Pham Anh Tuan

- Previous position : Member of the Board of Directors, General Director Term V (2021–2026)
- Newly appointed position : Chairman of the Board of Directors
- Term : Term VI of the Board of Directors (2026–2031)
- Effective date : April 17, 2026

2. Mr. Le Xuan Sam

- Previous position : Deputy General Director
- Newly appointed position : Deputy General Director, Member of the Board of Directors
- Term : Term VI of the Board of Directors (2026–2031)
- Effective date : April 17, 2026

3. Mr. Nguyen Minh Khoa

- Previous position : None
- Newly appointed position : Member of the Board of Directors
- Term : Term VI of the Board of Directors (2026–2031)
- Effective date : April 17, 2026

4. Mr. Nguyen Tien Hung

- Previous position : None
- Newly appointed position : Independent Member of the Board of Directors
- Term : Term VI of the Board of Directors (2026–2031)
- Effective date : April 17, 2026

5. Mr. Nguyen Nam Thanh

- Previous position : None
- Newly appointed position : Independent Member of the Board of Directors
- Term : Term VI of the Board of Directors (2026–2031)
- Effective date : April 17, 2026



6. Mr. Dinh Ngoc Thuan

- Previous position : Member of the Board of Directors term V
- Newly appointed position : Member of the Board of Directors
- Term : Term VI of the Board of Directors (2026–2031)
- Effective date : April 17, 2026

7. Ms. Tran Thi Thanh Thuy

- Previous position : Member of the Board of Directors term V
- Newly appointed position : Member of the Board of Directors
- Term : Term VI of the Board of Directors (2026–2031)
- Effective date : April 17, 2026

II. Supervisory Board

1. Ms. Nguyen Thi Ngoc Trang

- Previous position : Head of the Supervisory Board term V
- Newly appointed position : Head of the Supervisory Board
- Term : Term VI of the Board of Directors/Supervisory Board (2026–2031)
- Effective date : April 17, 2026

2. Ms. Trinh Thi Hoa

- Previous position : Member of the Supervisory Board term V
- Newly appointed position : Member of the Supervisory Board
- Term : Term VI of the Board of Directors/Supervisory Board (2026–2031)
- Effective date : April 17, 2026

3. Mr. Vo Thanh Thao

- Previous position : None
- Newly appointed position : Member of the Supervisory Board
- Term : Term VI of the Board of Directors/Supervisory Board (2026–2031)
- Effective date : April 17, 2026

Dismissal / Resignation

I. Board of Directors

1. Mr. Nguyen Van Tuan

- Dismissed position : Chairman of the Board of Directors
- Reason: In accordance with the election of the new Board of Directors term
- Effective date : April 17, 2026

2. Mr. Tran Anh Tuan

- Dismissed position : Member of the Board of Directors
- Reason: In accordance with the election of the new Board of Directors term
- Effective date : April 17, 2026

3. Mr. Nguyen The Phong

- Dismissed position : Independent Member of the Board of Directors
- Reason: In accordance with the election of the new Board of Directors term
- Effective date : April 17, 2026

4. Ms. Do Thi Quynh An

- Dismissed position : Independent Member of the Board of Directors
- Reason: In accordance with the election of the new Board of Directors term
- Effective date : April 17, 2026

II. Supervisory Board

1. Ms. Duong Ngoc Truc Yen

- Dismissed position : Member of the Supervisory Board
- Reason: In accordance with the election of the new Board of Directors/Supervisory Board term
- Effective date : April 17, 2026

III. Board of Management

1. Mr. Pham Anh Tuan

- Dismissed position : General Director
- Reason: Elected as Chairman of the Board of Directors for the new term
- Effective date : April 17, 2026

This information was published on the Company's website on April 17, 2026 at: www.sz1.com.vn

Attachments:

- Resolution of the General Meeting of Shareholders on personnel changes;
- List of related persons (Appendix II – List of insiders and related persons)

ON BEHALF OF THE ORGANIZATION

Legal Representative



Pham Anh Tuan



No.: *HL/NQ-SZL-HDQT*

Dong Nai, 17 April 2026

**RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
SONADEZI LONG THANH SHAREHOLDING COMPANY**

Pursuant to the Charter of Sonadezi Long Thanh Shareholding Company;
Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders
dated April 17, 2026.

RESOLUTION:

Article 1. Approval of **The audited financial statements for the fiscal year 2025.**

Article 2. Approval of **the 2025 business performance report and the 2026 business plan** with key contents as follows:

- Results of revenue, profit before tax, and profit after tax as presented in the audited financial statements for 2025.

No.	Indicators	Unit	2025 Plan	2025 Actual	Achievement Rate
1	Total revenue	VND million	534,152	570,584	106.8%
2	Profit before tax	VND million	130,499	170,930	131.0%
3	Profit after tax	VND million	104,181	140,687	135.0%
4	Return on equity (ROE)	%	27.23%	36.70%	134.8%
5	Taxes and other state budget contributions	VND million	44,277	58,460	132.0%
6	Total construction investment value	VND million	610,521.8	201,406.7	32.9%
6.1	Capital construction investment costs	VND million	204,964	187,929.6	91.7%
6.2	Compensation costs for new projects	VND million	376,850	0	
6.3	Operating expenditures	VND million	28,707.8	13,477.1	46.9%

(Source: Audited Financial Statements of 2025)

- Business Targets for 2026 as below:

No.	Indicators	Unit	Value
1	Total revenue	VND million	593,162
2	Profit before tax	VND million	180,250
3	Profit after tax	VND million	148,047
4	Capital construction plan (*)	VND million	525,726.2
5	Expected dividend payout ratio	%	20%

