

APPENDIX V
REPORT ON CORPORATE GOVERNANCE

*(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the
Minister of Finance)*

SONADEZI CORPORATION
SONADEZI LONG THANH
SHAREHOLDING COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 132/3/BC-SZL-HDQT

Dong Nai, ...July...29....., 2026

REPORT ON CORPORATE GOVERNANCE
(06 months of 2026)

To: - *The State Securities Commission*
- *The Stock Exchange*

- Name of company:

SONADEZI LONG THANH SHAREHOLDING COMPANY

- Address of head office: No. 5 Road, Long Thanh Industrial Zone, An Phuoc Ward,
Dong Nai City.

- Telephone: 0251.3514.494

Fax: 02513.514.499

- Email: longthanbiz@szl.com.vn

- Charter Capital: 291,148,400,000VND

- Securities code: SZL

- Governance model:

+ General Meeting of Shareholders, Board of Directors, Board of Supervisors, General
Director/Director.

- The implementation of internal audit: Completed.

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions and decisions of the General Meeting of
Shareholders (including the resolutions of the General Meeting of Shareholders
approved in the form of written comments):

1. Meetings of the General Meeting of Shareholders:

- The 2026 Annual General Meeting of Shareholders was held on April 17, 2026.

2. Resolutions and decisions of the 2026 Annual General Meeting of Shareholders:

No.	Resolution/Decision Number	Date	Content
01	Annual General Meeting Resolution No. 41/NQ- SZL-HDQT	April 17,2026	Approval of the contents of the 2026 Annual General Meeting of Shareholders: Approved the Audited Financial Statements for 2025.

No.	Resolution/Decision Number	Date	Content
			- Report on Business Results for 2025 and Term V (2021 – 2026); Business Plan for 2026 and Orientation for Term VI (2026 – 2031). - Plan for profit distribution after tax for 2025, dividend payout ratio for 2025, and profit distribution plan, dividend payout ratio for 2026. - Report on BOD's activities in 2025, Term V (2021 – 2026); Operational Plan for Term VI (2026 – 2031). - Remuneration/Salary of BOD and Supervisory Board in 2025 and remuneration/salary levels in 2026 for members of BOD/Supervisory Board of Sonadezi Long Thanh Shareholding Company. - Report of the Supervisory Board on inspection and supervision of the Company's operations in 2025 and Term V (2021-2026). - Approved the selection of the audit firm for the Financial Statements of 2026. - Assessment report of Independent BOD Members in 2025. - Approved adjustments/additions to the Company's business lines. - Approved amendments to the Company's Charter. - Approved amendments to the Internal Regulations on Corporate Governance. - Approved the Plan for issuing shares for dividend payment to increase Charter Capital. - Approved the list of nominees for members of BOD and Supervisory Board for Term VI (2026-2031). - Approved the election results for members of BOD/Supervisory Board for Term VI (2026-2031). - Approved the election results for Chairman for Term VI (2026-2031). - Approved the election results for Head of Supervisory Board for Term VI (2026-2031)..

II. Board of Directors (Semi-annual report):

1. Information about the members of the Board of Directors (BOD):

No.	BOD's members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The day becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Van Tuan	Chairman – Non-Executive		April 17, 2026

No.	BOD's members	Position (Independent members of the Board of Directors, Non- executive members of the Board of Directors)	The day becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
2	Mr. Pham Anh Tuan	BOD Member, General Director	April 17, 2026	
3	Mr. Dinh Ngoc Thuan	Non-Executive BOD Member	April 17, 2026	
4	Ms. Do Thi Quynh An	Independent BOD Member		April 17, 2026
5	Mr. Nguyen The Phong	Independent BOD Member		April 17, 2026
6	Mr. Tran Anh Tuan	BOD Member Vice General Director		April 17, 2026
7	Ms. Tran Thi Thanh Thuy	Non-Executive, BOD Member	April 17, 2026	
8	Mr. Le Xuan Sam	BOD Member – Deputy General Director	April 17, 2026	
9	Mr. Nguyen Minh Khoa	Non-executive BOD Member	April 17, 2026	
10	Mr. Nguyen Tien Hung	Independent BOD Member	April 17, 2026	
11	Mr. Nguyen Nam Thanh	Independent BOD Member	April 17, 2026	

2. Meetings of the Board of Directors

No	BOD's members	Number of meetings attended by BOD's	Attendance rate	Reasons for absence
1	Mr. Nguyen Van Tuan	02/02	100%	Expiration of Term V (2021 - 2026)
2	Mr. Pham Anh Tuan	05/05	100%	
3	Mr. Dinh Ngoc Thuan	05/05	100%	
4	Ms. Do Thi Quynh An	02/02	100%	Expiration of Term V (2021 - 2026)
5	Mr. Nguyen The Phong	02/02	100%	Expiration of Term V (2021 - 2026)

6	Mr. Tran Anh Tuan	02/02	100%	Expiration of Term V (2021 - 2026)
7	Ms. Tran Thi Thanh Thuy	05/05	100%	
8	Mr. Le Xuan Sam	03/03	100%	Elected to BOD Term VI (2026 - 2031)
9	Mr. Nguyen Minh Khoa	03/03	100%	Elected to BOD Term VI (2026 - 2031)
10	Mr. Nguyen Tien Hung	03/03	100%	Elected to BOD Term VI (2026 - 2031)
11	Mr. Nguyen Nam Thanh	03/03	100%	Elected to BOD Term VI (2026 - 2031)

3. Supervising the Board of Management by the Board of Directors:

During the first 06 months of 2026, the Board of Directors organized 05 regular meetings and 42 meetings through BOD's consultations.

The Board of Directors has consistently supervised both Directors's activities and the management team in implementing the tasks and objectives set out during these meetings, specifically:

+ Supervising the implementation of decisions and resolutions passed by the General Meeting of Shareholders and the Board of Directors.

+ Overseeing issues that do not require a resolution from the Board of Directors, specifically the Company's regular production and business operations.

+ Supervising the implementation of the annual business plan approved by the General Meeting of Shareholders.

+ Supervising and ensuring the implementation of other activities as prescribed in the Company's Charter, Regulations, Resolutions of the Board of Directors, and applicable legal regulations.

4. Activities of the Board of Directors' committees (if any): None.

5. Resolutions/Decisions of the Board of Directors (Six-Month/Annual Report)

No.	Resolution/Decision No.	Date	Description	Approval Rate
1	Decision 04/1/QĐ-SZL-DA	14/01/2026	Approved the contractor selection plan for the bidding package: Construction of Land leveling + Retention lake, outlet gate, sluice gate + Traffic roads + Rainwater and wastewater drainage system + Water supply system for Roads D1, D2, D3, D4, N1, N2, N3.	100%
2	Decision 07/4/QĐ-SZL-DA	19/01/2026	Approved the Project for Investment in construction and operation of technical	100%

No.	Resolution/Decision No.	Date	Description	Approval Rate
			infrastructure of Long Thanh Industrial Zone: Improvement of downstream flow of retention lake outlet gate.	
3	Resolution 10/NQ-SZL-HĐQT	27/01/2026	Information disclosure on signing Contracts/Transactions with a Related Organization – Sonadezi Environment Joint Stock Company.	100%
4	Resolution 10/1/NQ-SZL-HĐQT	27/01/2026	Information disclosure on signing Contracts/Transactions with a Related Organization – Sonadezi Environment Joint Stock Company.	100%
5	Decision 12/6/QĐ-SZL-DA	02/02/2026	Approved the contractor selection plan for the bidding package: Construction of medium/low voltage lines and 3P-400KVA 22/0.4KV substation supplying power to Workshop No. 11 – Chau Duc Industrial Zone.	100%
6	Decision 12/8/QĐ-SZL-DA	02/02/2026	Approved the contractor selection plan for the bidding package: Construction of medium/low voltage lines and 3P-400KVA 22/0.4KV substation supplying power to Workshop No. 12 – Chau Duc Industrial Zone.	100%
7	Decision 12/10/QĐ-SZL-DA	02/02/2026	Approved the contractor selection plan for the bidding package: Construction of medium/low voltage lines and 3P-750KVA substation supplying power to Workshop No. 16 – Chau Duc Industrial Zone.	100%
8	Decision 12/12/QĐ-SZL-DA	02/02/2026	Approved the contractor selection plan for the bidding package: Air conditioning system maintenance for rental workshops in 2026.	100%
9	Resolution 15/NQ-SZL-HĐQT	09/02/2026	Approved the treasury share sale plan.	100%
10	Resolution 16/NQ-SZL-HĐQT	10/02/2026	Approved the record date to finalize the list of shareholders entitled to attend the 2026 AGMS.	100%
11	Decision 16/2/QĐ-SZL-DA	10/02/2026	Approved the contractor selection plan for the bidding package: Land leveling construction for Plot A1.4.	100%
12	Decision 18/2/QĐ-SZL-DA	23/02/2026	Approved the contractor selection plan for the bidding package: Construction supervision for Land leveling + Retention lake, outlet gate, sluice gate + Traffic roads + Rainwater and wastewater drainage system + Water supply system for Roads D1, D2, D3, D4, N1, N2, N3.	100%
13	Resolution 24/NQ-SZL-HĐQT	13/03/2026	Approved the treasury share sale plan.	100%
14	Decision 26/2/QĐ-SZL-DA	17/03/2026	Approved the contractor selection plan	100%

No.	Resolution/Decision No.	Date	Description	Approval Rate
	SZL-DA		for the bidding package: Tree and turf planting for Workshops No. 11, 12, 15 and 16.	
15	Resolution 28/NQ-SZL-HĐQT	23/03/2026	Approved contents of the 23rd BOD Meeting – Term V (2021 - 2026).	100%
16	Decision 28/4/QĐ-SZL-HĐQT	23/03/2026	Amended and supplemented Regulations on Contractor Selection at Sonadezi Long Thanh Shareholding Company.	100%
17	Decision 32/2/QĐ-SZL-HĐQT	31/03/2026	Appointed personnel as direct management representatives for capital contribution of Sonadezi Long Thanh Shareholding Company at Sonadezi An Binh Joint Stock Company.	100%
18	Resolution 35/NQ-SZL-HĐQT	06/04/2026	Supplemented agenda contents and documents for the 2026 AGMS of Sonadezi Long Thanh Shareholding Company.	100%
19	Resolution 36/NQ-SZL-HĐQT	08/04/2026	Information disclosure on signing Contracts/Transactions with a Related Organization – Dong Nai House Trading Joint Stock Company.	100%
20	Decision 41/1/QĐ-SZL-HĐQT	17/04/2026	Revised and promulgated Company Charter.	100%
21	Decision 41/2/QĐ-SZL-HĐQT	17/04/2026	Promulgated Internal Regulations on Corporate Governance of Sonadezi Long Thanh Shareholding Company (3rd Amendment).	100%
22	Resolution 41/3/NQ-SZL-HĐQT	17/04/2026	Approved appointment of Executive and Management Positions for Term VI (2026 – 2031) of the BOD.	100%
23	Decision 41/4/QĐ-SZL-DA	17/04/2026	Approved project bidding package: Procurement of LED lights for lighting system of Workshops No. 36, 37, 44, 45, 60, 61 – Long Thanh Industrial Zone.	100%
24	Decision 41/5/QĐ-SZL-DA	17/04/2026	Approved contractor selection plan for bidding package: Procurement of LED lights for lighting system of Workshops No. 36, 37, 44, 45, 60, 61 – Long Thanh Industrial Zone.	100%
25	Decision 41/6/QĐ-SZL-KDTH	17/04/2026	Re-appointed company executive personnel – Ms. Le Thi Giang – Deputy General Director.	100%
26	Decision 41/7/QĐ-SZL-KDTH	17/04/2026	Re-appointed company executive personnel – Mr. Tran Anh Tuan – Deputy General Director.	100%
27	Decision 41/8/QĐ-SZL-KDTH	17/04/2026	Re-appointed company executive personnel – Mr. Pham Tran Hung Thinh – Finance and Accounting Director.	100%

No.	Resolution/Decision No.	Date	Description	Approval Rate
28	Decision 41/9/QĐ-SZL-KDTH	17/04/2026	Re-appointed company executive personnel – Ms. Nguyen Thi Ngoc Trang – Head of Supervisory Board cum Head of Internal Audit Board.	100%
29	Decision 41/10/QĐ-SZL-KDTH	17/04/2026	Re-appointed Person in charge of Corporate Governance cum Company Secretary.	100%
30	Decision 41/11/QĐ-SZL-KDTH	17/04/2026	Re-appointed position of Deputy General Director – Mr. Le Xuan Sam.	100%
31	Decision 41/12/QĐ-SZL-KDTH	17/04/2026	Re-appointed management personnel – Ms. Pham Thi Thanh Mai – Director of General Business Department.	100%
32	Decision 41/13/QĐ-SZL-KDTH	17/04/2026	Re-appointed management personnel – Mr. Pham Tran Xuan Hoa – Deputy Director of General Business Department.	100%
33	Decision 41/14/QĐ-SZL-KDTH	17/04/2026	Re-appointed management personnel – Mr. Nguyen Ngoc Trien – Deputy Director of General Business Department.	100%
34	Decision 41/15/QĐ-SZL-KDTH	17/04/2026	Re-appointed management personnel – Mr. Bui Van Hien – Deputy Director of General Business Department.	100%
35	Decision 41/16/QĐ-SZL-KDTH	17/04/2026	Re-appointed management personnel – Mr. Nguyen Canh – Head of Specialists Board.	100%
36	Decision 41/17/QĐ-SZL-KDTH	17/04/2026	Re-appointed management personnel – Mr. Le Xuan Thach – Deputy Director in charge of Project Department.	100%
37	Decision 41/18/QĐ-SZL-KDTH	17/04/2026	Re-appointed management personnel – Mr. Pham Tuan Anh – Deputy Director of Project Department.	100%
38	Decision 41/19/QĐ-SZL-KDTH	17/04/2026	Re-appointed management personnel – Mr. Le Hong Hai – Deputy Director of Project Department.	100%
39	Decision 41/20/QĐ-SZL-KDTH	17/04/2026	Re-appointed management personnel – Mr. Vu Tran Lam – Deputy Director of Project Department.	100%
40	Decision 41/21/QĐ-SZL-KDTH	17/04/2026	Re-appointed management personnel – Ms. Nguyen Thi Hue – Petrol Station Store Manager.	100%
41	Decision 41/22/QĐ-SZL-KDTH	17/04/2026	Re-appointed management personnel – Mr. Pham Van Tinh – Director of Security and Order Department.	100%
42	Decision 41/23/QĐ-SZL-KDTH	17/04/2026	Re-appointed management personnel – Mr. Le Trung Thao – Deputy Director of Security and Order Department.	100%
43	Decision 41/24/QĐ-SZL-KDTH	17/04/2026	Re-appointed company executive personnel – Ms. Nguyen Thi Ngoc Trang – Head of General Governance Board.	100%

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No.	Resolution/Decision No.	Date	Description	Approval Rate
44	Decision 41/25/QĐ-SZL-KDTH	17/04/2026	Promulgated Regulations on Appointment and Re-appointment of Leadership and Management Personnel of Sonadezi Long Thanh Shareholding Company.	100%
45	Regulation 42/1/QĐ-SZL-HĐQT	22/04/2026	Regulations on assignment of duties for members of the Board of Directors of Sonadezi Long Thanh Shareholding Company.	100%
46	Decision 42/12/QĐ-SZL-HĐQT	22/04/2026	Adjusted project loan details at Shinhan Bank Vietnam Limited – Bien Hoa Branch.	100%
47	Decision 42/13/QĐ-SZL-HĐQT	22/04/2026	Adjusted project loan details at Woori Bank Vietnam Limited – Bien Hoa Branch.	100%
48	Decision 43/3/QĐ-SZL-HĐQT	24/04/2026	Capital borrowing and collateral asset usage for Workshops 81, 82, 83 Project in Long Thanh Industrial Zone between Sonadezi Long Thanh Shareholding Company and Shinhan Bank Vietnam Ltd. – Bien Hoa Branch.	100%
49	Decision 46/1/QĐ-SZL-HĐQT	05/05/2026	Promulgated Regulations on planning leadership and management positions under the authority of Sonadezi Long Thanh Shareholding Company (2nd Amendment).	100%
50	Decision 49/QĐ-SZL-HĐQT	12/05/2026	Salary adjustment for Board of Management.	100%
51	Resolution 57/NQ-SZL-HĐQT	26/05/2026	Approved treasury share sale plan.	100%
52	Resolution 58/NQ-SZL-HĐQT	27/05/2026	Approved selection of audit firm for Financial Statements of 2026.	100%
53	Decision 64/QĐ-SZL-HĐQT	11/06/2026	Approved treasury share sale plan (Tranche 02).	100%
54	Resolution 67/2/NQ-SZL-HĐQT	17/06/2026	Information disclosure on signing Contracts/Transactions with a Related Organization – Dong Nai Construction Joint Stock Company.	100%
55	Decision 68/2/QĐ-SZL-KDTH	18/06/2026	Approved list of personnel added to/removed from leadership and management planning for period 2025 – 2030 in 2026.	100%
56	Decision 68/3/QĐ-SZL-KDTH	18/06/2026	Approved list of leadership and management planning for period 2030 – 2035 in 2026.	100%
57	Decision 68/3/QĐ-SZL-DA	18/06/2026	Established Project Assessment Team for Workshop Cluster for Lease Phase 7 – Long Thanh Industrial Zone.	100%
58	Resolution 71/3/NQ-SZL-HĐQT	23/06/2026	Information disclosure on signing Contracts/Transactions with a Related Organization – Sonadezi An Binh Joint	100%

No.	Resolution/Decision No.	Date	Description	Approval Rate
			Stock Company.	
59	Resolution 72/NQ-SZL-HDQT	25/06/2026	Information disclosure on signing Contracts/Transactions with a Related Organization – Dong Nai Construction Joint Stock Company.	100%
60	Decision 74/QĐ-SZL-DA	30/06/2026	Approved project "Workshop Cluster for Lease Phase 7 – Long Thanh Industrial Zone".	100%

III. Board of Supervisor (annual reports):

1. Information about members of Board of Supervisors.

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors		Qualification	Reason
			Date of appointment	Date of Dismissal		
1	Ms. Ngoc Thi Nguyen	Head of BOS	April 17, 2026		Master of Accounting	Elected to Supervisory Board Term VI (2026 - 2031)
2	Ms. Trinh Thi Hoa	Member	April 17, 2026		Master of Business Administration	Elected to Supervisory Board Term VI (2026 - 2031)
3	Ms. Duong Ngoc Truc Yen	Member		April 17, 2026	Master of Finance - Banking	Expiration of Term V (2021 - 2026)
4	Mr. Vo Thanh Thao	Member	April 17, 2026		Master of Business Administration	Elected to Supervisory Board Term VI (2026 - 2031)

2. Meetings of Board of Supervisors

No.	Members of Supervisory Board	Number of attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Nguyen Thi Ngoc Trang	03/03	100%	100%	
2	Ms. Trinh Thi Hoa	03/03	100%	100%	
3	Ms. Duong Ngoc Truc Yen	01/01	100%	100%	Expiration of Term V (2021 - 2026)
4	Mr. Vo Thanh Thao	02/02	100%	100%	Elected to Supervisory Board Term VI (2026 - 2031)

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- During the first 6 months of 2026, the Supervisory Board operated in accordance with its functions and duties, regularly monitoring and supervising the Company's business operations.