Article 3. Approval of the Profit Distribution Plan After Tax for 2025, Dividend Payout Ratio for 2025, and the Projected Profit Distribution Plan After Tax and Dividend Payout Ratio for 2026, as below:

a. Fund Allocations and Dividends for 2025

No.	Description	Percentage	Amount (VND)
1	Profit after tax		140,686,596,943
2	Appropriation to funds	21.215%	29,847,011,000
2.1	Development Investment Fund	10%	14,069,000,000
2.2	Other funds	11.215%	15,778,011,000
<i>a</i>	<i>Reward and Welfare Fund for employees, Board of Management and Head of the Supervisory Board</i>	5.215%	7,336,815,000
<i>b</i>	<i>Community Social Responsibility Fund</i>	4.00%	5,627,464,000
<i>c</i>	<i>Bonus Fund for related parties</i>	2.00%	2,813,732,000
3	Remaining profit after fund appropriation		110,839,585,943
4	Allocation of profit from areas with one-off revenue recognition		5,845,686,000
5	Retained earnings from previous years		166,797,579,410
6	Total undistributed profit		283,482,851,353
7	Dividend (based on outstanding shares)	95%	
7.1	Cash dividend	25%	
7.2	Stock dividend	70%	A shareholder holding 100 shares will receive an additional 70 shares.

b. Profit distribution plan after tax and dividend payout ratio for 2026

No.	Item	Ratio
1	Development Investment Fund	10%
2	Other Funds	20%
	Total Fund Allocation	30%

The projected dividend payout ratio for 2026 is 20% of charter capital.

Article 4. Approval of the Report on the activities of the Board of Directors in 2025 and Term V (2021–2026); operational orientation for 2026 and Term VI (2026–2031).

Article 5. Approval of the **Remuneration/salary for the Board of Directors and the Supervisory Board in 2025, and the remuneration/salary plan for 2026 for members of the Board of Directors/Supervisory Board of Sonadezi Long Thanh Shareholding Company.** The specific contents are as follows

a. Remuneration/Salary of the Board of Directors and the Supervisory Board in 2025

- Salary of the Head of the Supervisory Board: VND 31,800,000/month.
- Remuneration of members of the Board of Directors (07 members): VND 8,000,000/person/month.
- Remuneration of members of the Supervisory Board and the Company Secretary (03 persons): VND 4,000,000/person/month.

Based on the business performance results in 2025, the actual remuneration of the Board of Directors and the Supervisory Board was adjusted in accordance with Decree No. 44/2025/ND-CP, amounting to VND 1,574,000,000.

The total salary fund for the Head of the Supervisory Board was implemented in accordance with the annual salary settlement, amounting to VND 1,008,000,000.

b. Estimated Remuneration/Salary of the Board of Directors and the Supervisory Board for 2026

- Monthly salary advance for 2026:
 - Chairman of the Board of Directors : VND 65,000,000/month
 - Head of the Supervisory Board : VND 35,100,000/month
- Remuneration of Board members : VND 8,000,000/person/month
- Remuneration of Supervisory Board members and Company Secretary: VND 4,000,000/person/month

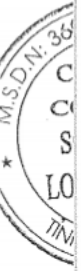
The actual salaries and remuneration for 2026 of the Board of Directors, Supervisory Board, Executive Board, and employees will be adjusted in accordance with prevailing regulations and the Company's business performance in 2026

Article 6. Approval of the **Supervisory Board's Report on the inspection and supervision of the Company's operations in 2025 and Term V (2021–2026).**

Article 7. Approval of the **selection of the audit firm for the 2026 Financial Statements:**

The General Meeting of Shareholders approves the list of audit firms and authorizes the Board of Directors to select one of the following three firms to perform the audit of the 2026 Financial Statements of Sonadezi Long Thanh Shareholding Company in accordance with State regulations:

1. A&C Auditing and Consulting Co., Ltd.
2. RSM Vietnam Auditing and Consulting Co., Ltd.
3. Southern Auditing and Accounting Financial Consulting Services Co., Ltd. (AASCS)



Article 8. Approval of the Assessment reports of the Independent Members of the Board of Directors for 2025

Article 9. Approval of the Adjustment and Supplementation of the Company's Business Lines

a. Proposed additional business lines:

No.	Business Line	Code	Principal Business Line
1	Real estate intermediary services Details: Real estate brokerage	6821	
2	Other real estate activities on a fee or contract basis Details: - Consulting and management of residential housing and residential land use rights - Consulting and management of non-residential housing and land use rights - Real estate auction services, auction of real estate use rights - Other real estate activities not elsewhere classified on a fee or contract basis	6829	
3	Other short-term accommodation services	5520	
4	Wholesale of solid, liquid and gaseous fuels and related products Details: Wholesale of gasoline, oil and liquefied petroleum gas (LPG)	4671	
5	Maintenance and repair of motor vehicles and other motor vehicles Details: Car washing services	9531	
6	Maintenance and repair of motorcycles and motorbikes Details: Motorbike washing services	9532	
7	Electric power transmission and distribution	3513	

b. Proposed removal of registered business lines:

No.	Business Line to be Removed	Code	Notes
1	Real estate consultancy, brokerage, auction, and auction of land use rights Details: Real estate brokerage services, real estate trading floors, real estate consultancy, real estate auction, real estate advertising, real estate management	6820	

No.	Business Line to be Removed	Code	Notes
2	Support services related to promotion and organization of tours	7920	
3	Maintenance and repair of motor vehicles and other motor vehicles Details: Car washing services	4520	
4	Maintenance and repair of motorcycles and motorbikes Details: Motorbike washing services	4542	
5	Short-term accommodation services: Hotel and guesthouse business	5510	
6	Wholesale of solid, liquid and gaseous fuels and related products Details: Wholesale of gasoline, oil and liquefied petroleum gas (LPG)	4661	
7	Retail sale of automotive fuel in specialized stores	4730	
8	Management consultancy activities	7020	
9	Travel agency activities	7911	
10	Electricity generation Details: Solar power generation	3511	
11	Electric power transmission and distribution	3512	

The General Meeting of Shareholders authorizes the Board of Directors to carry out all necessary procedures in accordance with applicable laws and to decide on all relevant matters arising in connection with the supplementation of the Company's business lines in the Enterprise Registration Certificate as required by competent authorities.

Article 10. Approval of the Amendment of the Company's Charter:

The General Meeting of Shareholders approves the amended and supplemented Charter of Sonadezi Long Thanh Shareholding Company, consisting of 21 chapters and 60 articles.

(The draft Charter is attached.)

Article 11. Approval of the Amendment to the Company's Internal Corporate Governance Regulation

The General Meeting of Shareholders approves the amended and supplemented Internal Corporate Governance Regulations of Sonadezi Long Thanh Shareholding Company, consisting of 07 articles.

(The draft of the Internal Corporate Governance Regulation is attached.)

Article 12. Approval of the Plan to issue shares for dividend payment to increase the Company's charter capital.

1. Name of shares: Shares of Sonadezi Long Thanh Shareholding Company
2. Type of shares: Ordinary shares
3. Stock code: SZL

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4. Par value: VND 10,000/share
5. Current charter capital: VND 291,148,400,000
6. Total number of issued shares: 29,114,840 shares, of which:
 - *Outstanding shares: 27,344,540 shares*
 - *Treasury shares: 1,770,300 shares*
7. Number of shares to be issued: Up to 20,380,388 shares
8. Total issuance value (at par value): Up to VND 203,803,880,000
9. Total shares after issuance: 49,495,228 shares, of which:
 - *Expected outstanding shares: 49,495,228 shares (including all treasury shares after completion of treasury share sale in accordance with Resolution No. 24/NQ-SZL-HĐQT dated March 13, 2026 of the BOD)*
 - *Expected treasury shares: 0 shares*
10. Total charter capital after issuance (at par value): VND 494,952,280,000
11. Purpose of issuance: Issuance of shares for dividend payment for 2025 in order to increase charter capital to support the Company's business operations.
12. Eligible participants: Existing shareholders whose names appear on the shareholder list at the record date for exercising the right to receive shares. The record date shall be determined by the Board of Directors as authorized by the General Meeting of Shareholders.
13. Issuance ratio (shares to be issued/outstanding shares): 70%
14. Exercise ratio: 10:7. Each shareholder owning 01 share will receive 01 right. For every 10 rights, the shareholder will be entitled to receive 07 new shares.
15. Treatment of fractional shares: The number of newly issued shares allocated to each shareholder shall be rounded down to the nearest whole number. Fractional shares (if any) will be cancelled.

Example: A shareholder owning 229 shares at the record date, with an exercise ratio of 10:3, will receive: $(229/10) \times 7 = 160.3$ shares \rightarrow rounded down to 160 shares. The fractional 0.3 share will be cancelled.
16. Source of capital: Undistributed after-tax profits as of December 31, 2025, according to the audited financial statements for 2025 of Sonadezi Long Thanh Shareholding Company.
17. Implementation timeline: After approval by the General Meeting of Shareholders and upon receipt of confirmation from the State Securities Commission of Vietnam regarding full submission of issuance documents, expected in Q2/2026 (after completion of treasury share sale). The General Meeting of Shareholders authorizes the Board of Directors to determine the appropriate timing in compliance with legal regulations and to ensure shareholders' interests.
18. Transfer restriction: The issued shares are not subject to transfer restrictions. Shareholders are not allowed to transfer their rights to third parties.
19. Distribution method:

a. For deposited securities: Shareholders shall receive share dividends through their depository members where their securities accounts are maintained.

b. For non-deposited securities: Shareholders shall receive share dividends at Sonadezi Long Thanh Shareholding Company, Long Thanh Industrial Park, An Phuoc Commune, Dong Nai Province.

20. Additional securities registration and listing: The General Meeting of Shareholders authorizes the Board of Directors to carry out procedures for additional securities registration at the Vietnam Securities Depository and Clearing Corporation (VSDC) and additional listing at the Ho Chi Minh City Stock Exchange (HOSE) after completion of the issuance, in accordance with applicable regulations.

21. Amendment of charter capital: Approval of amendments to the Company's Charter regarding charter capital and adjustment of the Enterprise Registration Certificate in accordance with legal regulations and guidance from competent authorities.

22. Authorization Approval:

The General Meeting of Shareholders authorizes the Board of Directors to decide on matters related to the share issuance, specifically as follows:

- To decide on the preparation and submission of application dossiers and explanatory documents to competent authorities in accordance with legal regulations; and to amend the issuance plan and related documents as required by the State Securities Commission and other relevant authorities.

- To determine the record date for finalizing the list of shareholders entitled to receive shares under the share issuance plan for dividend payment for 2025.

- To decide on measures to ensure compliance with foreign ownership limits in accordance with applicable laws.