- Attend meetings of the Company's Board of Directors to evaluate the Board's effectiveness in managing the Company's operations.

- Conducted direct inspections of Company operations and provided feedback and recommendations for management and operational oversight.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- The Supervisory Board was invited to attend all Board of Directors meetings and was provided with all relevant information as required.

- The Supervisory Board collaborated with the Board of Directors, the Executive Board, and other management staff to monitor the Company's operations. Based on this, it made proposals, exchanged ideas, and provided feedback to ensure the Company's activities were aligned with and safeguarded the interests of shareholders

5. Other activities of the Board of Supervisors (if any): None

IV. Board of Management:

No.	Members of Board of Management	Date of Birth	Qualification	Date of appointment/ Dismissal of members of the Board of Management
1	Le Xuan Sam – Deputy General Director	April 09, 1977	Master of Business Administration, Civil and Industrial Construction Engineer	Appointed under BOD Term VI (2026 - 2031) on 17/04/2026

2	Le Thi Giang – Deputy General Director	December 26, 1977	Master of Business Administration	Appointed under BOD Term VI (2026 - 2031) on 17/04/2026
3	Tran Anh Tuan – Deputy General Director	January 23, 1974	Master of Business Administration	Appointed under BOD Term VI (2026 - 2031) on 17/04/2026

V. Chief Accountant:

Name	Date of Birth	Professional Qualification	Date of Appointment/Resignation
Mr. Pham Tran Hung Thinh	July 29, 1984	Master of Finance – Banking	Appointed under BOD Term VI (2026 - 2031) on 17/04/2026

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

No.	Name	Position	Training Course
1	Mr. Pham Anh Tuan	Chairman of the BOD	Corporate Governance
2	Mr. Dinh Ngoc Thuan	BOD Member	
3	Mr. Nguyen Minh Khoa	BOD Member	
4	Ms. Tran Thi Thanh Thuy	BOD Member	
5	Mr. Nguyen Nam Thanh	BOD Member	
6	Mr. Nguyen Tien Hung	BOD Member	
7	Ms. Nguyen Thi Ngoc Trang	Head of Supervisory Board	
8	Ms. Trinh Thi Hoa	Member of Supervisory Board	
9	Mr. Vo Thanh Thao	Member of Supervisory Board	
10	Ms. Le Thi Giang	Deputy General Director	
11	Ms. Pham Thi Thanh Mai	Company Secretary, Corporate Administrator	

VII. The list of affiliated persons of the public company (Semi-annual) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company:

a. The list of internal shareholders and their related parties:

(According to attached Appendix 1)

b. List of subsidiaries under the Sonadezi Corporation:

No.	Company Name	Business Registration No., Issue Date, Place of Issue	Head Office / Contact Address	Relationship with the Corporation
Direct Subsidiaries				
1	Sonadezi Environment Shareholding Co.,	No.: 3600274914 issued on 07/08/2008, 15th amendment on 07/05/2026 by Department of Finance of Dong Nai City	No. 12 Huynh Van Nghe St., Tran Bien Ward, Dong Nai City	Direct subsidiary, direct ownership ratio: 64.04%
2	Dong Nai Water Supply Shareholding Co.,	No.: 3600259296 issued on 07/04/2004, 13th amendment on 22/05/2026 by Department of Finance of Dong Nai City	No. 48 Cach Mang Thang Tam St., Tran Bien Ward, Dong Nai City	Subsidiary, direct ownership ratio: 63.99%
3	Urban and Industrial Development No.2 Shareholding Co.,	No.: 3600259560 issued on 03/01/2006, 17th amendment on 11/05/2026 by Department of Finance of Dong Nai City	No. 47 D9 St., Vo Thi Sau Res. Area, Vinh Thanh Ward, Tran Bien Ward, Dong Nai City	Direct subsidiary, direct ownership ratio: 57.86%
4	Sonadezi Long Thanh Shareholding Co.,	No.: 3600649539 issued on 18/08/2003, 18th amendment on 21/04/2026 by Department of Finance of Dong Nai City	Long Thanh Industrial Zone, An Phuoc Ward, Dong Nai City	Direct subsidiary, direct ownership ratio: 52.746%
5	Dong Nai Port Shareholding Co.,	No.: 3600334112 issued on 04/01/2006, 12th amendment on 11/05/2026 by Department of Finance of Dong Nai City	1B-D3 Binh Duong Hamlet, Long Hung Ward, Dong Nai City	Direct subsidiary, direct ownership ratio: 51%
Indirect Subsidiaries				
1	Sonadezi Chau Duc Shareholding Co.,	No.: 3600899948 issued on 26/06/2007, 15th amendment on 18/05/2026 by Department of Finance of Dong Nai City	9th Floor, Sonadezi Building, No. 1, Road 1, Industrial Zone Ward, Tran Bien Ward, Dong Nai City	Indirect subsidiary, direct ownership ratio: 46.84%
2	Sonadezi Long Binh Shareholding Co.,	No.: 3601867699 issued on 01/07/2009, 7th amendment on 18/05/2026 by Department of Finance of Dong Nai City	No. 1, Road 3A, Bien Hoa 2 IZ, Long Hung Ward, Dong Nai City	Indirect subsidiary, direct ownership ratio: 46.22%
3	Sonadezi Binh Thuan Shareholding Co.,	No.: 3401205899 issued on 05/06/2020, 3rd amendment on 14/08/2025 by Department of Finance of Lam Dong Province	443 Village 6, Tan Minh Commune, Lam Dong Province	Indirect subsidiary, direct ownership ratio: 42%
4	Sonadezi Khanh Hoa Shareholding Co.,	No.: 4202024314 issued on 02/06/2025, 2nd amendment on 22/05/2026 by Department of Finance of Khanh Hoa Province	Plot LK37 – 12B, My Gia Urban Area, South Nha Trang Ward, Khanh Hoa Province	Indirect subsidiary, Direct capital contribution 40.07%

No.	Company Name	Business Registration No., Issue Date, Place of Issue	Head Office / Contact Address	Relationship with the Corporation
5	Sonadezi An Binh Shareholding Co.,	No.: 3600449307 issued on 12/01/2000, 19th amendment on 08/06/2026 by Department of Finance of Dong Nai City	No. 113 - 116, Lot C2, Road 9, An Binh Res. Area, Tran Bien Ward, Dong Nai City	Indirect subsidiary, direct ownership ratio: 37.95%
6	Sonadezi Services Shareholding Co.,	No.: 3600890938 issued on 15/05/2007, 18th amendment on 06/05/2026 by Department of Finance of Dong Nai City	No. 22B, Road 3A, Bien Hoa 2 IZ, Tran Bien Ward, Dong Nai City	Indirect subsidiary, direct ownership ratio: 20%
Associates				
1	Sonadezi Giang Dien Shareholding Co.,	No.: 3600347407 issued on 01/07/2017, 4th amendment on 21/05/2026 by Department of Finance of Dong Nai City	Office of Giang Dien IZ, Road No. 6, Giang Dien IZ, Trang Bom Ward, Dong Nai City	Associate. Direct ownership ratio: 46.45%
2	Dong Nai Construction Shareholding Co.,	No.: 3600510590 issued on 25/10/2001, 9th amendment on 11/05/2026 by Department of Finance of Dong Nai City	No. 09 Huynh Van Nghe St., Tan Buu Hamlet, Tran Bien Ward, Dong Nai City	Associate. Ownership ratio: 40.00%
3	Sonadezi College of Technology & Management	License No.: 135/2017/GCNDK KHĐ-TCDNGCNDK issued on 14/06/2017 by General Directorate of Vocational Training	No. 1, Road 6A, Bien Hoa 2 IZ, Long Hung Ward, Dong Nai City	Associate. Ownership ratio: 40.00%
4	Can Tho - An Giang National Highway 91 Investment Shareholding Co.,	No.: 3603181739 issued on 22/05/2014, 7th amendment on 08/05/2026 by Department of Finance of Dong Nai City	No. 315, Vo Nguyen Giap St., Phuoc Tan Ward, Dong Nai City	Associate. Ownership ratio: 39.72%
5	Dong Nai Housing Business Shareholding Co.,	No.: 3600322445 issued on 01/11/2005, 10th amendment on 05/05/2026 by Department of Finance of Dong Nai City	No. 121 Phan Chu Trinh St., Tran Bien Ward, Dong Nai City	Associate. Ownership ratio: 36.00%
6	Dong Nai Paint Shareholding Co.,	No.: 3600451024 issued on 01/03/2000, 14th amendment on 15/05/2026 by Department of Finance of Dong Nai City	Road No. 6, Ho Nai IZ, Ho Nai Ward, Dong Nai City	Associate. Ownership ratio: 30.01%
7	Dong Nai Construction and Building Materials Investment Shareholding Co.,	No.: 3600259352 issued on 29/09/2005, 9th amendment on 11/05/2026 by Department of Finance of Dong Nai City	138, Hamlet 1, Nguyen Ai Quoc St., Trang Dai Ward, Dong Nai City	Associate. Direct ownership ratio: 35.99%
Financial Investments				
1	Dong Nai	No.: 3600503226 issued on	No. 15, Dong	Financial

No.	Company Name	Business Registration No., Issue Date, Place of Issue	Head Office / Contact Address	Relationship with the Corporation
	Construction & Erection 1 Shareholding Co.,	16/07/2001, 17th amendment on 18/08/2025 by Department of Finance of Dong Nai City	Khoi St., Tam Hiep Ward, Dong Nai City	investment. Capital contribution 15.00%
2	Dong Nai Bridge Construction and Investment Shareholding Co.,	No.: 3600990139 issued on 21/03/2008, 6th amendment on 27/05/2019 by Department of Planning and Investment of Dong Nai Province	No. 939A, Hanoi Highway, Binh Duong Hamlet, Long Hung Ward, Dong Nai City	Financial investment. Capital contribution 10.57%

2. Transactions with Related Parties:

A comprehensive list of transactions between the company and its related parties, such as internal shareholders, board members, and their affiliated entities, is detailed in the document.