- To determine the number of shares to be issued based on the actual number of outstanding shares at the time of implementation, provided that the total number of shares issued does not exceed the maximum number approved by the General Meeting of Shareholders, with a fixed exercise ratio of 70%. In the event that the sale of treasury shares has not been completed prior to the record date for finalizing the list of shareholders, the Board of Directors shall have the authority to adjust the actual number of shares to be issued in accordance with the number of outstanding shares at that time, based on the exercise ratio of 10:7.

- To amend provisions relating to charter capital, shares, and share capital in the Company's Charter in accordance with legal regulations and guidance from competent authorities.

- To carry out procedures for registration of changes to charter capital and amendment of the Enterprise Registration Certificate based on the actual results of the issuance, in compliance with legal regulations and guidance from competent authorities.

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- To perform necessary procedures and determine the appropriate timing for additional securities registration at the Vietnam Securities Depository and Clearing Corporation (VSDC) and additional listing at the Ho Chi Minh City Stock Exchange (HOSE) for the newly issued shares, in accordance with the approved plan and applicable regulations.

- To handle other matters related to the share issuance to ensure the successful implementation of the share issuance for dividend payment for 2025.

- Depending on specific circumstances, the Board of Directors may delegate the above authorities, in whole or in part, to the legal representative of the Company for implementation.

Article 13. Approval of the List of nominees for members of the Board of Directors and the Supervisory Board for Term VI (2026–2031).

Article 14. Approval of the List of Elected Members of the Board of Directors and Supervisory Board for Term VI (2026–2031)

a. List of Elected Members of the Board of Directors

No.	Full Name	Number of Votes
1	Mr. Pham Anh Tuan	18,228,307
2	Mr. Dinh Ngoc Thuan	18,234,007
3	Mr. Nguyen Minh Khoa	18,214,007
4	Mr. Le Xuan Sam	18,034,807
5	Mr. Nguyen Tien Hung	18,206,307
6	Ms. Tran Thi Thanh Thuy	18,206,307
7	Mr. Nguyen Nam Thanh	18,027,107

b. List of Elected Members of the Supervisory Board

No.	Full Name	Number of Votes
1	Ms. Nguyen Thi Ngoc Trang	18,186,307
2	Ms. Trinh Thi Hoa	18,186,307
3	Mr. Vo Thanh Thao	18,201,007

Article 15. Approval of the Election Result of the Chairman for Term VI (2026–2031) as follows:

No.	Full Name	Position	Voting Percentage (%)
1	Mr. Pham Anh Tuan	Chairman of the Boards	7/7 (100%)

Article 16. Approval of the Election Result of the Head of the Supervisory Board for Term VI (2026–2031) as follows:

No.	Full Name	Position	Voting Percentage (%)
1	Ms. Nguyen Thi Ngoc Trang	Head of the Supervisory Board	3/3 (100%)

Article 17. This Resolution was fully approved by the 2026 Annual General Meeting of Shareholders of Sonadezi Long Thanh Shareholding Company with a voting rate of 100% of the total shares with voting rights at the General Meeting held on April 17, 2026. This Resolution takes effect from the date of signing.

Recipients:

- All Shareholders;
- Archives: AGM File

**ON BEHALF OF THE GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN OF THE BOD**



Pham Anh Tuan



No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at Company (if any)	Relationship with Company/Intermediate Person	ID Type	ID No.	Date of Issue	Place of Issue	Permanent/Contact Address	Shares Held at End of Period	Ownership Ratio	Date Becoming Related Person	Date Ceasing to be Related Person	Reason	Notes
1	SZL	Pham Anh Tuan	016C106868	Chairman of the BOD		ID Card							17/04/2026		Elected to the BOD – Term VI	
2		Pham Trong Lap			Father	ID Card							17/04/2026			
3		Vu Thi Duc Thanh			Mother	ID Card							17/04/2026			
4		Dinh Cong Huan			Father-in-law	ID Card							17/04/2026			
5		Chu Thi Gai			Mother-in-law								17/04/2026			Deceased
6		Pham Thi Anh Thi			Younger Sister	ID Card							17/04/2026			
7		Dinh Thi Lan Huong			Wife	ID Card							17/04/2026			

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at Company (if any)	Relationship with Company/Intermediate Person	ID Type	ID No.	Date of Issue	Place of Issue	Permanent/Contact Address	Shares Held at End of Period	Ownership Ratio	Date Becoming Related Person	Date Ceasing to be Related Person	Reason	Notes
8		Pham Manh Duc			Child	ID Card							17/04/2026			
9		Pham Ngoc Lan Anh			Child	Personal ID							17/04/2026			
10		Nguyen Hai Long			Brother-in-law	ID Card							17/04/2026			
11		Dong Nai Water Supply Shareholding Company			Related organization	Business Registration Certificate							17/04/2026			
12		Sonadezi Chau Duc Shareholding Company			Related organization	Business Registration Certificate							17/04/2026			
13		Sonadezi Binh Thuan Shareholding Company			Related organization	Business Registration Certificate							17/04/2026			

17. Related interests in the public company/public fund: None

18. Conflicts of interest with the public company/public fund: None

I hereby declare that the above information is true and accurate. I shall take full responsibility before the law for any misstatement.

DECLARANT

(Signature and full name)

A handwritten signature in blue ink, appearing to read 'Pham Anh Tuan', written over a horizontal line.

Pham Anh Tuan

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.7

Dong Nai, date *17* month *4* year 2026

INFORMATION DISCLOSURE FORM

To:

- State Securities Commission;
- Ho Chi Minh City Stock Exchange.

1. Full name: **DINH NGOC THUAN**
2. Gender: Male
3. Date of birth: 16 July 1978
4. Place of birth: Dong Nai Province
5. ID No.: _____ Date of issue: _____
Place of issue: Police Department for Administrative Management of Social Order
6. Nationality: Vietnamese
7. Ethnicity: Kinh
8. Permanent address: _____
9. Phone number: 0979792948
10. Email address: longthanhiz@szl.com.vn; sonadezilongthanh@gmail.com
11. Name of the organization subject to information disclosure: Sonadezi Long Thanh Shareholding Company
12. Current position at the organization subject to information disclosure: Member of the Board of Directors
13. Positions currently held at other organizations:
 - Member of the Board of Directors and Deputy General Director at Sonadezi Corporation
 - Member of the Board of Directors and General Director at Sonadezi Binh Thuan Shareholding Company
 - Chairman of the Board of Directors at Sonadezi Chau Duc Shareholding Company
14. Number of shares held at: Sonadezi Long Thanh Shareholding Company: **2,911,484** shares, representing 10% of charter capital, of which:
 - Shares represented: **2,911,484** shares
 - Shares personally owned: 0 shares
15. Commitments on shareholding (if any): None
16. List of related persons of the declarant:

Related persons are defined in accordance with Clause 46, Article 4 of the Law on Securities dated November 26, 2019 (including: biological parents, adoptive parents, parents-in-law, spouse, biological children, adopted children, children-in-law, siblings, siblings-in-law; and related organizations).

Appendix III/BCCCTT-TT96

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at Company (if any)	Relationship	ID Type	ID No.	Date of Issue	Place of Issue	Permanent/Contact Address	Shares	Ownership	Date Becoming Related Person	Date Ceasing	Reason	Notes
1	SZL	Dinh Ngoc Thuan		Member of the BOD		ID Card					2,911,484	10%	17/04/2026		Elected to the BOD – Term VI	
2		Dinh Ngoc Uan			Biological Father								17/04/2026			Deceased
3		Dinh Thi Dung			Biological Mother	ID Card							17/04/2026			
4		Do Chi Hung			Father-in-law								17/04/2026			Deceased
5		Tran Thi Nhu Hau			Mother-in-law	ID Card							17/04/2026			
6		Do Tran Chan Nhi			Wife	ID Card							17/04/2026			
7		Dinh Ngoc Gia Han			Child	ID Card							17/04/2026			
8		Dinh Gia Phat			Child	ID Card							17/04/2026			
9		Dinh Ngoc Son			Elder Brother	ID Card							17/04/2026			
10		Pham Thi Thieng			Sister-in-law	ID Card							17/04/2026			
11		Dinh Thi Phuong			Elder Sister	ID Card							17/04/2026			

Appendix III/BCCTT-TT96

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at Company (if any)	Relationship	ID Type	ID No.	Date of Issue	Place of Issue	Permanent/Contact Address	Shares	Ownership	Date Becoming Related Person	Date Ceasing	Reason	Notes
12		Nguyen Van Sang			Brother-in-law	ID Card							17/04/2026			
13		Dinh Ngoc Hoang			Elder Brother	ID Card							17/04/2026			
14		Nguyen Thi Hong Loan			Sister-in-law	ID Card							17/04/2026			
15		Dinh Thi Nghia			Elder Sister	ID Card							17/04/2026			
16		Nguyen Van The			Brother-in-law	ID Card							17/04/2026			
17		Dinh Thi Bich Hop			Elder Sister								17/04/2026			Deceased
18		Tran Quoc Tuan			Brother-in-law	ID Card							17/04/2026			
19		Dinh Ngoc Ut			Younger Brother	ID Card							17/04/2026			

Appendix III/BCCTT-TT96

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at Company (if any)	Relationship	ID Type	ID No.	Date of Issue	Place of Issue	Permanent/Contact Address	Shares	Ownership	Date Becoming Related Person	Date Ceasing	Reason	Notes
20		Hoang Thanh Van			Sister-in-law	ID Card							17/04/2026			
21		Dinh Ngoc Phuoc			Younger Brother	Passport							17/04/2026			
22		Bui Tuyen To Quyen			Sister-in-law	ID Card							17/04/2026			
23		Nguyen Thi My Dung			Sister-in-law	Passport							17/04/2026			
24		Sonadezi Corporation			Related organization	Business Registration Certificate							17/04/2026			Member of the BOD, Deputy General Director
25		Sonadezi Chau Duc Shareholding Company			Related organization	Business Registration Certificate							17/04/2026			Chairman of the BOD
26		Sonadezi Binh Thuan Shareholding Company			Related organization	Business Registration Certificate							17/04/2026			Member of the BOD, General Director

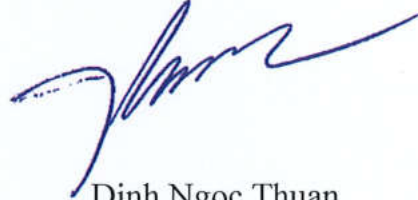
17. Related interests in the public company/public fund: None

18. Conflicts of interest with the public company/public fund: None

I hereby declare that the above information is true and accurate. I shall take full responsibility before the law for any misstatement.

DECLARANT

(Signature and full name)

A handwritten signature in blue ink, appearing to be 'Dinh Ngoc Thuan', written in a cursive style.