No.	Organization/Individual Name	Relationship with the Company	Business Registration No., Issue Date, Place of Issue	Head Office/Contact Address	Transaction Period with the Company	Resolution No. of GSM/BoD	Content, Quantity, Total Transaction Value	Value (VND)
1	Dong Nai Province Development Investment Fund	Internal Shareholder / Related person of BOD Member	Decision 202/QĐ-UBND dated 01/07/2025, People's Committee of Dong Nai City	211-213 Pham Van Thuan, Tam Hiep Ward, Dong Nai City	01/01/2026 to 30/06/2026	Resolution 143/NQ-SZL-HĐQT Resolution 10/1/NQ-SZL-HĐQT	- Term deposit - Term deposit interest - Principal repayment - Loan interest payment	20.000 billion 0.409 billion 14.108 billion 1.315 billion
2	Sonadezi An Binh Shareholding Co.,	Related person of BOD member	No.: 3600449307 issued on 12/01/2000, 19th amendment on 08/06/2026 by Department of Finance of Dong Nai City	No. 113-116 Lot C2, Road 9, An Binh Res. Area, Tran Bien Ward, Dong Nai City	01/01/2026 to 30/06/2026	Resolution 143/NQ-SZL-HĐQT Resolution 10/1/NQ-SZL-HĐQT	- Purchase of goods (Construction work)	15.972 billion
3	Sonadezi Chau Duc Shareholding Co.,	Related person of BOD member	No.: 3600899948 issued on 26/06/2007, 15th amendment on 18/05/2026 by Department of Finance of Dong Nai	9th Floor, Sonadezi Building, No. 1, Road 1, Bien Hoa 1 IZ, Tran Bien Ward, Dong Nai City	01/01/2026 to 30/06/2026	Resolution 143/NQ-SZL-HĐQT Resolution 10/1/NQ-SZL-HĐQT	- Purchase of goods & services (Land lease, water usage fees...)	5.866 billion

N o.	Organizational/Individual Name	Relationship with the Company	Business Registration No., Issue Date, Place of Issue	Head Office/Contact Address	Transaction Period with the Company	Resolution No. of GSM/BoD	Content, Quantity, Total Transaction Value	Value (VND)
			City					
4	Sonadezi Services Shareholding Co.,	Related person of General Director	No.: 3600890938 issued on 15/05/2007, 18th amendment on 06/05/2026 by Department of Finance of Dong Nai City	No. 22B, Road 3A, Bien Hoa 2 IZ, Tran Bien Ward, Dong Nai City	01/01/2026 to 30/06/2026	Resolution 143/NQ-SZL-HĐQT Resolution 10/1/NQ-SZL-HĐQT	- Sale of goods (petrol, water...) - Purchase of goods & services	0.292 billion 29.339 billion
5	Sonadezi Security Services Co., Ltd.	Related person of General Director	No.: 3601635899 dated 21/05/2026, Department of Finance of Dong Nai City	No. 22B, Road 3A, Bien Hoa 2 IZ, Tran Bien Ward, Dong Nai City	01/01/2026 to 30/06/2026	Resolution 143/NQ-SZL-HĐQT Resolution 10/1/NQ-SZL-HĐQT	- Purchase of goods & services	0.645 billion
6	Dong Nai Water Supply Shareholding Co.,	Subsidiary of the Industrial Zone Development Corporation	No.: 3600259296 issued on 07/04/2004, 13th amendment on 22/05/2026 by Department of Finance of Dong Nai City	No. 48 Cach Mang Thang Tam St., Tran Bien Ward, Dong Nai City	01/01/2026 to 30/06/2026	Resolution 143/NQ-SZL-HĐQT Resolution 10/1/NQ-SZL-HĐQT	- Purchase of goods & services (Clean water) - Purchase of goods & services (Drinking water)	38.952 billion 0.028 billion
7	Sonadezi Environment Shareholding Co.,	Subsidiary of the Industrial Zone Development Corporation	No.: 3600274914 issued on 07/08/2008, 15th amendment on 07/05/2026 by Department of Finance of Dong Nai City	No. 12 Huynh Van Nghe St., Tran Bien Ward, Dong Nai City	01/01/2026 to 30/06/2026	Resolution 143/NQ-SZL-HĐQT Resolution 10/1/NQ-SZL-HĐQT	- Purchase of goods & services (Waste transport & treatment) - Construction cost	0.054 billion 2.508 billion
8	Dong Nai Construction Shareholding Co.,	Associate of the Industrial Zone Development Corporation	No.: 3600510590 issued on 25/10/2001, 9th amendment on 11/05/2026 by Department	No. 09 Huynh Van Nghe St., Tran Bien Ward, Dong Nai Province	01/01/2026 to 30/06/2026	Resolution 143/NQ-SZL-HĐQT Resolution 10/1/NQ-SZL-	- Purchase of goods & services (Capital construction) - Sale of goods	14.856 billion 0.019 billion

N o.	Organization/Individual Name	Relationship with the Company	Business Registration No., Issue Date, Place of Issue	Head Office/Contact Address	Transaction Period with the Company	Resolution No. of GSM/BoD	Content, Quantity, Total Transaction Value	Value (VND)
			of Planning and Investment of Dong Nai Province			HĐQT		
9	Sonadezi Binh Thuan Shareholding Co.,	Related person of BOD member	No.: 3401205899 issued on 05/06/2020, 3rd amendment on 14/08/2025 by Department of Finance of Lam Dong Province	443 Village 6, Tan Minh Commune, Lam Dong Province	01/01/2026 to 30/06/2026	Resolution 143/NQ-SZL-HĐQT Resolution 10/1/NQ-SZL-HĐQT	- Sale of goods (petrol)	0.003 billion

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations)

3. Transaction between internal person of the Company, affiliated persons of internal and the Company's subsidiaries in which the Company takes controlling power: None.

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding member or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

No.	Transacting Organization	Relationship with Insider	Transaction Description	Amount
1	Dong Nai Province Development Investment Fund	Ms. Tran Thi Thanh Thuy is Deputy Director of the Dong Nai Province Development Investment Fund	- Deposit contract: 1. Contract No. 02/2025/HĐHĐV dated 15/07/2025 - Loan contracts: 1. Contract No. 34/2020/HĐTD - TD dated 27/07/2020 2. Contract No. 01/2023/HĐTG dated 16/01/2023	20 billion 45 billion 135 billion
2	Dong Nai Water Shareholding Co., (DOWACO)	Mr. Pham Anh Tuan - Member of the Board of Directors of DOWACO	- Clean water supply and usage contracts (Contract No. 212/10271/2014/HĐ-CCN; Contract No. 19/CQ/CNLT/2018/HĐ-CN; Contract No. 20CQ/CNLT/HĐ-CCN). - Doriv purified drinking water supply contract (Contract No. 11/HĐ-CN dated 04/02/2026).	38.952 billion 0.028 billion
3	Sonadezi Services Shareholding	Mr. Le Xuan Sam - Member of the Board of Directors of SDV	- Wastewater treatment lease contract in Long Thanh IZ (Contract No. 01/HĐDVTXLNT/SZL/KD TT dated	29.339 billion

No.	Transacting Organization	Relationship with Insider	Transaction Description	Amount
	Co., (SDV)		01/12/2009). - Contract for hiring sampling and testing unit to control connection wastewater quality. - Principle contract for waste transport and treatment (Contract No. 67-2022/HĐNT.XLCT dated 31/03/2022) (incl. Appendix 03 dated 01/04/2024). - Company office cleaning service contract (Contract No. 17-2024/HĐDV-SDV dated 01/07/2024) and Appendices 02, 03, 04, 05, 06.	0.292 billion 12 million VND/trip 25.2 million VND/month 6.8 million VND/month
4	Sonadezi Chau Duc Shareholding Co., (SZC)	Mr. Nguyen Van Tuan – Member of the Board of Directors, General Director of SZC Mr. Pham Anh Tuan – Member of the Board of Directors of SZC Mr. Dinh Ngoc Thuan – Chairman of the Board of Directors of SZC	- Land lease contract No. 06/HĐTĐ/SZC/KD dated 06/01/2011 - Land lease contract No. 04/HĐTĐ/SZC/KD dated 20/11/2011 - Land lease contract No. 06-12/HĐTĐ/SZC/KD dated 25/12/2012 - Land lease contract No. 09-13/HĐTĐ/SZC/KD dated 09/04/2013 - Land lease contract No. 10-13/HĐTĐ/SZC/KD dated 24/10/2013 - Land lease contract No. 78/HĐTĐ – SZC- KD dated 06/05/2021	5.864 billion
5	Sonadezi Security Services Co., Ltd. (SSS)	Mr. Le Xuan Sam – Member of the Board of Directors of SDV	- Execution of a security service contract for the Company's main office entrance gate. - Engagement of security services at Long Phuoc 1 Industrial Cluster. - Engagement of security services at Chau Duc Industrial Park (Contract No. 22/HĐDV BV dated May 7, 2025).	20 million VND/month 21 million VND/month 21 million VND/month
6	Sonadezi An Binh Shareholding Company	Mr. Tran Anh Tuan – Member of the Board of Directors of SZA	- Contract No. 49/01/HĐTCXD-SZL-DA dated 25/09/2025 – Construction of Workshop No. 73. - Contract No. 20.01/HĐXD-SZL-DA dated 28/05/2025 – Construction of Workshop No. 15 under Project: Workshop Cluster for Lease on 5.88 ha Plot – Chau Duc IZ.	12.800 billion 3.172 billion
7	Sonadezi Environment Shareholding Company	Mr. Le Xuan Sam – General Director of SZE	- Contract No. 06.01/HĐXD-SZL-DA dated 28/01/2026 – Landscape greening renovation for Sonadezi Office area. - Contract No. 06.02/HĐXD-SZL-XD dated 28/01/2026 – Supplementary signboards construction on Highway 51 towards Long Phuoc IC and petrol station. - Contract No. 75.01/HĐXD-SZL-	0.453 billion 0.280 billion

No.	Transacting Organization	Relationship with Insider	Transaction Description	Amount
			DA dated 23/12/2025 & Appendix 01 dated 05/01/2026 – Construction of Road 09 extension to Northern boundary of Long Thanh IZ.	1,775 billion

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Director, Director (General Director or CEO): None

4.3. Other transactions of the company (if any) may bring material or non-material benefits for members of Board of Director, members of the Board of Supervisors, Director (General Director) and other managers: None

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual/annual reports)

1. The list of internal persons and their affiliated person: Refer to Appendix 2 Attached
2. Transactions of internal persons and affiliated persons with shares of the company: None.