Dinh Ngoc Thuan

No.	Ticker	Full Name	Securities Trading Account (if any)	Position at Company (if any)	Relationship with Company/Internal Person	ID Type	ID No.	Date of Issue	Place of Issue	Permanent/Contact Address	Shares Held at End of Period	Ownership Ratio	Date Becoming Related Person	Date Ceasing to be Related Person	Reason	Notes
1	SZL	Nguyen Minh Khoa		Member of the BOD		ID Card							17/04/2026		Elected to the BOD – Term VI	
2		Nguyen Thi Thuc Oanh			Wife	ID Card							17/04/2026			
3		Luu Thi Nga			Mother	ID Card							17/04/2026			
4		Nguyen Hong Son			Father-in-law	ID Card							17/04/2026			
5		Nguyen Thi Ngoc Son			Mother-in-law	ID Card							17/04/2026			
6		Nguyen Thuc Minh			Child	ID Card							17/04/2026			
7		Nguyen Nhat Minh			Child	ID Card							17/04/2026			
8		Nguyen Thi Thu Ha			Elder Sister	ID Card							17/04/2026			
9		Nguyen Minh Khanh			Younger Brother	ID Card							17/04/2026			
10		Nguyen Bui Quang			Brother-in-law	ID Card							17/04/2026			
11		Vo Thi Nguyet			Sister-in-law	ID Card							17/04/2026			

17. Related interests in the public company/public fund: None

18. Conflicts of interest with the public company/public fund: None

I hereby declare that the above information is true and accurate. I shall take full responsibility before the law for any misstatement.

DECLARANT

(Signature and full name)

A handwritten signature in blue ink, consisting of a large initial 'K' followed by several loops and a long horizontal stroke extending to the right.

Nguyen Minh Khoa

Appendix III/BCCTT-TT96

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at Company (if any)	Relationship with Company/Internal Person	ID Type	ID No.	Date of Issue	Place of Issue	Permanent/Contact Address	Shares Held at End of Period	Ownership Ratio	Date Becoming Related Person	Date Ceasing to be Related Person	Reason	Notes
1	SZL	Le Xuan Sam		Vice General Director, Member of the BOD		ID Card							17/04/2026		Elected to the BOD – Term VI	
2		Le Xuan Soa			Father	ID Card							17/04/2026			
3		Tran Thi Ai Lien			Mother								17/04/2026			Deceased
4		Phan Thanh Nghia			Father-in-law	ID Card							17/04/2026			
5		Vo Thi Thi			Mother-in-law	ID Card							17/04/2026			
6		Phan Thuy Doan			Wife	ID Card							17/04/2026			
7		Le Thao Phuong			Child	ID Card							17/04/2026			
8		Le Huu Duc			Child	Personal ID							17/04/2026			
9		Le Thi Lien Hong			Younger Sister	ID Card							17/04/2026			

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at Company (if any)	Relationship with Company/Internal Person	ID Type	ID No.	Date of Issue	Place of Issue	Permanent/Contact Address	Shares Held at End of Period	Ownership Ratio	Date Becoming Related Person	Date Ceasing to be Related Person	Reason	Notes
10		Tran Xuan Truong			Brother-in-law	ID Card							17/04/2026			
11		Sonadezi Service Shareholding Company			Related organization	Business Registration Certificate							17/04/2026			Member of the BOD
12		Sonadezi Security Services One Member Limited Liability Company			Related organization	Business Registration Certificate							17/04/2026			Related organization
13		Sonadezi Environment Shareholding Company			Related organization	Business Registration Certificate							17/04/2026			Member of the BOD, General Director

17. Related interests in the public company/public fund: None

18. Conflicts of interest with the public company/public fund: None

I hereby declare that the above information is true and accurate. I shall take full responsibility before the law for any misstatement.

DECLARANT

(Signature and full name)



Le Xuan Sam

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.7

Dong Nai..., date *18*.. month *4*.. year 2026

INFORMATION DISCLOSURE FORM

To:

- State Securities Commission;
- Ho Chi Minh City Stock Exchange.

1. Full name: Nguyen Tien Hung
2. Gender: Male
3. Date of birth: October 3, 1989
4. Place of birth: Cam Giang Commune, Hai Phong City
5. ID No.: _____ Date of issue: _____
Place of issue: Police Department for Administrative Management of Social Order
6. Nationality: Vietnamese
7. Ethnicity: Kinh
8. Permanent address: _____
9. Phone number: 0934 138 344
10. Email address: hungnguyentien89@gmail.com
11. Name of the organization subject to information disclosure: Sonadezi Long Thanh Shareholding Company
12. Current position at the organization subject to information disclosure: Member of the Board of Directors
13. Positions currently held at other organizations:
 - Independent Member of the Board of Directors, Dong Nai Port Joint Stock Company
 - Deputy Head of Finance and Accounting Department, Sonadezi Chau Duc Shareholding Company
14. Number of shares held at: Sonadezi Long Thanh Shareholding Company: 0 shares, representing 0% of charter capital, of which:
 - Shares represented: 0 shares
 - Shares personally owned: 0 shares
15. Commitments on shareholding (if any): None
16. List of related persons of the declarant:

Related persons are defined in accordance with Clause 46, Article 4 of the Law on Securities dated November 26, 2019 (including: biological parents, adoptive parents, parents-in-law, spouse, biological children, adopted children, children-in-law, siblings, siblings-in-law; and related organizations).

17. Related interests in the public company/public fund: None

18. Conflicts of interest with the public company/public fund: None

I hereby declare that the above information is true and accurate. I shall take full responsibility before the law for any misstatement.