IX. Other significant issues: None

Recipients:

- The State Securities Commission
- The Stock Exchange
- Archived: Board of Management.

CHAIRMAN OF THE BOARD OF DIRECTOR



Pham Anh Tuan

APPENDIX 1: LIST OF RELATED PARTIES OF THE COMPANY

Reporting Period: 30/06/2026

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No.*	Date of issue	Place of issue					
1	2	3	4	5			6	7	8	9	10
PARENT COMPANY AND PARENT COMPANY MANAGERS											
1	Industrial Park Development Corporation										Parent company
2	Mr. Truong Dinh Hiep							23/4/2026			Chairman of the Board of Industrial Park Development Corporation
3	Mr. Tran Thanh Hai							23/4/2026			Member of Board of Directors, General Director of Industrial Park Development Corporation
4	Ms. Nguyen Thi Hanh							23/4/2026			Member of Board of Directors, Deputy General Director of Industrial Park Development Corporation
5	Mr. Nguyen Van Tuan							23/4/2026		Board of Directors' Term III (2026 - 2031)	Non-executive Board Member of Industrial Park Development Corporation

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No. *	Date of issue	Place of issue					
6	Ms. Luong Minh Hien							23/4/2026			Member of Board of Directors, Deputy General Director of Industrial Park Development Corporation
7	Mr. Dinh Ngoc Thuan							23/4/2026			Member of Board of Directors, Deputy General Director of Industrial Park Development Corporation
8	Mr. Pham Tran Hoa Hiep							23/4/2026			Non-Executive Member of the Board of Directors of Industrial Park Development Joint Stock Corporation
9	Mr. Pham Quoc Chi								23/4/2026	Expiration of the Board of Directors' Term (2021 - 2026)	Non-executive Board Member of Industrial Park Development Corporation
10	Ms. Le Thi Bich Loan							23/4/2026			Chief Accountant of Industrial Park Development Corporation
II. INTERNAL PERSONNEL											
2.1 BOARD OF DIRECTORS											
1	Pham Anh Tuan	016C106868	CHAIRMAN OF THE BOARD OF DIRECTORS					17/4/2026		Election of the Board of Directors for Term VI (2026 - 2031)	

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No. *	Date of issue	Place of issue					
2	Dinh Ngoc Tuan		Non-executive member of the Board of Directors					17/4/2026		Election of the Board of Directors for Term VI (2026 – 2031)	
3	Tran Thi Thanh Thuy		Non-executive member of the Board of Directors					17/4/2026		Election of the Board of Directors for Term VI (2026 – 2031)	
4	Le Xuan Sam		BOARD MEMBER					17/4/2026		Election of the Board of Directors for Term VI (2026 – 2031)	
5	Nguyen Minh Khoa		Non-executive member of the Board of Directors					17/4/2026		Election of the Board of Directors for Term VI (2026 – 2031)	
6	Nguyen Tien Hung		BOARD MEMBER					17/4/2026		Election of the Board of Directors for Term VI (2026 – 2031)	
7	Nguyen Nam Thanh		BOARD MEMBER					17/4/2026		Election of the Board of Directors for Term VI (2026 – 2031)	
8	Nguyen Van Tuan	017C020366	CHAIRMAN OF THE BOARD OF DIRECTORS						17/4/2026	Expiration of the Board of Directors' Term V (2021 – 2026)	
9	Tran Anh Tuan		BOARD MEMBER						17/4/2026	Expiration of the Board of Directors' Term V (2021 – 2026)	

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (If any)	NSH No. *, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No. *	Date of issue	Place of issue					
10	Nguyen The Phong	003C3047861	BOARD MEMBER						17/4/2026	Expiration of the Board of Directors' Term V (2021 – 2026)	
11	Do Thi Quynh An		BOARD MEMBER						17/4/2026	Expiration of the Board of Directors' Term V (2021 – 2026)	

2.2 BOARD OF SUPERVISORS

1	Nguyen Thi Ngoc Trang		Head of the Supervisory Board					17/4/2026		Election of the Supervisory Board for Term VI (2026 – 2031)	
2	Trinh Thi Hoa		Member of the Supervisory Board					17/4/2026		Election of the Supervisory Board for Term VI (2026 – 2031)	
3	Vo Thanh Thao		Member of the Supervisory Board					17/4/2026		Election of the Supervisory Board for Term VI (2026 – 2031)	
4	Duong Ngoc Truc Yen		Member of the Supervisory Board						17/4/2026	Expiration of the Supervisory Board's Term V (2021 – 2026)	

2.3 EXECUTIVE BOARD

1	Le Xuan Sam		Deputy General Manager					17/4/2026		Pursuant to the Board of Directors for Term VI (2026 – 2031)	
2	Tran Anh Tuan		Deputy General Manager					17/4/2026		Pursuant to the Board of Directors for Term VI (2026 – 2031)	

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No. *	Date of issue	Place of issue					
3	Le Thi Giang		Deputy General Manager					17/4/2026		Pursuant to the Board of Directors for Term VI (2026 – 2031)	
4	Pham Anh Tuan		General Director						17/4/2026	Elected the Chairman of the Board of Directors	
2.4 CHIEF ACCOUNTANT											
1	Pham Tran Hung Thinh		Chief Accountant					17/4/2026		Pursuant to the Board of Directors for Term VI (2026 – 2031)	
2.5 COMPANY SECRETARY, CORPORATE GOVERNANCE OFFICER											
1	Pham Thi Thanh Mai		Company Administrator, Company Secretary					17/4/2026		Pursuant to the Board of Directors for Term VI (2026 – 2031)	
2.6. INTERNAL AUDIT COMMITTEE											
1	Nguyen Thi Ngoc Trang		Head of Internal Audit Department					17/4/2026		Pursuant to the Board of Directors for Term VI (2026 – 2031)	
III. RELATED PERSONS OF INSIDER											
3.1. BOARD OF DIRECTORS											
	Pham Anh Tuan		Chairman of the Board								
1	Pham Trong Lap										Father
2	Vu Thi Duc Thanh										Mother

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No. *, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No. *	Date of issue	Place of issue					
3	Dinh Cong Huan									Election of the Board of Directors for Term VI (2026 - 2031)	Father in law
4	Chu Thi Gai										Mother in law
5	Pham Thi Anh Thi										younger brother
6	Dinh Thi Lan Huong										Wife
7	Pham Minh Duc									Election of the Board of Directors for Term VI (2026 - 2031)	Son
8	Pham Ngoc Lan Anh										Daughter
9	Nguyen Hai Long										brother in law
10	Dong Nai Water Shareholding Company										Related organizations
11	Sonadezi Chan Duc Shareholding Company							17/4/2026		Election of the Board of Directors for Term VI (2026 - 2031)	Related organizations
12	Sonadezi Binh Thuan Shareholding Company										Related organizations
	Dinh Ngoc Thuan		Board of Directors								
1	Dinh Ngoc Uan										Father
2	Dinh Thi Dung										Mother

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No. *	Date of issue	Place of issue					
3	Do Chi Hung										Father in law
4	Tran Thi Nhu Hau										Mother in law
5	Do Tran Chan Nhi										Wife
6	Dinh Ngoc Gia Han										Daughter
7	Dinh Gia Phat										Son
8	Dinh Ngoc Son										brother
9	Pham Thi Thien										Sister in law
10	Dinh Thi Phuong							17/4/2026		Election of the Board of Directors for Term VI (2026 - 2031)	Sister
11	Nguyen Van Sang										brother in law
12	Dinh Ngoc Hoang										Brother
13	Nguyen Thi Hong Loan										Sister in law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No. *	Date of issue	Place of issue					
14	Dinh Thi Nghia										Sister
15	Nguyen Van The										Brother in law
16	Dinh Thi Bich Hop										Sister
17	Tran Quoc Tuan										brother in law
18	Dinh Ngoc Ut										younger brother
19	Hoang Thanh Van										sister in law
20	Dinh Ngoc Phuoc										younger brother
21	Bui Tuyen To Quyen										sister in law
22	Nguyen Thi My Dung							17/4/2026		Election of the Board of Directors for Term VI (2026 - 2031)	Sister in law
23	Industrial Park Development Corporation										Related organizations
24	Sonadezi Chau Duc Shareholding Company										Related organizations
25	Sonadezi Binh Thuan Shareholding Company										Related organizations
	Tran Thi Thanh Thuy		Board of Directors								
1	Bui Thi Cham										Mother

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No.*	Date of issue	Place of issue					
2	Luong Hung									Election of the Board of Directors for Term VI (2026 - 2031)	Father in law
3	Nguyen Thi Lai							17/4/2026			Mother in law
4	Luong Minh Trang										Husband
5	Tran Minh Phuc										Brother
6	Nguyen An Ngoc Chau										Sister in law
7	Tran Thi Kim Thu							17/4/2026		Election of the Board of Directors for Term VI (2026 - 2031)	Sister
8	Tran Thanh Tung										Brother in law
9	Dong Nai Province Investment and Development Fund										Related organizations
	Le Xuan Sam		Board of Directors								
1	Le Xuan Soa										Father
2	Tran Thi Ai Lien										Mother
3	Phan Thanh Nghia										Father in law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No. *	Date of issue	Place of issue					
4	Vo Thi Phu										Mother in law
5	Phan Thuy Doan										Wife
6	Le Thao Phuong							17/4/2026		Election of the Board of Directors for Term VI (2026 - 2031)	Daughter
7	Le Huu Duc										Son
8	Le Thi Lien Hong										Sister
9	Tran Xuan Truong										Brother in law
10	Sonadezi Service Shareholding Company										Related organizations
11	Sonadezi Security Services Company Limited (SSS)										Related organizations
12	Sonadezi Environment Shareholding Co.,								21/4/2026	Dismissal from the positions of General Director and Member of the Board of Directors	Relevant Organization
	Nguyen Minh Khoa		Board of Directors								
1	Nguyen Thi Thuc Oanh										Wife

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No.*	Date of issue	Place of issue					
2	Luu Thi Nga										Mother
3	Nguyen Hong Son										Father in law
4	Nguyen Thi Ngoc Son										Mother in law
5	Nguyen Thuc Minh									Election of the Board of Directors for Term VI (2026 - 2031)	Son
6	Nguyen Nhat Minh							17/4/2026			Son
7	Nguyen Thi Thu Ha										Sister
8	Nguyen Minh Khanh										Brother
9	Nguyen Bui Quang										Brother in law
10	Vu Thi Nguyet										Sister in law
	Nguyen Tien Hung		Board of Directors								
1	Nguyen Tien Ky										Father

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No. *	Date of issue	Place of issue					
2	Vu Thi Men										Mother
3	Nguyen Thi Thao										Sister
4	Nguyen Thi Thu Hien										Sister
5	Nguyen Tien Hoa										Brother
6	Nguyen Thi Tho										Sister
7	Nguyen Thi Thuong										Sister
8	Ngo Thi Thu Hien										Wife
9	Nguyen Thi Anh Thu							17/4/2026		Election of the Board of Directors for Term VI (2026 - 2031)	Daughter
10	Nguyen Tien Vuong										Son
11	Ngo Minh Chi										Father in law
12	Do Thi Hai Yen										Mother in law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No.*	Date of issue	Place of issue					
13	Nguyen Van Dinh										Brother in law
14	Nguyen Duc Hien										Brother in law
15	Nguyen Dinh Dung										Brother in law
16	Phan Vinh Phuc										Brother in law
17	Nguyen Thi Quynh Lien										Sister in law
18	Dong Nai Port Shareholding Co.,								20/4/2026	Expiration of Term of the Board of Directors	Relevant Organization
	Nguyen Nam Thanh		Board of Directors								
1	Nguyen Duc Thinh										Father
2	Phan Thi Hue										Mother
3	Nguyen Van Dat										Brother
4	Do Truong Nam							17/4/2026		Election of the Board of Directors	Father in law

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No., date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No.*	Date of issue	Place of issue					
5	Nguyen Thi Loan									Term VI (2026 - 2031)	Mother in law
6	Do Thi Thu Ha										Wife
7	Nguyen Thanh Tung										Son
8	Nguyen Truc Linh										Daughter
9	Nguyen Truc Nhi									Election of the Board of Directors for Term VI (2026 - 2031)	Daughter
10	Dong Nai Housing Business Shareholding Co.,							17/4/2026			Relevant Organization
	Nguyen Van Tuan		Former Chairman of the Board of Directors								
1	Nguyen Van Khanh										Father
2	La Thi Huyen										Mother
3	Hoang Van Khau										Father in law
4	Le Thi Minh										Mother in law
5	Nguyen Manh Van										Brother
6	Hoang Thi Hanh								17/4/2026	Expiration of Term V (2021 - 2026) of the	Wife

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No.*	Date of issue	Place of issue					
7	Nguyễn Hoàng Hà Thu									Board of Directors	Daughter
8	Nguyễn Hoàng Bach										Son
9	Vu Thị Thanh Hải										Sister-in-law
10	Industrial Park Development Corporation										Related organizations
11	Sonadezi Chau Duc ShareHolding Company										Related organizations
12	Urban and Industrial Development No.2 Shareholding Co.,								17/4/2026	Expiration of Term V (2021 - 2026) of the Board of Directors	Related organizations
	Tran Anh Tuan		Former Member of								
1	Tran Van De										Father
2	Nguyễn Thị Lưu										Mother
3	Nguyễn Văn Dân										Father in law
4	Nguyễn Thị Khang										Mother in law
5	Nguyễn Văn Anh										Wife

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No. *, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No. *	Date of issue	Place of issue					
6	Tran Nguyen Khai Nghi								17/4/2026	Expiration of Term V (2021 - 2026) of the Board of Directors	Daughter
7	Tran Nguyen Khai Phong										Son
8	Tran Nguyen Khai Dang										Daughter
9	Tran Van Tu										Younger brother
10	Nguyen Thi Thanh Loan										Sister in law
11	Tran Thi Ly										Younger brother
12	Pham Quang Hao										Brother in law
13	Tran Thi Lieu										Younger brother
14	Nguyen Quang Tao								17/4/2026		Brother in law
15	Nguyen Anh Tuyet										Sister in law
16	Sonadezi Long Binh Shareholding Company										Related organizations
	Nguyen The Phong		Former Member of the Board of Directors								

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No.*	Date of issue	Place of issue					
1	Tran Thi Thuy										Wife
2	Nguyen The Phuoc										Biological child
3	Nguyen The Phu										Biological child
4	Nguyen Ngoc Phuong								17/4/2026	Expiration of Term V (2021 - 2026) of the Board of Directors	Daughter in law
5	Hoang Thi Tuyet										Mother in law
6	Vu Thi Cu										Sister in law
7	Nguyen Thi Hoa										Sister
8	Nguyen Xuan Quy										Brother in law
9	Nguyen The Trien										Brother
10	Tran Thi Thu								17/4/2026	Expiration of Term V (2021 - 2026) of the Board of Directors	Sister in law
11	Nguyen The Chuyen										Brother

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No. *, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No. *	Date of issue	Place of issue					
12	Pham Thi Binh										Sister in law
13	Urban and Industrial Development No.2 Shareholding Co.,										Related organizations
	Do Thi Quynh An		Former Member of the Board of Directors								
1	Do Minh Don										Father
2	Le Thi Thuan										Mother
3	Le Huu Tai										Father in law
4	Tran Thi Mong Diep								17/4/2026	Expiration of Term V (2021 - 2026) of the Board of Directors	Mother in law
5	Le Ngoc Minh Tam										Husband
6	Le Ngoc Tam Anh										Daughter
7	Do Quoc Thinh										Brother

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.* , date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No.*	Date of issue	Place of issue					
8	Ngo Thi My Duyen										Sister in law
9	Do Thi Quynh Chi									Expiration of Term V (2021 - 2026) of the Board of Directors	Sibling
10	Bui Ngoc Thanh								17/4/2026		Brother in law
11	Urban and Industrial Development No.2 Shareholding Co.,										Related organizations

3.2 BOARD OF SUPERVISORS

	Nguyen Thi Ngoc Trang		Head of Supervisory Board, Head of Internal Audit Board								
1	Nguyen Le Nghi										Father
2	Phan Thi Via										Mother
3	Nguyen Thi Kim Lien										Sister
4	Nguyen Thi Kim Hoa									Election of the Supervisory Board for Term VI (2026 - 2031)	Sister
5	Nguyen Van Hoa							17/4/2026			Brother
6	Nguyen Thi Hiep										Sister
7	Nguyen Van Hieu										Brother

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No. *	Date of issue	Place of issue					
8	Nguyễn Thị Ngọc Thảo							17/4/2026		Election of the Supervisory Board for Term VI (2026 - 2031)	Sister
	Trinh Thi Hoa		Board of Supervisors								
1	Quach Thi Tui										Mother
2	Trinh Van Duc										Father
3	Trinh Hong Anh							17/4/2026		Election of the Supervisory Board for Term VI (2026 - 2031)	Sister
4	Nguyễn Đức Trung										Brother in law
5	Le Minh Hai										Husband
6	Le Minh Hoai Khue										Daughter
7	Le Van Thu							17/4/2026		Election of the Supervisory Board for Term VI (2026 - 2031)	Father in law
8	Tran Thi Thao										Mother in law
9	Sonadezi Giang Dien Shareholding Company										Related organizations
	Vo Thanh Thao		Board of Supervisors								
1	Vo Hoanh										Father
2	Le Thi Gui										Mother
3	Do Van Thoan										Father in law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No.*	Date of issue	Place of issue					
4	Nguyen Thi Tia										Mother in law
5	Do Tram Anh										Wife
6	Vo Ngoc Quynh Giang										Daughter
7	Vo Ngoc Quynh Anh							17/4/2026		Election of the Supervisory Board for Term VI (2026 - 2031)	Daughter
8	Vo Van Cu										Brother
9	Vo Thanh Hung										Brother
10	Vo Thi Thanh Tam										Brother
11	Nguyen Ngoc Y										Brother in law
12	Nguyen Thi Phuong Oanh										Sister in law
	Duong Ngoc Truc Yen		Former Member of the Supervisory Board								
1	Duong Ngoc Kimong										Father

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No. *	Date of issue	Place of issue					
2	Tran Thi Thanh Tam										Mother
3	Duong Ngoc Ho Diep								17/4/2026	Expiration of Term V (2021 - 2026) of the Supervisory Board	Sister
4	Duong Ngoc Phuong Khoi										Brother
5	Duong Ngoc Quang Khai										Brother