DECLARANT

(Signature and full name)

A handwritten signature in blue ink, appearing to be 'Nguyen Tien Hung', is written between two horizontal blue lines.

Nguyen Tien Hung

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.7

.....*Dong Nai*....., date *18*. month *4*... year 2026

INFORMATION DISCLOSURE FORM

To:

- State Securities Commission;
- Ho Chi Minh City Stock Exchange.

1. Full name: Tran Thi Thanh Thuy
2. Gender: Female
3. Date of birth: 16 December 1977
4. Place of birth: Dong Nai Province
ID No.: _____ Date of issue: _____
Place of issue: Police Department for Administrative Management of Social Order
5. Nationality: Vietnamese
6. Ethnicity: Kinh
7. Permanent address:

8. Phone number: 0918884350
9. Email address: thuy_thanh1612@yahoo.com
10. Name of the organization subject to information disclosure: Sonadezi Long Thanh Shareholding Company
11. Current position at the organization subject to information disclosure: Member of the Board of Directors
12. Positions currently held at other organizations: Deputy Director of Dong Nai Development Investment Fund
13. Number of shares held at: Sonadezi Long Thanh Shareholding Company: 0 shares, representing 0% of charter capital, of which:
 - Shares represented: 0 shares
 - Shares personally owned: 0 shares
14. Commitments on shareholding (if any): None
15. List of related persons of the declarant:

Related persons are defined in accordance with Clause 46, Article 4 of the Law on Securities dated November 26, 2019 (including: biological parents, adoptive parents, parents-in-law, spouse, biological children, adopted children, children-in-law, siblings, siblings-in-law; and related organizations).

Appendix III/BCCCTT-TT96

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at Company (if any)	Relationship with Company/Internal Person	ID Type	ID No.	Date of Issue	Place of Issue	Permanent Address / Contact Address	Shares Held at End of Period	Ownership Ratio	Date Becoming Related Person	Date Ceasing to be Related Person	Reason	Notes
1	SZL	Tran Thi Thanh Thuy		Member of the BOD		ID Card							17/04/2026		Elected to the BOD – Term VI	
2		Bui Thi Cham			Mother	ID Card							17/04/2026			
3		Luong Hung			Father-in-law	ID Card							17/04/2026			
4		Nguyen Thi Lai			Mother-in-law	ID Card							17/04/2026			
5		Luong Minh Trang			Husband	ID Card							17/04/2026			
6		Tran Minh Phuc			Elder Brother	ID Card							17/04/2026			
7		Nguyen An Ngoc Chau			Sister-in-law	ID Card							17/04/2026			

Appendix III/BCCCTT-TT96

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at Company (if any)	Relationship with Company/Internal Person	ID Type	ID No.	Date of Issue	Place of Issue	Permanent Address / Contact Address	Shares Held at End of Period	Ownership Ratio	Date Becoming Related Person	Date Ceasing to be Related Person	Reason	Notes	
8		Tran Thi Kim Thu			Elder Sister	ID Card							17/04/2026				
9		Tran Thanh Tung			Brother-in-law	ID Card							17/04/2026				
10		Dong Nai Development Investment Fund			Related organization	Business Registration Certificate							17/04/2026				Deputy Director

16. Related interests in the public company/public fund: None

17. Conflicts of interest with the public company/public fund: None

I hereby declare that the above information is true and accurate. I shall take full responsibility before the law for any misstatement.

DECLARANT

(Signature and full name)

A handwritten signature in blue ink, consisting of stylized cursive letters, likely representing the name Tran Thi Thanh Thuy.

Tran Thi Thanh Thuy

No.	Ticker	Full Name	Securities Trading Account	Position at Company	Relationship	ID Type	ID Number	Date of Issue	Place of Issue	Address	Shares	Ownership (%)	Start Date	End Date	Reason	Notes
1	SZL	Nguyen Nam Thanh		Member of the Board of Directors	Internal Person	ID Card					0	0	17/04/2026		Elected to the BOD – Term VI	
2		Nguyen Duc Thinh			Father	ID Card							17/04/2026			
3		Phan Thi Hue			Mother	ID Card							17/04/2026			
4		Nguyen Van Dat			Brother	ID Card							17/04/2026			

No.	Ticker	Full Name	Securities Trading Account	Position at Company	Relationship	ID Type	ID Number	Date of Issue	Place of Issue	Address	Shares	Ownership (%)	Start Date	End Date	Reason	Notes	
5		Do Truong Nam		Bố vợ	CCCD	ID Card							17/4/2026				
6		Nguyen Thi Loan		Mẹ vợ	CCCD	ID Card							17/4/2026				
7		Do Thi Thu Ha			Wife	ID Card							17/04/2026				
8		Nguyen Thanh Tung			Child	ID Card							17/04/2026				

No.	Ticker	Full Name	Securities Trading Account	Position at Company	Relationship	ID Type	ID Number	Date of Issue	Place of Issue	Address	Shares	Ownership (%)	Start Date	End Date	Reason	Notes
9		Nguyen Truc Linh			Child	ID Card							17/04/2026			
10		Nguyen Truc Nhi			Child	Birth Certificate							17/04/2026			

17. Related interests in the public company/public fund: None

18. Conflicts of interest with the public company/public fund: None

I hereby declare that the above information is true and accurate. I shall take full responsibility before the law for any misstatement.

DECLARANT
(Signature and full name)

A handwritten signature in blue ink, consisting of several fluid, overlapping strokes that form a stylized representation of the name.

Nguyen Nam Thanh

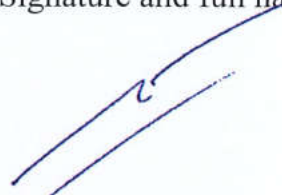
No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at Company (if any)	Relationship with Company/Internal Person	ID Type	ID No.	Date of Issue	Place of Issue	Permanent/Contact Address	Shares Held	Ownership Ratio	Date Becoming Related Person	Date Ceasing	Reason	Notes
1	SZL	Vo Thanh Thao		Member of the Supervisory Board		ID Card							17/4/2026		Election to the Supervisory Board – Term VI	
2		Vo Hoanh			Biological Father								17/4/2026			Deceased
3		Le Thi Gui			Biological Mother								17/4/2026			Deceased
4		Do Van Thoan			Father-in-law								17/4/2026			Deceased
5		Nguyen Thi Tia			Mother-in-law	ID Card							17/4/2026			
6		Do Tram Anh			Wife	ID Card							17/4/2026			
7		Vo Ngoc Quynh Giang			Child	ID Card							17/4/2026			
8		Vo Ngoc Quynh Anh			Child	ID Card							17/4/2026			
9		Vo Van Cu			Elder Brother	ID Card							17/4/2026			
10		Vo Thanh Hung			Elder Brother	ID Card							17/4/2026			
11		Vo Thi Thanh Tam			Younger Sister	ID Card							17/4/2026			
12		Nguyen Ngoc Y			Brother-in-law	ID Card							17/4/2026			
13		Nguyen Thi Phuong Oanh			Sister-in-law	ID Card							17/4/2026			

17. Related interests in the public company/public fund: None

18. Conflicts of interest with the public company/public fund: None

I hereby declare that the above information is true and accurate. I shall take full responsibility before the law for any misstatement.

DECLARANT
(Signature and full name)

A handwritten signature in blue ink, consisting of several fluid, connected strokes, positioned above the printed name.

Vo Thanh Thao

Appendix III/BCCTT-TT96

No	Stock Code	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Insider	ID Type (ID Card/Passport/Business Reg. Cert.)	ID Number	Date of Issue	Place of Issue	Permanent Address / Contact Address	Number of Shares Held at Period End	Ownership Ratio at Period End	Date Becoming Related Person	Date Ceasing to be Related Person	Reason	Notes
1	SZL	Trinh Thi Hoa		Member of the Supervisory Board		Citizen ID Card							17/04/2026		Election to the Supervisory Board -- Term VI	
2		Quach Thi Tuoi			Mother	Citizen ID Card					0	0%	17/04/2026			
3		Trinh Van Duc			Father										Deceased	
4		Trinh Hong Anh			Sister	Citizen ID Card					0	0%	17/04/2026			
5		Nguyen Duc Trung			Brother-in-law	Citizen ID Card					0	0%	17/04/2026			
6		Le Minh Hai			Husband	Citizen ID Card					0	0%	17/04/2026			
7		Le Minh Hoai Khue			Child	Citizen ID / Personal ID					0	0%	17/04/2026			
8		Le Van Thu			Father-in-law										Deceased	

No	Stock Code	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Insider	ID Type (ID Card/Passport/Business Reg. Cert.)	ID Number	Date of Issue	Place of Issue	Permanent Address / Contact Address	Number of Shares Held at Period End	Ownership Ratio at Period End	Date Becoming Related Person	Date Ceasing to be Related Person	Reason	Notes
9		Tran Thi Thao			Mother-in-law										Deceased	
10		Sonadezi Giang Dien Shareholding Company			Related Organization	Enterprise Registration Certificate	0					0%	17/04/2026			

17. Related interests in the public company/public fund: None

18. Conflicts of interest with the public company/public fund: None

I hereby declare that the above information is true and accurate. I shall take full responsibility before the law for any misstatement.

DECLARANT
(Signature and full name)



Trinh Thi Hoa

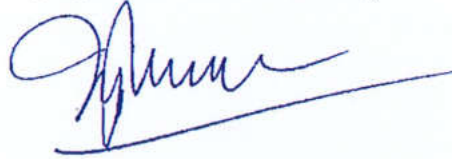
No.	Stock code	Full name	Securities trading account	Position at company	Relationship	ID type	ID number	Date of issue	Place of issue	Address	Shares	Ownership (%)	Start date	End date	Reason
1	SZL	Nguyen Thi Ngoc Trang		Head of the Supervisory Board		Citizen ID Card					873,445	3%	17/04/2026		Election to the Supervisory Board Term VI
2		Nguyen Le Nghi			Father										Deceased
3		Phan Thi Via			Mother										Deceased
4		Nguyen Thi Kim Lien			Sister	Citizen ID Card							17/04/2026		
5		Nguyen Thi Kim Hoa			Sister	Citizen ID Card							17/04/2026		
6		Nguyen Van Hoa			Brother	Citizen ID Card							17/04/2026		
7		Nguyen Thi Hiep			Sister	Citizen ID Card							17/04/2026		
8		Nguyen Van Hieu			Brother	Citizen ID Card							17/04/2026		
9		Nguyen Thi Ngoc Thao			Sister	Citizen ID Card							17/04/2026		

1. Related interests in the public company/public fund: None
2. Conflicts of interest with the public company/public fund: None

I hereby declare that the above information is true and accurate. I shall take full responsibility before the law for any misstatement.

DECLARANT

(Signature and full name)

A handwritten signature in blue ink, appearing to be 'Nguyen Thi Ngoc Trang', written over a horizontal line.

Nguyen Thi Ngoc Trang