3.3 EXECUTIVE BOARD

1	Le Xuan Sam		Deputy General Manager							As in Item 1.3	
2	Tran Anh T uan		Deputy General Manager							As in Item 1.3	
3	Le Thi Giang		Deputy General Manager							As in Item 1.3	
3.1	Nguyen Thi Dao										Mother
3.2	Nguyen Hieu										Father in law
3.3	Nguyen Thi Hoa										Mother in law
3.4	Nguyen Van Luong										Husband
3.5	Nguyen Le Tuong Vy										Daughter

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No.*	Date of issue	Place of issue					
3,6	Nguyen Le Thao Nhi							17/4/2026		Appointment for Term VI (2026 - 2031)	Daughter
3,7	Le Thi Ngoc Loan										Sibling
3,8	Le Thi My Ngoc										Sibling
3,9	Le Thi My Chi										Sibling
3,1	Nguyen Hoang Doan										Brother in law
3,11	Le Minh Tien										Brother in law
3,12	Nguyen Ho Hai										Brother in law
3,13	Sonadezi An Binh ShareHolding Company										Related organizations
3.5 CHIEF ACCOUNTANT											
	Pham Tran Hung Thinh		Chief Accountant								
1	Pham Tran Dinh Tan										Father
2	Nguyen Thi To Phuong										Mother
3	Le Tien Hoa										Father in law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No. *	Date of issue	Place of issue					
4	Pham Thi Nguyet							17/4/2026		Appointment for Term VI (2026 - 2031)	Mother in law
5	Le Thi Minh Huyen Trang										Wife
6	Pham Minh Phong										Son
7	Pham Tran Minh Trung										Brother
8	Pham Tran Ngoc Minh Trang										Sister
9	Pham Tran Ngoc Mai Thi										Sister
10	Ngo Thi Hong Van										Sister in law
3.6 COMPANY SECRETARY, CORPORATE GOVERNANCE OFFICER											
	Pham Thi Thanh Mai		Company Administrator, Company Secretary								
1	Pham Van Phu										Father
2	Le Thi Thanh										Mother
3	Doan Thi Xiein										Mother in law
4	Nguyen Tong Ton										Father in law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No.*	Date of issue	Place of issue					
5	Nguyễn Minh Đức							17/4/2026		Appointment for Term VI (2026 - 2031)	Husband
6	Phạm Thị Thủy Linh										Sister
7	Phạm Thanh Công										Sibling
8	Phạm Hoàng Thủy Trang										Sister in law
9	Nguyễn Hoàng Ngọc Anh										Daughter
10	Nguyễn Hoàng Phước An										Son

Dong Nai, date 29 month ... year 2026

On behalf of the BOARD OF DIRECTORS

CHAIRMAN



Phạm Anh Tuấn

APPENDIX 2: LIST OF INTERNAL PERSONNEL AND RELATED PARTIES OF INTERNAL PERSONNEL

Reporting Period: 30/06/2026

29.114.840

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Number of shares owned at the end of the period (Cp)	Percentage of share ownership at the end of the period	Note
				NSH No. *	Date of issue	Place of issue				
1	2	3	4	5	6	7	8	9		
I. INTERNAL PERSONNEL										
1.1 BOARD OF DIRECTORS										
1	Pham Anh Tuan	016C106868	CHAIRMAN OF THE BOARD OF DIRECTORS					8.660.587	29,75%	Capital Representative of the Corporation from April 17, 2026
								31.770	1,1091%	Individual
								2.911.484	10,00%	Cessation of Capital Representative of the Corporation from April 17, 2026
2	Dinh Ngoc Thuan		Non-executive member of the Board of Directors					2.911.484	10,00%	Capital Representative of the Corporation from April 17, 2026
3	Tran Thi Thanh Thuy		Non-executive member of the Board of Directors							
4	Le Xuan Sam		BOARD MEMBER							

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Number of shares owned at the end of the period (Cp)	Percentage of share ownership at the end of the period	Note
				NSH No. *	Date of issue	Place of issue				
5	Nguyen Minh Khoa		Non-executive member of the Board of Directors					2,911,484	10.00%	Capital Representative of the Corporation from April 17, 2026
6	Nguyen Tien Hung		BOARD MEMBER							
7	Nguyen Nam Thanh		BOARD MEMBER							
8	Nguyen Van Tuan	017C020366	CHAIRMAN OF THE BOARD OF DIRECTORS					8,660,587	29.75%	- Cessation of Capital Representative of the Corporation from April 17, 2026 - Expiration of the Board of Directors' Term V (2021 – 2026)
								48,810	0.1676%	Individual
9	Tran Anh Tuan		BOARD MEMBER							
10	Nguyen The Phong	003C3047861	BOARD MEMBER							Expiration of the Board of Directors' Term V (2021 – 2026)
11	Do Thi Quynh An		BOARD MEMBER							

1.2 BOARD OF SUPERVISORS

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Number of shares owned at the end of the period (Cp)	Percentage of share ownership at the end of the period	Note
				NSH No. *	Date of issue	Place of issue				
1	Nguyễn Thị Ngọc Trang		Head of the Supervisory Board					873.445	3,00%	Capital Representative of the Corporation
2	Trình Thị Hoa		Member of the Supervisory Board							
4	Võ Thanh Thảo		Member of the Supervisory Board							
3	Đương Ngọc Trúc Yên		Member of the Supervisory Board							
1.3 EXECUTIVE BOARD										
1	Le Xuan San		Deputy General Manager							
2	Tran Anh Tuan		Deputy General Manager							
3	Le Thi Giang		Deputy General Manager							
4	Pham Anh Tuan		General Director					8.660.587	29,75%	Elected the Chairman of the Board of Directors
								31.770	1,1091%	
1.4 CHIEF ACCOUNTANT										
1	Pham Tran Hung Thinh		Chief Accountant							
1.5 COMPANY SECRETARY, CORPORATE GOVERNANCE OFFICER										
1	Pham Thi Thanh Mai		Company Administrator, Company Secretary					4.500	0,0155%	Individual
1.6. INTERNAL AUDIT COMMITTEE										

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Number of shares owned at the end of the period (Cp)	Percentage of share ownership at the end of the period	Note
				NSH No. *	Date of issue	Place of issue				
1	Nguyen Thi Ngoc Trang		Head of Internal Audit Department					873.445	3,00%	Capital Representative of the Corporation

II. RELATED PERSONS OF INSIDER

2.1 BOARD OF DIRECTORS

	Pham Anh Tuan		Chairman of the Board								
1	Pham Trong Lap										
2	Vu Thi Duc Thanh										
3	Dinh Cong Huan										
4	Chu Thi Gai										
5	Pham Thi Anh Thi										
6	Dinh Thi Lan Huong										
7	Pham Manh Duc										
8	Pham Ngoc Lan Anh										
9	Nguyen Hai Long										

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Number of shares owned at the end of the period (Cp)	Percentage of share ownership at the end of the period	Note
				NSH No. *	Date of issue	Place of issue				
10	Dong Nai Water ShareHolding Company									
11	Sonadezi Chau Duc ShareHolding Company									
12	Sonadezi Binh Thuan ShareHolding Company									
	Dinh Ngoc Thuan		Board of Directors							
1	Dinh Ngoc Uan									
2	Dinh Thi Dung									
3	Do Chi Hung									
4	Tran Thi Nhu Hau									
5	Do Tran Chan Nhi									
6	Dinh Ngoc Gia Han									
7	Dinh Gia Phat									
8	Dinh Ngoc Sou									

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Number of shares owned at the end of the period (Cp)	Percentage of share ownership at the end of the period	Note
				NSH No. *	Date of issue	Place of issue				
9	Pham Thi Thieng									
10	Dinh Thi Phuong									
11	Nguyen Van Sang									
12	Dinh Ngoc Hoang									
13	Nguyen Thi Hoang Loan									
14	Dinh Thi Nghia									
15	Nguyen Van The									
16	Dinh Thi Bich Hop									
17	Tran Quoc Tuan									
18	Dinh Ngoc Ut									
19	Hoang Thanh Van									

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Number of shares owned at the end of the period (Cp)	Percentage of share ownership at the end of the period	Note
				NSH No. *	Date of issue	Place of issue				
20	Dinh Ngoc Phuc									
21	Bui Tuyen To Quyen									
22	Nguyen Thi My Dung									
23	Industrial Park Development Corporation									
24	Sonadezi Chau Duc ShareHolding Company									
25	Sonadezi Binh Thuan ShareHolding Company									
	Tran Thi Thanh Thuy		Board of Directors							
1	Bui Thi Cham									
2	Luong Hung									
3	Nguyen Thi Lai									
4	Luong Minh Trang									
5	Tran Minh Phuc									

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Number of shares owned at the end of the period (Cp)	Percentage of share ownership at the end of the period	Note
				NSH No. *	Date of issue	Place of issue				
6	Nguyen An Ngoc Chau									
7	Tran Thi Kim Thua									
8	Tran Thanh Tung									
9	Dong Nai Province Investment and Development Fund									
	Le Xuan Sam		Board of Directors							
1	Le Xuan Soa									
2	Tran Thi Ai Lien									
3	Phan Thanh Nghia									
4	Vo Thi Phi									
5	Phan Thuy Doan									
6	Le Thao Phuong									
7	Le Han Duc									

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Number of shares owned at the end of the period (Cp)	Percentage of share ownership at the end of the period	Note
				NSH No. *	Date of issue	Place of issue				
8	Le Thi Lien Hong									
9	Tran Xuan Truong									
10	Sonadezi Service ShareHolding Company									
11	Sonadezi Security Services Company Limited (SSS)									
12	Sonadezi Environment Shareholding Co.,									
	Nguyen Minh Khoa		Board of Directors							
1	Nguyen Thi Thuc Oanh									
2	Lam Thi Nga									
3	Nguyen Hong Son									
4	Nguyen Thi Ngoc Son									
5	Nguyen Thuc Minh									
6	Nguyen Nhat Minh									

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Number of shares owned at the end of the period (Cp)	Percentage of share ownership at the end of the period	Note
				NSH No. *	Date of issue	Place of issue				
7	Nguyen Thi Thu Ha									
8	Nguyen Minh Khanh									
9	Nguyen Bui Quang									
10	Vu Thi Nguyet									
	Nguyen Tien Hung		Board of Directors							
1	Nguyen Tien Ky									
2	Vu Thi Men									
3	Nguyen Thi Thao									
4	Nguyen Thi Thu Hien									
5	Nguyen Tien Hoa									
6	Nguyen Thi Tho									

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Number of shares owned at the end of the period (Cp)	Percentage of share ownership at the end of the period	Note
				NSH No. *	Date of issue	Place of issue				
7	Nguyen Thi Thuong									
8	Ngô Thị Thu Hiền									
9	Nguyen Thi Anh Thu									
10	Nguyen Tien Vuong									
11	Ngô Minh Chi									
12	Đo Thị Hải Yến									
13	Nguyen Van Dinh									
14	Nguyen Duc Hien									
15	Nguyễn Đình Dũng									
16	Phan Vinh Phuc									
17	Nguyen Thi Quynh Lien									
18	Dong Nai Port Shareholding Co.,									

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Number of shares owned at the end of the period (Cp)	Percentage of share ownership at the end of the period	Note
				NSH No. *	Date of issue	Place of issue				
	Nguyen Nam Thanh		Board of Directors							
1	Nguyen Duc Thinh									
2	Phan Thi Hue									
3	Nguyen Van Dat									
4	Do Truong Nam									
5	Nguyen Thi Loan									
6	Do Thi Tam Ha									
7	Nguyen Thanh Tung									
8	Nguyen Truc Linh									
9	Nguyen Truc Nhi									
10	Dong Nai Housing Business Shareholding Co.,									

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Number of shares owned at the end of the period (Cp)	Percentage of share ownership at the end of the period	Note
				NSH No. *	Date of issue	Place of issue				
	Nguyen Van Tuan		Former Chairman of the Board of Directors							
1	Nguyen Van Khanh									
2	La Thi Huyen									
3	Hoang Van Kham									
4	Le Thi Minh									
5	Nguyen Manh Van									
6	Hoang Thi Hanh									
7	Nguyen Hoang Ha Thu									
8	Nguyen Hoang Bach									
9	Vu Thi Thanh Hai									
10	Industrial Park Development Corporation									
11	Sonadezi Chau Duc Shareholding Company									
12	Urban and Industrial Development No.2 Shareholding Co.,									
	Tran Anh Tuan		Former Member of the Board of Directors							

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Number of shares owned at the end of the period (Cp)	Percentage of share ownership at the end of the period	Note
				NSH No. *	Date of issue	Place of issue				
1	Tran Van De									
2	Nguyen Thi Lam									
3	Nguyen Van Dam									
4	Nguyen Thi Khang									
5	Nguyen Van Anh									
6	Tran Nguyen Khai Nghi									
7	Tran Nguyen Khai Phong									
8	Tran Nguyen Khai Dang									
9	Tran Van Tu									
10	Nguyen Thi Thanh Loan									
11	Tran Thi Ly									
12	Pham Quang Hao									
13	Tran Thi Lieu									
14	Nguyen Quang Tao									

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Number of shares owned at the end of the period (Cp)	Percentage of share ownership at the end of the period	Note
				NSH No. *	Date of issue	Place of issue				
15	Nguyen Anh Tuyet									
16	Sonadezi Long Binh ShareHolding Company									
	Nguyen The Phong		Former Member of the Board of Directors							
1	Tran Thi Thuy									
2	Nguyen The Phuoc									
3	Nguyen The Phu									
4	Nguyen Ngoc Phuong									
5	Hoang Thi Tuyet									
6	Vu Thi Cu									
7	Nguyen Thi Hoa									
8	Nguyen Xuan Quy									

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Number of shares owned at the end of the period (Cp)	Percentage of share ownership at the end of the period	Note
				NSH No. *	Date of issue	Place of issue				
9	Nguyen The Tien									
10	Tran Thi Thu									
11	Nguyen The Chuyen									
12	Pham Thi Binh									
13	Urban and Industrial Development No.2 Shareholding Co.,									
	Do Thi Quynh An		Former Member of the Board of Directors							
1	Do Minh Don									
2	Le Thi Thuan									
3	Le Huu Tai									
4	Tran Thi Mong Diep									
5	Le Ngoc Minh Tam									
6	Le Ngoc Tam Anh									



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Number of shares owned at the end of the period (Cp)	Percentage of share ownership at the end of the period	Note
				NSH No. *	Date of issue	Place of issue				
7	Do Quoc Thinh									
8	Ngô Thị Mỹ Duyên									
9	Đo Thị Quỳnh Chi									
10	Bùi Ngọc Thanh									
11	Urban and Industrial Development No.2 Shareholding Co.,									

2.2 BOARD OF SUPERVISORS

	Head of Supervisory Board, Head of Internal Audit Board									
	Nguyễn Thị Ngọc Trang									
1	Nguyễn Lê Nghi									
2	Phan Thị Vía									
3	Nguyễn Thị Kim Liên									
4	Nguyễn Thị Kim Hoa									

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Number of shares owned at the end of the period (Cp)	Percentage of share ownership at the end of the period	Note
				NSH No. *	Date of issue	Place of issue				
5	Nguyen Van Hoa									
6	Nguyen Thi Hiep									
7	Nguyen Van Hieu									
8	Nguyen Thi Ngoc Thao									
	Trinh Thi Hoa		Board of Supervisors							
1	Quach Thi Tui									
2	Trinh Van Duc									
3	Trinh Hong Anh									
4	Nguyen Duc Trung									
5	Le Minh Hai									
6	Le Minh Hoi Khue									
7	Le Van Thu									
8	Tran Thi Thao									
9	Socadezi Giang Dien Shareholding Company									

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Number of shares owned at the end of the period (Cp)	Percentage of share ownership at the end of the period	Note
				NSH No. *	Date of issue	Place of issue				
	Vo Thanh Thao		Board of Supervisors							
1	Vo Hoanh									
2	Le Thi Gui									
3	Do Van Thoan									
4	Nguyen Thi Tia									
5	Do Tram Anh									
6	Vo Ngoc Quynh Giang									
7	Vo Ngoc Quynh Anh									
8	Vo Van Cu									
9	Vo Thanh Hung									
10	Vo Thi Thanh Tam									
11	Nguyen Ngoc Y									
12	Nguyen Thi Phuong Oanh									

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Number of shares owned at the end of the period (Cp)	Percentage of share ownership at the end of the period	Note
				NSH No. *	Date of issue	Place of issue				
	Duong Ngoc Truc Yen		Former Member of the Supervisory Board							
1	Duong Ngoc Khuong									
2	Tran Thi Thanh Tam									
3	Duong Ngoc Ho Diep									
4	Duong Ngoc Phuong Khai									
5	Duong Ngoc Quang Khai									

2.3 BAN TỔNG GIÁM ĐỐC

1	Le Xuan Sam	Deputy General Manager	As in Item 1.3							
2	Tran Anh Tuan	Deputy General Manager	As in Item 1.3							
3	Le Thi Giang	Deputy General Manager	As in Item 1.3							
3,1	Nguyen Thi Dao									
3,2	Nguyen Hieu									

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Number of shares owned at the end of the period (Cp)	Percentage of share ownership at the end of the period	Note
				NSH No. *	Date of issue	Place of issue				
3,3	Nguyen Thi Hoa									
3,4	Nguyen Van Luong									
3,5	Nguyen Le Tuong Vy									
3,6	Nguyen Le Thao Nhi									
3,7	Le Thi Ngoc Loan									
3,8	Le Thi My Ngoc									
3,9	Le Thi My Chi									
3,1	Nguyen Hoang Doan									
3,11	Le Minh Tien									
3,12	Nguyen Ho Hai									
3,13	Soudezi An Binh ShareHolding Company									
2.4 CHIEF ACCOUNTANT										
	Pham Tran Hung Thinh		Chief Accountant							

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Number of shares owned at the end of the period (Cp)	Percentage of share ownership at the end of the period	Note
				NSH No. *	Date of issue	Place of issue				
1	Pham Tran Dinh Tan									
2	Nguyen Thi To Phuong									
3	Le Tien Hoa									
4	Pham Thi Nguyet									
5	Le Thi Minh Huyen Trang									
6	Pham Minh Phuong									
7	Pham Tran Minh Trung									
8	Pham Tran Ngoc Minh Trang									
9	Pham Tran Ngoc Mai Thi									
10	Ngô Thị Hồng Vân									
2.5 COMPANY SECRETARY, CORPORATE GOVERNANCE OFFICER										
	Pham Thi Thanh Mai		Company Administrator, Company Secretary							
1	Pham Van Phu									

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Number of shares owned at the end of the period (Cp)	Percentage of share ownership at the end of the period	Note
				NSH No. *	Date of issue	Place of issue				
2	Le Thi Thanh									
3	Doan Thi Xiem									
4	Nguyen Tong Ton									
5	Nguyen Minh Duc									
6	Pham Thi Thuy Linh									
7	Pham Thanh Cong									
8	Pham Hoang Thuy Trang									
9	Nguyen Hoang Ngoc Anh									
10	Nguyen Hoang Phuc An									



 Dong Nai, date 19. month 7. year 2026

On behalf of the BOARD OF DIRECTORS

CÔNG PHÁP CHAIRMAN

SONADEZI

LONG THANH

THÀNH PHỐ LONG THÀNH

Pham Anh Tuan

